

SAN JOAQUIN REGIONAL TRANSIT DISTRICT
BOARD OF DIRECTORS MEETING – NOTICE AND AGENDA
10:00 A.M. ON FRIDAY, FEBRUARY 20, 2026

The Board of Directors of the San Joaquin Regional Transit District (RTD) will hold a regular meeting at 10:00 a.m. on Friday, February 20, 2026, in the Boardroom of RTD's Downtown Transit Center, 421 East Weber Avenue, Stockton, California. Please visit <https://sanjoaquinrtd.com/board-of-directors/board-meeting-agendas-and-minutes/> for an electronic copy of this document. Materials related to an item on this agenda packet are available for public inspection at the above address.

ACCESSIBLE PUBLIC MEETINGS: RTD is committed to ensuring that all meetings are accessible regardless of an individual's ability or access method. RTD will make all reasonable accommodations for persons with disabilities to participate in this meeting. Upon request to the Chief Executive Office, RTD will provide agenda materials in appropriate alternative formats or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings. Please send a written request, including your name, mailing address, phone number, and a brief description of the requested materials, preferred alternative format, auxiliary aid, or service, at least three workdays before the meeting. Requests should be sent to RTD by mail at 421 East Weber Avenue, Stockton, CA 95202, by phone at (209) 467-6613, by fax at (209) 948-8516, or by email to BoardSupport@sjRTD.com.

The RTD Board of Directors may take action on each item on the agenda. The action may consist of the recommended action, a related action, or no action. Staff recommendations are subject to action and/or change by the Board of Directors.

For language assistance, interpreter services, please contact (209) 943-1111. Para información en Español, por favor llame al (209) 943-1111.

1. CALL MEETING TO ORDER
2. MOMENT OF SILENCE/REFLECTION
3. SAFETY ANNOUNCEMENT
4. PLEDGE OF ALLEGIANCE TO THE FLAG
5. ROLL CALL
6. PUBLIC COMMENT
All public comments shall be limited to no more than THREE MINUTES. In addition, applause, loud noises, or any other outbursts or disruptions from the audience are not allowed during or after public comment. Those who violate this protocol may be removed from the meeting at the presiding officer's discretion.

7. ELECTION OF OFFICERS
8. SPECIAL PRESENTATIONS
 - A. RECOGNITION OF DELTA COLLEGE MECHANICAL APPRENTICESHIP GRADUATES
Recipients of Mechanical Apprenticeship certificates will be recognized.
 - B. RECOGNITION OF YEARS OF SERVICE FOR RETIRING EMPLOYEES
Special recognition of retirees for their years of service.
 - C. RECOGNITION OF EMPLOYEES YEARS OF SERVICE
Special recognition of employees for their years of service.
 - D. RECOGNITION OF EMPLOYEES OF THE QUARTER
Special recognition of the Administration, Maintenance, and Transportation Employees of the Quarter.
 - E. RECOGNITION OF EMPLOYEES OF THE YEAR
Special Recognition to the Administration, Facilities, Maintenance, and Transportation Employees of the Year.
9. INFORMATION ITEMS
Reports are provided for information only. Staff will be available to answer any questions.
 - A. MARKETING UPDATE
Report covering marketing activities.
 - B. FINANCIAL UPDATE
Monthly financial report.
 - C. FY26 Q2 KEY PERFORMANCE INDICATORS (KPI) REPORT
Board acceptance and filing of Quarterly KPI Report.
10. CONSENT CALENDAR
 - A. MOTION: APPROVING THE MINUTES OF THE JANUARY 20, 2026, SPECIAL BOARD OF DIRECTORS MEETING
Board approval of minutes.
 - B. MOTION: AUTHORIZING THE ACTING CEO TO EXTEND THE CURRENT CONTRACT WITH PLATINUM SECURITY, INC. FOR UNARMED SECURITY GUARD SERVICES FOR A TOTAL AMOUNT NOT TO EXCEED \$360,000
Board authorization of contract extension through June 30, 2026.

- C. MOTION: AUTHORIZING THE ACTING CEO TO EXECUTE A SOLE-SOURCE PURCHASE ORDER TO VONTAS FOR COMPUTER-AIDED DISPATCH/AUTOMATIC VEHICLE LOCATION (CAD/AVL) HARDWARE RETROFITS, FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED \$747,747
Board authorization of a purchase order to Vontas.
- D. MOTION: AUTHORIZING THE ACTING CEO TO EXPEND FUNDS FOR TEMPORARY STAFFING AND DIRECT PLACEMENT SERVICES IN AN AMOUNT NOT TO EXCEED \$1,218,400 PURSUANT TO THE CONTRACT WITH INSIGHT GLOBAL LLC
Board approval of purchase order to cover employment contract.
- E. ACCEPT AND FILE: CHECK REGISTER FOR THE MONTH OF JANUARY 2026
Board acceptance and filing of the January 2026 check register.

11. ACTION ITEMS

- A. MOTION: AUTHORIZING THE ACTING CEO TO EXECUTE A CONTRACT WITH COMPLETE COACH WORKS (CCW) FOR THE REFURBISHMENT OF TWO (2) NEW FLYER CORPORATION (NFC) - MOTOR COACH INDUSTRIES (MCI) OVER-THE-ROAD (OTR) MOTOR COACHES, AND TWO (2) MCI OTR COACHES, FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED \$2,280,000 INCLUDING \$380,000 CONTINGENCY
Board authorization of contract with CCW for bus refurbishments.
- B. MOTION: AUTHORIZING THE ACTING CEO TO EXECUTE AN AMENDMENT TO THE EXISTING CONTRACT WITH GILLIG LLC FOR THE PURCHASE AND DELIVERY OF EIGHT (8) ADDITIONAL HYBRID ELECTRIC BUSES AND TO AMEND THE FUNDING AMOUNT TO INCLUDE PRODUCER PRICE INDEX INCREASES, CAD/AVL EQUIPMENT, AND CONTINGENCIES FOR AN AMENDED NOT TO EXCEED (NTE) TOTAL OF \$49,000,000
Board authorization of contract amendment with Gillig LLC.

12. DISCUSSION ITEM

- A. REVIEW OF RTD STANDING BOARD COMMITTEE ASSIGNMENTS
Board discussion of committees and ex officio appointments.

13. QUESTIONS AND COMMENTS FROM DIRECTORS AND STAFF

14. CLOSED SESSION

- A. PUBLIC EMPLOYEE APPOINTMENT/PUBLIC EMPLOYMENT (Gov. Code Section 54957)
Title: Interim CEO

- B. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code Section 54957.6)
Agency Designated Representatives for purposes of potential negotiations
with Interim CEO: Directors Fong and Graves
Title: Interim CEO
- 15. OPEN SESSION
 - A. POSSIBLE APPROVAL OF EMPLOYMENT CONTRACT FOR THE INTERIM
CHIEF EXECUTIVE OFFICER AND AUTHORIZING ITS EXECUTION
Possible Board approval of Interim CEO contract.
- 16. ADJOURNMENT

**NOTE: THE NEXT REGULARLY SCHEDULED BOARD MEETING WILL BE
ON FRIDAY, MARCH 27, 2026, AT 10:00 A.M.**

DATE POSTED: FEBRUARY 13, 2026



LEAD STAFF: JULIE SHERMAN, LEGAL COUNSEL

REPORT: ELECTION OF THE CHAIRPERSON AND VICE CHAIRPERSON OF THE SAN JOAQUIN REGIONAL TRANSIT DISTRICT (RTD) BOARD OF DIRECTORS FOR THE CALENDAR YEAR 2026

I. SUMMARY

- Per section 4.02 of RTD's Rules of Procedure, an election for a Chairperson and a Vice Chairperson must occur annually at the first regular Board meeting in January.
- The Chairperson and Vice Chairperson shall serve from the end of the meeting at which they are elected to through the first regular meeting in January of the succeeding year.
- The election of the Chairperson and Vice Chairperson shall be conducted by the Secretary.
- Due to the transition to a newly constituted Board, a majority of the Directors have requested to hold the election of the Chairperson and Vice Chairperson at this time.

II. DISCUSSION/BACKGROUND

Article IV of the Rules of Procedure for RTD which was revised on January 1, 2025 states:

The officers of the Board of Directors are a Chairperson, a Vice-Chairperson, and a Secretary.

The Chairperson and Vice-Chairperson shall be elected every year at the first regular meeting of the Board in January from among the Directors. The individuals serving as Chairperson and Vice-Chairperson are not prohibited from serving in those roles for consecutive years, if elected to do so.

The election of the Chairperson and Vice-Chairperson pursuant to these Rules of Procedure shall be conducted by the Secretary.

The term of office of the Chairperson and Vice-Chairperson shall commence at the close of the meeting at which the election is held and shall continue to the first regular meeting in January of the succeeding year at which time a successor has been elected. Provided, however, there shall be no change in the officers, other than in January, unless (a) it is necessary to fill or (b) upon the written request to the Secretary by three Directors. At least seven days' written notice of the intent to elect new officers shall be given by the Secretary to all Directors.

The Chairperson shall preside at all meetings of the Board of Directors and shall perform such duties as ordered by the Board or prescribed by law.

In the Chairperson's absence or inability to act, the Vice-Chairperson shall preside at all sessions of the Board and shall have such other duties as normally performed by the Chairperson.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with the Board's Strategic Priorities 1 and 4.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

IV. CUSTOMER IMPACT

N/A

V. FINANCIAL CONSIDERATIONS/IMPACT

N/A

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

No alternatives to consider as this is required by RTD's Rules of Procedure.

VIII. ATTACHMENTS

N/A

Prepared by: Erica Aguiñiga, Executive and Board Support Senior Specialist



LEAD STAFF: **ERICKA FRANCO, HUMAN RESOURCES ADMINISTRATOR**

REPORT: **RECOGNITION OF YEARS OF SERVICE FOR RETIRING EMPLOYEES**

I. SUMMARY

Virginia Alcajde joined San Joaquin Regional Transit District (RTD) on December 11, 2000, as an Accounting Tech I and retired on February 1, 2026, as the Director of Financial Planning. RTD would like to recognize Virginia for her 25 years of service.

II. DISCUSSION/BACKGROUND

RTD has benefited from many employees who have chosen to spend a significant number of years with our agency. To recognize the years of service for retiring employees, RTD will present a certificate honoring the time employees have spent with RTD and thanking them for their service. Employees retiring after 15 years of service or more will receive a commemorative plaque.

Certificates and plaques will be presented to retiring employees in a special ceremony at the next scheduled RTD Board meeting following their retirement. On behalf of all RTD employees, Board members, customers, and the community, RTD management wishes to thank these employees for their service and contribution over the years.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with the Board’s Strategic Priority 1.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

IV. CUSTOMER IMPACT

N/A

V. FINANCIAL CONSIDERATIONS/IMPACT

The required \$1,000.00/year funding is included in the 2025 fiscal year’s Customer Engagement Operating budget within the Recognition Awards – 414000-50932 account.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

N/A

VIII. ATTACHMENTS

N/A

Prepared by: Ericka Franco, HR Administrator



LEAD STAFF: **ERICKA FRANCO, HUMAN RESOURCES ADMINISTRATOR**

REPORT: **RECOGNITION OF EMPLOYEES' YEARS OF SERVICE**

I. SUMMARY

Employees' Years of Service recognizes staff for their length of employment with RTD.

II. DISCUSSION/BACKGROUND

RTD's primary mission is to provide a safe, reliable, and efficient transportation system for the region and to be the transportation service of choice for the residents it serves. RTD would not be able to achieve this without its employees' strength, contributions, and dedication. Their outstanding commitment and dedication to their career empower RTD to serve its customers well. Employees who have reached a milestone (every 5 years) will be recognized at the Board Meeting quarterly. Each employee identified will receive a plaque according to the milestone reached.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priority 1.
Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

IV. CUSTOMER IMPACT

N/A

V. FINANCIAL CONSIDERATIONS/IMPACT

The total expense cost is included in the 2026 fiscal year's Customer Engagement Departmental budget under Recognition Awards account number 414000-50932.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

N/A

VIII. ATTACHMENTS

N/A

Prepared by: Ericka Franco, HR Administrator



LEAD STAFF: ERICKA FRANCO, HUMAN RESOURCES ADMINISTRATOR

REPORT: RECOGNITION OF EMPLOYEES OF THE QUARTER

I. SUMMARY

Employee(s) of the Quarter (EOQ) recognizes staff for their outstanding qualities and contributions towards their department and RTD's goals and mission.

II. DISCUSSION/BACKGROUND

RTD implemented the Employee of the Month (EOM) Program in 2003 to recognize outstanding employees' performance in different departments. Due to the larger number of employees and larger departments after the assumption of County Services, one (1) month was not enough time to properly evaluate qualified employees for the EOM; therefore, RTD decided to switch to EOQ. This allows RTD's management team a 90-day period to properly evaluate employees and elect the right candidate.

To be eligible for EOQ, an employee must meet the following basic criteria:

1. No more than one (1) attendance incident in a 90-day period
 - a. Three (3) days of absence = 1 incident
 - b. Two (2) tardies = 1 incident
2. Employed at RTD for at least six (6) months
3. Excellent work ethic and conduct by obeying all work rules (no disciplinary action pending or in effect)
4. No preventable accidents (District vehicle and/or personal industrial injury)
5. Not a recipient of the EOQ in the last two quarters
6. Good uniform appearance (Maintenance, Facilities, and Transportation Depts. only)
7. No emergency ask-offs (Maintenance Dept. only)
8. No valid internal/external complaints/road calls (Maintenance Dept. only)
9. No repeat repairs/comebacks (Facilities Dept. only)
10. Customer comments – review of complaint file for positive and negative complaints (Transportation Dept. only)

RTD selects EOQs based on the following criteria:

1. Takes initiative, accepts, and carries out additional responsibilities beyond regular job assignments.
2. Provides exceptional internal and external customer service by being courteous and helpful.
3. Projects a positive image and has helpful and cooperative attitude.
4. Exemplifies trustworthy and ethical behavior.

5. Promotes a positive work environment.
6. Comes to work on time daily.

The EOQs are selected as follows:

1. Management and employees will submit their nomination.
2. Human Resources will review the nominations to identify if the employee meets the qualifications.
3. HR will present the final qualified candidates to the management team for selection at a monthly meeting.
4. Nominees are selected as EOQ when they receive at least a 2/3 majority of the votes cast by management team members.

Every EOQ will receive \$100.00 Amazon gift card, a plaque, and an acceptance photograph.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priority 1.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

IV. CUSTOMER IMPACT

N/A

V. FINANCIAL CONSIDERATIONS/IMPACT

The required funding is included in the 2026 fiscal year's Customer Engagement Operating budget within the Recognition Awards – 414000-50932 account.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

N/A

VIII. ATTACHMENTS

N/A

Prepared by: Ericka Franco, HR Administrator



LEAD STAFF: ERICKA FRANCO, HUMAN RESOURCES ADMINISTRATOR

REPORT: RECOGNITION OF EMPLOYEES OF THE YEAR

I. SUMMARY

The Employee of the Year (EOY) awards are given to exemplary employees who take initiative, carry out responsibilities beyond regular job assignments, promote a positive image, exemplify trustworthy and ethical behavior, and provide extraordinary customer service.

II. DISCUSSION/BACKGROUND

RTD selects the EOYs from the previous 12 months of Employees of the Quarter for Administration, Facilities, Maintenance, and Transportation. The EOY awardees receive a certificate and 8 hours of paid time off. EOYs may represent their department/division at one of the American Public Transportation Association (APTA) conferences, or they may receive \$500.00 instead of attending a conference.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board’s Strategic Priority 1.
Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

IV. CUSTOMER IMPACT

N/A

V. FINANCIAL CONSIDERATIONS/IMPACT

The required funding is included in the 2026 fiscal year's Customer Engagement Operating budget within the Recognition Awards – 414000-50932 account.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

N/A

VIII. ATTACHMENTS

N/A

Prepared by: Ericka Franco, HR Administrator



**LEAD STAFF: MAXIMILIAN CAO, SUPERVISOR OF MARKETING AND
CUSTOMER ENGAGEMENT**

REPORT: MARKETING UPDATE

MARKETING UPDATES

RTD Now – Launches February 20

On Tuesday, February 20, RTD will launch RTD Now, a mobile-friendly web platform that gives riders access to real-time bus arrival information. Riders will be able to check stop-specific arrival times, view route schedules, and subscribe to email alerts without downloading an app.

RTD has prepared a multi-channel outreach campaign that includes onboard signs, printed handouts, email communications, social media, and outreach support at community events. RTD employees have been trained to assist riders with now.sjRTD.com and answer common questions.

Tap N’ Ride Contactless Payment – Launching Mid-March

In mid-March, RTD will launch Tap N’ Ride, a contactless fare payment system for fixed-route buses. Riders will be able to pay using smartphones, tap-enabled debit or credit cards, or reloadable smart cards. The system includes fare capping to ensure riders never pay more than the cost of a day or monthly pass.

RTD will roll out the program with a soft launch followed by a full public campaign. Rider education efforts will include video tutorials, printed guides, in-person support, and outreach through RTD’s digital and community channels. Tap N’ Ride supports modern fare collection practices and improves equity in how riders’ access and pay for public transportation in Stockton.

January 26 Service Change Update

RTD completed its scheduled service change on Sunday, January 26. This update replaced all Route 700s with the weekday Route 500 series, providing consistent seven-day service with matching geographic coverage. Weekend schedules were adjusted slightly to reflect ridership demand while maintaining frequency aligned with weekday service. RTD also implemented routing improvements, simplified route names, and removed overlapping segments to improve clarity.

Outreach leading up to the change included social media, radio, email campaigns, school and community presentations, and chamber-hosted events. RTD staff monitored service during the first week, including weekends, and addressed minor adjustments in

coordination with Operations and Customer Engagement. Rider feedback has been strongly positive, especially regarding consistency and improved access on weekends.

Upcoming Events

- Ripon 64th Annual Almond Blossom Festival Parade - February 22
- Chinese New Year Festival at St. Baptist Church - March 14



LEAD STAFF: VIRGINIA ALCAYDE, DIRECTOR OF FINANCIAL PLANNING

REPORT: FINANCIAL UPDATE

I. SUMMARY

- A brief analysis of San Joaquin RTD’s financial status is prepared monthly to inform the Board of Directors regarding RTD’s actual revenues and expenses in relation to the adopted operating budget for the fiscal year.
- Cash inflows, outflows, and projections are also included.
- Update on FY2024 and FY2025 financial information reconstruction from Protiviti.

II. DISCUSSION/BACKGROUND

The Operating Revenue and Expense Summary for the fiscal year ending January 31, 2026, is attached. The fiscal year is 58.3% complete.

Revenues

Passenger fare revenues are lower than budget due to lower bus pass sales. All other revenues have been accrued for the first half of the fiscal year in accordance with the budget. Overall, total revenues are below budget.

Expenses

Total expenses are under budget, primarily due to reduced labor and fringe costs savings from vacant positions. Utility costs exceeded budget because the solar system was offline for five months, increasing electricity expenses. The solar system was restored to operation in December. Tax expenses are higher than the budget because fuel taxes are higher than projected. Expenditure on services, materials and supplies, insurance, purchased- transportation, and miscellaneous items were below budget.

Cash Basis and Projection

The fiscal year-to-date cash flow is negative because Federal Section 5307 and LTF operating subsidies for FY2026 have not yet been received; reserves were used to cover the shortfall.

The 12-month cash flow projection includes both capital and operating cash inflows and outflows.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with the Board’s Strategic Priorities 3 and 4.
Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

IV. CUSTOMER IMPACT

The financial update affirms that RTD remains financially stable, is well positioned for long-term sustainability, and has the necessary resources to complete projects that serve and benefit its customers.

V. FINANCIAL CONSIDERATIONS/IMPACT

The budget was prepared with projected revenues from SB 125 which is currently under dispute with SJCOG. Absent SB 125 funding, the projected deficit will total \$9,010,267. RTD will reassess its priorities and present a revised Operating and Capital Budgets before the end of the fiscal year.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

There are no alternatives to consider, as this is a Monthly Financial Report.

VIII. ATTACHMENTS

Attachment A: Fiscal year-to-date monthly financial report for the period ending January 31, 2026.

Attachment B: Cash flow projections.

Attachment C: Protiviti Status Update PowerPoint

Prepared by: Virginia Alcaide, Director of Financial Planning (Temporary)



Attachment A
Cover Page

**San Joaquin RTD
FY2026 Revenue & Expense Summary
For the Period Ending January 31, 2026**

	FYTD		fav/(unfav)		Fiscal Year Budget	FYTD Cash Flow (amounts in 000's)	
	Actual	Budget	Variance \$	Variance %		OPERATING	CAPITAL
REVENUES						INFLOW	
PASSENGER FARES	\$ 1,539,205	\$ 1,619,091	(79,886)	-5%	\$ 2,775,585	1,539	-
NON-TRANSPORTATION REVENUES	1,600,320	1,593,919	6,401	0%	2,732,432	2,626	-
FEDERAL GRANTS (5307)	6,181,973	6,181,973	0	0%	10,597,668	1,048	-
FEDERAL GRANTS (5311)	302,262	302,262	0	0%	518,163	-	-
PROPERTY TAXES	937,158	937,158	0	0%	1,606,556	839	-
TDA - LTF	9,833,419	9,833,419	0	0%	16,857,289	542	17,383
TDA - STA	-	-	0	0%	-	-	1,540
LCTOP	1,012,798	1,012,798	0	0%	1,736,225	1,736	-
MEASURE K	3,329,097	3,330,392	(1,295)	0%	5,709,244	1,425	-
CAPITAL PROJECTS CASH INFLOW	-	-	-	-	-	-	4,123
TOTAL REVENUES	\$ 24,736,232	\$ 24,811,011	(74,779)		\$ 42,533,162	9,755	23,046
CASH INFLOW OPERATING & CAPITAL						32,801	
TOTAL CASH INFLOW							
EXPENSES						OUTFLOW	
WAGES AND FRINGE BENEFITS	22,194,631	26,077,479	3,882,848	15%	44,704,249	21,993	-
SERVICES	4,555,370	4,951,625	396,255	8%	8,488,500	4,367	-
MATERIALS & SUPPLIES	2,407,197	2,774,373	367,176	13%	4,756,068	3,687	-
UTILITIES	847,102	710,438	(136,664)	-19%	1,217,894	1,204	-
INSURANCE	1,125,870	1,348,728	222,858	17%	2,312,105	1,966	-
TAXES	231,888	226,385	(5,503)	-2%	388,089	232	-
PURCHASED TRANSPORTATION	1,822,462	1,955,321	132,859	7%	3,351,979	1,467	-
MISCELLANEOUS EXPENSES	561,979	825,806	263,827	32%	1,415,668	356	-
OPERATING CONTINGENCY	-	291,667	291,667	100%	500,000	-	-
CAPITAL PROJECTS CASH OUTFLOW	-	-	-	-	-	-	2,765
TOTAL EXPENSES	\$ 33,746,499	\$ 39,161,822	5,415,323		\$ 67,134,552	35,272	2,765
CASH OUTFLOW OPERATING & CAPITAL						38,037	
TOTAL CASH OUTFLOW							
Net Deficit	(9,010,267)	(14,350,811)	5,340,544		(24,601,390)	-5,236	
SB 125 (Accrued Amount)	9,010,267	14,350,811	(5,340,544)	-37%	24,601,390		-
Net Revenue (Deficit) after SB 125	0	0	0		-		

Explanation for unfavourable variances greater than 5%

REVENUES

PASSENGER FARES = Bus pass sales of 31-day full fare are lower than projected.

EXPENSES

UTILITIES = Electricity expenses are higher than the budget due to the Photovoltaic (Solar) system being down for 5 months of the fiscal year.

TAXES = Fuel taxes are higher than projected.



Attachment B
Cover Page

San Joaquin RTD
Twelve Months Cash Flow Projection (amounts in 000's)

	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26
Beginning Cash Balance	\$71,580	\$72,637	\$75,225	\$72,288	\$74,371	\$59,159	\$60,622	\$64,865	\$63,753	\$61,216	\$57,779	\$56,667
Add: Projected Cash Inflow	5,887	7,338	2,713	6,833	4,638	6,213	8,993	3,638	2,213	2,213	3,638	2,213
Less: Projected Cash Outflow	-4,830	-4,750	-5,650	-4,750	-19,850	-4,750	-4,750	-4,750	-4,750	-5,650	-4,750	-4,750
Projected Month-end Cash Balance	\$72,637	\$75,225	\$72,288	\$74,371	\$59,159	\$60,622	\$64,865	\$63,753	\$61,216	\$57,779	\$56,667	\$54,130

OPERATING CASH INFLOWS:

Fare Revenue	238	200	200	200	200	200	200	200	200	200	200	200
Advertising, Rental, & Other Income	13	13	13	13	13	13	13	13	13	13	13	13
Interest	794			620			600					
Federal 5307				2,000		2,000		2,000		2,000		2,000
Property tax Revenue							180					
TDA-LTF		2,000		4,000		4,000	3,000		2,000		2,000	
SB-125												
LCTOP	1,736											
Measure K Operating		1,425			1,425			1,425			1,425	
Projected Operating Cash Inflow	2,781	3,638	213	6,833	1,638	6,213	3,993	3,638	2,213	2,213	3,638	2,213

OPERATING CASH OUTFLOWS:

Payroll and Payroll Related Expenses	3,358	3,000	3,900	3,000	4,500	3,000	3,000	3,000	3,000	3,900	3,000	3,000
Accounts Payable Check-runs	1,219	1,500	1,500	1,500	3,100	1,500	1,500	1,500	1,500	1,500	1,500	1,500
Purchased Transportation Invoices	253	250	250	250	250	250	250	250	250	250	250	250
Projected Operating Cash Outflow	4,830	4,750	5,650	4,750	7,850	4,750	4,750	4,750	4,750	5,650	4,750	4,750

Net Operating Cash Flow	-2,048	-1,112	-5,437	2,083	-6,212	1,463	-757	-1,112	-2,537	-3,437	-1,112	-2,537
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CAPITAL CASH INFLOWS:

TDA-STA Capital		3,700			3,000							
TDA-LTF Capital	2,900		2,500				5,000					
Federal 5339a Bus Video	206											
Projected Capital Cash Inflow	3,106	3,700	2,500	0	3,000	0	5,000	0	0	0	0	0

CAPITAL CASH OUTFLOWS:

Gillig Hybrid Buses					12,000							
Projected Capital Cash Outflow	0	0	0	0	12,000	0	0	0	0	0	0	0
Net Capital Cash Flow	3,106	3,700	2,500	0	-9,000	0	5,000	0	0	0	0	0

Funds Kept at:

Bank of Stockton	2,093
County Treasury	70,544
Total	72,637



Attachment C
Cover Page

SJRTD ERP IMPLEMENTATION SUPPORT

Executive Summary

February 2nd, 2026

protiviti®
Global Business Consulting

SAN JOAQUIN
RTD

Agenda

- Project Overview
- FY2024 & FY2025 Payroll Restoration
- FY2024 Accounts Payable Restoration
- Next Steps



Project Overview

Objective:

After experiencing a cyberattack in March 2024, the San Joaquin Regional Transit District (SJRTD) aimed to rebuild its employee records and financial data in preparation for an audit of the previous fiscal year (FY24) as well as to bring current records to current. The recovery process faced challenges such as implementing a new version of their lost ERP system, which limited resources for restoration efforts, as well as dealing with scattered records that were stored in various formats, including PDFs and physical documents.

Approach:

Protiviti and Robert Half adopted a phased approach to restore SJRTD's lost records, starting with a small team focused on specific workstreams. The initial efforts involved restoring employee and retiree records using paper documentation, followed by extracting payroll records from PDF reports, reviewing their completeness, and compiling them into upload templates. Once Payroll calculations were reperformed and verified, the team will shift focus to restoring Accounts Payable records using distribution reports and paper invoices from SJRTD's Finance department.

Scope:

- Restore inactive Employee Records lost during the system outage in March 2024
- Restore FY24 Payroll & Accounts Payable within Central Square (CS)
- Restore FY25 Payroll & Accounts Payable within Central Square (CS)
- Assist with any ad-hoc support for restoration of Financial Data being entered into the system
- Create Project Plan and track weekly progress

Areas of Focus:

- Human Resources (Completed)
- Payroll
- Accounts Payable
- Core Financials
- Information Technology

FY2024 & FY2025 Payroll Restoration

- During the month of December of January, Protiviti worked alongside SJRTD Payroll to remediate any discrepancies in 2025 Payroll submissions to support W2 reporting.

- To facilitate the upload of FY2024 Payroll, Protiviti has completed making manual adjustments to FY2024 Pay Periods and are currently awaiting approval.

- Protiviti identified that Finance Enterprise will require updates to specific CDH Codes for 305 employees and has submitted the list to SJRTD Payroll and the third-party Finance Enterprise consultant for review.

- Additionally, for “Special” Payrolls distributed to Protiviti, all information has been remapped into upload templates.

- Protiviti has been given all FY2025 timecards which have been remapped for internal SJRTD reporting.

- These timecards have also been remapped to begin the restoration over the remaining FY2025 Payroll Pay Periods..



11 FY25 Biweekly Pay Periods and 65 supplementary payments have been restored in Central Square. 27 FY24 Biweekly Pay Periods are awaiting entry into the system once System Updates are complete



The remaining Biweekly Pay Period awaiting updates are awaiting approval from SJRTD Payroll for manual adjustments.

FY2024 & FY2025 Biweekly Payroll Reports Upload Progress

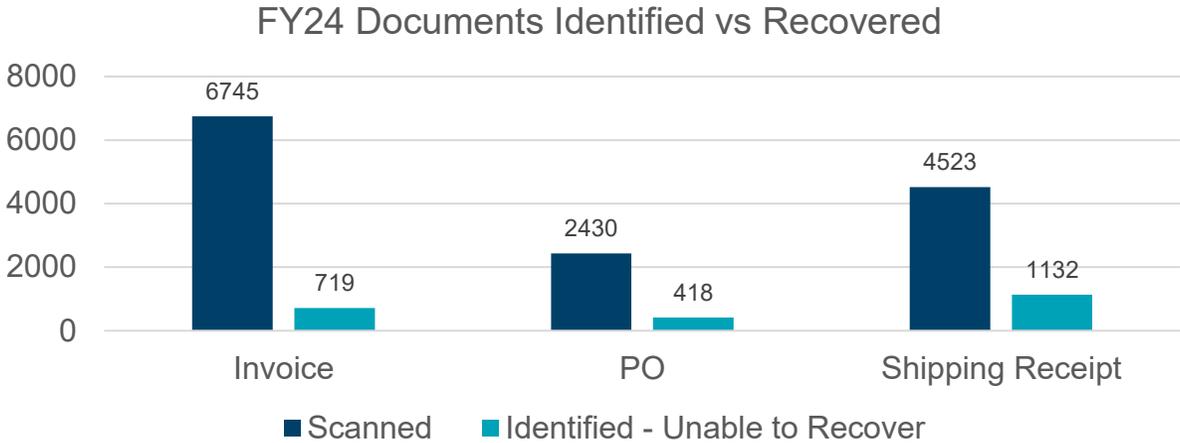
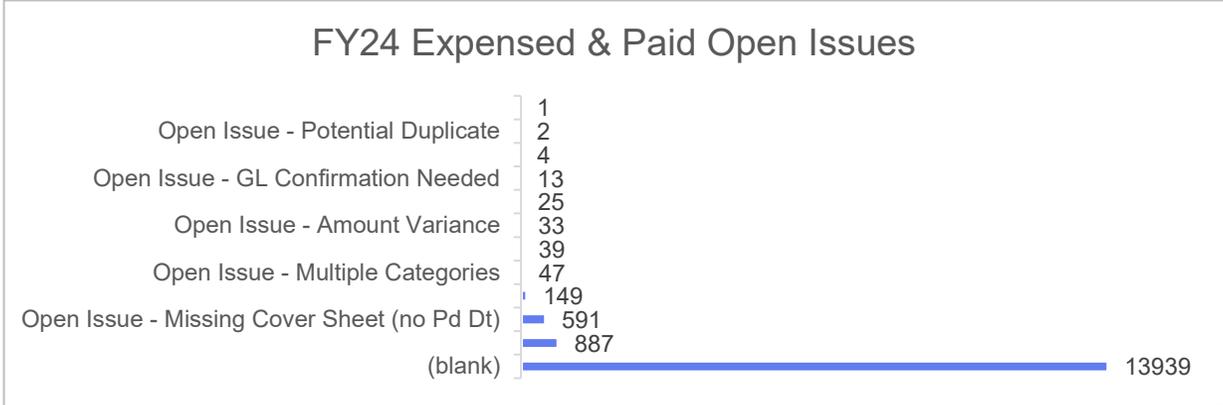
- FY2024 Pay Periods Awaiting Final Updates
- FY2024 Pay Periods Awaiting Upload
- FY2025 Pay Periods Awaiting Remap
- FY2025 Pay Periods Uploaded - Complete



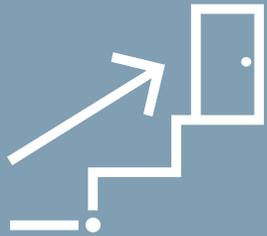
FY2024 Accounts Payable Restoration

As per SJRTD’s request, all compiled data, documentation and scanned copies have been submitted to the SJRTD Accounts Payable Team for review and final upload.

- After accumulating BatchID’s requested by SJRTD over previously extracted information, on January 30th SJRTD requested to have all data submitted for final upload and all additional support team members be released.
- All remaining open items will be completed by SJRTD internal teams including:
 - Resolution of Outstanding Items
 - The upload of ~7,500 identified invoices.
 - Processing of “Check” Runs to complete invoice transactions.
 - The attachment of recovered invoice documentation.
 - Bank Reconciliations for uploaded data.
- Prior to direction from SJRTD and resolution to outstanding items, Protiviti began scanning FY2025 Invoice documentation to prepare for future restoration efforts.
- A transition plan over all aforementioned items will be created during the first week of February and as of 2/6/2026, all Protiviti resources aside from any Payroll resources will be released.



Next Steps



Complete Updates & Upload FY2024 Payroll

- Once we receive final decision from SJRTD Payroll regarding how to proceed with System Updates we can begin uploading FY2024 Pay Periods.
- We will then upload Biweekly Pay Periods in Chronological order.
- Finally, data will be handed to SJRTD and CS Consultants to create General Ledger entries.

Create and Execute Transition Plans for AP Documentation between SJRTD & Protiviti Teams

- Currently, at SJRTD's request, we are organizing recovered documentation in order to transition all files over to internal teams.
- A meeting will be held on the week of February 2nd to discuss any items being distributed during the transition.
- All remaining outstanding items will be handled by SJRTD internal teams.

Remap Remaining FY2025 Payroll Documentation



- As we await final decisioning over FY2024 Payroll, we will be requesting remaining FY2025 Payroll Documentation.
- We will begin by remapping Net Pay Reports and aligning them to Time Cards.
- We will also assess the current state of "Special" Payrolls for FY2025.

Review FY2024 Payroll Uploads for Accuracy

- After FY2024 Payroll Upload is complete, we will review the uploaded data for accuracy by comparing them to original source documents and Bank Statements.
- If variances are observed at any point corrections will be made.



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LEAD STAFF: **NOËL MINK, ACTING CEO**

REPORT: **FY26 Q2 KEY PERFORMANCE INDICATORS (KPI) REPORT**

I. SUMMARY

- This report provides a summary of the key performance indicators (KPI) for San Joaquin RTD, highlighting October, November, and December of 2025, the second quarter of FY2026 (Q2).
- KPIs are crucial for evaluating our safety and security, financial health, operational efficiency, fleet maintenance, planning and service development, customer service, human resources, information technology, facilities management, and purchasing activities.
- This report aims to provide a comprehensive overview of several performance indicators.
- This report will continue to be provided to the Board of Directors on a quarterly basis.

II. DISCUSSION/BACKGROUND

This report is the fifth quarterly summary of several KPIs. The metrics are intended to promote continuous improvement of transit service, provide regular updates on service performance, assist in decision-making regarding service provisions, and meet reporting requirements.

As RTD recovers from the pandemic, several improvement efforts have been implemented to generate ridership. RTD constantly evaluates its routes to improve productivity. This includes KPIs such as farebox recovery and passengers per hour or trip. RTD also evaluates its route schedules and blocking to reduce deadhead miles and optimize layovers between trips.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with all six of the Board's Strategic Priorities.
Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

IV. CUSTOMER IMPACT

Monitoring these performance indicators ensures the quality of service and provides information for improvements and decision-making.

V. FINANCIAL CONSIDERATIONS/IMPACT

There are no financial considerations for this report.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

N/A

VIII. ATTACHMENTS

Attachment A: Key Performance Indicators (KPI) Reports

Prepared by: Curtis Moses, Safety, Security, and Risk Management
Director
Dámaris Galvan, Director of Planning and Service
Development
John Coose, Facilities Superintendent
John Hodson, Chief Information Officer
John Van Camp, Maintenance Superintendent
LaShonda Nelson, Transportation Superintendent
Maximilian Cao, Supervisor of Marketing and Customer
Engagement
Noël Mink, Director of Human Resources
Omar Thomas, Assistant Transportation Superintendent
Ravi Sharma, Finance Director
Thomas Dempsey, Director of Procurement



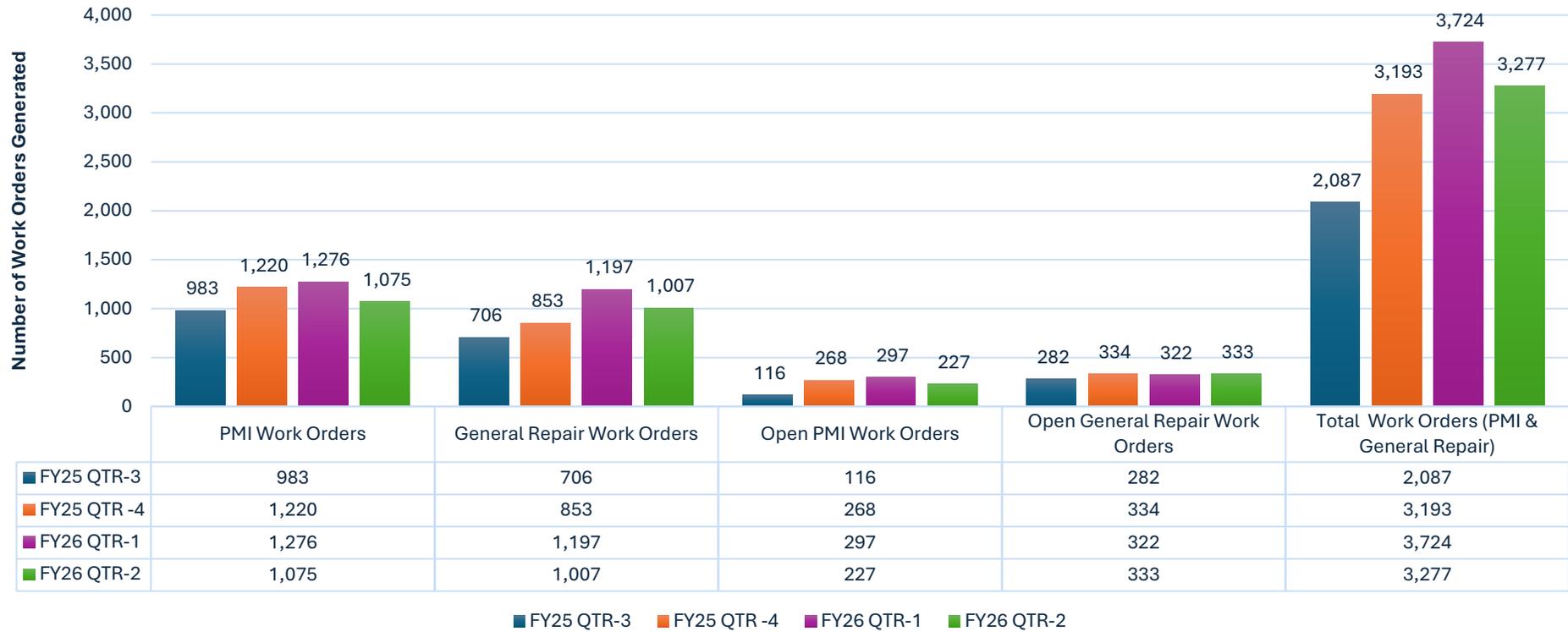
Attachment A
Cover Page



Key Performance Indicators (KPIs) Reports
Table of Contents

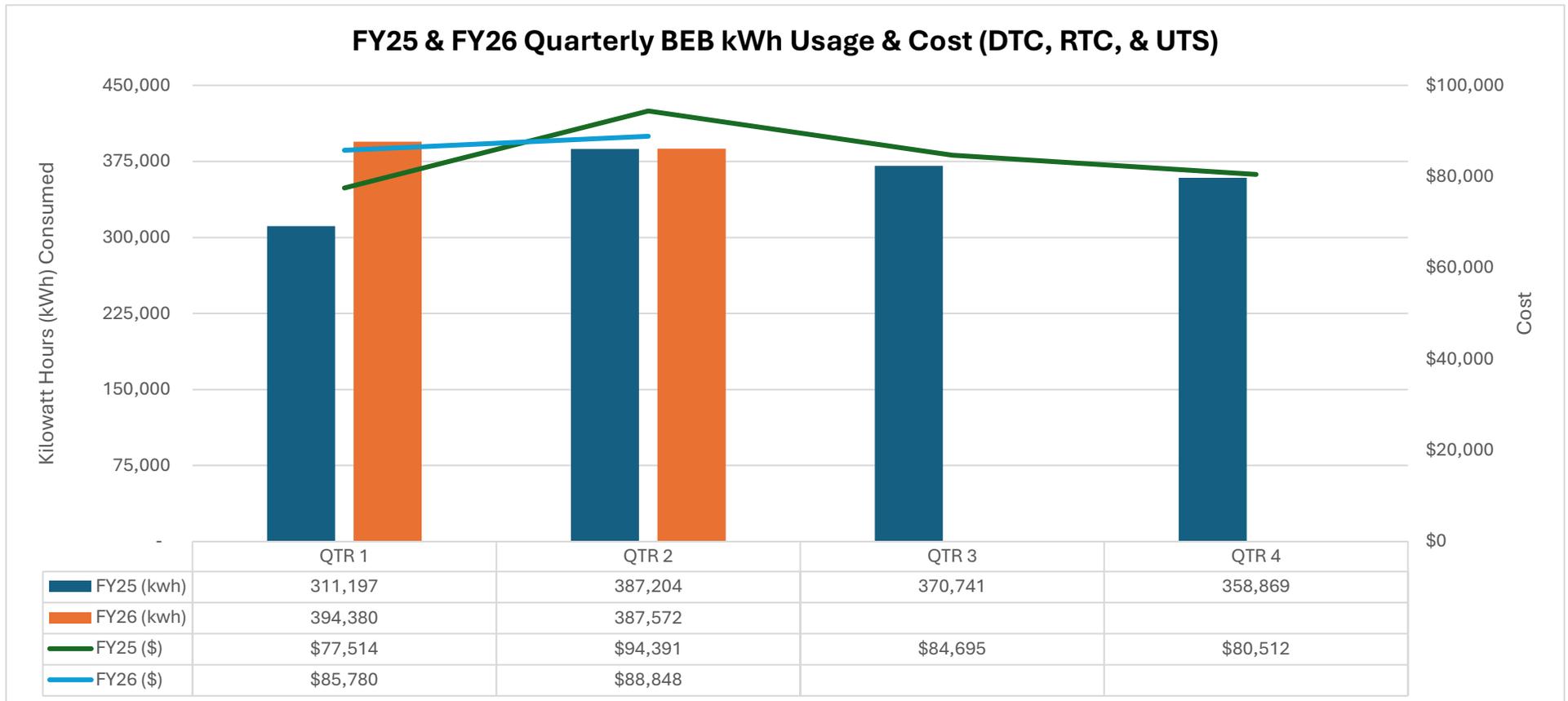
<u>Department</u>	<u>Pages</u>
Facilities Reports	35 - 39
Finance Reports	40 - 45
Human Resources Reports	46 - 52
Information Technology Reports	53 - 57
Marketing and Customer Engagement Reports	58 - 83
Operations – Fleet Maintenance Reports	84 - 90
Operations – Transportation Reports	91 - 96
Planning and Service Development Reports	97 - 114
Procurement Report	115
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FY25 & FY26 Quarterly Work Orders



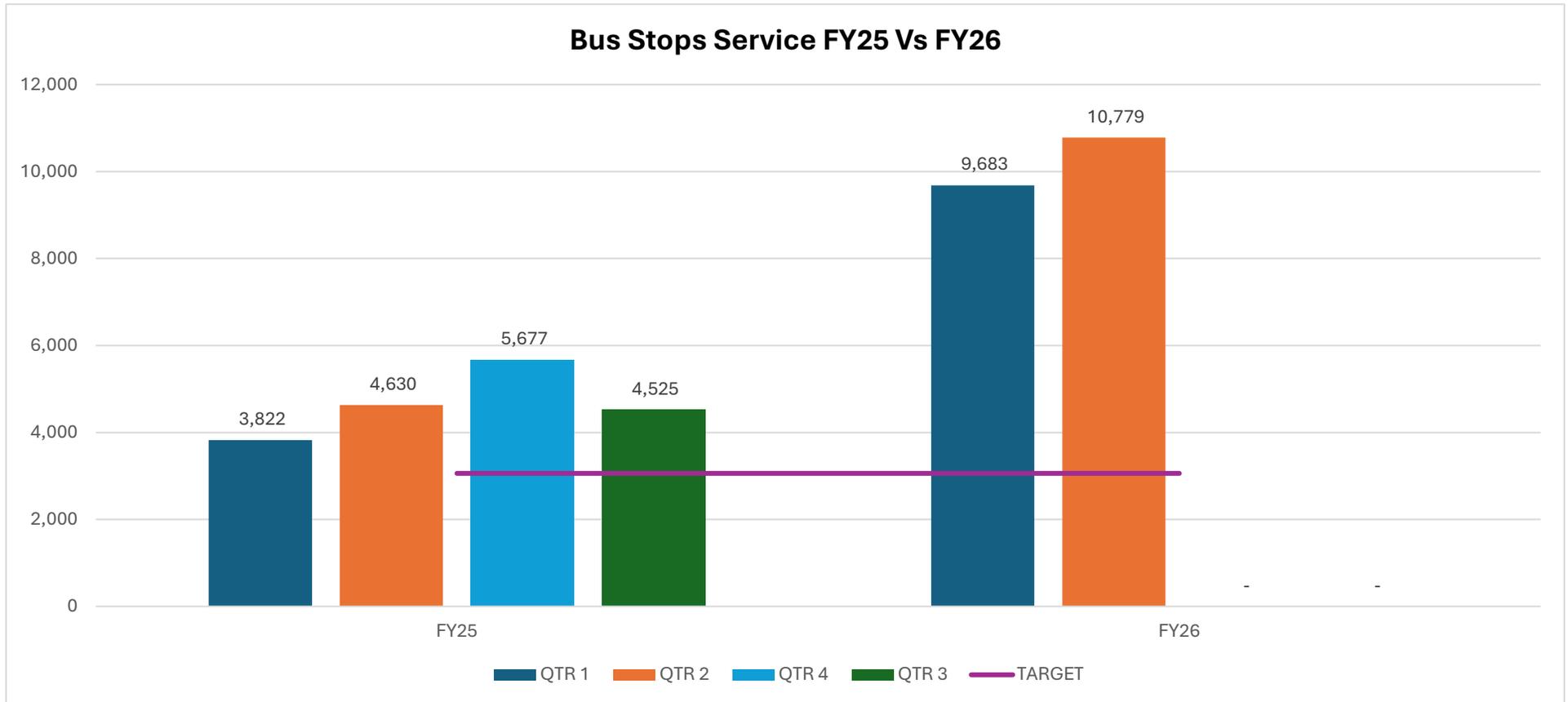
This graph illustrates the total number of work orders generated for General Repairs and Preventative Maintenance Inspections (PMI) across FY25 quarters 3 and 4, and FY26 quarters 1 and 2.

In FY26 Quarter 2, total work-order volume decreased to 3,277, including 1,075 PMI and 1,007 general repair work orders, with 227 PMI and 333 general repair work orders still open. Although overall work orders declined from Quarter 1, open general repair work orders remained high. The department has been operating with only 3 of 5 employees due to one long-term leave and one vacancy, contributing to the elevated backlog and increased workload. (Note: Quarters reflect the fiscal year, with Quarter 1 covering July–September.)



This graph presents battery electric bus (BEB) energy consumption across all charging stations, including depot chargers at the RTC Division and overhead chargers at DTC and UTS, for fiscal years 2025 and 2026.

Energy consumption increased in FY26 compared to FY25, rising from 311,197 kWh to 394,380 kWh in Quarter 1 and holding steady at 387,572 kWh in Quarter 2, similar to prior-year levels. Utility costs also trended higher, with Quarter 1 increasing from \$77,514 to \$85,780 and Quarter 2 shifting from \$94,391 to \$88,848. The higher FY26 consumption is largely due to improved charger and bus fleet availability, which increased overall system uptime.



This chart compares bus stop cleaning efforts between FY25 and FY26.

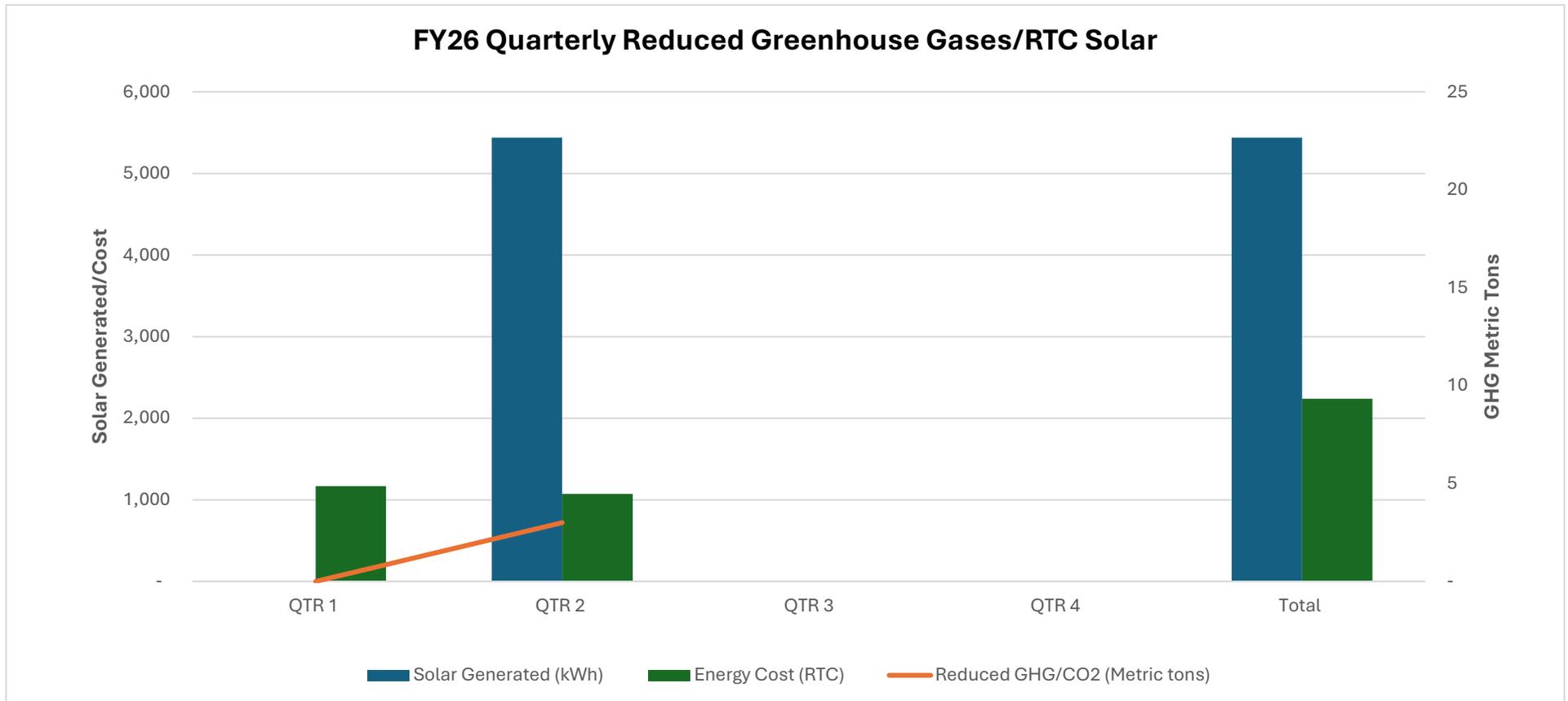
In FY26, service activity rose sharply compared to FY25, increasing from 3,822 to 9,683 in Quarter 1 and from 4,630 to 10,779 in Quarter 2, while the quarterly target remained 3,060. The significant growth in FY26 service levels is driven by the addition of an extra pressure-washing trailer and an increase in service frequency.

Quarterly On-Time PMI Performance				
FY25	Total PMI Work Orders Generated	PMI's Completed On Time	PMI's Completed Late	PMI On Time Performance %
QTR - 1	910	715	2	99%
QTR - 2	1097	639	2	99%
QTR - 3	983	590	24	96%
QTR - 4	1220	678	24	94%

FY26	Total PMI Work Orders Generated	PMI's Completed On Time	PMI's Completed Late	PMI On Time Performance %
QTR - 1	1276	812	38	95%
QTR - 2	1075	583	66	90%
QTR - 3	0	0	0	0%
QTR - 4	0	0	0	0%

This table presents the number of Preventative Maintenance Inspection (PMI) work orders generated and their on-time performance, categorized as on-time, late, and percentage for FY25 and FY26.

In FY26, PMI work-order volume dropped from 1,276 in Quarter 1 to 1,075 in Quarter 2, and on-time performance declined from 95% to 90%. Although fewer PMIs were generated in Quarter 2, late completions increased from 38 to 66. As noted previously, the department has been operating with only 3 of 5 employees, contributing to the reduced on-time performance and growing backlog.

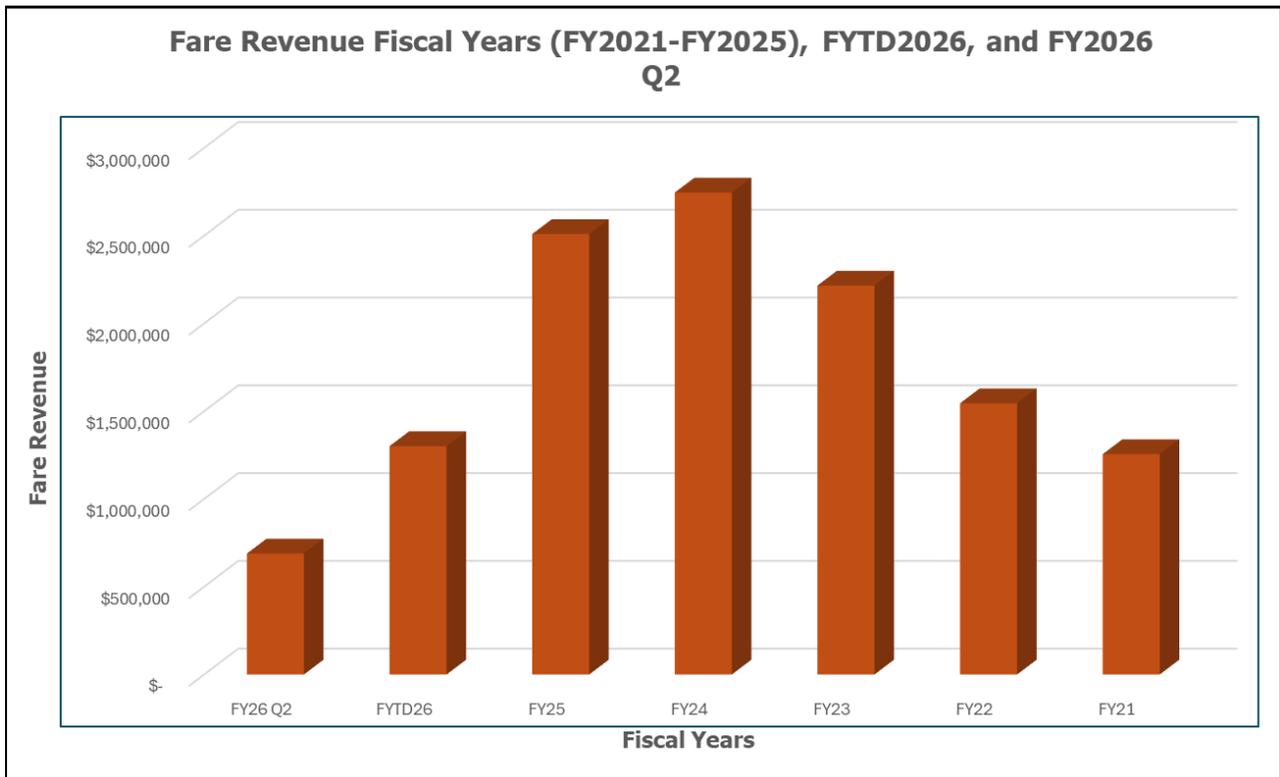


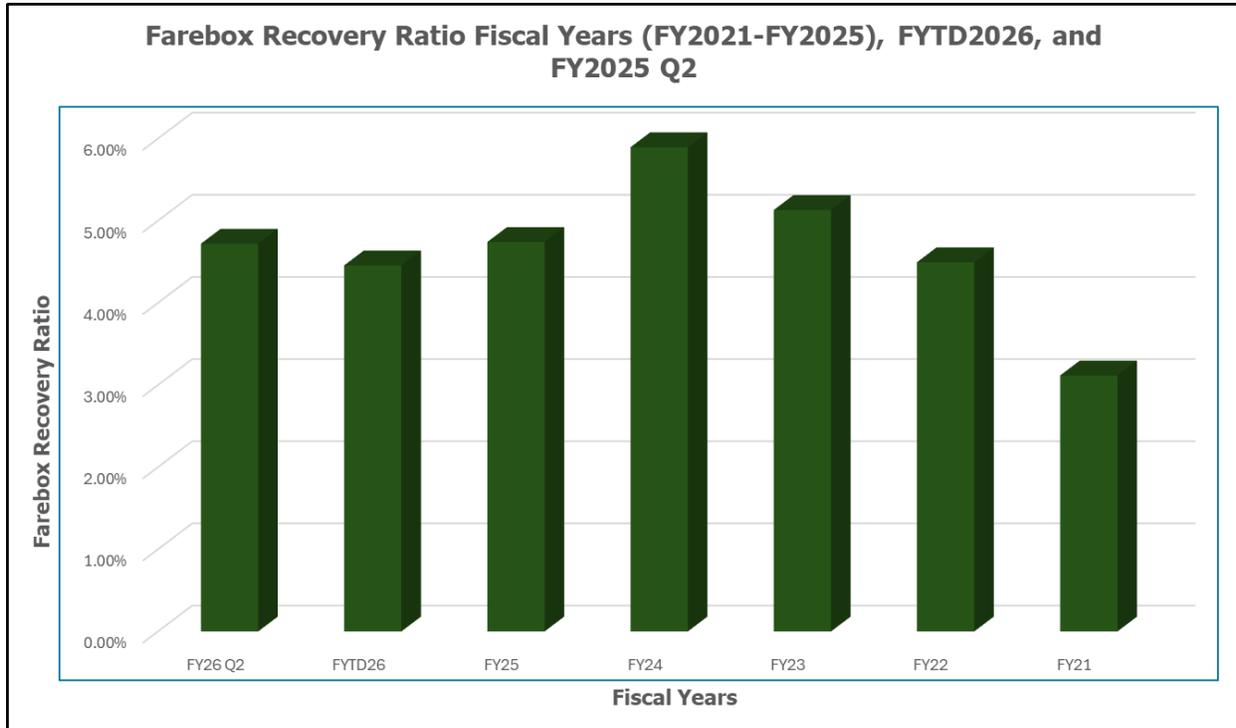
This chart shows photovoltaic energy generation for FY26 Quarters 1 and 2.

The system was offline throughout the first quarter and did not return to service until near the end of the second quarter, resulting in minimal energy production during this period. Despite the downtime, the system’s environmental benefit remains meaningful, its output is equivalent to avoiding greenhouse gas emissions from 6,986 miles driven by an average gasoline-powered passenger vehicle.

FY26 Q2, FYTD 2026, AND 5-YEAR FARE REVENUE AND FAREBOX RECOVERY RATIO COMPARISON

Fiscal Year	Fare Revenue	Actual Operating Expenses	Farebox Recovery Ratio
FY26 Q2	\$ 689,310	\$ 14,603,365	4.72%
FYTD26	\$ 1,301,028	\$ 29,200,298	4.46%
FY25	\$ 2,509,257	\$ 52,922,523	4.74%
FY24	\$ 2,745,875	\$ 46,574,985	5.90%
FY23	\$ 2,215,923	\$ 43,189,548	5.13%
FY22	\$ 1,545,334	\$ 34,378,894	4.50%
FY21	\$ 1,255,396	\$ 40,275,178	3.12%
Total	\$ 11,572,813	\$ 246,541,426	4.69%



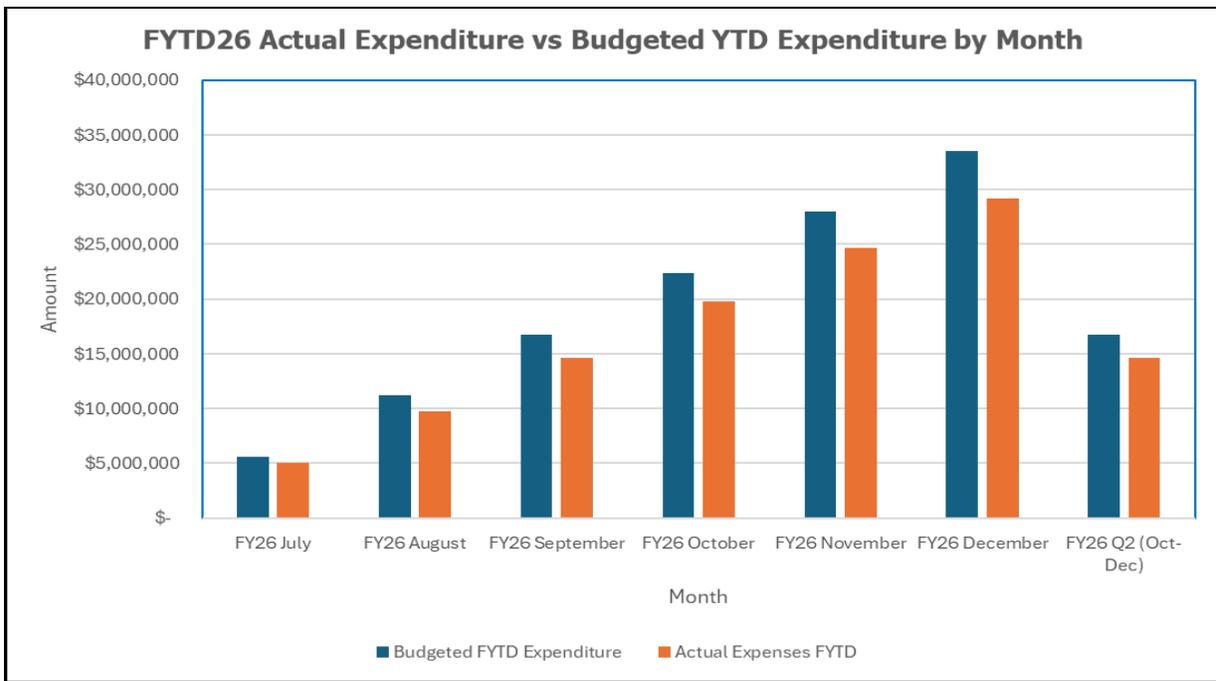


The farebox recovery ratio for FY2026 Q2 is higher than FY2026 due to increased fares collected for the period.

The farebox recovery ratio includes Passenger, Special Transit, and ADA Fares. In FY25, the farebox decreased because the MOU with SUSD for FY2025 was \$400,000 compared to \$800,000 for FY2024. In 2025, SUSD subsidized rides for only grades 9-12, whereas in FY2024, SUSD subsidized rides for grades 7-12. In FY21, the farebox revenue declined to 3.12% from 7.71% in FY20. The decrease is attributed to the decreased ridership following the COVID-19 pandemic and the Governor's stay-at-home order for non-essential work. Additionally, RTD did not enforce fare collection on some of its services.

FY26 AND Q2 BUDGET VS ACTUAL EXPENDITURE

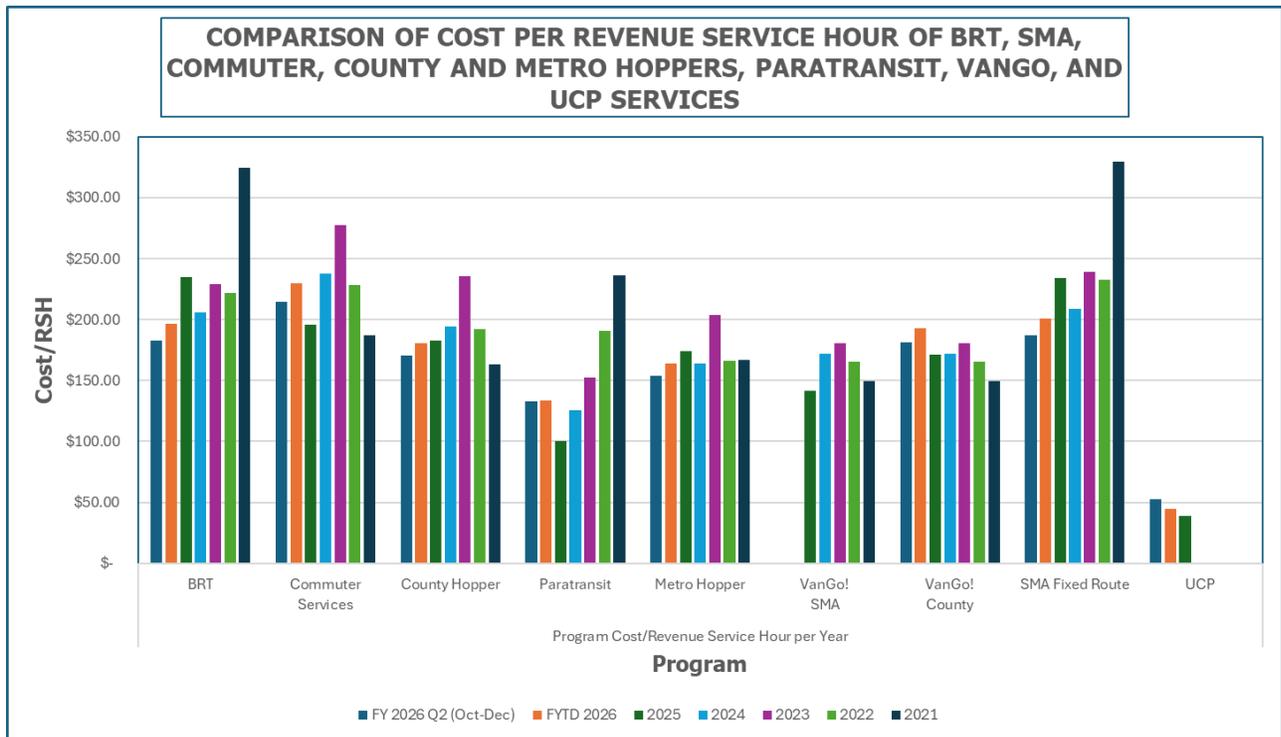
FY2026 Month/Quarter	Budgeted FYTD Expenditure	Actual Expenses FYTD	FYTD Favorable/ (Unfavorable) Variance
FY26 July	\$ 5,594,546	\$ 5,077,798	\$ 516,748
FY26 August	\$ 11,189,092	\$ 9,747,247	\$ 1,441,845
FY26 September	\$ 16,783,638	\$ 14,620,220	\$ 2,163,418
FY26 October	\$ 22,378,184	\$ 19,816,951	\$ 2,561,233
FY26 November	\$ 27,972,730	\$ 24,704,858	\$ 3,267,872
FY26 December	\$ 33,567,276	\$ 29,200,298	\$ 4,366,978
FY26 Q2 (Oct-Dec)	\$ 16,783,638	\$ 14,603,365	\$ 2,180,273



The actual expenses for FYTD2026 are lower than the budget, mainly due to vacant positions, which resulted in lower fringe expenses. Less was spent on services, materials and supplies, and miscellaneous expenses. Staff travel expenses, advertising, and recruitment are also lower than the budget.

FY2026 Q2, FYTD 2026, AND 5-YEAR PROGRAM COST PER REVENUE SERVICE HOUR COMPARISON

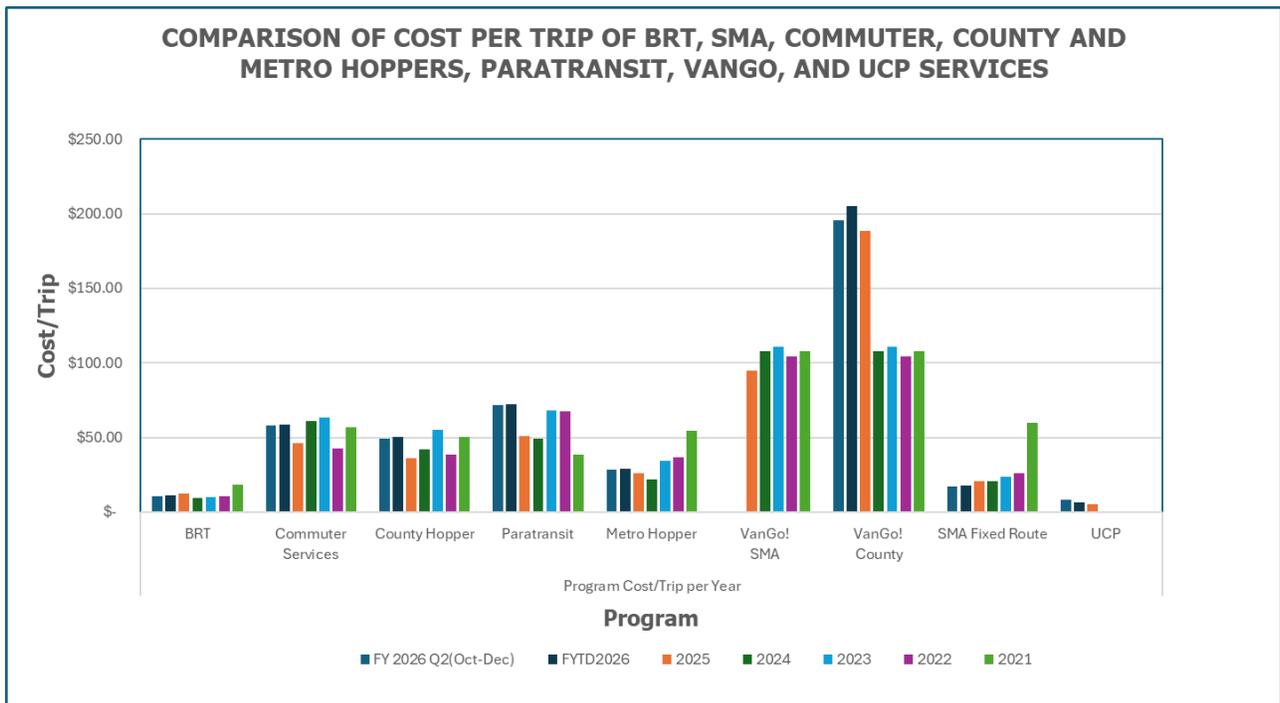
Fiscal Year/Period	Program Cost/Revenue Service Hour per Year								
	BRT	Commuter Services	County Hopper	Paratransit	Metro Hopper	VanGo! SMA	VanGo! County	SMA Fixed Route	UCP
FY 2026 Q2 (Oct-Dec)	\$ 182.43	\$ 214.33	\$ 170.54	\$ 132.53	\$ 154.16	\$ -	\$ 180.97	\$ 186.87	\$ 52.78
FYTD 2026	\$ 196.21	\$ 229.89	\$ 180.23	\$ 133.55	\$ 163.62	\$ -	\$ 192.83	\$ 200.75	\$ 44.63
2025	\$ 234.56	\$ 195.54	\$ 182.69	\$ 100.63	\$ 174.37	\$ 141.65	\$ 171.53	\$ 234.28	\$ 39.11
2024	\$ 205.74	\$ 237.55	\$ 194.55	\$ 125.41	\$ 164.11	\$ 172.05	\$ 172.05	\$ 208.73	\$ -
2023	\$ 229.14	\$ 277.55	\$ 235.78	\$ 152.46	\$ 203.89	\$ 180.35	\$ 180.35	\$ 239.07	\$ -
2022	\$ 222.08	\$ 228.26	\$ 192.23	\$ 190.64	\$ 166.32	\$ 165.76	\$ 165.76	\$ 232.47	\$ -
2021	\$ 324.55	\$ 186.90	\$ 163.42	\$ 236.13	\$ 167.13	\$ 149.48	\$ 149.48	\$ 329.37	\$ -



The annual cost calculated per revenue service hour (cost/RSR) includes direct and indirect costs attributed to each program. VanGo! County cost/RSR in FYTD2026 compared to FY2025 decreased due to lower allocated costs. VanGo! SMA service was discontinued on September 1, 2024. The cost/RSR of Commuter Services, County Hopper, Paratransit, Metro Hopper, and UCP decreased in FY2026 Q2 compared to FYTD2026 due to lower allocated costs. The cost/RSR of the UCP program increased due to higher allocated costs. The cost/RSR for Commuter services decreased from FY23 due to the discontinuation of Route 152. Route 120 was also discontinued in June 2024.

FY2026 Q2, FYTD 2026, AND 5-YEAR PROGRAM COST PER TRIP COMPARISON

Fiscal Year	Program Cost/Trip per Year								
	BRT	Commuter Services	County Hopper	Paratransit	Metro Hopper	VanGo! SMA	VanGo! County	SMA Fixed Route	UCP
FY 2026 Q2(Oct-Dec)	\$ 10.82	\$ 58.09	\$ 49.12	\$ 71.56	\$ 28.35	\$ -	\$ 195.31	\$ 16.89	\$ 8.18
FYTD2026	\$ 11.45	\$ 58.71	\$ 50.44	\$ 72.24	\$ 28.78	\$ -	\$ 205.10	\$ 17.69	\$ 6.39
2025	\$ 12.55	\$ 46.23	\$ 36.40	\$ 51.07	\$ 26.26	\$ 95.04	\$ 188.60	\$ 21.00	\$ 5.29
2024	\$ 9.71	\$ 61.26	\$ 42.02	\$ 49.18	\$ 22.19	\$ 108.04	\$ 108.04	\$ 20.91	\$ -
2023	\$ 10.05	\$ 63.35	\$ 54.98	\$ 68.17	\$ 34.18	\$ 111.07	\$ 111.07	\$ 23.46	\$ -
2022	\$ 10.65	\$ 42.55	\$ 38.24	\$ 67.38	\$ 36.62	\$ 104.03	\$ 104.03	\$ 26.18	\$ -
2021	\$ 18.37	\$ 56.70	\$ 50.49	\$ 38.20	\$ 54.57	\$ 107.78	\$ 107.78	\$ 59.72	\$ -



The annual cost calculated per passenger trip (cost/trip) includes direct and indirect costs attributed to each program. The total ridership is the number of trips for each program per year.

VanGo! SMA services were discontinued on September 1, 2024. The cost/trip for BRT, Commuter Services, County Hopper, Paratransit, Metro Hopper, and VanGo! County decreased due to increased ridership during Q2 of FY26. The cost/trip for the UCP program increased due to higher allocated costs in FY26 Q2 compared to FYTD 2026.

The cost/trip for the SMA fixed route and BRT services in FY21 is higher than normal due to reduced ridership during the pandemic. Ridership has since increased, and service frequency for the SMA fixed route also increased in January FY24.

SAN JOAQUIN REGIONAL TRANSIT DISTRICT						
FY26 Monthly Free Rides						
July 1, 2025 through June 30, 2026						
Dates	# of Days	Service/Route(s)	Event	# of Passengers	Estimated Loss in Fare Revenue (\$1.50/per Passenger)	Comments
7/1/2025 - 7/31/2025	31	Miscellaneous	i.e. Courtesy Card rides, employee, eligible family member, and PCA free rides	3,167	\$ 4,751	Combined ridership of SUSD, and SJC Office Of Education. GFI fareboxes do not provide a breakdown for each school. Free rides include estimated increase in BRT free rides when schools are in session.
July 2025 Total				3,167	\$ 4,751	
8/1/2025- 8/31/2025	31	Miscellaneous	i.e. Courtesy Card rides, employee, eligible family member, and PCA free rides	3,276	\$ 4,914	Combined ridership of SUSD, and SJC Office Of Education. GFI fareboxes do not provide a breakdown for each school. Free rides include estimated increase in BRT free rides when schools are in session.
August 2025 Total				3,276	\$ 4,914	
09/01/2025 - 09/30/2025	30	Miscellaneous	i.e. Courtesy Card rides, employee, eligible family member, and PCA free rides	5,702	\$ 8,553	Combined ridership of SUSD, and SJC Office Of Education. GFI fareboxes do not provide a breakdown for each school. Free rides include estimated increase in BRT free rides when schools are in session.
September 2025 Total				5,702	\$ 8,553	
10/1/2025- 10/31/2025	31	Miscellaneous	i.e. Courtesy Card rides, employee, eligible family member, and PCA free rides	6,057	\$ 9,086	Combined ridership of SUSD, and SJC Office Of Education. GFI fareboxes do not provide a breakdown for each school. Free rides include estimated increase in BRT free rides when schools are in session.
October 2025 Total				6,057	\$ 9,086	
11/1/2026- 11/30/2026	30	Miscellaneous	i.e. Courtesy Card rides, employee, eligible family member, and PCA free rides	4,804	\$ 7,206	Combined ridership of SUSD, and SJC Office Of Education. GFI fareboxes do not provide a breakdown for each school. Free rides include estimated increase in
November 2025 Total				4,804	\$ 7,206	
12/1/2025- 12/31/2025	31	Miscellaneous	i.e. Courtesy Card rides, employee, eligible family member, and PCA free rides	4,510	\$ 6,765	Combined ridership of SUSD, and SJC Office Of Education. GFI fareboxes do not provide a breakdown for each school. Free rides include estimated increase in
December 2024 Total				4,510	\$ 6,765	
TOTAL FYTD, 06/30/2026				27,516	41,274	July 01, 2025 to December 31, 2025



The data shown above represents agency-wide recruitment for one year of monthly data. The data shows the number of operators hired each month in blue and all other hires are shown in orange.

There were twenty-three (23) agency-wide new hires from October to December 2025. Due to the continued emphasis on hiring bus operators, in October, eighteen (18) of the new hires were bus operators. The next class scheduled for bus operators will be in January 2026.



The chart above illustrates agency-wide separations, with operator separations shown in blue and all other separations in orange. There were thirteen (13) agency-wide separations from October to December 2025. Of these, ten (10) were bus operator separations.

Operators: Probationary/involuntary releases accounted for three (3) of the operator separations, and seven (7) operators voluntarily resigned due to being unhappy with the position, family circumstances, taking a new job, going back to school, or medical issues.

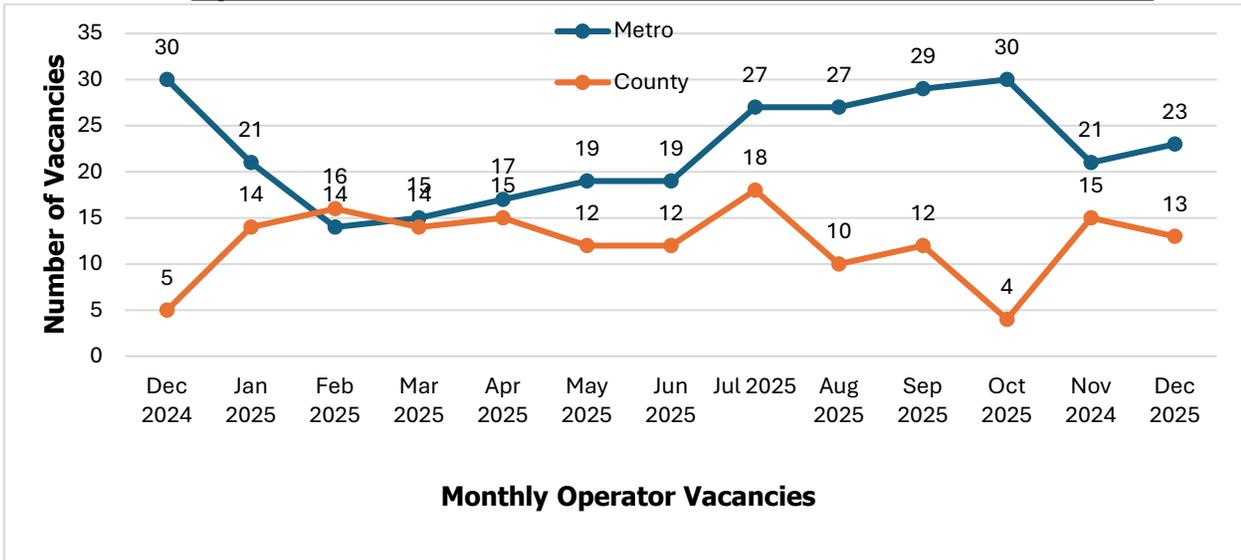
Non-operators: The three (3) non-operator separations were as follows:
 The voluntary resignation was a new employee who found other employment.
 The involuntary separations were due to the results of an investigation due to employee performance.

Current Operator Recruitment & Classes				
Month/Class	Start Date	Number of Operators Hired	Number of Operators Remaining	Expected Graduation Date
Dec 2024	12/18/2024	9	8	3/18/2025
Jan 2025	N/A			
Feb 2025	2/20/2025	14	14	5/20/2025
Mar 2025	3/31/2025	20	20	6/30/2025
Apr 2025	N/A			
May 2025	5/29/2025	18	18	8/29/2025
Jun 2025	N/A			
Jul 2025	7/30/2025	18	16	10/30/2025
Aug 2025	N/A			
Sep 2025	N/A			
Oct 2025	10/28/2025	18	17	1/28/2026
Nov 2025	N/A			
Dec 2025	12/18/2024			
Dec 2024	12/18/2024	9	8	3/18/2025

The table above reflects a full year of data for each Operator recruitment and class. The October 2025 class was the most recent class with eighteen (18) operator trainees hired.

Large operator recruitment is conducted every 2 months to keep up with the number of operator separations. The next scheduled class will start in January 2026, resulting from the 4-week job prep program.

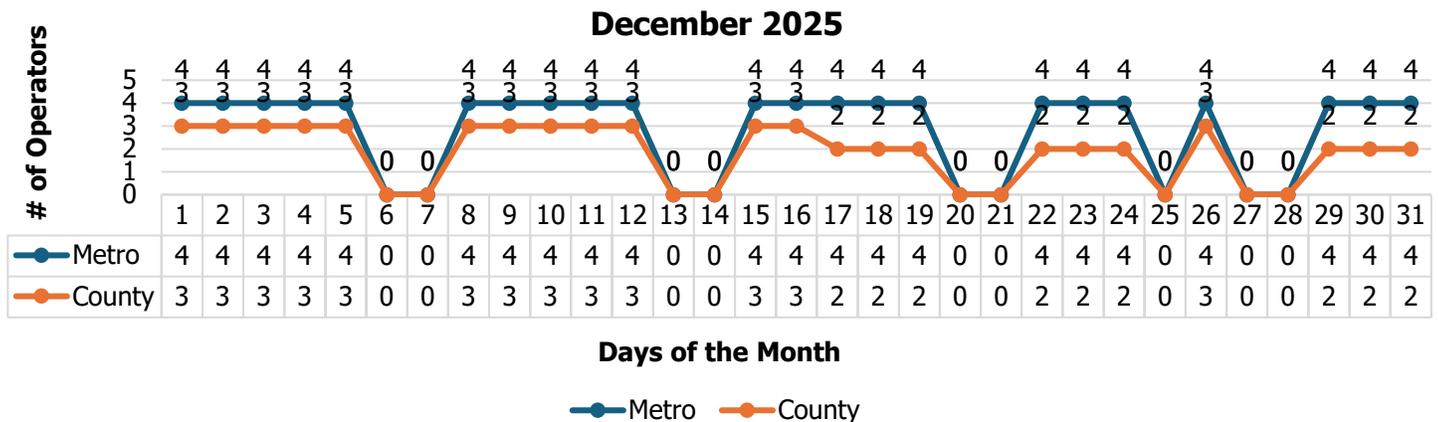
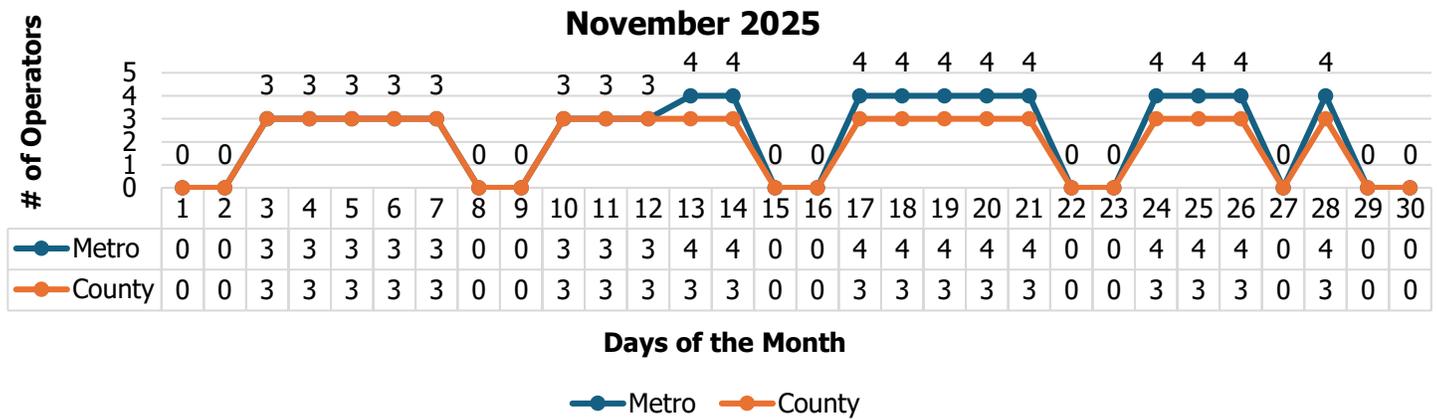
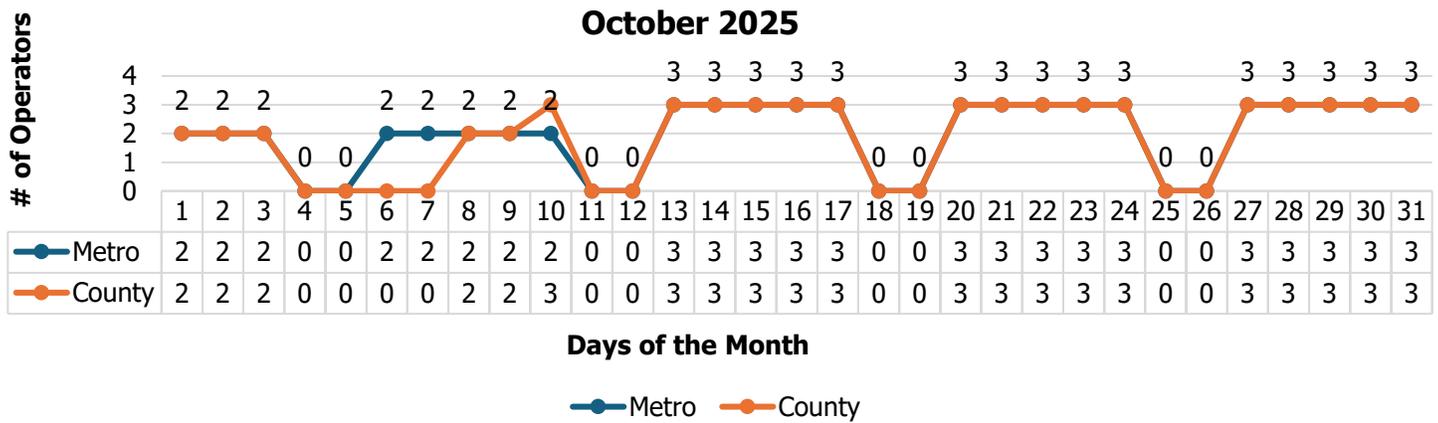
Operator Vacancies from December 2024 to December 2025



The chart above shows the number of Bus Operator vacancies at both Metro and County divisions for a rolling thirteen (13) months from December 2024 to December 2025.

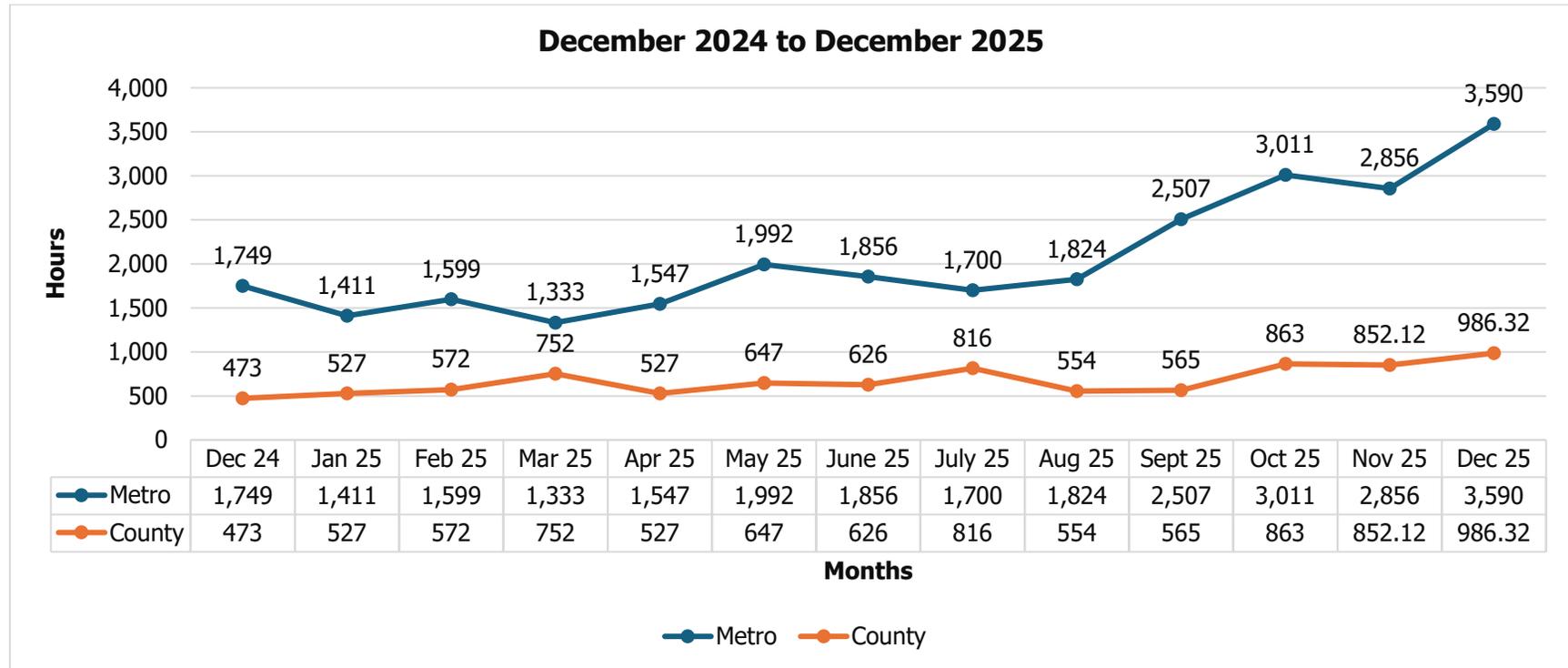
All newly hired bus operators start at the County division. Once training is complete and vacancies arise at Metro, the tenured County operators are offered the opportunity to transfer from the County to Metro based on seniority. The Metro operator vacancies for December 2024 -January 2025 show higher vacancies due to the proposed service expansion, which continues to be extended, and the need to hire and train additional operators. The chart shows a gradual decline in vacancies as more operators are hired and operators are transferred from County to Metro. The spike in July 2025 – October 2025 is attributed to additional FTEs budgeted for the new fiscal year. Currently, there are twenty- three (23) operator vacancies at Metro, and thirteen (13) at County.

Daily Number of Operators Out on Workers' Compensation



The charts display the daily number of operators out due to workers' compensation for Metro and County Transportation from October 2025 through December 2025. Metro and County experienced fluctuations in the number of operators out on workers' compensation, ranging from two to four between October through December. Despite these variations, the overall numbers within Metro and County Transportation remained stable. **Note:** HR confirmed schedules, and all impacted operators are currently working Monday through Friday. Should an operator work a shift that includes weekends, it will be reflected appropriately on the chart.

Work Time Lost > or = to 5 Days



The data above shows 13 months of work time lost from December 2024 to December 2025 due to operators out on long-term leave.

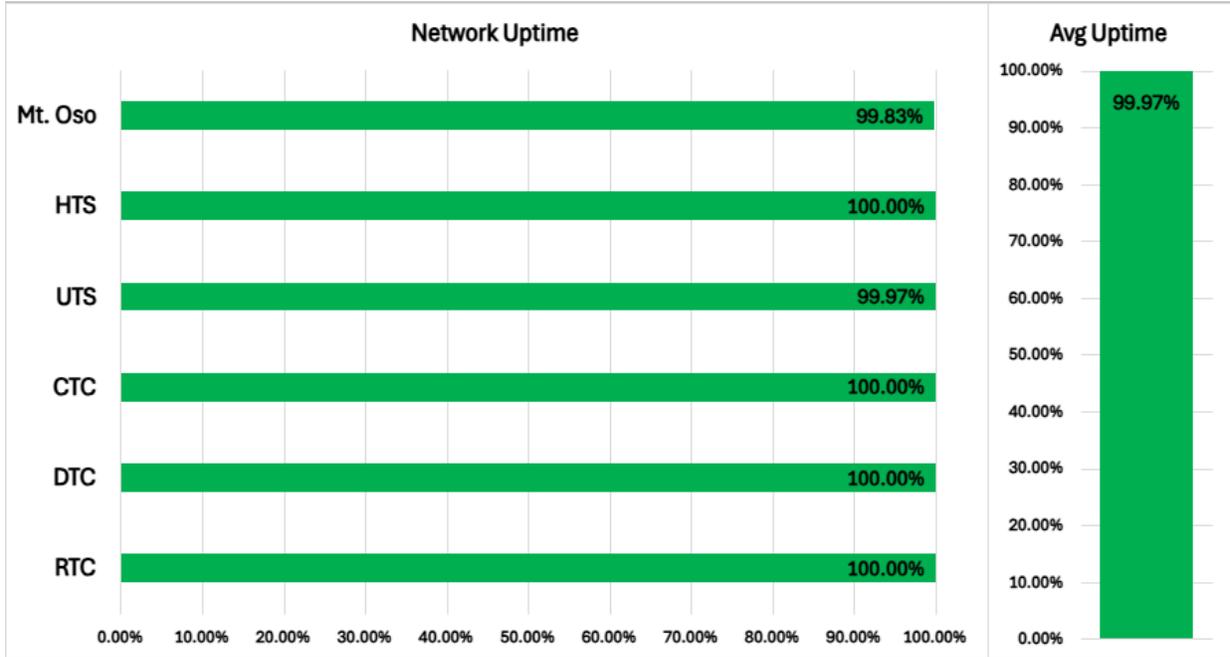
The graph shows a notable increase, especially in Metro Transportation, with the highest peak in December 2025 at 3,590 hours. County Transportation also experienced fluctuations, with a consistent but lower overall impact compared to Metro. The increase may be linked to seasonal illnesses such as colds, flu, and respiratory infections, as well as the start of the holiday season, when employees commonly take time off. In conclusion, the line graph highlights a growing concern in managing long-term absences, particularly within Metro Transportation.

13 Months of Workplace Injuries

Date of Loss	Medical Treatment (Yes/No)	Target/Part of Body Description	Lost Workdays
12/18/2024	Yes	Shoulder(s)	30
01/27/2025	Yes	Head, Neck	0
01/29/2025	Yes	Knee	0
02/11/2025	Yes	Low Back Area (Incl. Lumbar & Lumbo-Sacral)	18
03/13/2025	Yes	Cervical	38
05/07/2025	No	Stress	0
05/20/2025	Yes	Cervical	79
05/26/2025	Yes	Finger(s)	156
05/28/2025	No	Body Systems & Multiple Body Systems	0
05/29/2025	Yes	Eye(s)	14
07/03/2025	Yes	Cervical	0
08/19/2025	Yes	Cervical	15
09/04/2025	Yes	Back	0
09/05/2025	Yes	Foot	0
09/16/2025	Yes	Foot	0
09/24/2025	Yes	Foot	41
09/27/2025	Yes	Knee	0
10/09/2025	Yes	Leg, Multiple Body Parts	0
10/13/2025	Yes	Arm, Multiple Body Parts	42
11/13/2025	Yes	Knee	18
12/02/2025	Yes	Knee	0
12/26/2025	Yes	Back	0

The data above shows 13 months of workplace injuries from December 2024 to December 2025. While the chart shows that many incidents required medical treatment, a significant number resulted in no lost workdays, indicating that the injuries were either minor or effectively managed through modified duty or accommodations. The data highlights a recurring trend of lower back, knee, and foot injuries, suggesting a need for focused ergonomic and injury prevention measures.

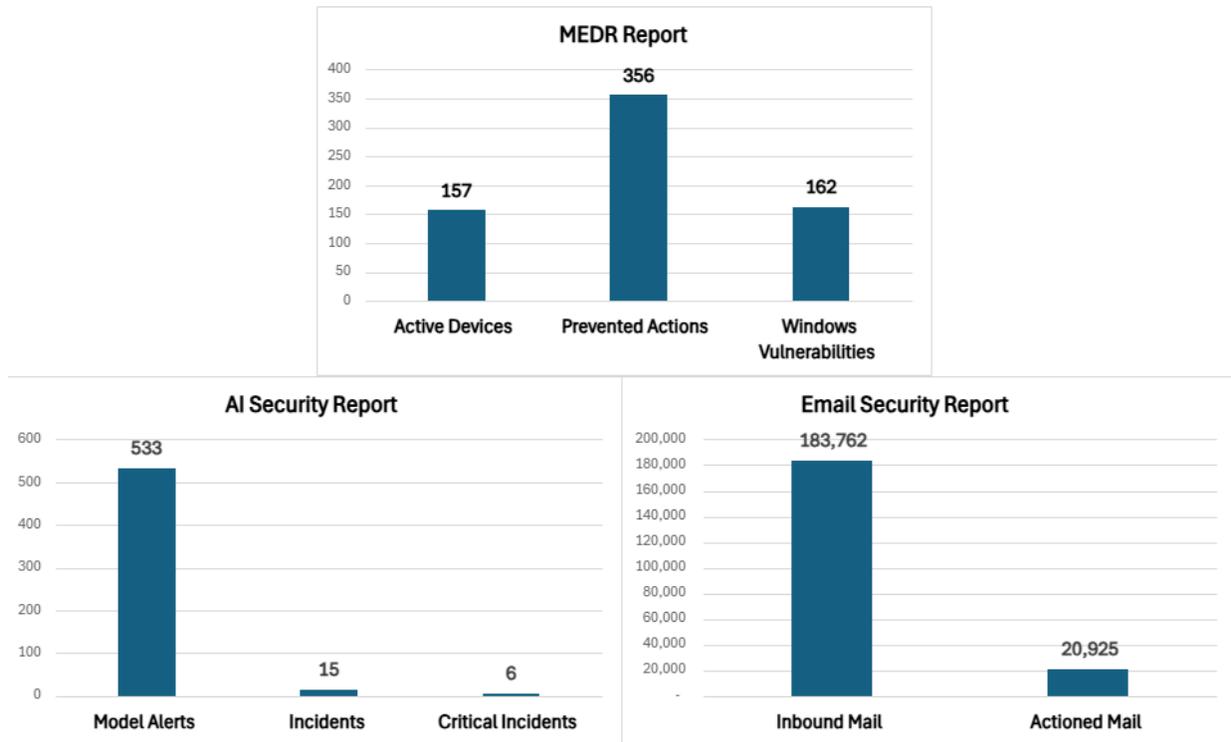
Network Uptime – Q2



In Q2, the network had an average uptime of 99.97%.

The slight service interruption at Mt. Oso was due to a power outage in October, while the Union Transfer Station (UTS) experienced an internet service provider (ISP) outage in November.

Cybersecurity Report – Q1



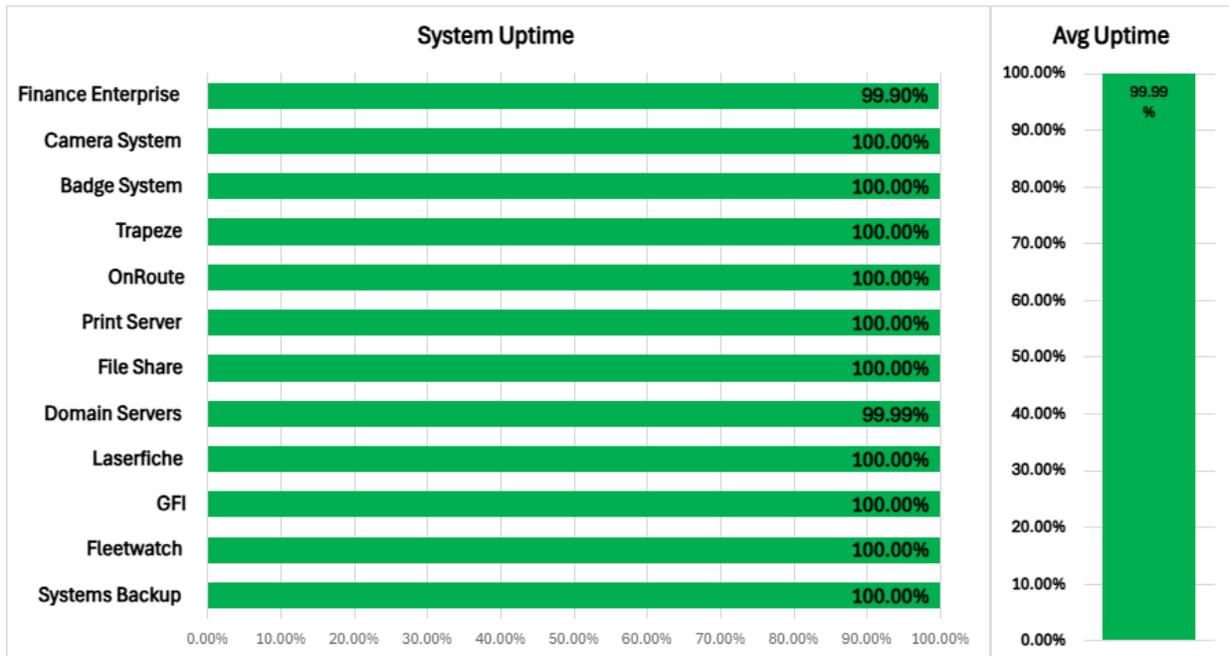
For Q2, the Managed Endpoint Detection and Response (mEDR) monitored 157 devices, prevented 356 bad actions, and detected 163 Windows vulnerabilities. The AI-based security appliance generated 533 alerts, 15 Incidents, and 6 Critical Incidents. The Email security platform processed 183,762 inbound emails while blocking 20,925 SPAM messages.

Of the Incidents and Critical incidents for the AI-based security tool, 7 incidents and 1 critical incident were false positives, while the other 8 incidents and 5 critical incidents were mitigated.

Key solutions and their protective measures:

- MEDR Tool: Real-time monitoring and response on endpoints to prevent breaches.
- AI Security System: Anomaly detection on devices to predict and counter threats.
- Email Security System: Filters out phishing, malware, and other threats from emails.

System Uptime – Q2



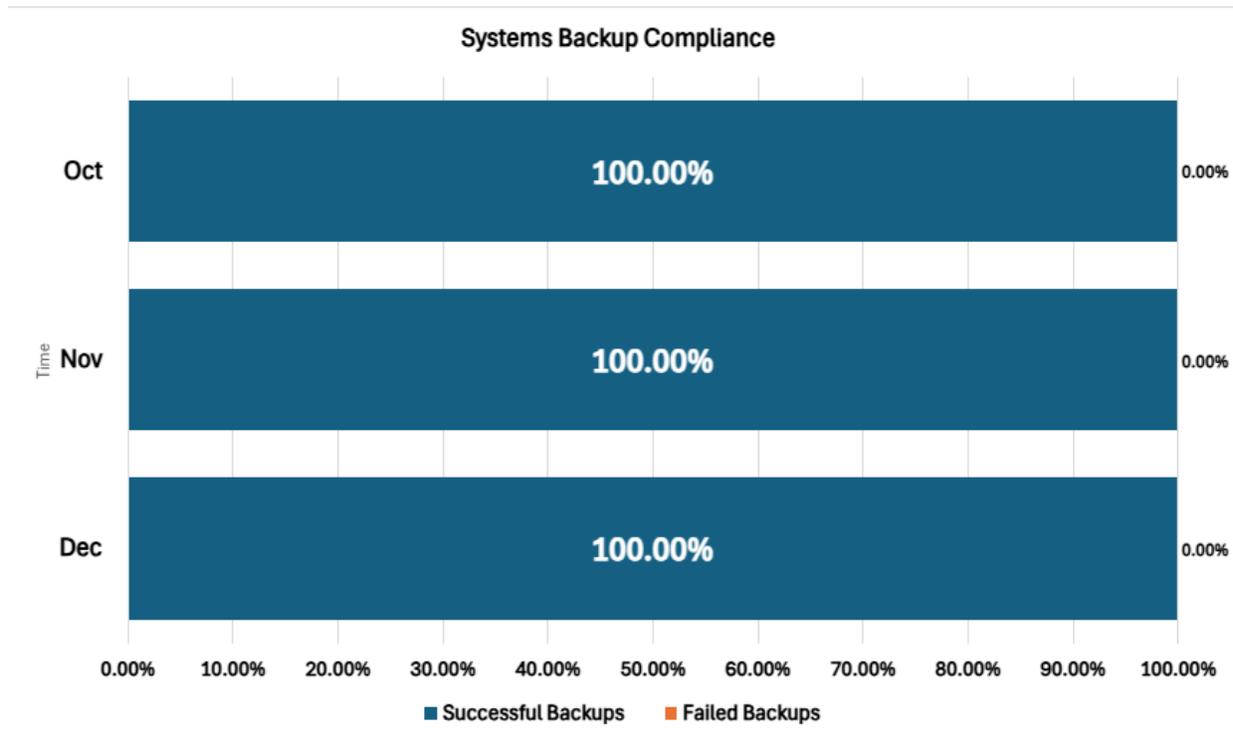
In Q2, IT systems averaged a 99.99% uptime.

In October, a vendor-initiated migration of Finance Enterprise caused a brief service disruption, while one of the Domain Servers had an unexpected 2-minute loss of connectivity.

Below are vital systems and their importance:

- Finance Enterprise: Crucial for financial operations, targeted early in recovery.
- Camera and Badge Systems: Essential for security and access control.
- Domain Servers and File Share: Core infrastructure supporting internal communications and data access.
- Trapeze and TransitMaster: Vital for operational management and transit scheduling.

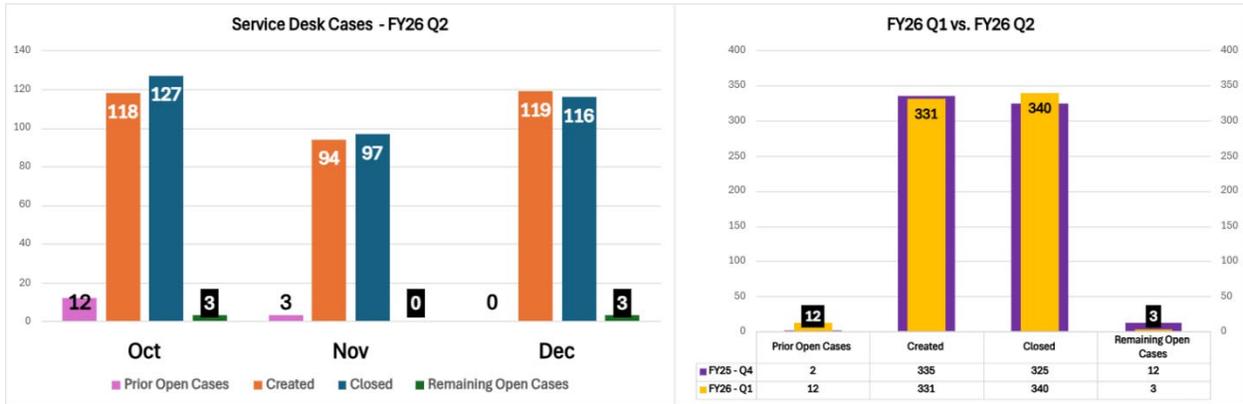
Veeam Workload History – Q2



All critical systems were successfully backed up throughout Q2.

In December, IT successfully completed a full system recovery simulation to demonstrate its robust business continuity and disaster recovery capabilities.

SugarCRM – Q2



The Service Desk received 331 and closed 340 cases in Q2, leaving 3 open cases at the start of Q3. The case response times remained low and aligned with IT’s desired service levels.

**Social Media – Top 10 Impressions
FY26 Q1 (December 2025)
1 and # 2**

  San Joaquin Regional Tr...
Wed 12/17/2025 9:01 am PST

🔧 Now Hiring Bus / Heavy Duty Mechanic
🚚 Our Maintenance team is hiring a Bus Mechanic / Heavy Duty Mechanic who tak...

Now Hiring - San Joaquin Regional T...



HIRING!
Bus Mechanic /
Heavy Duty
Mechanic -
County Services

Apply at: sjRTD.com/hire

Views 81,052

Boosted

  San Joaquin Regional Tr...
Wed 12/10/2025 9:00 am PST

Planning a weekend escape to the Bay? 🌊
🌟 RTD's Route 150 gets you from Stockton to the Dublin BART station for only \$7! 🇺🇸 ...

Route 150 - San Joaquin Regional Tra...



ROUTE 150 WEEKEND
(Stockton • Lathrop • Tracy • Dublin BART)

	MORNING	MORNING	AFTERNOON	EVENING (SAT)
Departs the Downtown Transit Center	8:25 AM	10:30 AM	4:00 PM	7:30
Arrives at the Dublin BART Station				

Views 66,078

Boosted

**Social Media – Top 10 Impressions
FY26 Q1 (December 2025)
3 and # 4**

<p>  San Joaquin Regional Tr... <input type="checkbox"/></p> <p>Mon 12/8/2025 2:01 pm PST</p> <p>Meet Hailee, a San Joaquin Delta College student who relies on Route 90 and Route 40 to travel from Tracy to Stockton for...</p>  <p><u>Views</u> 59,959</p> <p>... </p>	<p>  San Joaquin Regional Tr... <input type="checkbox"/></p> <p>Wed 12/24/2025 7:00 am PST</p> <p>Happy Holidays, Stockton! 🎄 Just a friendly reminder that RTD will be running a normal bus schedule today,...</p>  <p><u>Views</u> 5,385</p> <p>... </p>
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**Social Media – Top 10 Impressions
FY26 Q1 (December 2025)
5 and # 6**

<p>  San Joaquin Regional Tr... Thu 12/4/2025 2:00 pm PST</p> <p>RTD will be there for the annual Tree Lighting Ceremony at Weber Point on Saturday, December 6! Join us to help ring...</p>  <p>Views 4,082</p> <p>... </p>	<p>  San Joaquin Regional Tr... Mon 12/1/2025 9:01 am PST</p> <p>Another great Thanksgiving morning in the books! 🍗💪 The RTD fam showed up and showed out ...</p>  <p>Views 3,729</p> <p>... </p>
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**Social Media – Top 10 Impressions
FY26 Q1 (December 2025)
7 and # 8**

 **San Joaquin Regional Tr...**
Wed 12/31/2025 8:10 am PST

🚌 Heads Up, Riders! 🚌

🌟 On New Year's Eve, buses will run on...



Views 3,133

... 

 **San Joaquin Regional Tr...**
Mon 12/1/2025 3:00 pm PST

Today, we ride in observance of Rosa Parks Day, honoring the courage, strength, and legacy of a woman who helped move a...



Views 2,734

... 

**Social Media – Top 10 Impressions
FY26 Q1 (December 2025)
9 and # 10**

<p>  San Joaquin Regional Tr... </p> <p>Wed 12/17/2025 2:00 pm PST</p> <p>Think Stuff the Bus was over?? Not even close. ...</p>  <p></p> <p><u>Views</u> 2,613</p> <p>... </p>	<p>  San Joaquin Regional Tr... </p> <p>Fri 12/19/2025 1:13 pm PST</p> <p>Thanks to the generosity of our awesome RTD staff, we helped collect dozens of toys to support local families and bring joy to...</p>  <p></p> <p><u>Views</u> 2,574</p> <p>... </p>
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**Social Media – Top 10 Engagement Rate
 FY26 Q1 (December 2025)
 # 1 and # 2**

Post #	Date	Text	Image	Engagement Rate (per Impression)	Impressions	Engagements
1	Mon 12/1/2025 9:00 am PST	Another great Thanksgiving morning in the books! 🍂👊 The RTD fam showed up and showed out ...		64.8%	477	309
2	Fri 12/12/2025 8:30 am PST	Thank you to the community and everyone who visited the Downtown Transit Center for the Stockton Move Downtown Project...		30.5%	266	81

**Social Media – Top 10 Engagement Rate
 FY26 Q1 (December 2025)
 # 3 and # 4**

Post #	Date	Text	Image	Engagement Rate (per View)	Views	Engagements
3	Mon 12/1/2025 9:01 am PST	Another great Thanksgiving morning in the books! 🍂👏 The RTD fam showed up and showed out ...		13.1%	3,729	487
4	Wed 12/17/2025 2:00 pm PST	Think Stuff the Bus was over?? Not even close. ...		11.2%	2,613	292

**Social Media – Top 10 Engagement Rate
FY26 Q1 (December 2025)
5 and # 6**

Post #	Date	Image Description	Engagement Rate (per View)	Views	Engagements
5	Mon 12/22/2025 4:20 pm PST	Group of men in suits and safety vests on a transit vehicle.	10.9%	585	64
6	Tue 12/23/2025 10:01 am PST	Child holding a green dinosaur toy.	9.3%	1,467	137

**Social Media – Top 10 Engagement Rate
 FY26 Q1 (December 2025)
 # 7 and # 8**

RTD San Joaquin Regional Tr...
 Wed 12/10/2025 9:00 am PST

Planning a weekend escape to the Bay? 🗺️
 ✨ RTD's Route 150 gets you from Stockton to the Dublin BART station for only \$7! 🇺🇸 ...

Route 150 - San Joaquin Regional Tra...



TIME	MOORNING	MOORNING	AFTERNOON	EVENING (SAT)
Departs the Downtown Transit Center	Departs Downtown Tr...			
8:25 AM	10:30 AM	4:00 PM	7:30	
Arrives at the Dublin BART Station	Arrives Dublin BAF			

Engagement Rate (per View) 8.4%

Views 66,078

Engagements 5,520

Boosted ...

RTD San Joaquin Regional Tr...
 Thu 12/25/2025 7:01 am PST

Merry Christmas! 🎄

RTD is closed today in observance of the...



Merry Christmas



There is no service on Christmas Day, Thursday, December 25. We will resume

Engagement Rate (per View) 7.2%

Views 704

Engagements 51

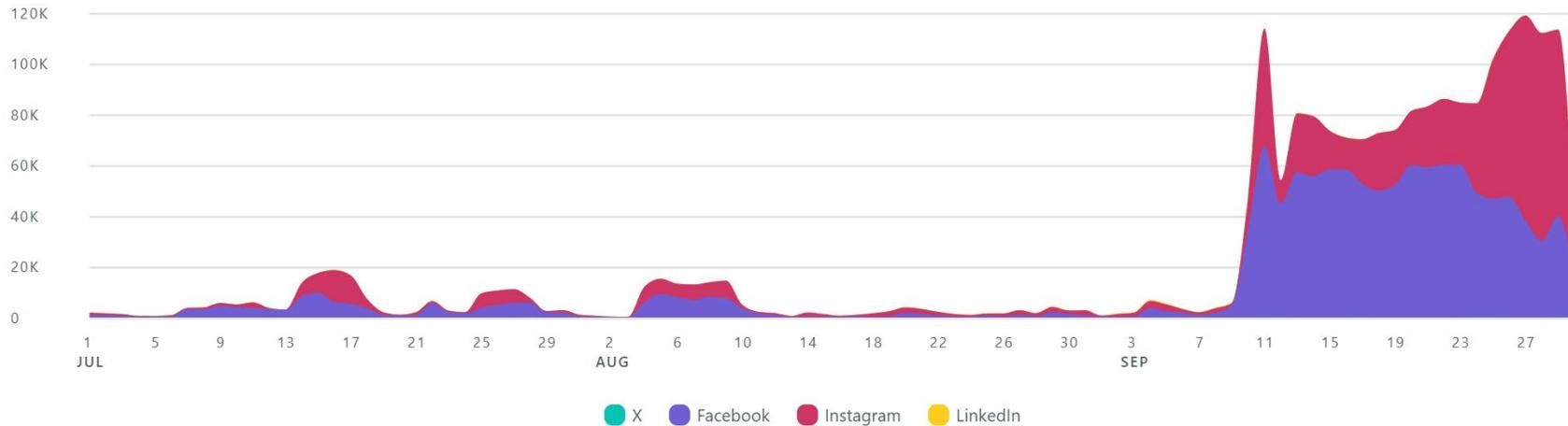
...

**Social Media – Top 10 Engagement Rate
FY26 Q1 (December 2025)
9 and # 10**

Post #	Date	Engagement Rate (per View)	Views	Engagements
9	Fri 12/12/2025 8:30 am PST	7.1%	1,060	75
10	Sun 12/21/2025 8:00 pm PST	6.6%	2,287	152

The image displays two social media posts from San Joaquin Regional Transit District (RTD). The first post, dated Friday, December 12, 2025, at 8:30 am PST, features a photo of two people at a table with a QR code and promotional materials. The second post, dated Sunday, December 21, 2025, at 8:00 pm PST, features a photo of a white RTD bus with 'ROBINHOOD' on its destination sign. Both posts include engagement metrics: Engagement Rate (per View), Views, and Engagements. The first post has a 7.1% engagement rate, 1,060 views, and 75 engagements. The second post has a 6.6% engagement rate, 2,287 views, and 152 engagements. Both posts also include a 'Wet weather ahead in the forecast!' notification and a 'Give yourself a little extra time, watch your...' message.

Impressions Summary (January 2025 - December 2025)



December Impressions Insights

Boosted Hiring Content Led the Month - The top-performing post in December was a boosted hiring post, generating approximately 81K impressions. Hiring content consistently performs well due to its broad appeal, shareability, and relevance to job seekers.

Boosted Commuter Route Promotion Drove Strong Reach – The promoted commuter route post reached 66K impressions, high engagement, and the practical value of the service. Content highlighting affordable and convenient travel options to the Bay Area continues to resonate strongly with commuters.

Video Content Performed Exceptionally Without Boosting – The Hailey rider advocacy video achieved 60K impressions organically, despite receiving no paid support. This performance aligns with platform algorithm trends that favor short-form video.

Holiday Service Updates Maintained Visibility – Posts related to Holiday service hours saw moderate impressions (3–5K). While not boosted, these posts benefited from seasonal relevance and the inclusion of recognizable RTD staff, reinforcing trust and visibility during high-travel periods.

Community & Seasonal Events Generated Organic Lift – Seasonal Content posts such as the Tree Lighting Ceremony and Thanksgiving Walk & Run achieved solid impressions through timely relevance, partner tagging (City of Stockton), and community interest.

Historical Recognition Added Depth – The Rosa Parks Day post performed well organically, supported by strong visual design (bus wrap imagery), meaningful messaging, and topical significance.

Donation & Partnership Content Rounded Out Top Performers – Stuff the Bus donation updates and toy drive contributions generated steady impressions due to festive visuals, partner tagging (African Chamber, Toys for Tots), and community goodwill. These posts benefited from reposts and shares.

Key Trend – Boosting Drives Scale, Video Drives Lift, Seasonality Sustains Reach

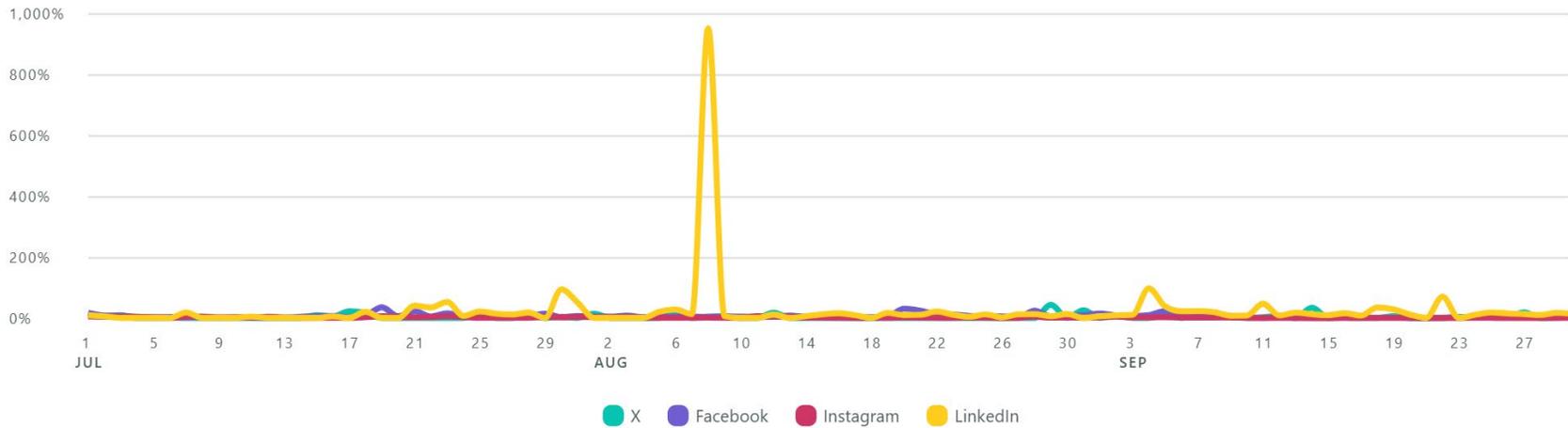
December impressions were shaped by three major factors:

1. Boosted hiring and commuter posts, which accounted for the largest reach.
2. Organic video performance, proving short-form rider stories can rival paid content.
3. Seasonal relevance, with holidays, events, and community initiatives maintaining steady visibility without paid support.

December Impressions Summary

December impressions were led by boosted hiring and commuter route content, with strong organic performance from video, seasonal events, and community-focused posts. While impressions dropped sharply after boosted content concluded, unboosted video and timely holiday messaging demonstrated continued opportunities for organic reach. Facebook remained the strongest platform for visibility due to its audience behavior (users scroll longer, share more and comment more) and content distribution strengths.

Engagement Rate Summary (November 2024 – October 2025)



December Engagement Insights

LinkedIn Continues to Outperform Across Engagement Rate – The Thanksgiving Walk & Run post led engagement on LinkedIn with an engagement rate of approximately 65%, reflecting strong interest in workplace culture, wellness, and community involvement. The same post also performed well on Facebook (13.1%), confirming cross-platform appeal.

Partnership Content Drives Interaction – A LinkedIn post featuring the City of Stockton hosting a booth at RTD achieved a 31% engagement rate, supported by partner tagging, and positive community imagery. The Facebook version also performed well (7.1%), reinforcing the value of cross-promotion.

Festive Stuff the Bus Posts Generated High Engagement – Posts at the CMC office featuring festive and fun visuals reached 11.2% engagement on Facebook, combining humor, visual interest, and a charitable mission.

Cause-Driven Posts Perform Well – Donation-related posts featuring partner organizations (City of Stockton, food banks, DA’s Office) achieved 10.9% engagement, showing that positive causes and real faces can drive interaction even when visuals are more straightforward.

Boosted Posts Still Earn Meaningful Engagement – The boosted commuter route post achieved an 8.4% engagement rate, indicating that practical information can still drive interaction even when impressions are largely paid.

Holiday Service Graphics Remain Effective – The Christmas Day service hours graphic earned a 7.2% engagement rate, benefiting from topical timing, clarity, and rider relevance.

Weather & Safety Messaging Resonates – A rain advisory post encouraging rider safety performed well, driven by timely conditions, community care messaging, and a strong visual featuring RTD buses.

Key Trend – LinkedIn Leads, Facebook Thrives on Festivity & Faces

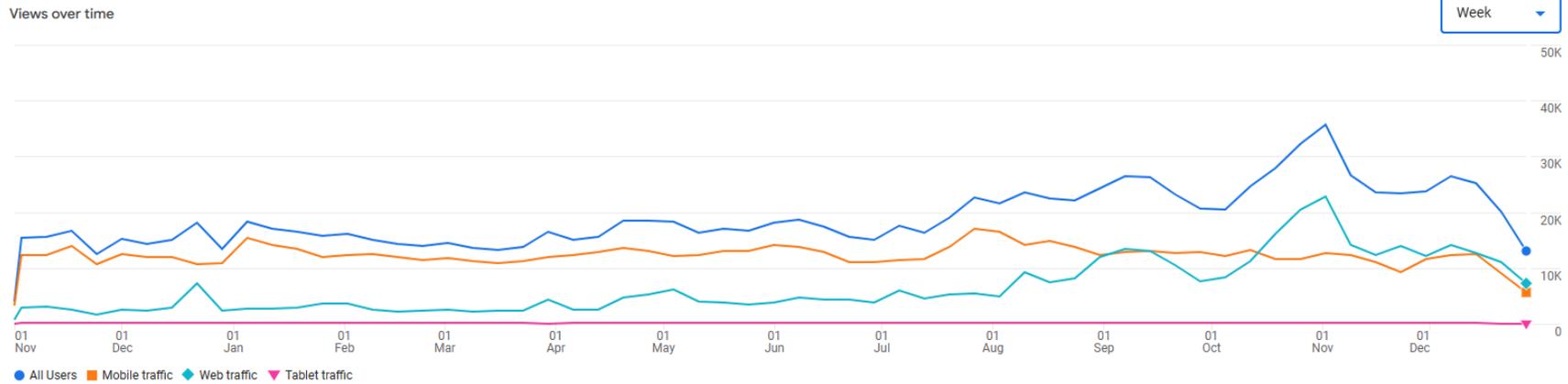
December’s strongest engagement was driven by:

1. Workplace pride and wellness content on LinkedIn
2. Festive, charitable community moments on Facebook
3. Practical, timely rider information tied to holidays or weather

December Engagement Summary

December engagement remained strong, led by LinkedIn’s continued dominance in workforce and community storytelling. Facebook engagement peaked on festive, people-focused, and charitable content, while service updates and safety messaging maintained reliable interaction. Overall, posts featuring real people, positive impact, and seasonal relevance consistently generated the highest engagement across platforms.

Website – Total Pageviews by Device Type (November 2024 to December 2025)



Search... Rows per page: 10 Go to: 1 < 1-10 of 8782 >

Page title and screen class	Comparison	Views	Active users	Views per active user	Average engagement time per active user
All Users		1,168,623 100% of total	182,915 100% of total	6.39 Avg 0%	1m 36s Avg 0%
Mobile traffic		757,021 64.78% of total	124,187 67.89% of total	6.10 Avg -4.59%	1m 24s Avg -12.93%
Web traffic		402,008 34.4% of total	56,048 30.64% of total	7.17 Avg +12.27%	2m 04s Avg +29.27%
Tablet traffic		9,544 0.82% of total	2,248 1.23% of total	4.25 Avg -33.55%	1m 39s Avg +2.66%

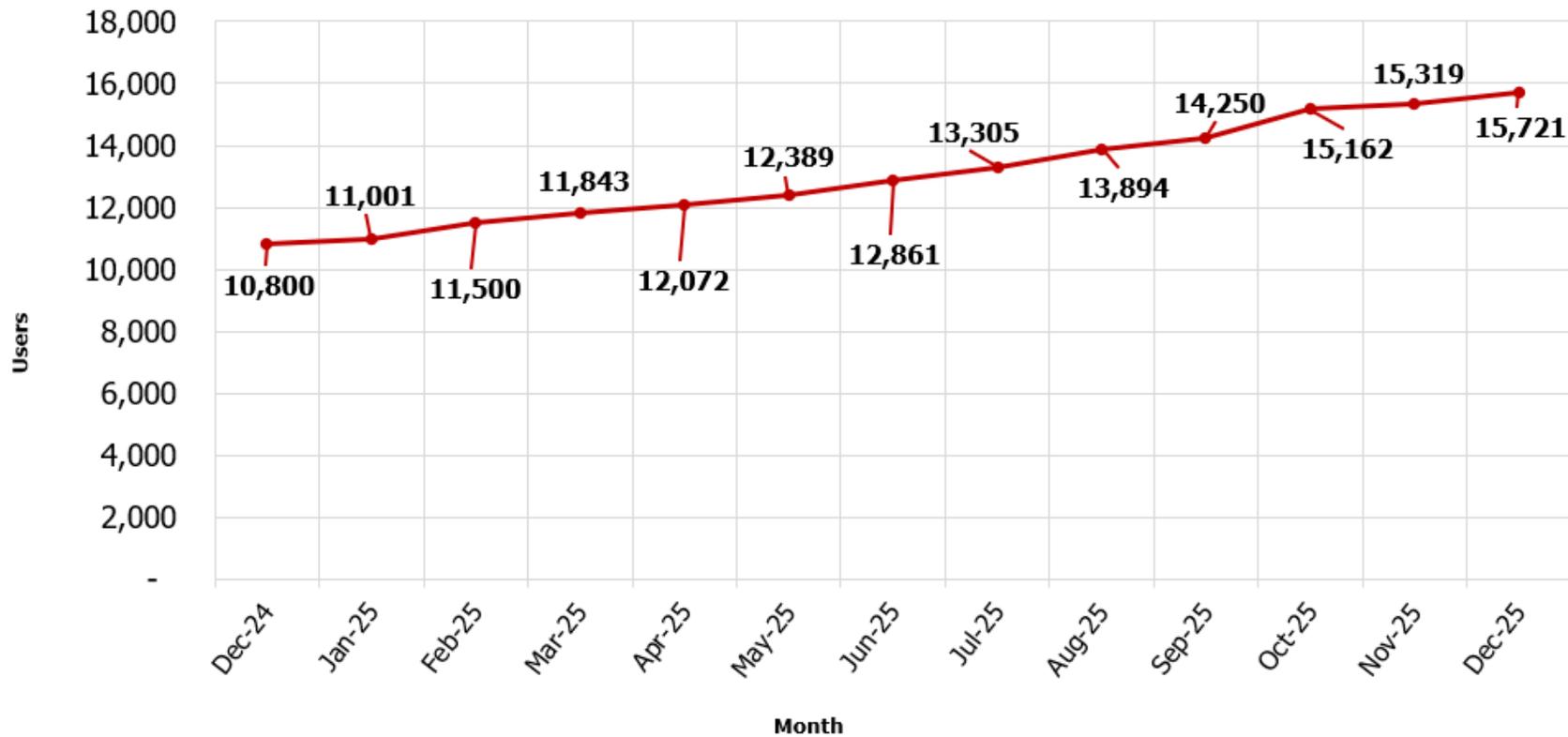
- **Overall traffic increased:** Total views grew from 1,133,325 to 1,168,623, showing stronger overall site usage and sustained audience growth.
- **Web traffic saw a notable lift:** Web views increased from 358,453 to 402,008, and views per active user rose from 6.52 to 7.17, indicating deeper engagement from desktop users.
- **Engagement quality improved:** Average engagement time per active user increased overall, with web users spending more time on the site (2:00 → 2:04), signaling more meaningful interactions with content.

Website – Top 10 Visited Pages (December 2025)

<input type="checkbox"/>	↓ Page title and screen class	+ ↓ Views	Active users	Views per active user	Average engagement time per active user
<input type="checkbox"/>	Total	68,569 100% of total	19,225 100% of total	3.57 Avg 0%	1m 04s Avg 0%
<input checked="" type="checkbox"/>	1 All Routes - San Joaquin Regional Transit District	10,968 (16%)	3,658 (19.03%)	3.00	49s
<input type="checkbox"/>	2 Home - San Joaquin Regional Transit District	7,483 (10.91%)	3,928 (20.43%)	1.91	27s
<input type="checkbox"/>	3 Express Route 40 - San Joaquin Regional Transit District	3,735 (5.45%)	1,181 (6.14%)	3.16	44s
<input type="checkbox"/>	4 Route 150 - San Joaquin Regional Transit District	3,394 (4.95%)	1,373 (7.14%)	2.47	42s
<input type="checkbox"/>	5 Careers - San Joaquin Regional Transit District	2,235 (3.26%)	1,796 (9.34%)	1.24	6s
<input type="checkbox"/>	6 Route 43 - San Joaquin Regional Transit District	2,117 (3.09%)	643 (3.34%)	3.29	35s
<input type="checkbox"/>	7 Route 93 - San Joaquin Regional Transit District	1,688 (2.46%)	572 (2.98%)	2.95	1m 06s
<input type="checkbox"/>	8 Route 520 - San Joaquin Regional Transit District	1,529 (2.23%)	460 (2.39%)	3.32	51s
<input type="checkbox"/>	9 Route 44 - San Joaquin Regional Transit District	1,522 (2.22%)	477 (2.48%)	3.19	33s
<input type="checkbox"/>	10 Fares - San Joaquin Regional Transit District	1,417 (2.07%)	873 (4.54%)	1.62	1m 03s

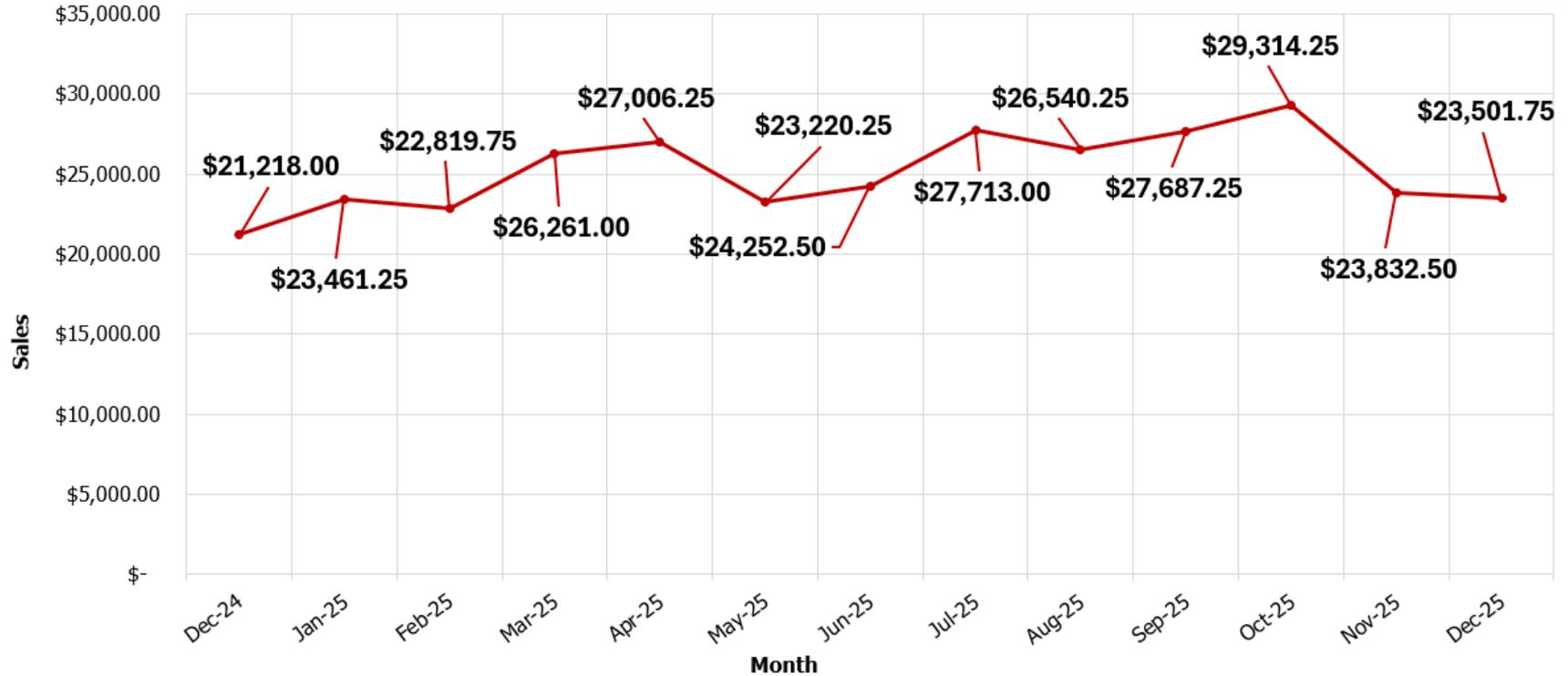
- **Overall traffic and reach increased:** Total views rose from 62,146 to 68,569, and active users increased significantly from 13,746 to 19,225, showing broader reach and stronger audience growth.
- **Key route pages gained visibility:** Several high-value service pages saw increased views, including All Routes (10,111 → 10,968), Express Route 40 (2,377 → 3,735), and Route 43 (1,731 → 2,117), indicating improved discovery of route-specific information.
- **Stronger engagement on service-focused pages:** Multiple route pages improved views per active user and engagement time suggesting users are interacting more deeply with transit planning content.

Vamos - Total Monthly Users



- From November to December 2025, users increased by 402, which is a 2.6% increase.
- This increase may be related to customers forgetting their account and having to create a new account and leaving abandoned accounts.
- Active users have been reported to be 3,735 which is not reported yet. After a six-month data collection, we will add active user data set to this report.

Vamos - Monthly Transaction Sales



- From November to December 2025, sales decreased by \$330.75, representing an approximate 1.4% decline.
- The decrease in December sales may be attributed to holiday breaks, as schools and staff are off for two weeks during Winter Break.
- Even though the month-to-month decrease, sales from December 2024 to December 2025 show a notable increase of \$2,283.75, representing an approximately 10.8% year-over-year increase.

Call Center Report

Month	Average Ringing Duration (seconds)	Average Call Duration (minutes)	Answered Call Totals	Answered Call Rate	Abandon Call Totals	Abandon Call Rates	Total Calls Volume
Dec-2024	45	1.56	1,181	85%	204	15%	1,385
Jan-2025	50	1.70	1,302	76%	421	24%	1,723
Feb-2025	56	1.71	1,254	81%	288	19%	1,542
Mar-2025	52	1.55	1,119	80%	277	20%	1,396
Apr-2025	46	1.36	1,298	81%	312	19%	1,610
May-2025	47	1.41	1,246	83%	258	17%	1,504
Jun-2025	49	1.46	1,085	84%	148	12%	1,286
Jul-2025	58	1.68	1,267	81%	290	19%	1,557
Aug-2025	55	1.51	1,360	79%	352	21%	1,712
Sep-2025	47	1.50	1,216	82%	271	18%	1,487
Oct-2025	57	1.50	1,247	80%	305	20%	1,552
Nov-2025	58	1.46	947	78%	269	22%	1,212
Dec-2025	54	1.25	1,087	82%	239	18%	1,326

Average Ringing Duration (seconds): This metric reflects the average time, in seconds, that calls ring before they are answered or abandoned. It provides insight into how quickly calls are being addressed by the receiving party.

Average Call Duration (minutes): This represents the average length of calls, measured in minutes, from initiation to termination. Understanding the typical interaction time between callers and receivers is crucial.

Answered Call Totals: This figure indicates the total number of calls successfully answered during a specified period, showcasing the responsiveness of the call handling system.

Answered Call Rate: Expressed as a percentage, this rate calculates the proportion of calls answered to the total incoming call volume, serving as a key performance indicator of customer service effectiveness.

Abandon Call Totals: This statistic counts the total number of calls abandoned by the caller before being answered, highlighting potential issues in call handling or wait times.

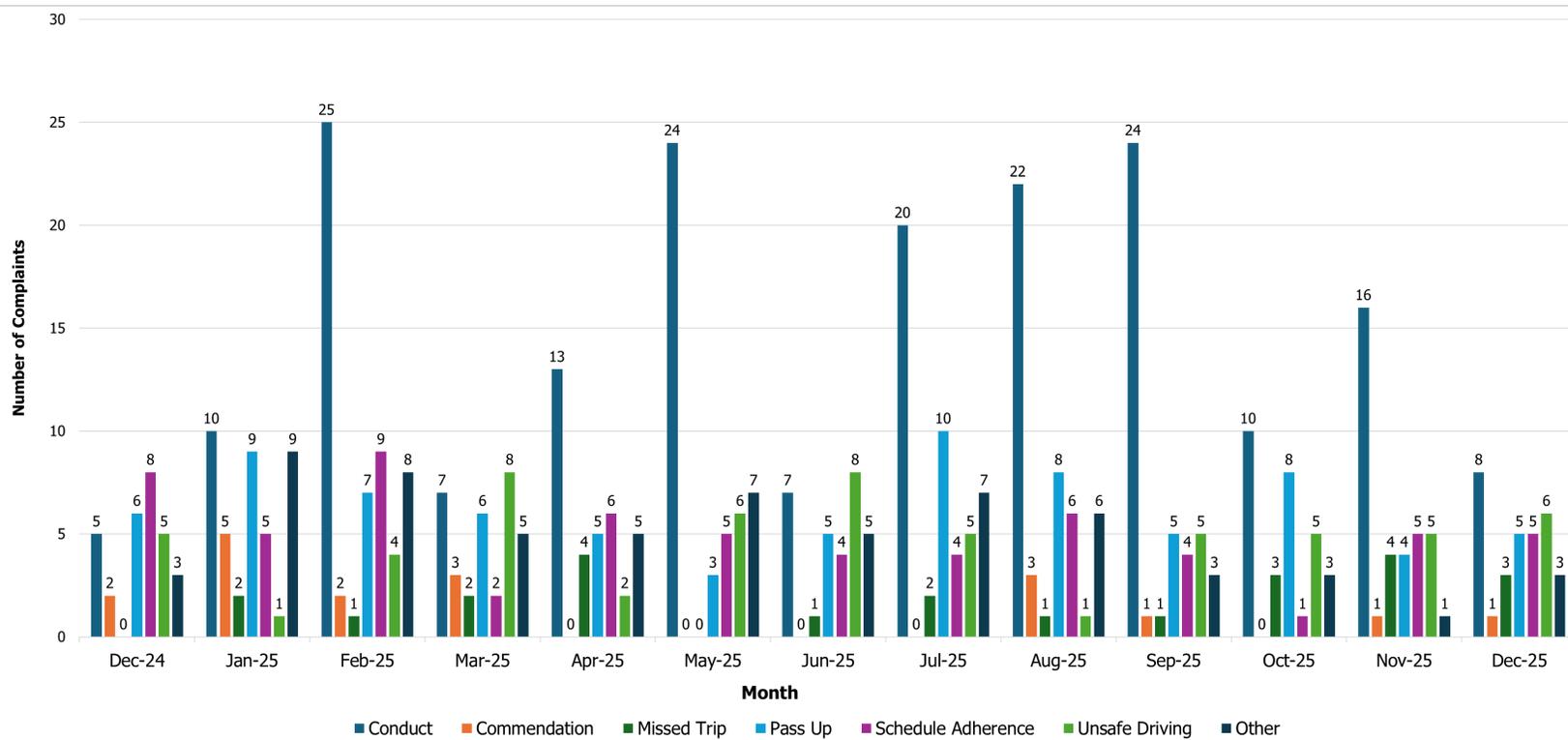
Abandon Call Rates: Similar to the answered call rate, this percentage represents the proportion of abandoned calls compared to the total call volume. It reveals insights into caller dissatisfaction with timely service.

In December, the CIC managed a total of 1,326 calls, reflecting a 9.4% increase from the 1,212 calls received in November.

Abandoned Calls update: The 239 count is a decrease from November's total of 269 and is made up of:

- 207 callers who hung up during the phone's introduction message or before an agent could answer, and
- 32 overflow/transferred calls where the caller had the option to leave a voicemail for a return call.
- Total abandoned/stranded calls decreased from November by 11.2%.
- The daily average is 10 abandoned calls for December.
- 9 total abandoned/stranded calls, including excessive repeated attempts, were queued during the three scheduled departmental meetings.
- Call Center volume increased due to inquiries of upcoming service change and holiday service.

Customer Comments by Type



- **Conduct:** A display of negative behavior, action or manner by an RTD staff.
- **Commendation:** A formal statement of praise for someone who has performed something admirable.
- **Missed Trip:** A no-show of a bus at any location or bus stop.
- **Pass Up:** A bus bypasses a bus stop where riders are waiting.
- **Schedule Adherence:** A bus arrives late (beyond its scheduled time point) or departs early (before its scheduled time point).
- **Unsafe Driving:** Any driving maneuver that may result in a safety risk to the public or occupants of the bus.
- **Other:** A classification for cases that do not fit within the defined criteria of any other specified case type.

Total Complaints decreased, by 5 cases — and a 13.89% decrease compared to the previous month.

Conduct Complaints decreased, by 8 cases — and a 50% decrease compared to November.

- December had a total of 8 Conduct complaints, with the highest cases, 5 in Metro and 2 in Safety.

Miss Trip cases decreased by 1 case for December.

Schedule Adherence cases remained the same from November.

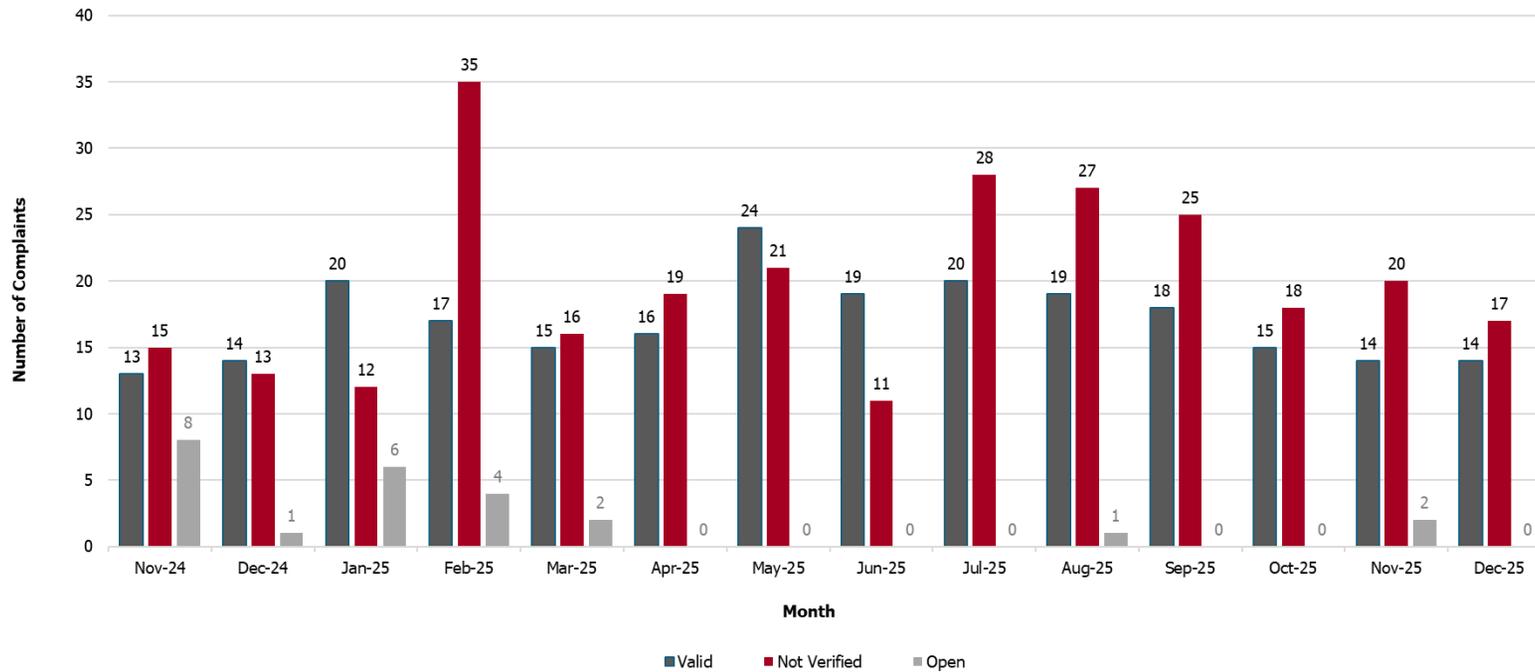
Commendations cases remained the same from November.

Pass Up, Unsafe Driving and Other cases are up from November.

- Pass Ups cases are up by 1 case.
- Unsafe Driving cases are up by 1 case.
- Other cases are up by 2 cases.

Transportation Department: Continues to reinforce expectations, increase communication efforts, and is actively working hard to strengthen employee engagement.

Customer Comments – Valid / Not Verified



Valid: A complaint is considered valid if, during the investigation process, it is determined to have merit based on the available evidence.

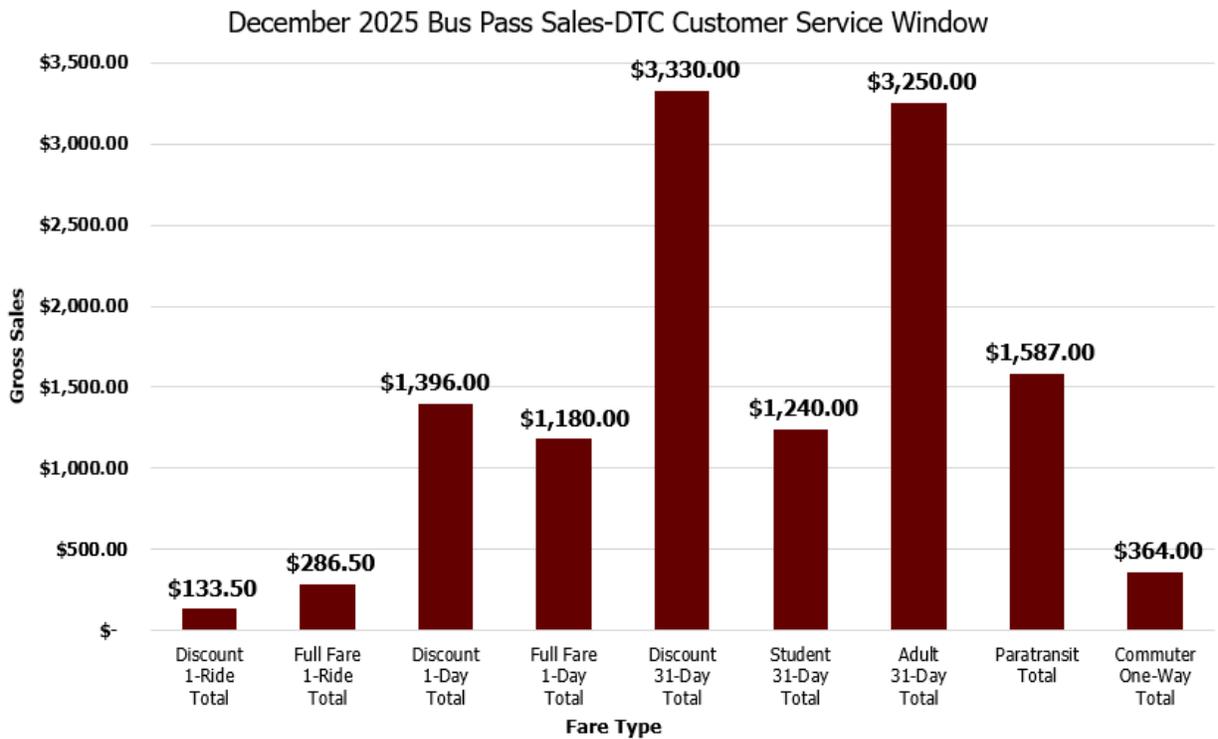
Not Verified: A complaint is classified as "Not Verified" if, after completing the investigation, there is insufficient evidence to substantiate its claims or confirm its validity.

Open: A case that remains Open or Work in Process as it is being investigated.

- From **November to December**, Total Complaints decreased by with 5 cases or 16.13%.
- **Valid** complaints stayed the same from the previous month at 14 cases.
- **Not Verified** complaints decreased by 3 cases or 15%.
- For December, there were No **Open** cases, all cases were closed by the Department Supervisors.

Bus Pass Sales – DTC Customer Service Window

Discount 1-Ride Total			Full Fare 1-Ride Total			Discount 1-Day Total		
Month	Sold	Gross Sales	Month	Sold	Gross Sales	Month	Sold	Gross Sales
Dec-24	419	\$ 314.25	Dec-24	650	\$ 975.00	Dec-24	1695	\$ 3,390.00
Jan-25	237	\$ 177.75	Jan-25	454	\$ 681.00	Jan-25	898	\$ 1,796.00
Feb-25	284		Feb-25	356	\$ 534.00	Feb-25	797	\$ 1,594.00
Mar-25	257	\$ 192.75	Mar-25	291	\$ 436.50	Mar-25	730	\$ 1,460.00
Apr-25	340	\$ 255.00	Apr-25	242	\$ 363.00	Apr-25	729	\$ 1,458.00
May-25	272	\$ 204.00	May-25	272	\$ 408.00	May-25	651	\$ 1,302.00
Jun-25	182	\$ 136.50	Jun-25	362	\$ 543.00	Jun-25	693	\$ 1,386.00
Jul-25	232	\$ 174.00	Jul-25	277	\$ 415.50	Jul-25	649	\$ 1,298.00
Aug-25	279	\$ 209.25	Aug-25	247	\$ 370.50	Aug-25	730	\$ 1,460.00
Sep-25	308	\$ 231.00	Sep-25	233	\$ 349.50	Sep-25	806	\$ 1,612.00
Oct-25	316	\$ 237.00	Oct-25	293	\$ 439.50	Oct-25	818	\$ 1,636.00
Nov-25	184	\$ 138.00	Nov-25	182	\$ 273.00	Nov-25	700	\$ 1,400.00
Dec-25	178	\$ 133.50	Dec-25	191	\$ 286.50	Dec-25	698	\$ 1,396.00
Full Fare 1-Day Total			Discount 31-Day Total			Student 31-Day Total		
Month	Sold	Gross Sales	Month	Sold	Gross Sales	Month	Sold	Gross Sales
Dec-24	679	\$ 2,716.00	Dec-24	190	\$ 5,700.00	Dec-24	27	\$ 1,080.00
Jan-25	470	\$ 1,880.00	Jan-25	153	\$ 4,590.00	Jan-25	44	\$ 1,760.00
Feb-25	208	\$ 832.00	Feb-25	119	\$ 3,570.00	Feb-25	38	\$ 1,520.00
Mar-25	187	\$ 748.00	Mar-25	108	\$ 3,240.00	Mar-25	47	\$ 1,880.00
Apr-25	279	\$ 1,116.00	Apr-25	143	\$ 4,290.00	Apr-25	95	\$ 3,800.00
May-25	267	\$ 1,068.00	May-25	144	\$ 4,320.00	May-25	33	\$ 1,320.00
Jun-25	244	\$ 976.00	Jun-25	136	\$ 4,080.00	Jun-25	25	\$ 1,000.00
Jul-25	333	\$ 1,332.00	Jul-25	136	\$ 4,080.00	Jul-25	23	\$ 920.00
Aug-25	208	\$ 832.00	Aug-25	143	\$ 4,290.00	Aug-25	39	\$ 1,560.00
Sep-25	283	\$ 1,132.00	Sep-25	110	\$ 3,300.00	Sep-25	46	\$ 1,840.00
Oct-25	239	\$ 956.00	Oct-25	143	\$ 4,290.00	Oct-25	46	\$ 1,840.00
Nov-25	155	\$ 620.00	Nov-25	95	\$ 2,850.00	Nov-25	37	\$ 1,480.00
Dec-25	295	\$ 1,180.00	Dec-25	111	\$ 3,330.00	Dec-25	31	\$ 1,240.00
Adult 31-Day Total			Paratransit Total			Commuter One-Way Total		
Month	Sold	Gross Sales	Month	Sold	Gross Sales	Month	Sold	Gross Sales
Dec-24	95	\$ 6,175.00	Dec-24	459	\$ 1,377.00	Dec-24	135	\$ 945.00
Jan-25	47	\$ 3,055.00	Jan-25	525	\$ 1,575.00	Jan-25	63	\$ 441.00
Feb-25	55	\$ 3,575.00	Feb-25	709	\$ 2,127.00	Feb-25	49	\$ 343.00
Mar-25	76	\$ 4,940.00	Mar-25	431	\$ 1,293.00	Mar-25	92	\$ 644.00
Apr-25	84	\$ 5,460.00	Apr-25	652	\$ 1,956.00	Apr-25	78	\$ 546.00
May-25	64	\$ 4,160.00	May-25	467	\$ 1,401.00	May-25	75	\$ 525.00
Jun-25	72	\$ 4,680.00	Jun-25	414	\$ 1,242.00	Jun-25	34	\$ 238.00
Jul-25	65	\$ 4,225.00	Jul-25	474	\$ 1,422.00	Jul-25	42	\$ 294.00
Aug-25	61	\$ 3,965.00	Aug-25	572	\$ 1,716.00	Aug-25	45	\$ 315.00
Sep-25	59	\$ 3,835.00	Sep-25	984	\$ 2,952.00	Sep-25	42	\$ 294.00
Oct-25	88	\$ 5,720.00	Oct-25	528	\$ 1,584.00	Oct-25	78	\$ 546.00
Nov-25	40	\$ 2,600.00	Nov-25	529	\$ 1,587.00	Nov-25	38	\$ 266.00
Dec-25	50	\$ 3,250.00	Dec-25	529	\$ 1,587.00	Dec-25	52	\$ 364.00



- The four main payment types at DTC CSC, ranked from highest to lowest preference are:
 - Cash - \$5,306.48
 - Debit cards - \$4,584.52
 - Credit cards - \$2,801.00
 - Checks - \$180.00
- December sales totaled \$12,872.00.
- Sales for December 2025 increased by 12.5%, representing a \$1,432.50 increase compared to November 2025.
- This increase may be attributed to customers feeling more comfortable purchasing bus passes in person at the window with a representative.

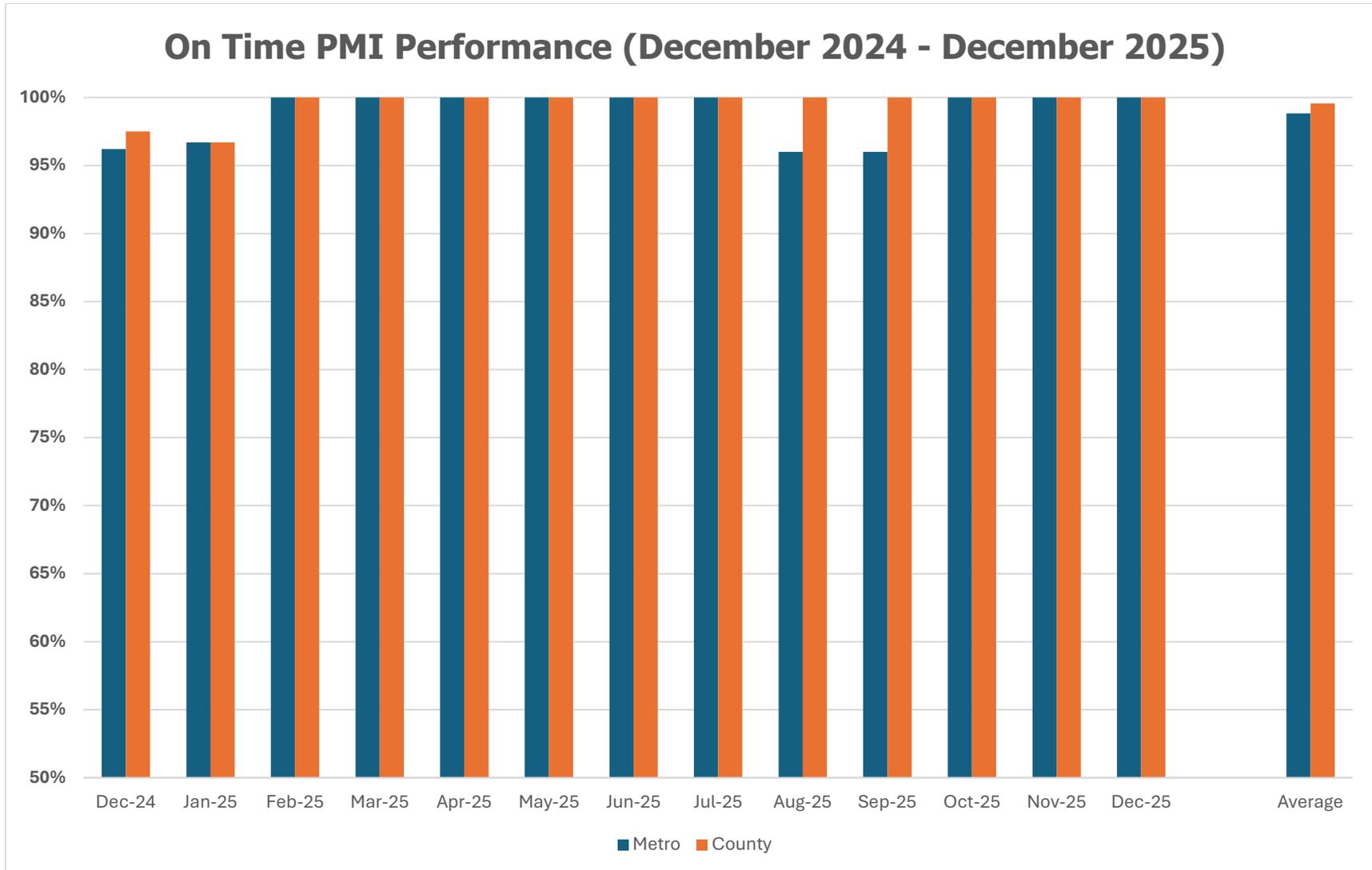
Top FVMs December 2025

SJRTD VenTek RCS						
Location	Number of Routes	Cash	Visa	MC	Amex	Total Sale
DTC Outside L/S 201	33	\$ 483.45	\$ 538.00	\$ 187.50	\$ 3.50	\$ 1,212.45
DTC Outside R/S 202	33	\$ 643.90	\$ 349.50	\$ 114.50	\$ -	\$ 1,107.90
NB Hammer Triangle 111	7	\$ 448.85	\$ 285.75	\$ 88.75	\$ 7.00	\$ 830.35
DTC Lobby 408	33	\$ 315.15	\$ 164.75	\$ 45.75	\$ 1.50	\$ 527.15
SB Pacific/Yokuts 107	12	\$ 210.40	\$ 181.00	\$ 30.75	\$ 1.50	\$ 423.65
SB Hammer/Triangle RPL 112	7	\$ 115.80	\$ 94.00	\$ 10.00	\$ 1.50	\$ 221.30
UTS Spare	2	\$ 13.25	\$ 33.00	\$ 16.25	\$ -	\$ 62.50
Total Sales		\$ 2,230.80	\$ 1,646.00	\$ 493.50	\$ 15.00	\$ 4,385.30

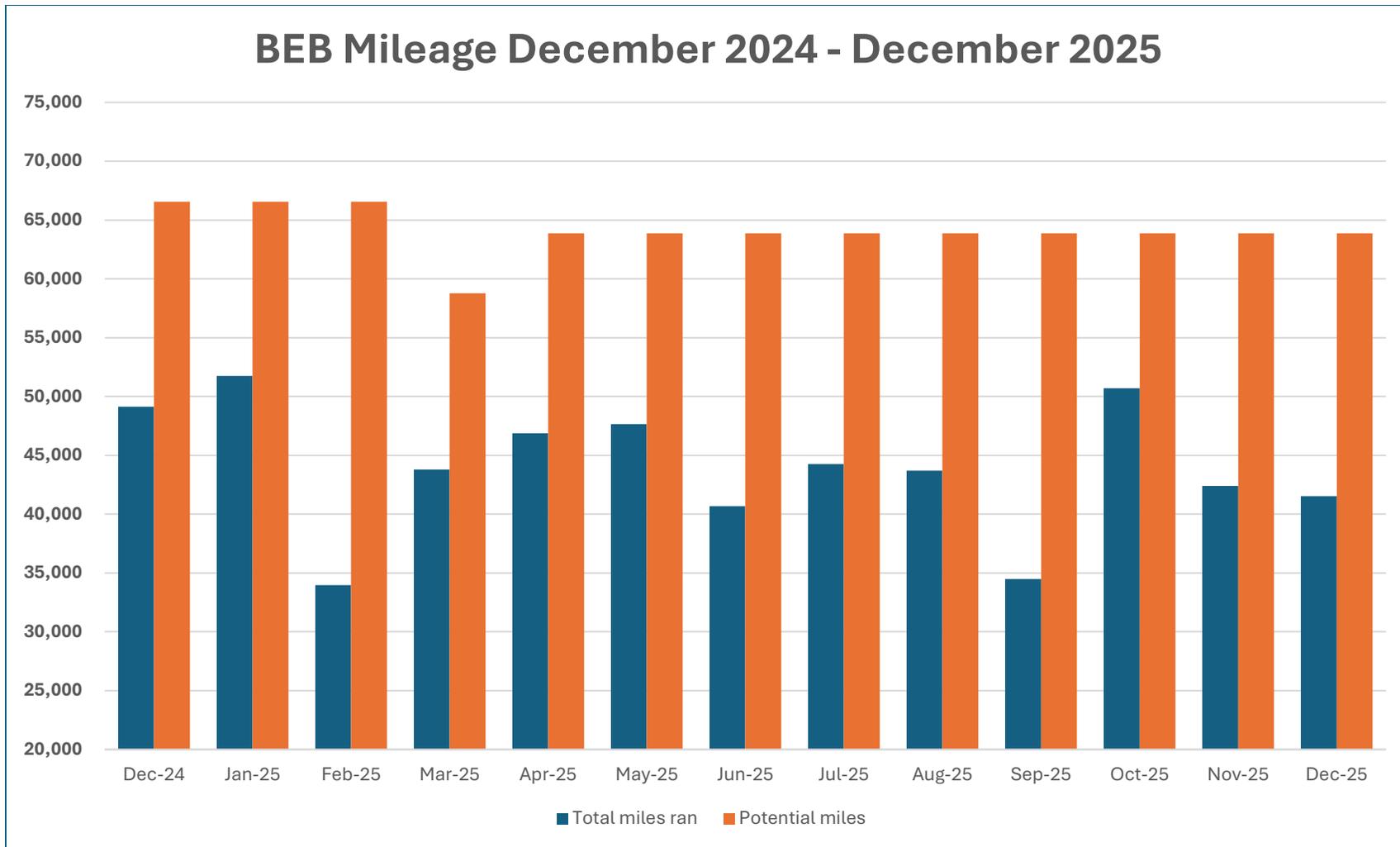
FVM Monthly Sales December 2024 to December 2025



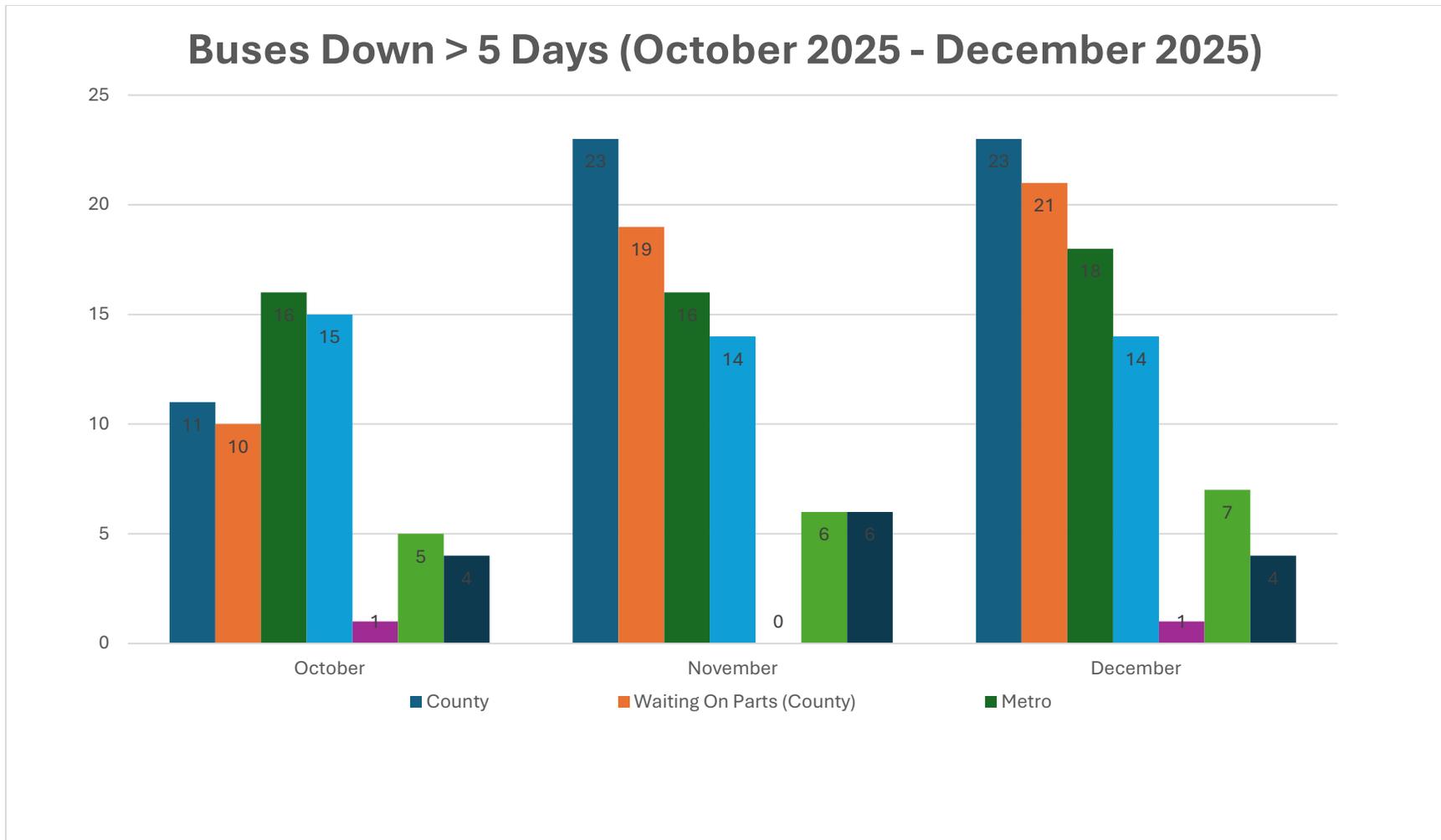
- Total sales from the FVMs for the month of December 2025 are \$4,385.30
- The highest FVM location was DTC Outside L/S due to being the main Hub being located at Downtown.
- Sales from November to December 2025 increased by \$107.00 which reflects a 2.5% increase, even throughout the Holiday season and school and staff being out for two weeks for winter break.
- From December 2024 to December 2025, sales decreased by \$5,339.40, representing an approximate 54.9% over the year. This has contributed to the removal of 44 FVMs.



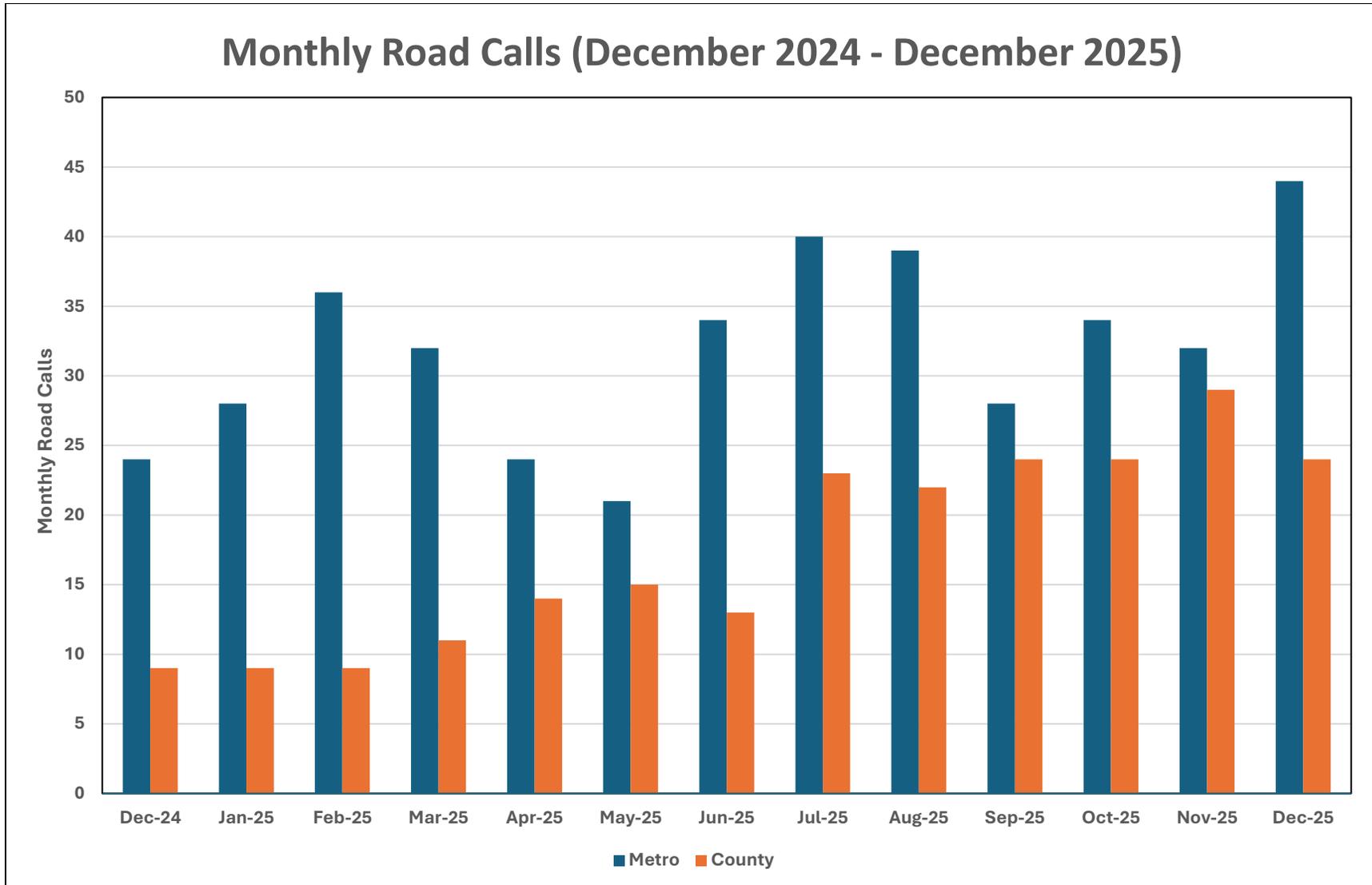
This Graph displays 13 months of On-Time Preventative Maintenance Inspection Performance (PMI) for the Metro and County fleets. Metro and County have shown improvement over the last 13 months, and for the previous two months, we have maintained 100% On-Time Performance for our PMIs. The 13-month average for Metro is 99%, and for County, it is 100%.



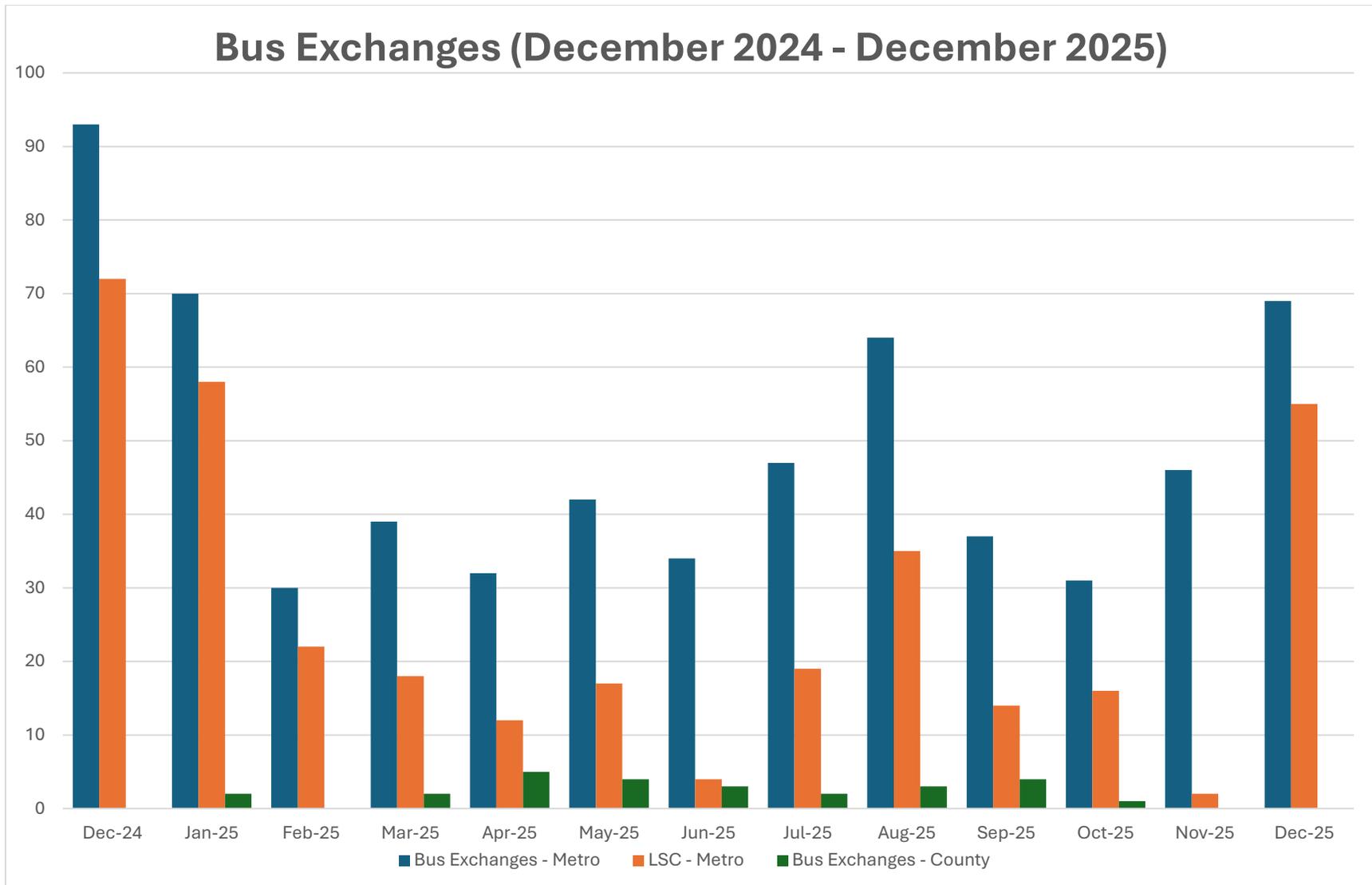
The orange shows potential miles for battery electric buses (BEB) if driven on all assigned routes. The blue shows actual miles driven. Currently, two Proterra buses are indefinitely out of service due to a lack of manufacturer support and unavailable parts. The colder-than-normal weather has put a strain on the Gillig BEBs. We have been addressing this by implementing a midday charge on buses with low SOC.



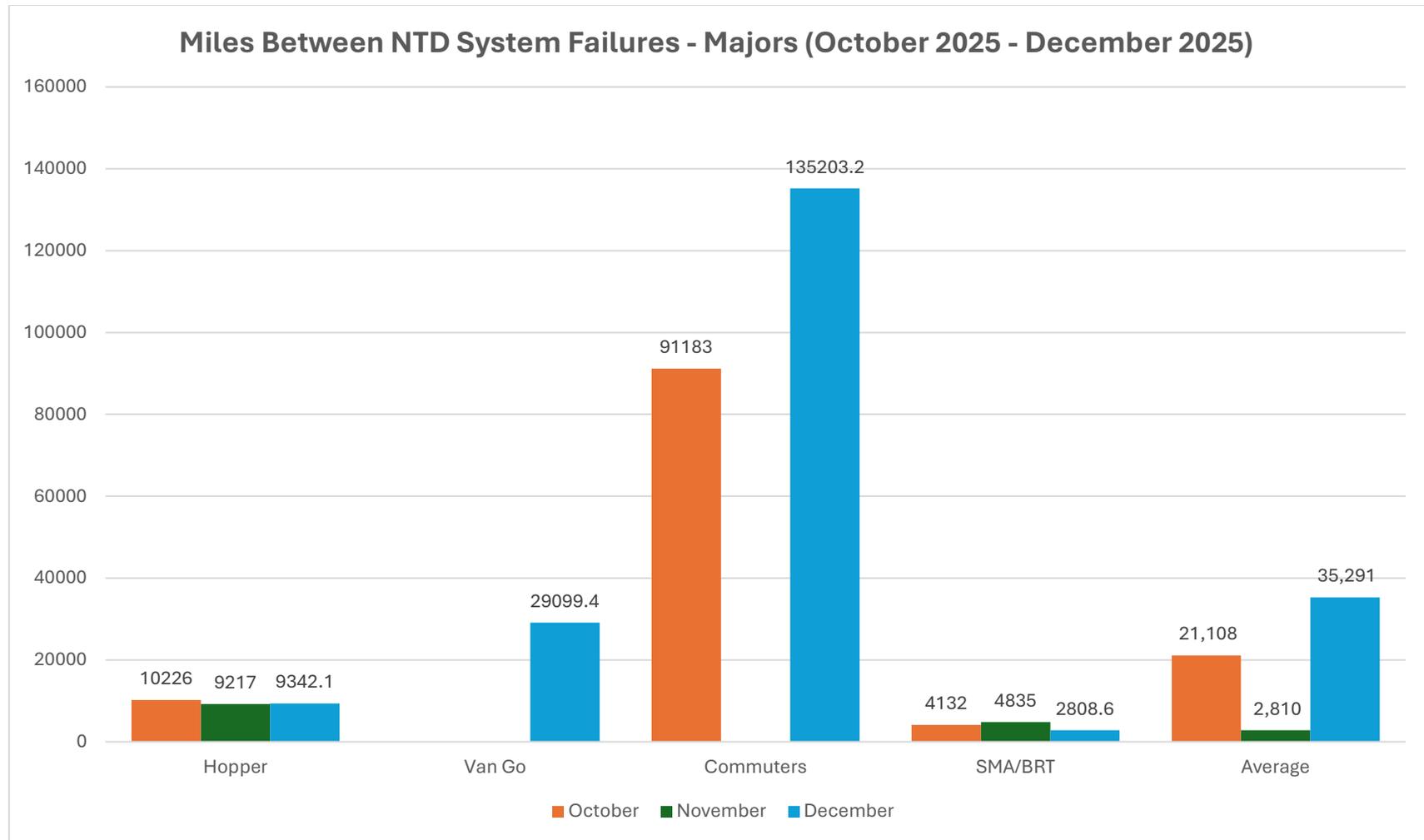
This graph shows the total number of buses that were down for more than five days in a month from October to December 2025. In January, we added a light blue bar for Metro and an orange bar for the county, showing the number of buses down due to parts shortages. The 1700 series Hopper’s age and mileage continue to contribute to the County down > 5 days list.



The total number of Metro and County Road Calls is shown by month from December 2024 to December 2025. The Metro Road Calls have increased due to the cold weather and the added drain on the BEBs SOC.

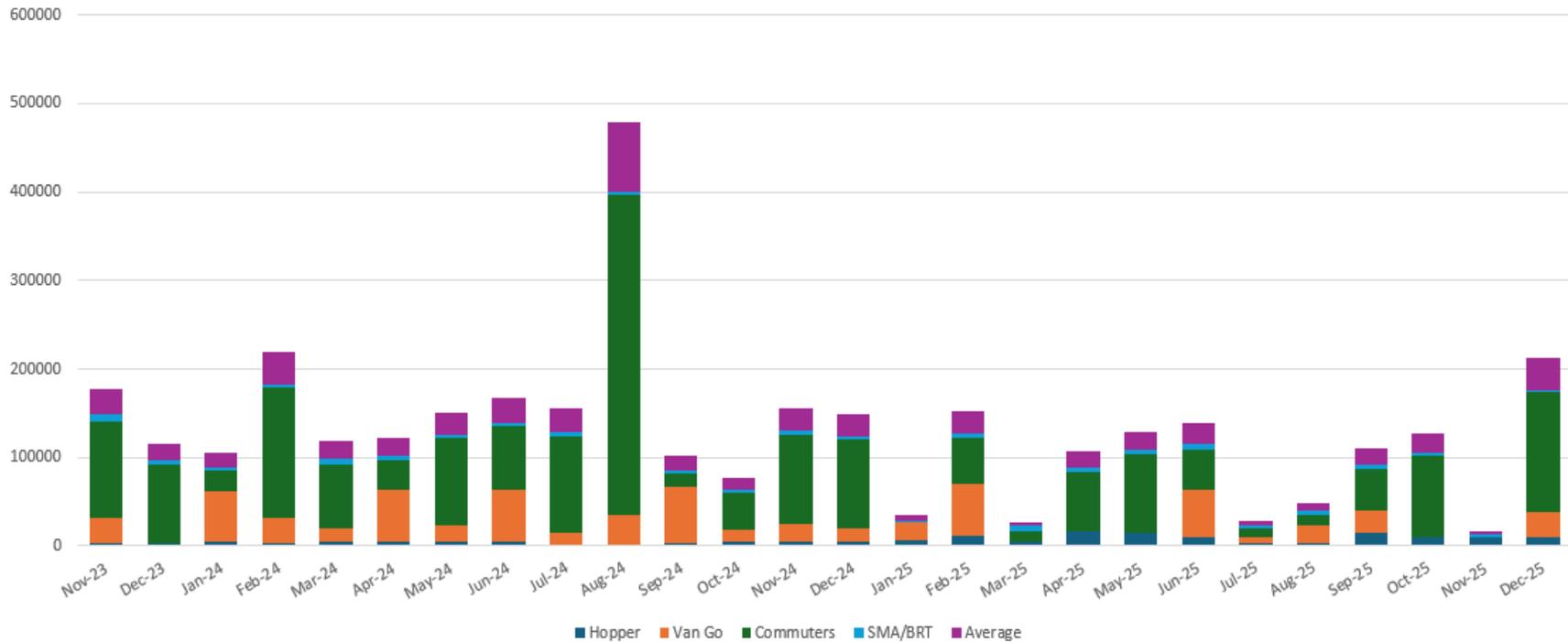


The bar graph shows Metro and County Bus Exchanges for the past 12 months. We have added a shaded bar to indicate bus exchanges due to a low State of Charge (SOC).

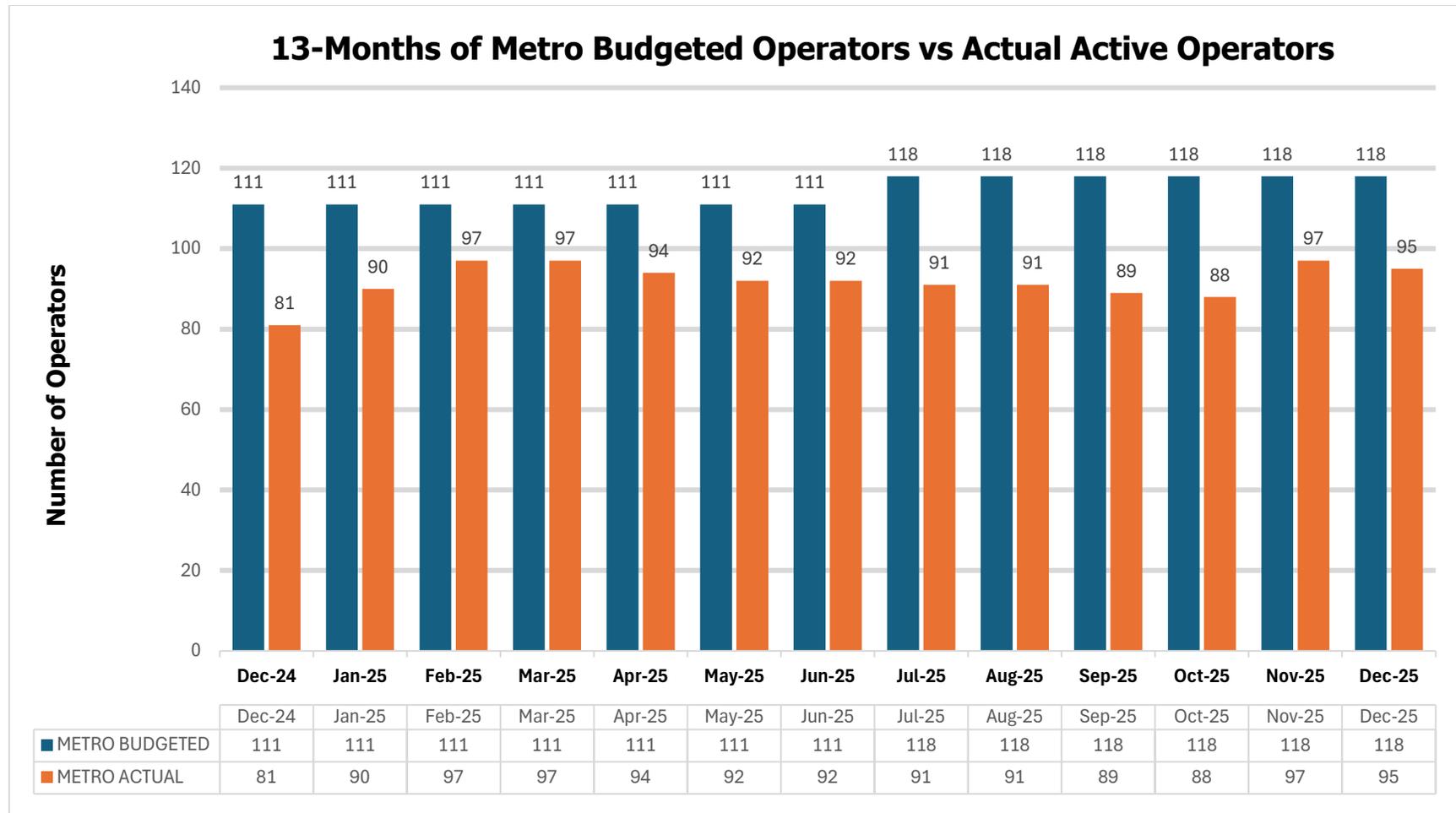


This graph shows NTD-reported failures, broken down by fleet service, among system failures. The National Transit Database (NTD) defines a major mechanical system failure as a failure in a revenue vehicle that prevents it from starting or completing a scheduled trip. Maintenance is working with IT on reports pulled from TransTrac; VanGo was not reported in October or November, and the commuter data was reported in the month of November.

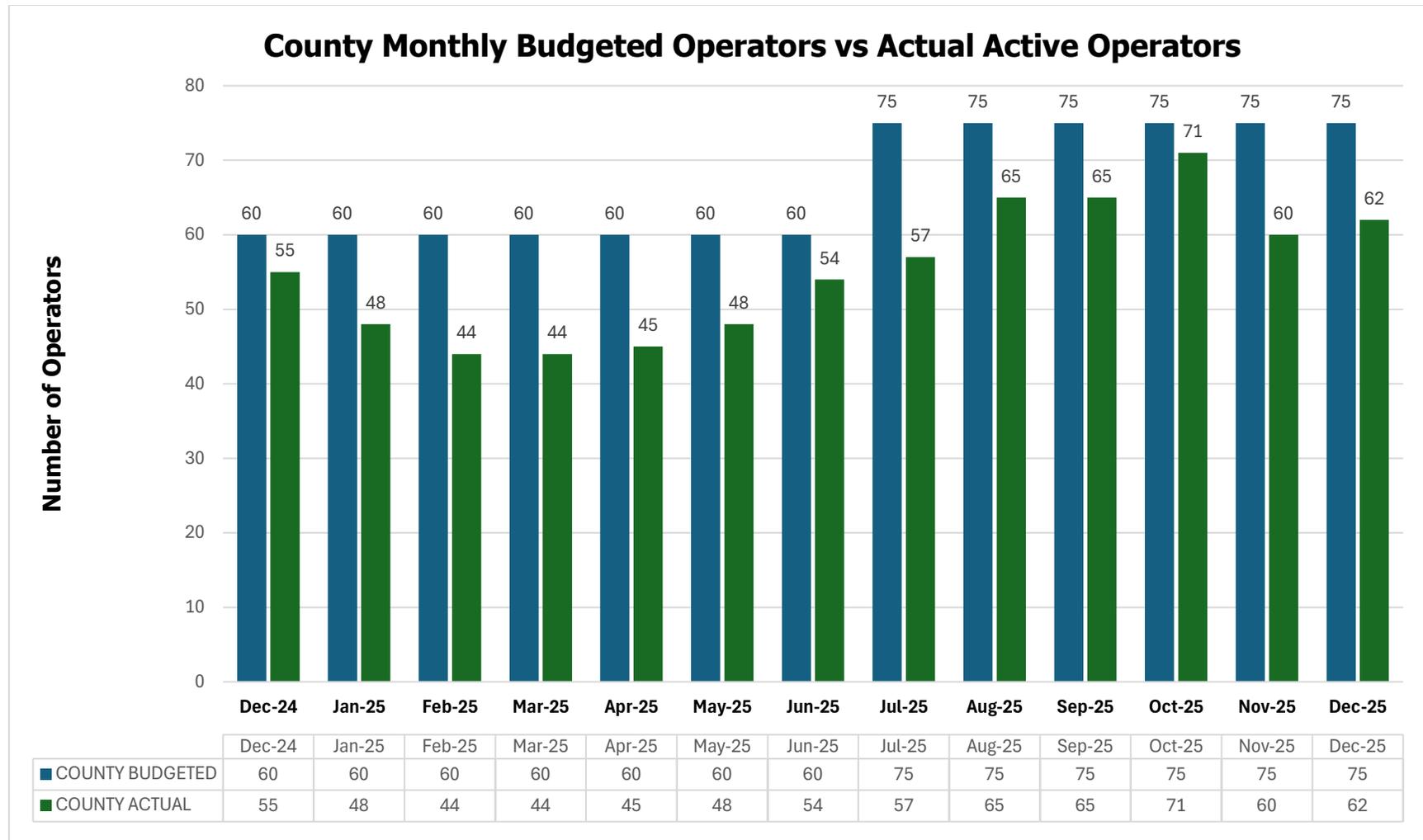
MILES BETWEEN NTD SYSTEM FAILURES - MAJORS (NOVEMBER 2023 - DECEMBER 2025)



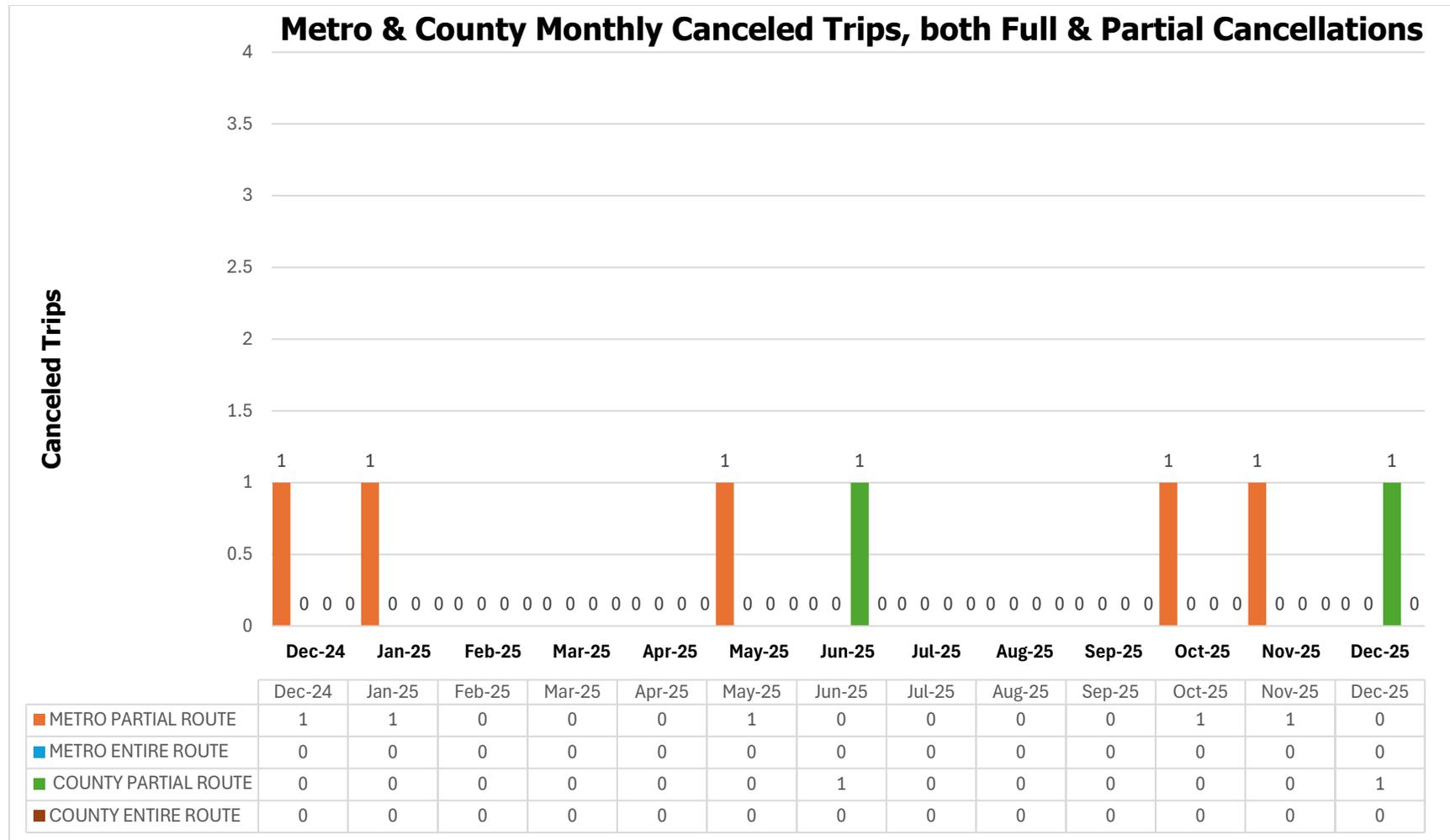
This graph shows NTD-reported failures between system Failures broken down by fleet service for 26 months. The National Transit Database (NTD) defines a major mechanical system failure as a failure in a revenue vehicle that prevents it from starting or completing a scheduled trip.



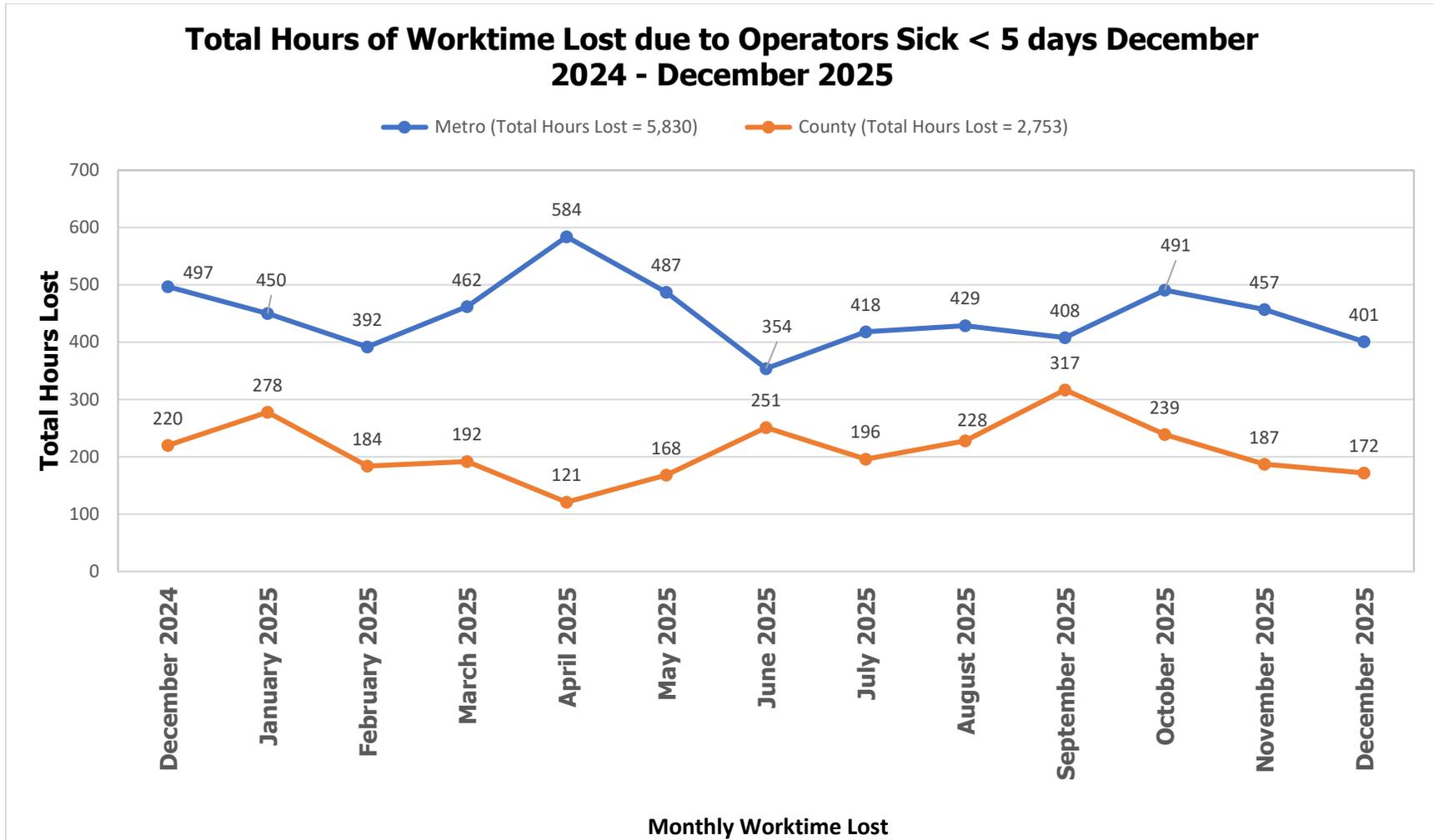
- This chart shows the budgeted number of operators compared to the number of active operators monthly.
- The Metro Division's budgeted goal for the current fiscal year is 118 operators. We realized a decrease in actual operators due to attrition. Our recruiting efforts have increased to meet our budgeted goal. As a result, 12 operators are scheduled to transition into the Metro Division in January 2026.



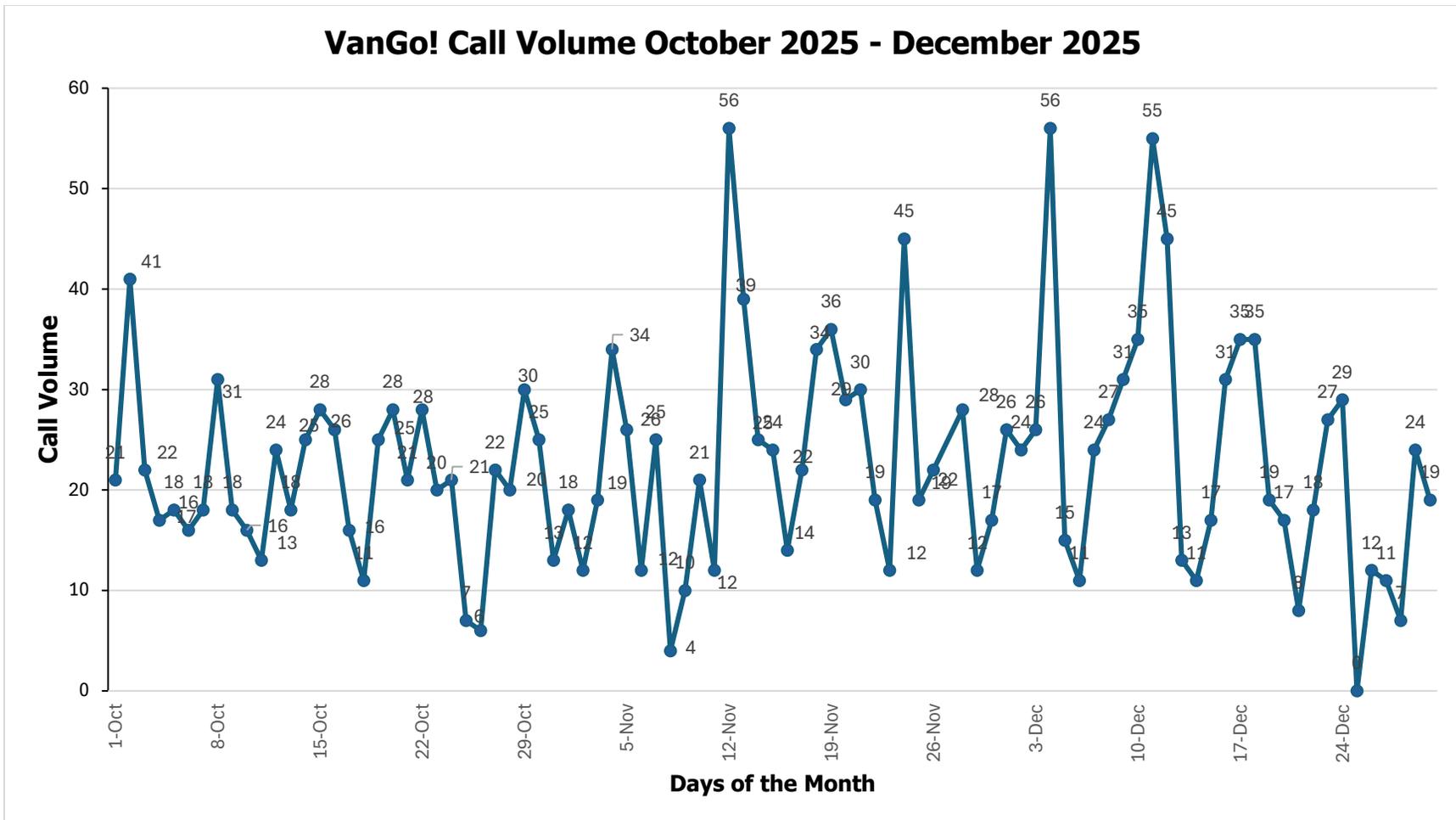
- This chart shows the budgeted number of operators compared to the number of active operators monthly.
- The County Division has set a fiscal year goal of 75 operators. Through consistent recruitment efforts, we are steadily progressing toward achieving the optimal staffing level.



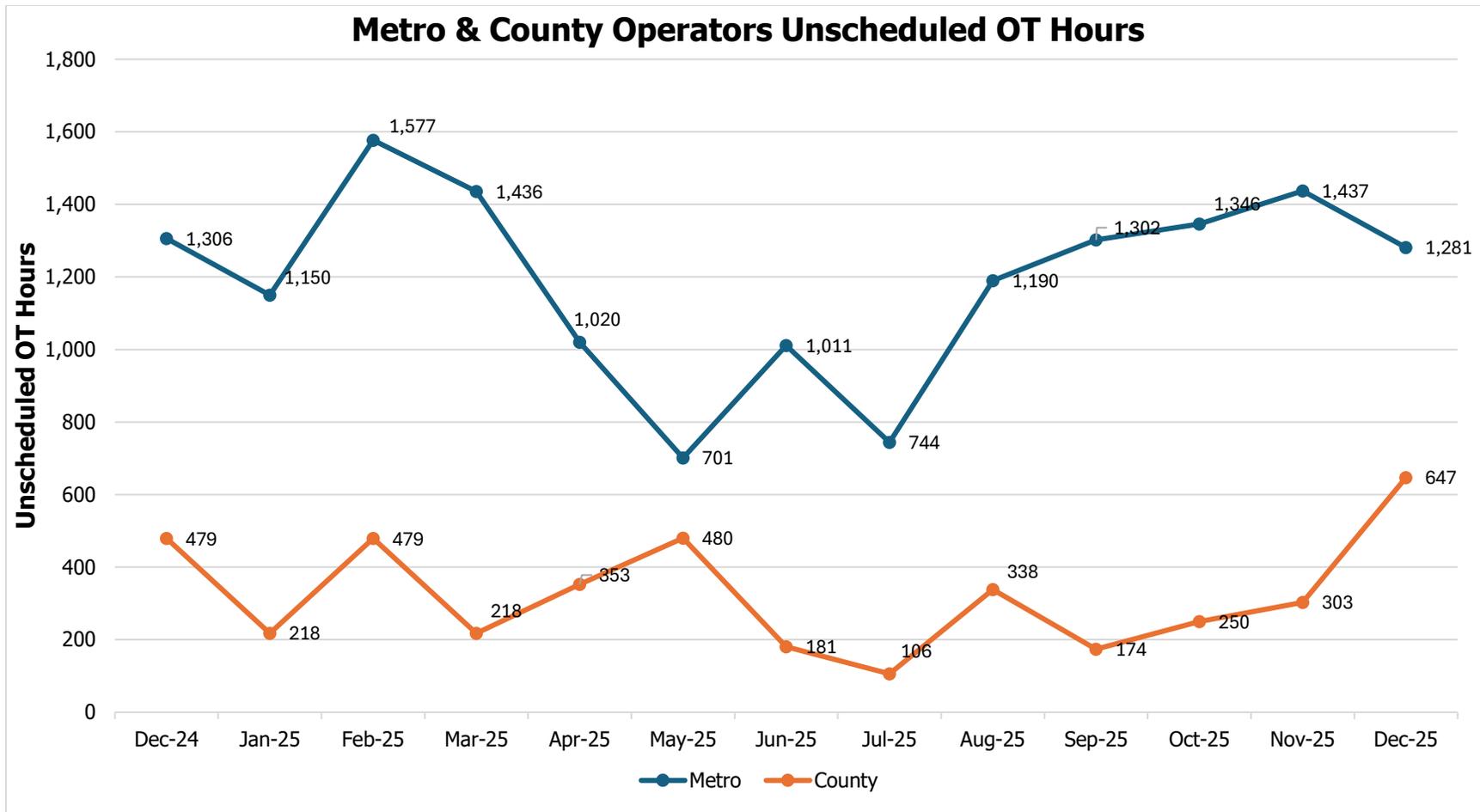
- This chart shows both full and partial trip cancellations monthly.
- No full trips were canceled during December 2025. However, one partial County trip was canceled due to mechanical issues.



- This chart shows 13 months of work time lost due to operators being sick for less than 5 days.
- Over the past few months both the Metro and County Divisions have experienced fluctuations in work time lost. In December 2025, both divisions saw an improvement, with a decrease in work time lost.

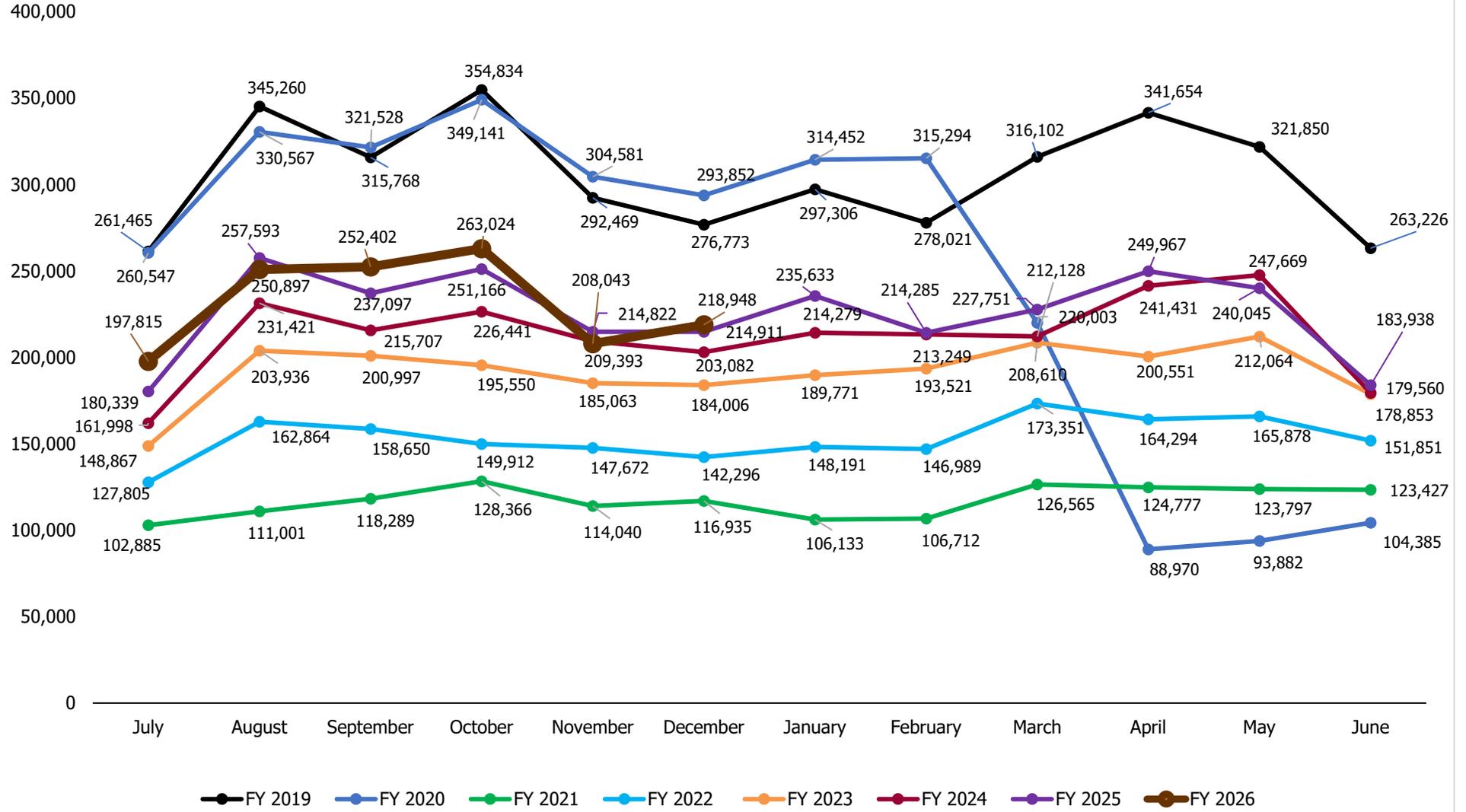


- This chart shows the daily VanGo! Call volume from October 2025 to December 2025.
- Call volume has remained stable and consistent over the past three months. To help manage this demand, we continue to actively promote the use of the Ecolane application.



- This chart shows the number of unscheduled overtime hours worked by operators over the past thirteen months.
- The unscheduled overtime in the County Division increased significantly compared to the previous month. The rise is primarily due to operators being reassigned to support Metro operations. Additional contributing factors include seasonal holidays and a surge in COVID-19 cases.

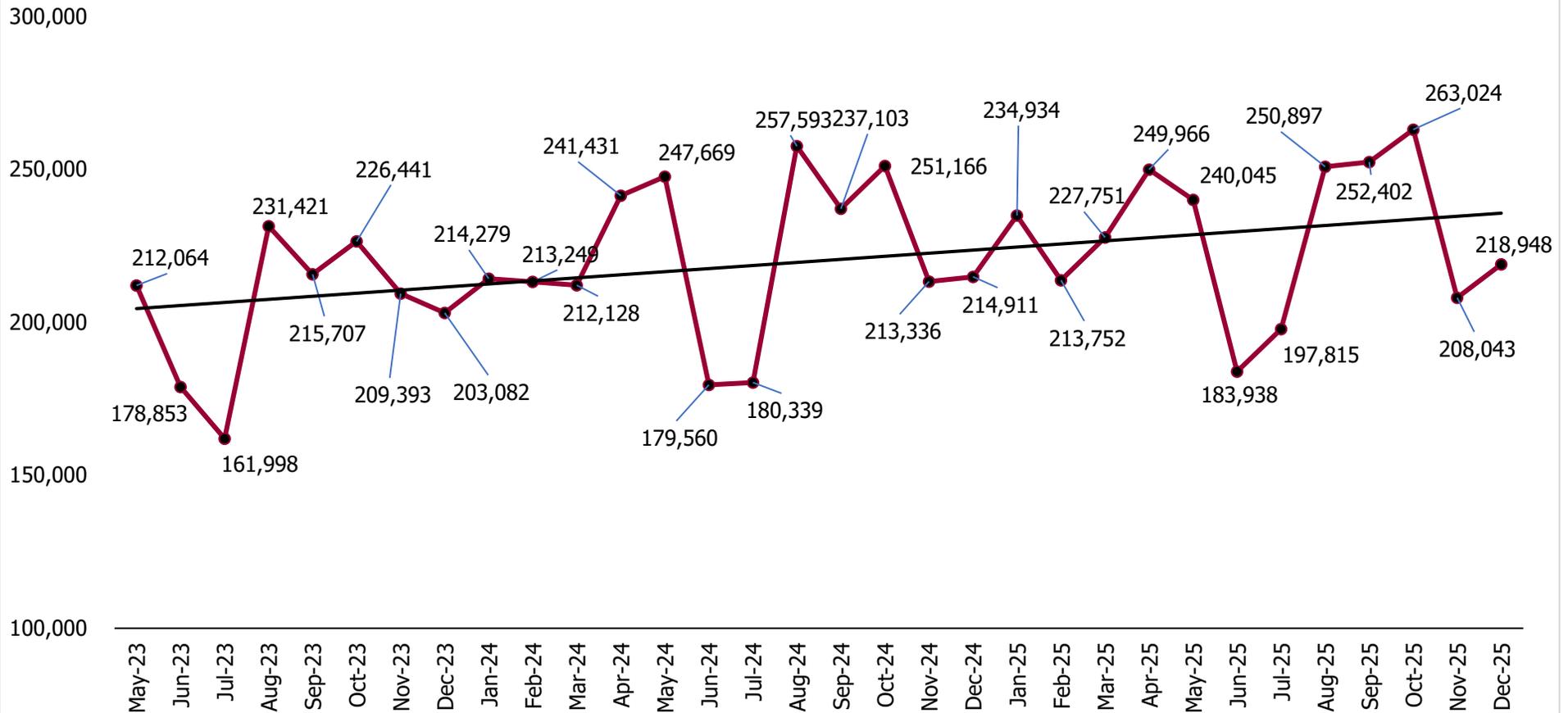
System-Wide Ridership - FY 2019 (Pre-COVID) to FY 2026 Through December



Notes - System-Wide Ridership – FY 2019 (Pre-COVID) to FY 2026

Period	Description
Jul 23 (FY 24)	Implemented 30-minute frequency all day on Routes 510, 515, 520, 525. Extended certain trips on County Hopper routes to serve the Downtown Transit Center (DTC) and Mall Transfer Station (MTS).
Oct 23 (FY 24)	SUSD Fall Break (one week)
Nov 23 (FY 24)	SUSD Thanksgiving Break (one week)
Dec 23 & Jan 24 (FY 24)	SUSD Winter Break (two weeks)
Jan 24 (FY 24)	Implemented 30-minute frequency all day on Routes 545, 555, 566, 576, 578, and 580 and the new Route 40 Local.
Feb 24 (FY 24) - May 24 (FY 24)	Missed service due to personnel shortage.
Apr 24 & May 24 (FY 24)	System-wide revenue hours increased by 17.7%. From January, ridership increased by 12.7% in April and 15.6% in May.
Jun 24 (FY 24)	SUSD Summer Break. Discontinued Commuter Route 120.
FY 24	Electric buses are used on Routes 44 and 49. UTS chargers are experiencing issues. Parts are unavailable. RTD is searching for parts from other agencies with similar equipment.
Jul 24 (FY 25)	SUSD Summer Break
Aug 24 (FY 25)	School resumed. Due to the increase in frequency of the SMA local routes and the establishment of Route 40 Local, data shows that ridership is shifting to the SMA local routes. However, system-wide ridership has increased overall. It increased by 21,321 (9%) in August 2024 compared to August 2023.
Sept 24 (FY 25)	Labor Day, no service. SUSD was off for a total of 3 days.
Oct 24 (FY 25)	SUSD Fall Break (one week), no holidays
Nov 24 (FY 25)	SUSD Thanksgiving Break (one week) plus two additional days off and no service on Thanksgiving.
Dec 24 & Jan 25 (FY 25)	SUSD Winter Break (two weeks), no service on Christmas Day, and no service on New Year's Day.
Feb 25 (FY 25)	February has fewer days of operation. SUSD was off for two days.
Mar 25, Apr 25, May 25, June 25 (FY 25)	Mar 2025 - SUSD Spring Break (one week). Apr 2025 - No service on Easter. May 2025 - SUSD off for Memorial Day, SUSD last day of school May 29. June 2025 - SUSD off for summer break.
Jul 25 (FY 26)	New July service implementation on July 27. SUSD resumed school on July 31.
Sept 25 & Oct 25 (FY 26)	September: No service on Labor Day. SUSD was off for 3 days. October: SUSD Fall Break (one week), no holidays.
Nov 25 (FY 26)	November: Lower ridership on Veterans Day, SUSD was off for Thanksgiving break (one week), no service on Thanksgiving Day.
Dec 25 (FY 26)	SUSD Winter Break (two weeks), no service on Christmas Day.

System-Wide Ridership - May 2023* (Post Pandemic) to December 2025

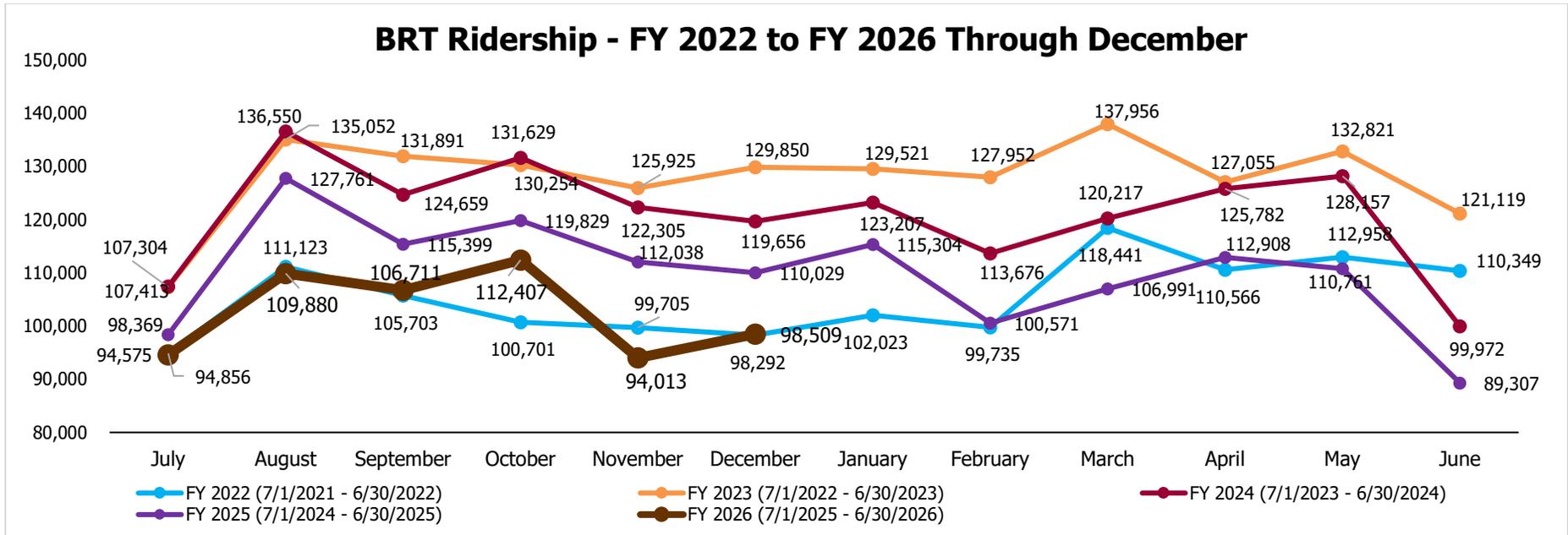


*According to the US Department of Health and Human Services (HHS), the Public Health Emergency (PHE) for COVID-19 ended May 11, 2023.

● May 2023 to December 2025

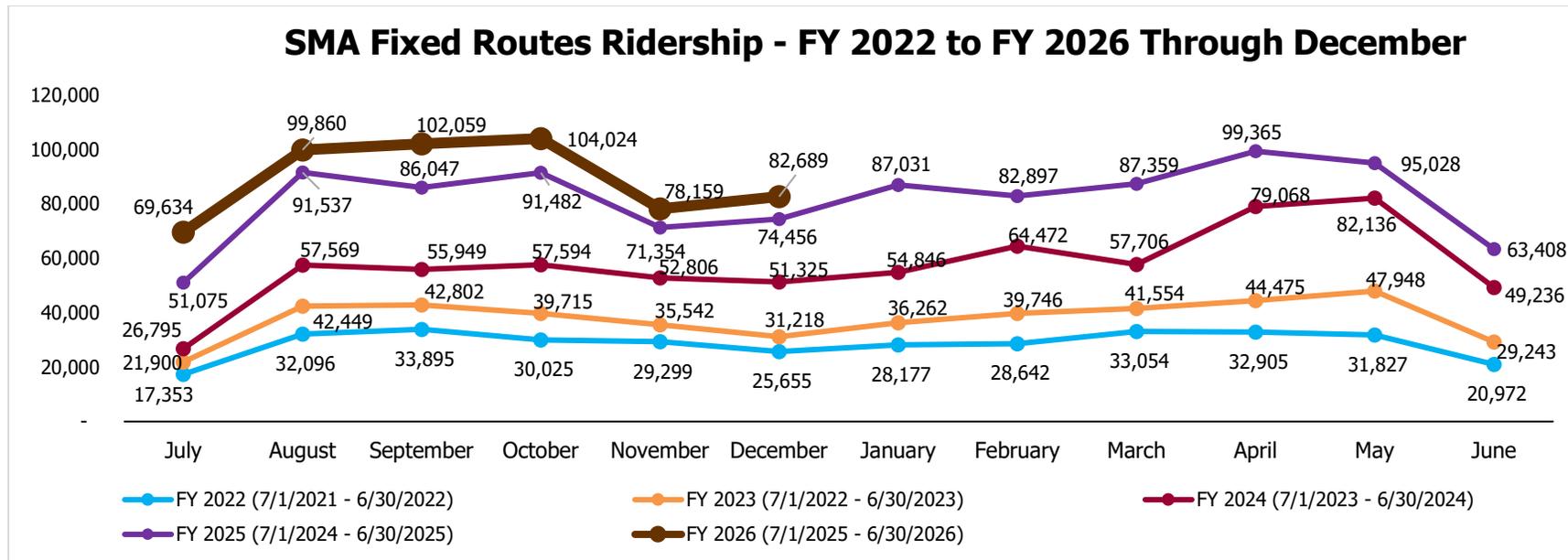
Notes - System-Wide Ridership - July 2023* (Post-Pandemic) – December 2025

Period	Description
Jul 23 (FY 24)	Implemented 30-minute frequency all day on Routes 510, 515, 520, 525. Extended certain trips on County Hopper routes to serve the Downtown Transit Center (DTC) and Mall Transfer Station (MTS).
Oct 23 (FY 24)	SUSD Fall Break (one week)
Nov 23 (FY 24)	SUSD Thanksgiving Break (one week)
Dec 23 & Jan 24 (FY 24)	SUSD Winter Break (two weeks)
Jan 24 (FY 24)	Implemented 30-minute frequency all day on Routes 545, 555, 566, 576, 578, and 580 and the new Route 40 Local.
Feb 24 (FY 24) - May 24 (FY 24)	Missed service due to personnel shortage.
Apr 24 & May 24 (FY 24)	System-wide revenue hours increased by 17.7%. From January, ridership increased by 12.7% in April and 15.6% in May.
Jun 24 (FY 24)	SUSD Summer Break. Discontinued Commuter Route 120.
Jul 24 (FY 25)	SUSD Summer Break
Aug 24 (FY 25)	School resumed. Due to the increased frequency of the SMA local routes and the establishment of Route 40 Local, data shows that ridership is shifting to the SMA local routes. However, system-wide ridership has increased overall. It increased by 21,321 (9%) in August 2024 compared to August 2023.
Sept 24 (FY 25)	Labor Day, no service. SUSD was off for a total of 3 days.
Oct 24 (FY 25)	SUSD Fall Break (one week), no holidays
Nov 24 (FY 25)	SUSD Thanksgiving Break (one week) plus two additional days off and no service on Thanksgiving
Dec 24 & Jan 25 (FY 25)	SUSD Winter Break (two weeks), no service on Christmas Day, and no service on New Year's Day
Feb 25 (FY 25)	February has fewer days of operation. SUSD was off for two days.
Mar 25, Apr 25, May 25, June 25 (FY 25)	Mar 2025 - SUSD Spring Break (one week). Apr 2025 - No service on Easter. May 2025 - SUSD off for Memorial Day, SUSD last day of school May 29. June 2025 - SUSD off for summer break.
Jul 25 (FY 26)	New July service implementation on July 27. SUSD resumed school on July 31.
Sept 25 & Oct 25 (FY 26)	September: No service on Labor Day. SUSD was off for 3 days. October: SUSD Fall Break (one week), no holidays.
Nov 25 (FY 26)	November: Lower ridership on Veterans Day, SUSD was off for Thanksgiving break (one week), no service on Thanksgiving Day.
Dec 25 (FY 26)	SUSD Winter Break (two weeks), no service on Christmas Day.



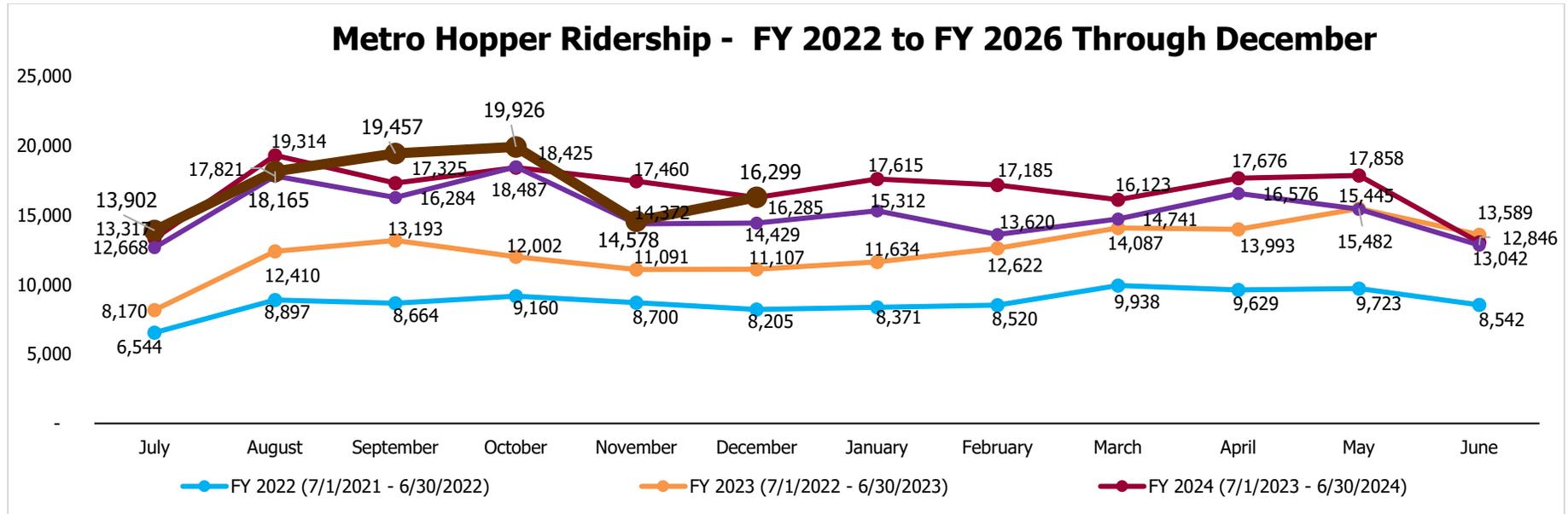
BRT Notes

Period	Description
Aug 24 (FY 25)	School resumed. The BRT ridership was lower in August 2024 than in August 2023 due to the increase in frequency of the local routes and the establishment of Route 40 Local. Data shows that ridership is shifting to the local routes. However, system-wide ridership has increased overall. It increased by 21,321 (9%) in August 2024 compared to August 2023. If Route 40 Local is combined with the BRT routes, the BRT ridership in August 2024 would be close to August 2023.
Sept 24, Oct 24, Nov 24 (FY 25)	September: Labor Day, no service. SUSD was off for a total of 3 days. October: SUSD Fall Break (one week), no holidays. November: SUSD Thanksgiving Break (one week) plus two additional days off and no service on Thanksgiving.
Dec 24 & Jan 25 (FY 25)	SUSD Winter Break (two weeks), no service on Christmas Day, and no service on New Year's Day
Feb 25 (FY 25)	February has fewer days of operation. Route 40 Express Weekend was converted to Route 40 Local. SUSD was off for two days.
Mar 25, Apr 25, May 25, June 25 (FY 25)	Mar 2025 - SUSD Spring Break (one week). Apr 2025 - No service on Easter. May 2025 - SUSD off for Memorial Day, SUSD last day of school May 29. June 2025 - SUSD off for summer break.
Jul 25 (FY 26)	New July service implementation on July 27. SUSD resumed school on July 31.
Sept 25 & Oct 25 (FY 26)	September: No service on Labor Day. SUSD was off for 3 days. October: SUSD Fall Break (one week), no holidays
Nov 25 (FY 26)	November: Lower ridership on Veterans Day, SUSD was off for Thanksgiving break (one week), no service on Thanksgiving Day.
Dec 25 (FY 26)	SUSD Winter Break (two weeks), no service on Christmas Day



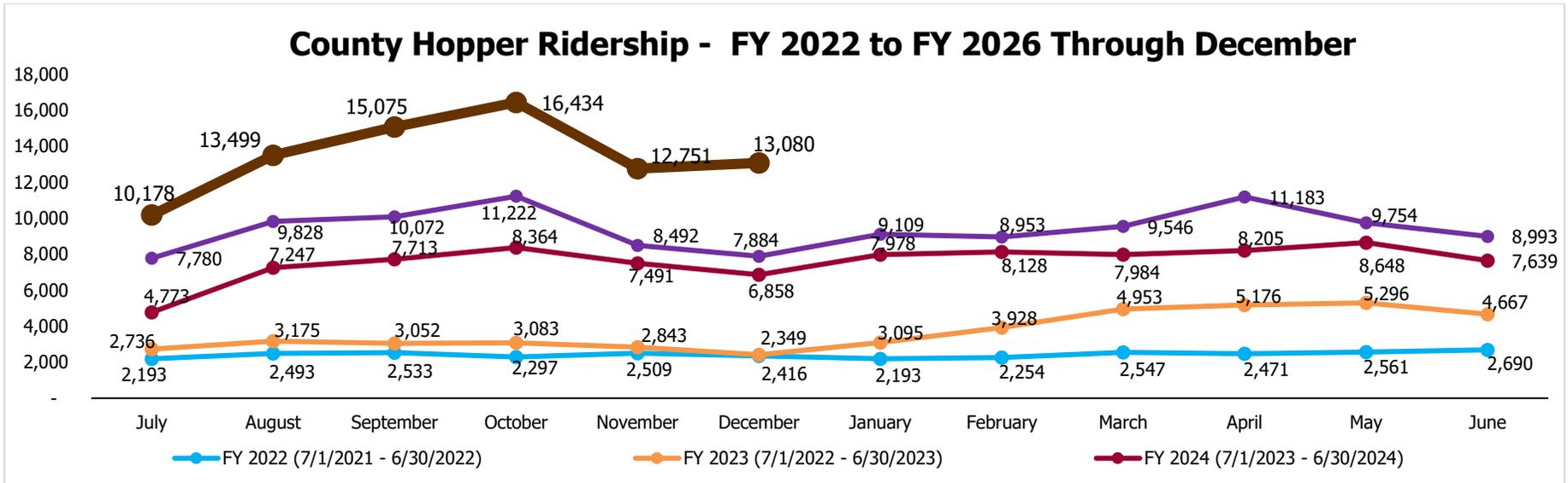
SMA Fixed Routes Notes

Period	Description
Apr 24 & Mar 24 (FY 24)	Revenue hours increased by 48.1%. From January, ridership increased by 44.2% in April and 49.8% in May.
Jun 24 (FY 24), Jul 24, Aug 24 (FY 25)	June to July: SUSD Summer Break. August: SUSD start of school year.
Sept 24 (FY 25)	Labor Day, no service. SUSD was off for a total of 3 days
Oct 24 (FY 25)	SUSD Fall Break (one week), no holidays
Nov 24 (FY 25)	SUSD Thanksgiving Break (one week) plus two additional days off and no service on Thanksgiving
Dec 24 & Jan 25 (FY 25)	SUSD Winter Break (two weeks), no service on Christmas Day, and no service on New Year's Day
Feb 25 (FY 25)	February has fewer days of operation. SUSD was off for two days.
Mar 25, Apr 25, May 25, June 25 (FY 25)	Mar 2025 - SUSD Spring Break (one week). Apr 2025 - No service on Easter. May 2025 - SUSD off for Memorial Day, SUSD last day of school May 29. June 2025 - SUSD off for summer break.
Jul 25 (FY 26)	New July service implementation on July 27. SUSD resumed school on July 31.
Sept 25 & Oct 25 (FY 26)	September: No service on Labor Day. SUSD was off for 3 days. October: SUSD Fall Break (one week), no holidays
Nov 25 (FY 26)	November: Lower ridership on Veterans Day, SUSD was off for Thanksgiving break (one week), no service on Thanksgiving Day.
Dec 25 (FY 26)	SUSD Winter Break (two weeks), no service on Christmas Day



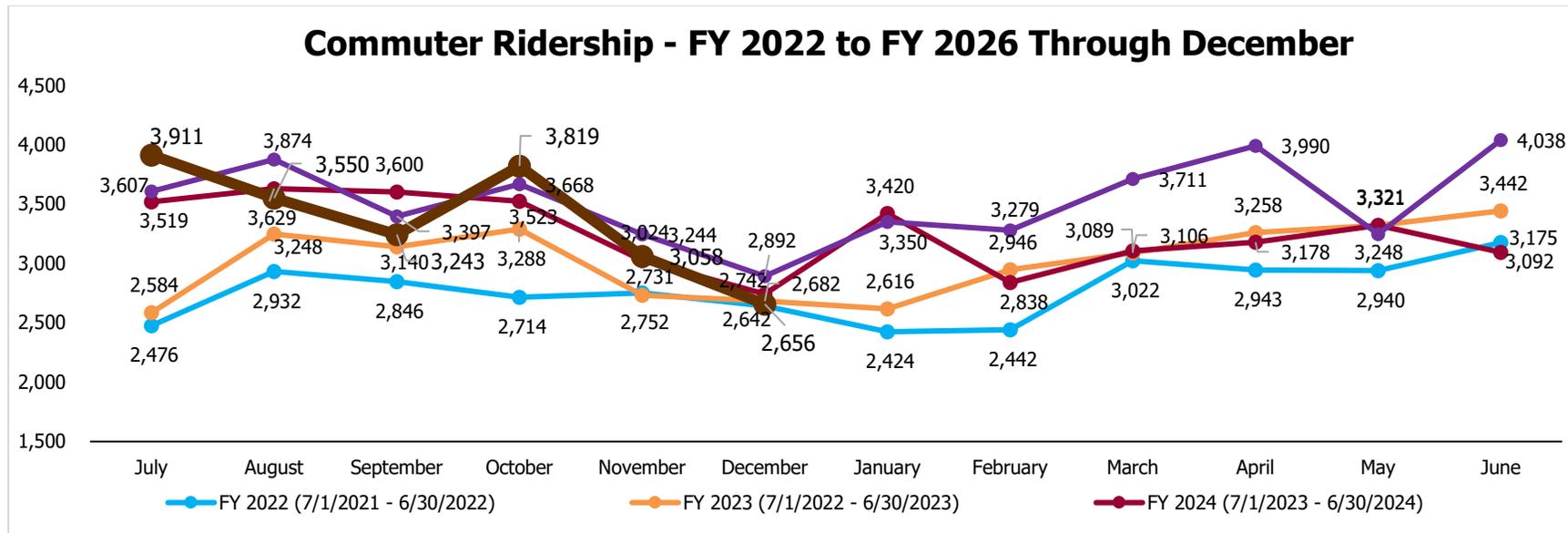
Metro Hopper Notes

Period	Description
Aug 24 (FY 25)	School resumed. Metro Hopper ridership is lower in August 2024 compared to August 2023 due to the increase in frequency of the SMA local routes and the establishment of Route 40 Local; data shows that ridership is shifting to the SMA local routes. However, system-wide ridership has increased overall. It increased by 21,321 (9%) in August 2024 compared to August 2023.
Sept 24, Oct 24 (FY 25)	September: Labor Day, no service. SUSD was off for a total of 3 days. October: SUSD Fall Break (one week), no holidays.
Nov 24 (FY 25)	SUSD Thanksgiving Break (one week) plus two additional days off and no service on Thanksgiving
Dec 24 & Jan 25 (FY 25)	SUSD Winter Break (two weeks), no service on Christmas Day, and no service on New Year's Day
Feb 25 (FY 25)	February has fewer days of operation. SUSD was off for two days.
Mar 25, Apr 25, May 25, June 25 (FY 25)	Mar 2025 - SUSD Spring Break (one week). Apr 2025 - No service on Easter. May 2025 - SUSD off for Memorial Day, SUSD last day of school May 29. SUSD off for summer break.
Jul 25 (FY 26)	New July service implementation on July 27. SUSD resumed school on July 31.
Sept 25 & Oct 25 (FY 26)	September: No service on Labor Day. SUSD was off for 3 days. October: SUSD Fall Break (one week), no holidays
Nov 25 (FY 26)	November: Lower ridership on Veterans Day, SUSD was off for Thanksgiving break (one week), no service on Thanksgiving Day.
Dec 25 (FY 26)	SUSD Winter Break (two weeks), no service on Christmas Day



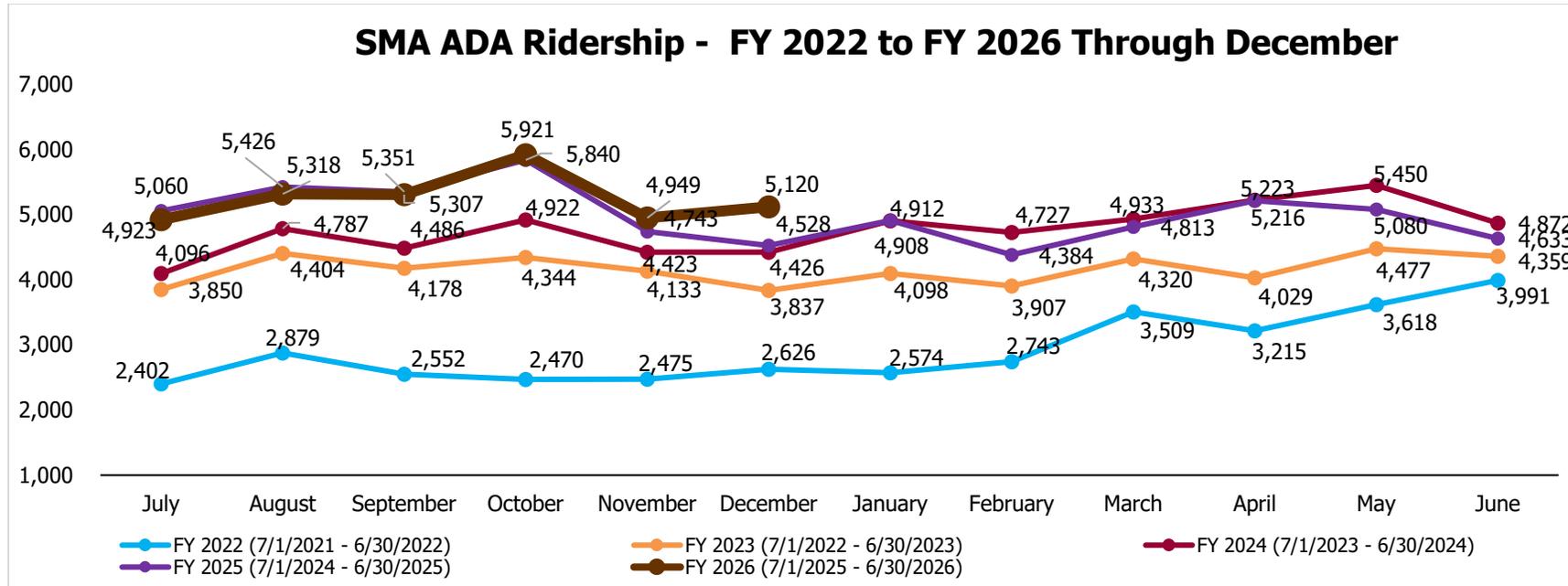
County Hopper Notes

Period	Description
Jul 23 (FY 24)	Extended certain trips on County Hopper routes to serve the Downtown Transit Center (DTC) and Mall Transfer Station (MTS).
Mar 24 (FY 24)	Missed service due to personnel shortage.
Jun 24 (FY 24) - Jul 24 (FY 25)	SUSD Summer Break
Aug 24 (FY 25)	SUSD start of school year
Sept 24 (FY 25)	Labor Day - no service
Oct 24 (FY 25)	No holidays
Nov 24, Dec 24, & Jan 25 (FY 25)	Thanksgiving Day, Christmas Day, New Year's Day - no service
Feb 25 (FY 25)	February has fewer days of operation.
Mar 25, Apr 25, May 25 (FY 25)	Mar 2025 - SUSD Spring Break (one week). Apr 2025 - No service on Easter. May 2025 - SUSD off for Memorial Day, SUSD last day of school May 29. June 2025 - SUSD off for summer break.
Jul 25 (FY 26)	New July service implementation on July 27. SUSD resumed school on July 31.
Sept 25 (FY 26)	No service on Labor Day.
Nov 25 (FY 26)	November: Lower ridership on Veterans Day and no service on Thanksgiving Day.
Dec 25 (FY 26)	No service on Christmas Day



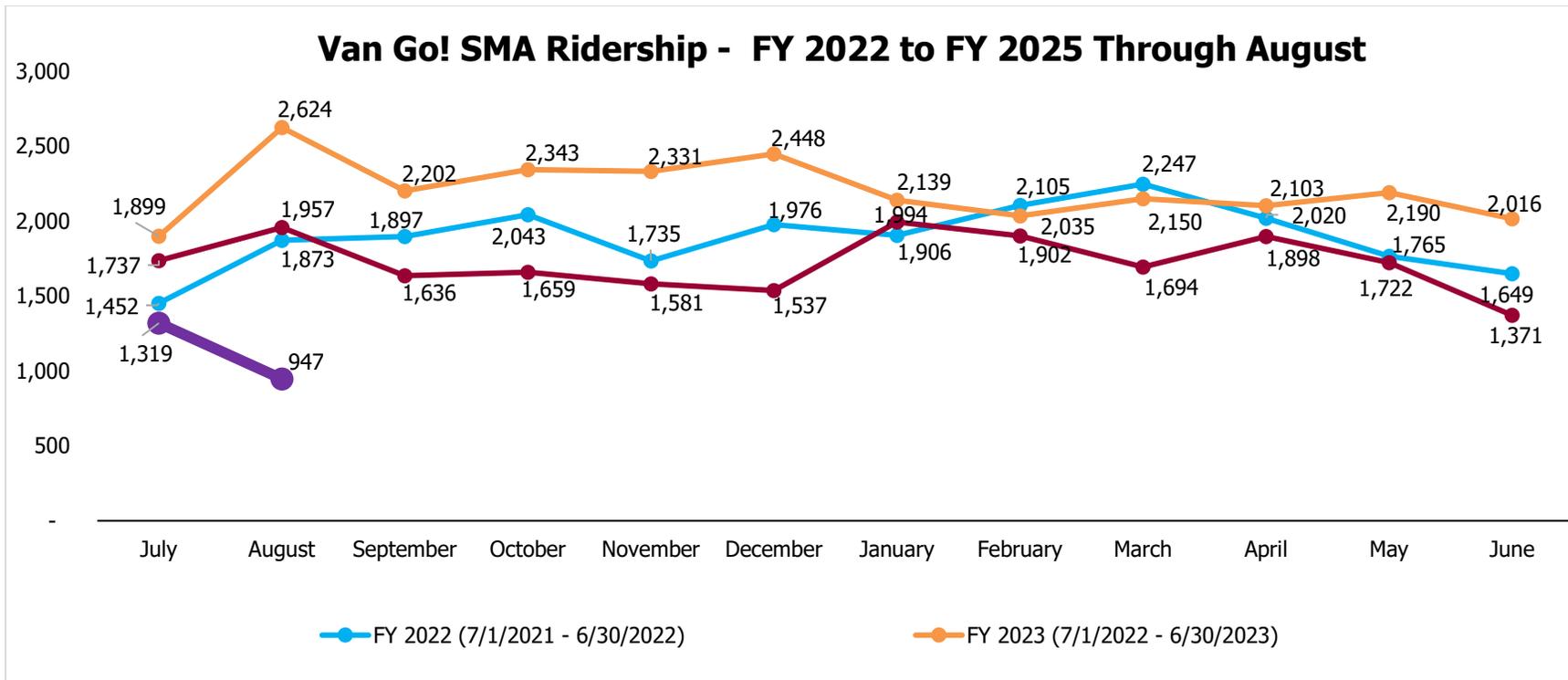
Commuter Notes

Period	Description
Jun 24 (FY 24)	Discontinued Route 120.
FY 24	Ridership has remained consistent. Staff will conduct outreach and survey to identify commuter needs.
Jul 24 (FY 25)	Only Route 150 and 163 operate.
Sept 24 (FY 25)	Labor Day - no service
Oct 24 (FY 25)	No holidays
Nov 24, Dec 24, & Jan 25 (FY 25)	Thanksgiving Day, Christmas Day, New Year's Day - no service
Feb 25, Apr 25, May 25 (FY 25)	February has fewer operating days. There is no service on Easter. Memorial Day is a state holiday, with lower ridership.
Sept 25 (FY 26)	No service on Labor Day.
Nov 25 (FY 26)	November: Lower ridership on Veterans Day and no service on Thanksgiving Day.
Dec 25 (FY 26)	No service on Christmas Day



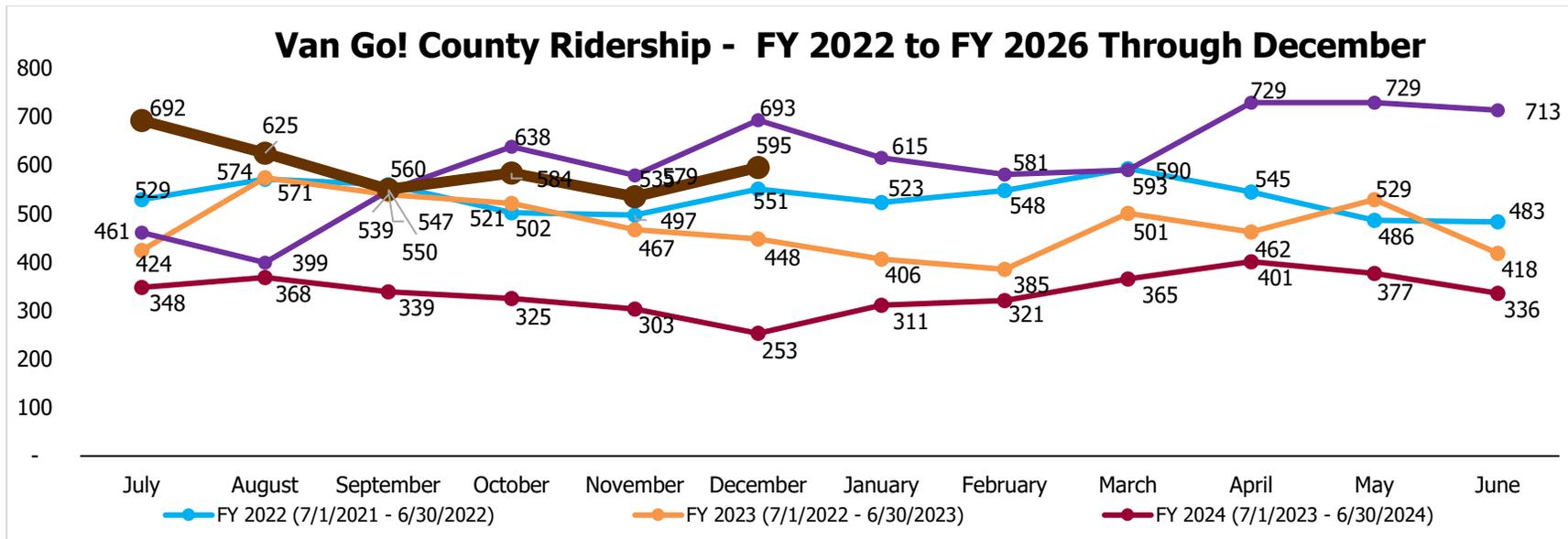
SMA ADA Notes

Period	Description
Sept 24 (FY 25)	Labor Day - no service
Oct 24 (FY 25)	No holidays
Nov 24, Dec 24, & Jan 25 (FY 25)	Thanksgiving Day, Christmas Day, New Year's Day - no service
Feb 25, Apr 25, May 25 (FY 25)	February has fewer days of operation. No service on Easter. Memorial Day – state holiday, lower ridership.
Sept 25 (FY 26)	No service on Labor Day.
Nov 25 (FY 26)	November: Lower ridership on Veterans Day and no service on Thanksgiving Day.
Dec 25 (FY 26)	No service on Christmas Day



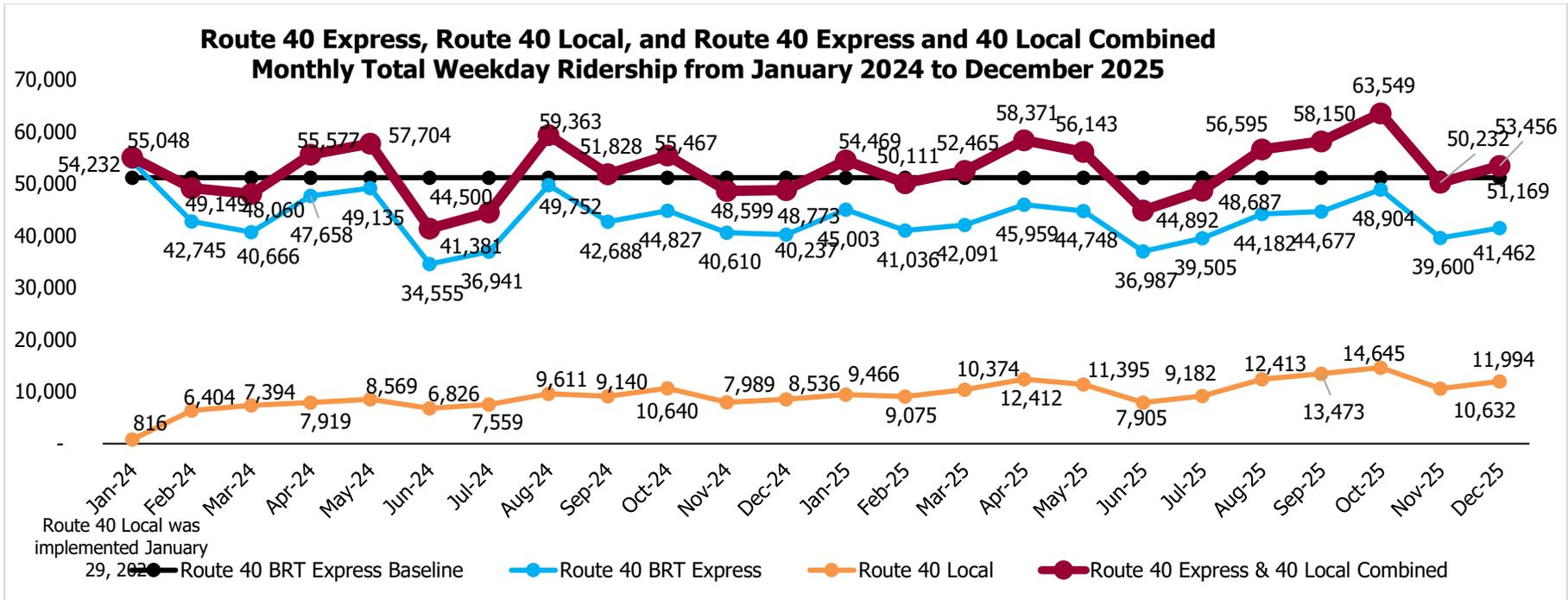
Van Go! SMA Notes

Period	Description
Oct 18 (FY 19)	The county was divided into four zones. Trips were allowed only within a zone. Service hours were 6:00 a.m. to 6:00 p.m., seven days a week.
Aug 20 (FY 21)	Van Go! was restructured. The model no longer had zones; however, service was restricted to have at least one origin or destination in a rural area. Service hours were 8:00 a.m. to 5:00 p.m., seven days a week.
Jan 21 to current	The service was expanded to provide direct trips to and from any place in San Joaquin County. Service hours were 8:00 a.m. to 5:00 p.m., seven days a week.
Sept 24 to Current	As of September 1, 2024, Van Go! is no longer available for rides within the City of Stockton.



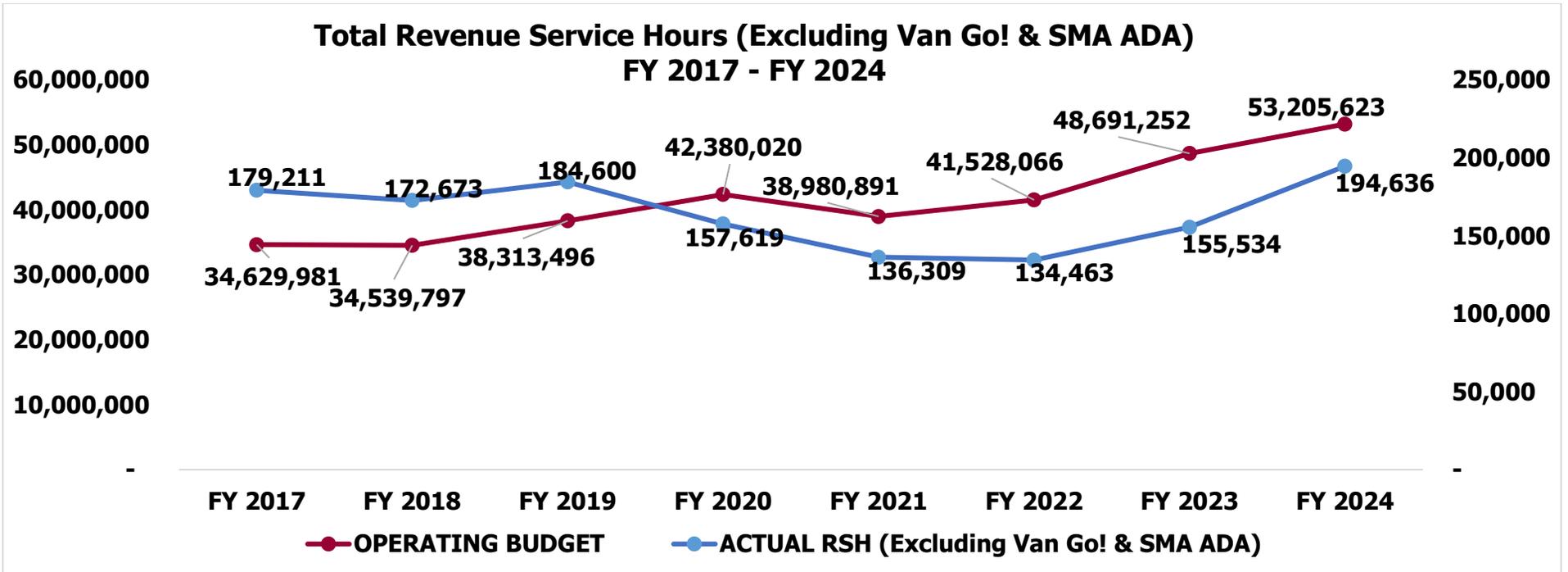
Van Go! County Notes

Period	Description
Jan 21 to Aug 24	The service was expanded to provide direct trips to and from any place in San Joaquin County. Service hours were 8:00 a.m. to 5:00 p.m., seven days a week.
Sept 24 to Current	As of September 1, 2024, Van Go! is no longer available for rides within the City of Stockton.
Sept 24 (FY 25)	Labor Day - no service
Oct 24 (FY 25)	No holidays
Nov 24, Dec 24, & Jan 25 (FY 25)	Thanksgiving Day, Christmas Day, New Year's Day - no service
Mar 25, Apr 25, May 25 (FY 25)	February has fewer days of operation. No service on Easter.
Sept 25 (FY 26)	No service on Labor Day.
Nov 25 (FY 26)	November: Lower ridership on Veterans Day and no service on Thanksgiving Day.
Dec 25 (FY 26)	No service on Christmas Day



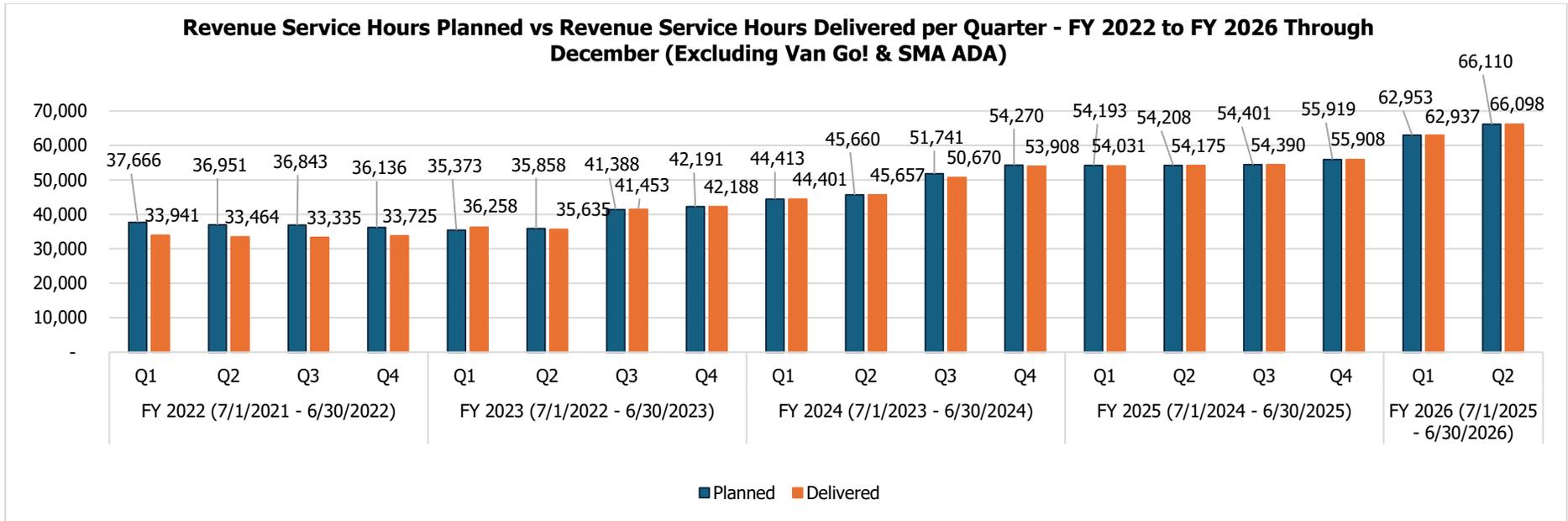
Notes: Baseline Ridership is the average monthly of the first half of FY 2024.

Period	Description
Jul 24, Aug 24 (FY 25)	SUSD Summer Break in July. SUSD started school in August.
Sept 24 (FY 25)	Labor Day, no service. SUSD was off for a total of 3 days.
Nov 24 (FY 25)	SUSD Thanksgiving Break (one week) plus two additional days off and no service on Thanksgiving Day
Dec 24 & Jan 25 (FY 25)	SUSD Winter Break (two weeks), no service on Christmas Day, and no service on New Year's Day
Feb 25 (FY 25)	February has fewer days of operation. Route 40 Express Weekend was converted to Route 40 Local. SUSD was off for two days.
May & June 25 (FY 25)	SUSD off for Memorial Day, SUSD last day of school May 29. June 2025 – SUSD off for summer break.
Jul 25 (FY 26)	New July service implementation on July 27. SUSD resumed school on July 31.
Sept 25 & Oct 25 (FY 26)	September: No service on Labor Day. SUSD was off for 3 days. October: SUSD Fall Break (one week), no holidays
Nov 25 (FY 26)	November: Lower ridership on Veterans Day and no service on Thanksgiving Day.
Dec 25 (FY 26)	SUSD Winter Break (two weeks), no service on Christmas Day



Notes:

Period	Description
FY 18	SMA Restructuring and implementation of BRT Route 47
FY 19	Implementation of BRT Route 49. Selected routes enhancements.
FY 20	COVID Pandemic Shelter in Place - operated weekend service only.
FY 21	August 2020 Service Restoration with some reductions and no 300 series routes.
FY 22	August 2021: Schools resume in-person classes. Reinstate the 300 series routes. FY 2021 to FY 2023 Due to the shortage of drivers, RTD suspended certain trips on County Hopper and Commuter routes.
FY 23	Implemented later service on SMA 500s, SMA 700s, Metro Hopper and BRT weekend routes. Expanded service to fill in the gaps of Routes 566 & 576. Resumed/restored regular service on County Hopper and Commuter routes.
FY 24	Implemented 30-minute frequency all day on Routes 545, 555, 566, 576, 578, and 580 and the new Route 40 Local.



Notes:

Period	Description
Feb 24 (FY 24)	Missed service due to personnel shortage.
Mar 24 (FY 24)	Missed service due to greater personnel shortage, effect of the cyberattack.
Oct 24 (FY 25)	Missed service due to personnel shortage and incidents.
Nov 24 (FY 25)	No service on Thanksgiving Day
Dec 24 (FY 25)	No service on Christmas Day
Jan 25 (FY 25)	No service on New Year's Day
Mar 25 & Apr 25 (FY 25)	February has fewer days of operation. No service on Easter.
July 25 (FY 26)	New July service implementation on July 27.
Sept 25 (FY 26)	No service on Labor Day
Nov 25 (FY 26)	No service on Thanksgiving Day
Dec 25 (FY 26)	No service on Christmas Day

**FY 2024 & FY 2026 Through November
 Passenger Per Revenue Hour (PPRH) by Route**

Weekday										
Route	FY 2024 Quarterly PPRH				FY 2025 Quarterly PPRH				FY 2026 Quarterly PPRH	
	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	1st Quarter	2nd Quarter
BRT										
40	41	43	40	37	35	35	35	34	31	28
43	21	21	21	21	20	21	21	20	20	19
47	16	15	14	14	14	14	16	15	15	14
44	14	13	12	12	11	10	10	10	10	8
49	7	7	7	7	6	7	7	6	6	7
SMA Limited-Service Fixed Route										
380	55	52	48	65	45	65	57	62	72	43
360	58	50	36	32	27	33	30	24	60	38
335	22	19	22	23	21	27	30	37	41	34
345	22	32	28	23	25	24	26	25	22	28
378	44	51	41	34	37	44	35	16	38	23
375	20	24	26	27	21	26	30	21	23	19
340	21	22	25	36	26	30	24	22	30	18
315	21	22	24	19	22	24	25	18	18	16
385	20	25	22	20	22	24	27	25	13	11
371	8	12	13	13	12	14	13	10	12	10
390	5	6	9	11	10	12	9	11	12	4
SMA Fixed Route										
520	15	15	14	17	19	17	20	19	21	18
40 L	0	0	11	13	14	15	16	17	15	14
515	11	11	11	12	11	11	11	11	11	13
525	9	10	9	10	10	11	11	11	11	10
555	11	13	9	10	10	11	12	12	10	9
578	11	12	7	8	10	11	12	11	10	8
510	9	8	9	9	10	10	10	10	9	7
576	6	7	4	5	6	7	6	7	7	7
566	5	5	4	4	5	5	5	5	5	5
545	8	9	5	6	7	8	7	7	5	5
580	5	6	4	5	5	5	5	5	5	5
Metro Hopper										
6	8	9	10	9	9	9	9	8	8	7
2	6	6	7	6	7	7	6	6	6	6
5	10	9	9	8	7	8	7	8	6	5
3	5	5	5	6	5	5	5	5	5	5
4	9	10	9	8	7	8	7	6	5	5
1	6	6	6	6	6	6	6	6	5	5
9	5	5	5	5	5	4	4	4	4	3
County Hopper										
93	8	8	7	7	8	8	7	8	5	5
90	5	7	6	6	7	7	7	7	4	4
91	3	3	3	3	4	4	4	4	2	2
97	1	1	1	2	2	2	2	2	1	2
95	2	2	2	2	3	3	3	3	1	1
Commuter										
150	6	5	5	5	6	5	6	6	6	4
163	3	2	2	2	3	2	2	2	2	1
Demand Response (Paratransit)										
SMA ADA	3	2	2	2	2	2	2	2	2	2
Mobility on Demand										
Van Go	2	1	2	2	1	1	1	1	1	1

Weekend										
Route	FY 2024 Quarterly PPRH				FY 2025 Quarterly PPRH				FY 2026 Quarterly PPRH	
	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	1st Quarter	2nd Quarter
BRT										
43	22	24	26	24	23	25	24	24	22	21
40 L	0	0	0	0	0	0	29	31	19	19
47	13	13	16	17	14	14	14	14	16	14
44	11	11	12	11	10	9	8	9	10	9
49	6	5	6	5	4	3	4	5	5	5
SMA Fixed Route										
715	6	7	8	8	9	8	9	8	8	10
710	12	12	11	13	13	11	11	13	10	10
745	4	4	4	4	5	5	5	5	4	5
725	5	5	4	4	5	4	5	6	6	5
720	5	5	4	6	5	4	5	6	5	4
793	0	0	0	0	0	0	2	3	3	3
797	0	0	0	0	0	0	1	2	2	2
Commuter										
150	3	3	3	3	3	4	3	4	4	4
Demand Response (Paratransit)										
SMA ADA	3	2	2	2	2	2	2	2	2	2
Mobility on Demand										
Van Go	2	2	2	2	1	1	1	1	1	1

Note:	
FY 24 Q1	In July 2024, RTD implemented a 30-minute frequency all day on Routes 510, 515, 520, 525 and extended certain trips on County Hopper routes to serve the Downtown Transit Center (DTC) and Mall Transfer Station (MTS).
FY 24 Q2	SUSD fall, Thanksgiving, and winter breaks.
FY 24 Q3	In January 2024, RTD implemented a 30-minute frequency all day on Routes 545, 555, 566, 576, 578, and 580 and the new Route 40 Local. In March 2024, RTD had missed service due to the system failure.
FY 24 Q4	SUSD summer break in June.
FY 25 Q1	SUSD summer break in July. School resumed in August 2024.
FY 25 Q2	SUSD Fall Break (one week) in October, Thanksgiving Break (one week) plus two additional days off in November, Winter Break (one and a half weeks) in December.
FY 25 Q3	SUSD Winter Break (three days) and no service on New Year's Day. Less operating days in February. SUSD Spring Break (one week).
FY 25 Q4	No service on Easter Sunday, SUSD off on Memorial Day, SUSD last day of school May 29. June 2025 - SUSD summer break.
FY 26 Q1	New July service implementation on July 27. July 2025 - SUSD resumed school. No service on Labor Day.
FY 26 Q2	September: No service on Labor Day. SUSD was off for 3 days. October: SUSD Fall Break (one week), no holidays. November: Thanksgiving Break (one week), no service on Thanksgiving. December: Winter Break (two weeks), no service on Christmas

**San Joaquin County Regional Data
 FY 2024**

	Annual Unlinked Passengers	RSH Annual Revenue Service Hours	VOMs Vehicles in Maximum Service	Total Annual Operating Expenses
San Joaquin RTD	2,556,358	233,670	105	\$ 45,214,645
City of Lodi	202,737	29,141	13	\$ 4,547,648
City of Tracy	157,109	38,994	15	\$ 6,029,938
City of Manteca	78,783	19,914	6	\$ 3,552,450
City of Escalon	1,279	965	3	\$ 310,274
City of Ripon	Not Reported	Not Reported	Not Reported	Not Reported

Based on 2024 NTD Data

This table helps reinforce the regional nature of RTD's service.

Latest available data as per NTD

Procurement Department Key Performance Indicators (KPI's)

KPI (Monthly/ Quarterly Count)	Jan-25	Feb-25	Mar-25	3Q25	Apr-25	May-25	Jun-25	4Q25	Jul-25	Aug-25	Sep-25	1Q26	Oct-25	Nov-25	Dec-25	2Q26
Number of Procurements in Process (ALL Requests) - Current Requisitions/ Projects (Monthly Total)	259	309	227	795	298	626	232	1,156	261	243	300	804	263	246	327	836
Number of Informal Procurements out for Bid - MSE and Services (Monthly Total)	187	210	179	576	219	239	191	649	182	224	201	607	137	171	193	501
Number of Informal Procurements Completed - MSE and Services (Monthly Total)	200	217	197	614	219	239	191	649	182	223	201	606	137	171	193	501
Number of Formal Procurements Solicitations Solicited - MSE and Services (Monthly Total)	0	0	1	1	0	1	1	2	0	1	0	1	0	2	1	3
Number of Formal Procurements Awarded - MSE and Services (Monthly Total)	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0
Non-Revenue Vehicles Currently Awaiting Delivery (End of Month)	0	0	0	0	0	0	0	0	0	4	8	12	8	0	0	8
Non-Revenue Vehicles Accepted (Monthly Total)	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0
Revenue Vehicles Currently Awaiting Delivery (End of Month)	0	0	0	0	0	0	9	9	0	0	0	0	0	10	4	14
Revenue Vehicles delivered but pending acceptance	0	0	0	0	0	0	0	0	0	6	0	6	0	1	7	8
Revenue Vehicles Accepted (Monthly Total)	0	0	7	7	0	0	0	0	9	3	9	21	0	0	0	0

NOTE: This chart shows the total number of purchase requests, divided into informal and formal processes and the vehicles ordered and accepted.

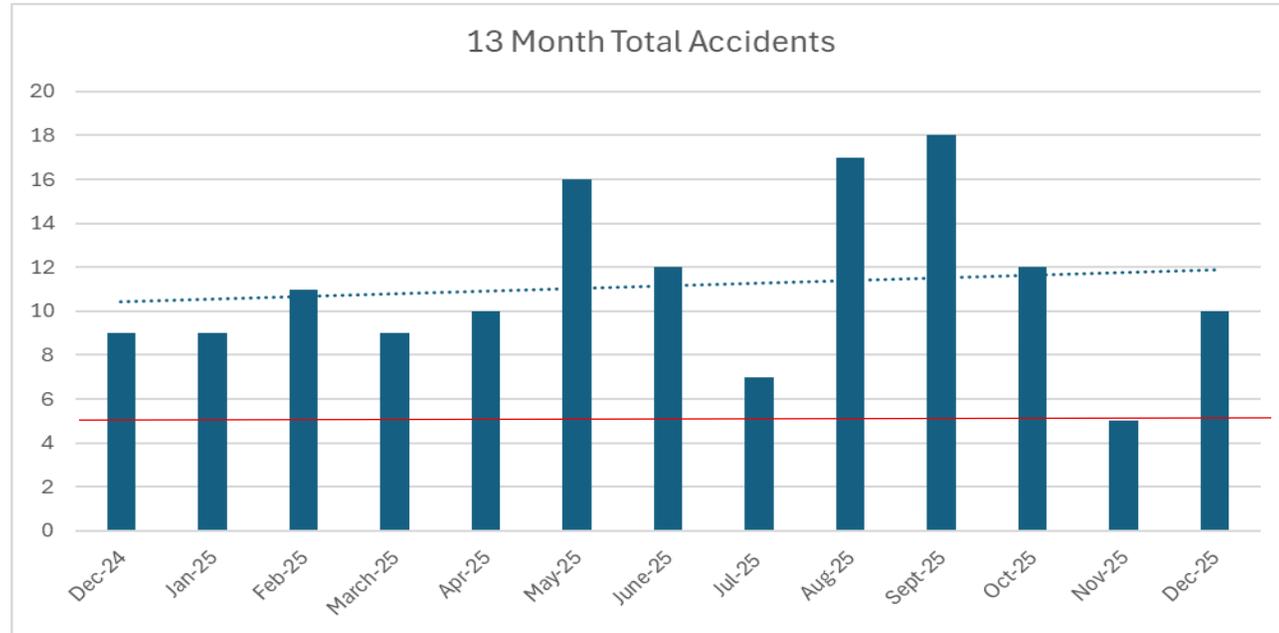
FY 26 Quarter 2 Fare Evasion

FY26	Correct Fare Paid	Number of Riders without Fares	Improperly Used Discount Fare	Number of Partial Fare Paid
Quarter 2 (Oct-Dec)	10,520	18	106	33

The Fare Evasion data illustrated was observed and recorded by contracted security guards' onboard buses throughout all routes.

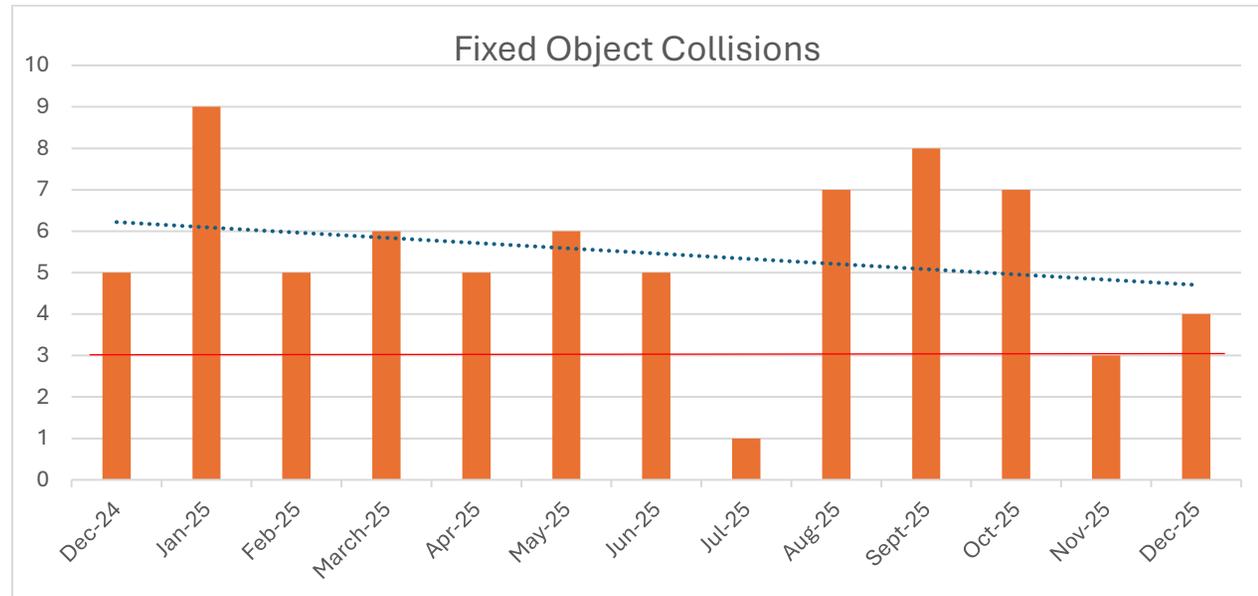
Security Guards contacted 10,520 passengers during Q2 of FY26.

Year to Date	
Dec-24	9
Jan-25	9
Feb-25	11
March-25	9
Apr-25	10
May-25	16
June-25	12
Jul-25	7
Aug-25	17
Sept-25	18
Oct-25	12
Nov-25	5
Dec-25	10
Total	145



The blue dotted line is the trend line.
 The red horizontal line is the target goal line.
 The goal is 5 monthly total accidents.

Year to Date	
Dec-24	5
Jan-25	9
Feb-25	5
March-25	6
Apr-25	5
May-25	6
June-25	5
Jul-25	1
Aug-25	7
Sept-25	8
Oct-25	7
Nov-25	3
Dec-25	4
Total	71

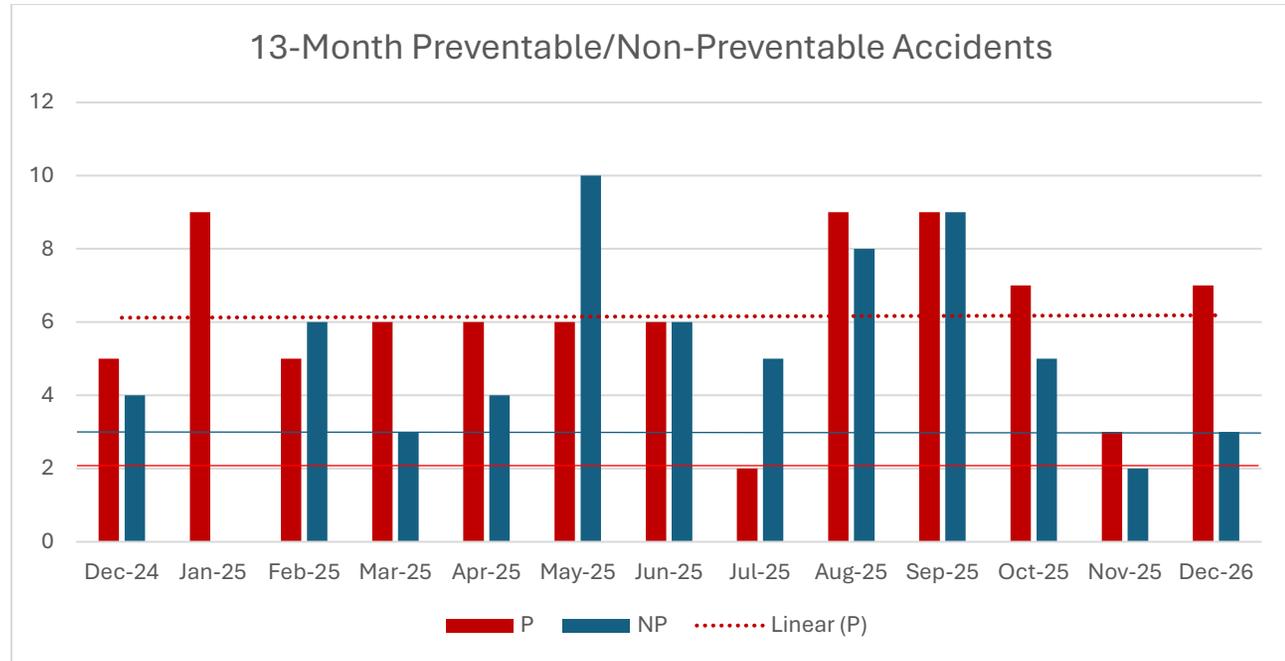


The blue dotted line is the trend line. The red horizontal line is the target goal line. The goal is 3 monthly fixed object accidents.

To further enhance safety, we are implementing specific strategies to reduce fixed object accidents:

- We employ a focused approach to resolve reported obstacles or areas of concern.
- We have cut back our BRT bus shelters to allow more clearance for buses pulling into stops.
- We continue to educate operators about the common causes of fixed object accidents and methods to prevent them.
- We have extended the new hire training program by an additional week.
- We have implemented a specialized training of fixed objects, covering:
 - Right-hand turns
 - Road inspections to identify and avoid hazards related to fixed objects
 - Techniques for anticipating and responding to potential hazards
 - Strategies for maintaining focus
 - Common causes of fixed object accidents

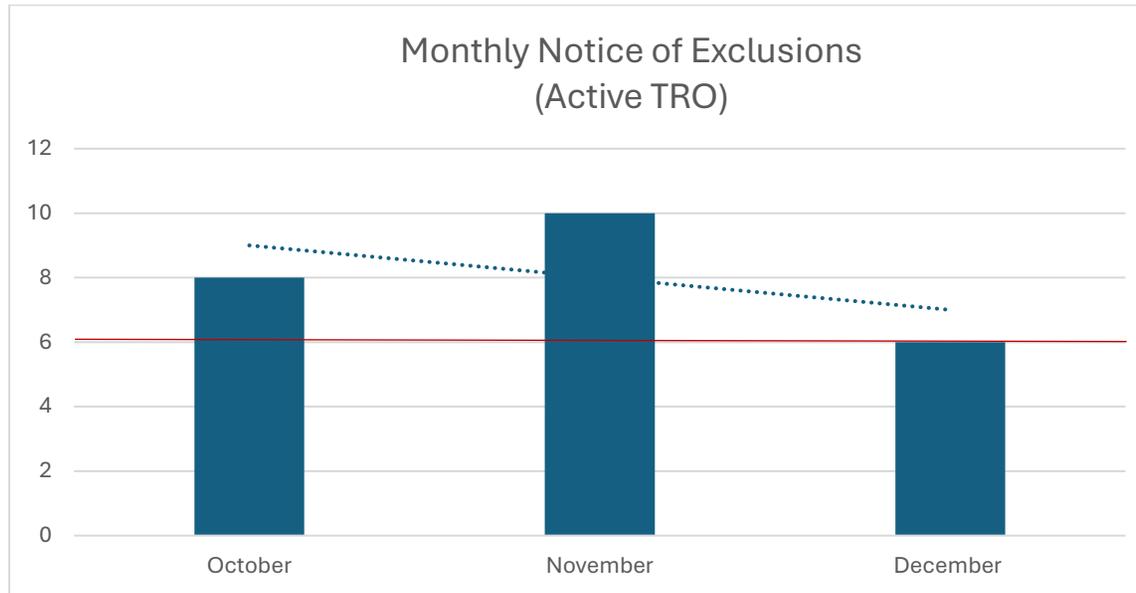
13 Month Preventable/Non Preventable		
Month	P	NP
Dec-24	5	4
Jan-25	9	0
Feb-25	5	6
Mar-25	6	3
Apr-25	6	4
May-25	6	10
June-25	6	6
Jul-25	2	5
Aug-25	9	8
Sept-25	9	9
Oct-25	7	5
Nov-25	3	2
Dec-25	7	3
Total	76	69



Key:
 Preventable (P)
 Non-Preventable (NP)

The red dotted line is the trend line.
 The goal is 3 Monthly Non-Preventable Accidents.
 The goal is 2 Monthly Preventable Accidents.

FY 26 Q2 Active TROs

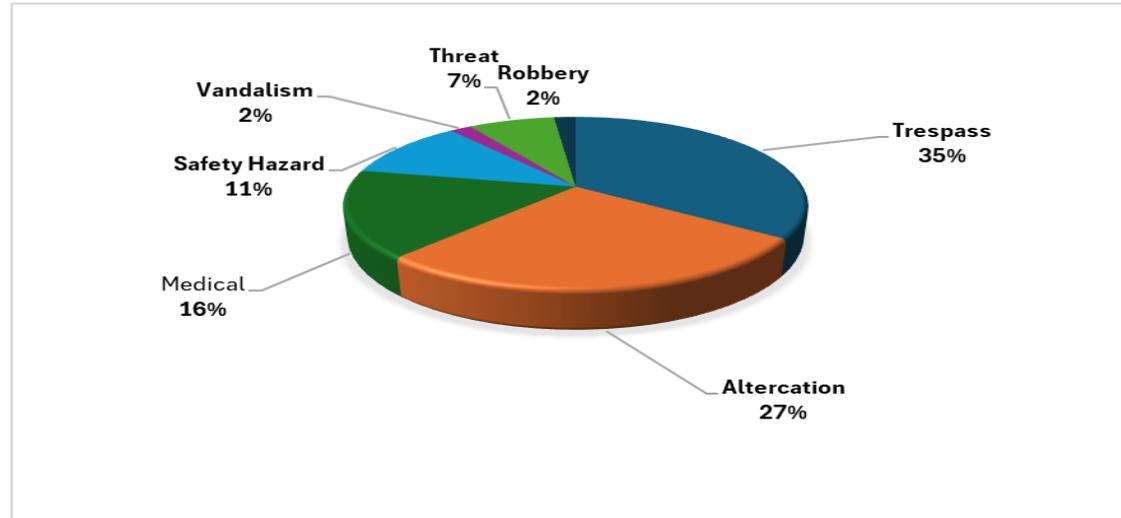


FY 26 Q2 Active TROs	
October	8
November	10
December	6

The red horizontal line is the goal target line.
The blue dotted line is the trend line.
The goal is 6 or less Monthly Active TROs.

FY 26 Q2 Total Incidents

Type of Incident	Count
Trespass	19
Altercation	15
Medical	9
Safety Hazard	6
Vandalism	1
Threat	4
Robbery	1
Injury	1
Total	56



It should be noted, though not completely reflected in this document, that the Safety team has begun to lower the goal lines for acceptable safety and security incidents, including bus safety, in an attempt to be proactive in creating a safe environment and bus operation for our passengers and employees.

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LEAD STAFF: GARY GIOVANETTI, CHAIRMAN OF THE BOARD

I. RECOMMENDED ACTION

Motion to approve meeting minutes from the January 20, 2026, Special Board of Directors meeting.

II. SUMMARY

- Staff is providing the January 20, 2026, Special Board of Directors meeting minutes.
- Minutes provide an official record of the discussions, decisions, and actions taken during the previous board meeting.
- Meeting minutes are recorded after each meeting and will be provided for approval at the following regularly scheduled meeting.

III. DISCUSSION/BACKGROUND

Meeting minutes are prepared by staff and serve as an official public record of actions taken by the Board of Directors. Once approved, minutes are filed and will remain in RTD's archives to provide a clear and accurate record of the proceedings. This ensures that Board members, staff, and stakeholders can refer to the documented decisions and rationale, reinforcing trust in the organization's governance. Additionally, as the organization evolves, approved minutes serve as an important historical reference. They help track the progression of decisions, policies, and strategies, which can inform future actions.

Minutes will be made available to any member of the public upon request.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priority 4.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

Meeting minutes provide customers with transparent agency information.

VI. FINANCIAL CONSIDERATIONS/IMPACT

N/A

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

N/A

IX. ATTACHMENTS

Attachment A: Draft minutes of the RTD Board of Directors Special Meeting of January 20, 2026

Prepared by: Erica Aguiñiga, Executive and Board Support Senior Specialist



Attachment A
Cover Page

ACTION: MOTION: Gary Giovanetti SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Castellanos
ABSENT: NAYES: ABSTAIN:

8. SPECIAL PRESENTATIONS

A. JOB PREPARATION ACADEMY PRESENTATION
Director of Human Resources Noël Mink provided a program overview.

9. REPORTS

A. CHIEF EXECUTIVE OFFICER UPDATE
CEO Alex Clifford provided an oral update regarding the following topics:

- APTA Executive Committee Meetings Summary
- Low and No Emission (Low-No) Grant Awarded
- Federal Budget Update

B. MARKETING UPDATE
Supervisor of Marketing and Customer Engagement Maximilian Cao provided an update on recent events.

C. FINANCIAL UPDATE
Finance Director Ravi Sharma presented the December Revenue and Expense Summary and Cash Flow Projection.

10. INFORMATION ITEMS

Reports provided for information only:

A. FEDERAL LEGISLATIVE UPDATE

B. STATE LEGISLATIVE UPDATE

11. CONSENT CALENDAR

A. MOTION: APPROVING THE MINUTES OF THE NOVEMBER 20, 2025,
REGULAR BOARD OF DIRECTORS MEETING

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Castellanos
ABSENT: NAYES: ABSTAIN:

- B. MOTION: APPROVING THE APPOINTMENT OF MICHAEL RESTUCCIA AS THE ALTERNATE RETIREMENT BOARD MEMBER FOR DIRECTOR JOHANNA SHICK, REPLACING KATHY HERMAN, WHO RESIGNED EFFECTIVE DECEMBER 30, 2025

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Castellanos
ABSENT: NAYES: ABSTAIN:

- C. MOTION: AUTHORIZING THE CEO TO WORK WITH RTD'S STATE LEGISLATIVE ADVOCATE SHAW YODER ANTWHI & LANGE TO SPONSOR LEGISLATION THAT WILL CLARIFY ELIGIBILITY FOR APPOINTMENT TO THE RTD BOARD OF DIRECTORS

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Castellanos
ABSENT: NAYES: ABSTAIN:

- D. MOTION: AUTHORIZING THE CEO TO EXECUTE A CONTRACT WITH COMPLETE COACH WORKS (CCW) FOR THE REFURBISHMENT OF TEN (10) VEHICLES, FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED \$5,716,251, AND AUTHORIZE THE CEO TO ACCEPT TWO (2) VEHICLES

This item was pulled from the agenda to revise the motion to read as follows:

MOTION: AUTHORIZING THE CEO TO ACCEPT TWO (2) MOTOR COACH INDUSTRIES (MCI) OVER-THE-ROAD COACHES FROM MONTEREY-SALINAS TRANSIT UNDER TRANSFER OF ROLLING STOCK PROVISIONS

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Castellanos
ABSENT: NAYES: ABSTAIN:

- E. RESOLUTION: APPROVING THE FINDINGS OF THE TITLE VI SERVICE EQUITY ANALYSIS FOR THE CONTINUATION OF ROUTE 40 LOCAL WEEKEND SERVICE AND ROUTE RENAMING

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Castellanos

ABSENT: NAYES: ABSTAIN:

- F. RESOLUTION: APPROVING THE LIST OF PERSONS AUTHORIZED TO SIGN ON RTD BANK OF STOCKTON ACCOUNTS, SAN JOAQUIN COUNTY TREASURY ACCOUNTS, DEFINED BENEFIT RETIREMENT PLAN ACCOUNTS, 457(b) DEFERRED COMPENSATION PLAN, AND 401(a) DEFINED CONTRIBUTION PLAN

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Castellanos
ABSENT: NAYES: ABSTAIN:

- H. ACCEPT AND FILE: CHECK REGISTER FOR THE MONTH OF DECEMBER 2025

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Castellanos
ABSENT: NAYES: ABSTAIN:

12. ACTION ITEMS

- A. MOTION: AUTHORIZING UPDATES TO SECTION 3.8 (LEAVES OF ABSENCE) AND SUBSECTION F (MILITARY LEAVES) OF THE PERSONNEL MANUAL

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Castellanos
ABSENT: NAYES: ABSTAIN:

- B. MOTION: AUTHORIZING AN AMENDMENT TO THE ADA COMPLEMENTARY PARATRANSIT SERVICES CONTRACT WITH RYDETRANS, INC. TO INCREASE THE NOT-TO-EXCEED AMOUNT TO \$12,787,262

ACTION: MOTION: Stephan Castellanos SECOND: Les Fong
Roll Call:
AYES: Giovanetti, Fong, Castellanos
ABSENT: NAYES: ABSTAIN:

13. QUESTIONS AND COMMENTS FROM DIRECTORS AND STAFF

14. ADJOURNMENT

Chair Giovanetti adjourned the meeting at 10:50 a.m.



**LEAD STAFF: CURTIS MOSES, SAFETY, SECURITY, AND RISK
MANAGEMENT DIRECTOR**

I. RECOMMENDED ACTION:

Authorize the Acting CEO to extend the current contract with Platinum Security, Inc. for Unarmed Security Guard Services for a total amount not to exceed \$360,000. The term for this extension is April through June 2026, with the extension to expire on July 1, 2026.

II. SUMMARY

- On May 1, 2023, the San Joaquin Regional Transit District (RTD) entered into contract agreement with Platinum Security Inc. to provide Unarmed Security Guard services for RTD properties.
- RTD's original contract with Platinum Security Inc. was for a (2) year base term and a (1) one-year option, for a maximum term of three years.
- RTD executed the one-year option on April 1, 2025.
- Staff has determined that it is in RTD's best interest to procure security services through a new competitive procurement selection process for the next awarded contract.
- The new contract will be implemented on July 1, 2026, to allow future contracts to begin or renew at the beginning of a fiscal year.
- RTD requests the extension of the current contract with Platinum Security, Inc. to cover the months of April, May, and June 2026 to ensure no gap of security coverage until the new contract's start date of July 1, 2026.
- The extension is estimated not to exceed \$360,000 and has already been considered in the operating budget of FY 26.

III. DISCUSSION/BACKGROUND

On April 21, 2023, the RTD Board approved Resolution 7017, authorizing the CEO to enter a contract with Platinum Security, Inc. to provide unarmed security guard services for RTD properties. The contract was for a (2) two-year base term and a (1) one-year option for a maximum of three years and not to exceed \$3,300,000.

On March 4th, 2025, RTD exercised the (1) one-year option to continue unarmed security services until April 30th, 2026.

Based on RTD's historical usage data of security services, market changes, and staff changes, it has been determined that it is in RTD's best interest to procure future security services through a competitive procurement process. This

process is set to begin February 2, 2026, and the new contract will start on July 1, 2026. By beginning the new contract on July 1, 2026, all security contracts moving forward can renew at the beginning of a fiscal year, enabling better fund management and forecasting of renewals and contracts.

RTD is requesting that the Board of Directors authorize the Acting CEO to extend the current contract with Platinum Security, Inc., for unarmed security guards for April, May, and June to ensure security coverage continues until the new contract takes effect for an amount not to exceed \$360,000.

Security services serve a vital role in the safe day-to-day operations of RTD. In calendar year 2025, security responded to, assisted with, and resolved over 400 incidents, including, but not limited to, trespassing, medical events, code of conduct violations, and violations of the California Penal Code. Security services resolved approximately 82% of these incidents without involving local law enforcement.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priorities 1 through 5. Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

A lapse in security services would cause an unreasonable reliance on local law enforcement entities to respond to minor or major incidents at RTD properties, but would also place our passengers, staff members, and community partners' safety at risk.

VI. FINANCIAL CONSIDERATIONS/IMPACT

- Currently, RTD pays approximately \$100,000-\$120,000 per month for security services. This amount varies due to the number of hours security staff work per month, staffing levels, and special requests.
- The \$360,000 requested has already been considered in the FY26 operating budget.

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

Do nothing. This option is not recommended. In calendar year 2025, security responded to, assisted with, and resolved over 400 incidents, including, but not limited to, trespassing, medical events, code of conduct violations, and violations of the California Penal Code. Security services resolved approximately 82% of these incidents without involving local law enforcement.

A lapse in security services would lead to unreasonable reliance on local law enforcement to respond to minor or major incidents at RTD properties and would also place the safety of our passengers, staff members, and community partners at risk.

IX. ATTACHMENTS

Attachment A: Contract 23003-S Unarmed Security Guard Services Link
Attachment B: Contract 23003-S Original Security Guard Services
Amendment

Prepared by: Stephen Mota, Safety Administrator



Attachment A

Contract 23003-S Unarmed Security Guard Services Link



Attachment B
Cover Page

**CONTRACT 23003-S
FOR
UNARMED SECURITY GUARD SERVICES
AMENDMENT 1**

This Amendment 1 is made and entered into on February 20, 2026, between **SAN JOAQUIN REGIONAL TRANSIT DISTRICT (RTD)** and **PLATINUM SECURITY, INC. (Contractor)**, collectively referred to as the "Parties."

WHEREAS, on May 1, 2023, RTD and Contractor entered into a contract for Unarmed Security Guard Services (Contract); and

WHEREAS, on April 29, 2025, RTD exercised the one-year option term, extending the term of the Contract through March 1, 2026; and

WHEREAS, the Parties now desire to amend the Contract to extend the term by four months and to increase the Contract price by \$360,000 for a new total not-to-exceed amount of \$3,660,000.00.

NOW, THEREFORE, the Parties agree as follows:

1. Section 4, "Contract Term; Time for Performance" is deleted in its entirety and replaced with the following:

The term of this Contract will commence on **May 1, 2023**, and end on **June 30, 2026**, unless terminated earlier by RTD. Contractor will furnish RTD with all the materials, equipment, and services called for under this Contract, and perform all other work, if any, described in the solicitation documents.

2. The first sentence in Section 6.A, "Compensation" is deleted in its entirety and replaced with the following:

This is a Time and Materials (T&M) Contract with a not to exceed amount of **THREE MILLION SIX HUNDRED SIXTY THOUSAND (\$3,660,000.00)**, for which amount Contractor agrees to complete the Services defined in this Contract.

3. Except as specifically modified in this Amendment 1, all terms and conditions in the Contract remain in full force and effect.



LEAD STAFF: JOHN HODSON, CHIEF INFORMATION OFFICER

I. RECOMMENDED ACTION:

Authorize the Acting CEO to execute a sole-source Purchase Order with Vontas for the purchase and installation of Computer-Aided Dispatch/Automatic Vehicle Location (CAD/AVL) hardware retrofits on RTD's remaining fixed route and commuter fleet vehicles, and for the implementation of Turn-by-Turn navigation software, for a total contract amount not to exceed \$747,747.

II. SUMMARY

- In November 2025, the Board approved a Purchase Order to purchase and install Vontas CAD/AVL equipment on eleven (11) new Gillig Hybrids on order.
- The current request seeks approval to complete fleetwide CAD/AVL modernization by retrofitting the remaining revenue vehicles and implementing Vontas Turn-by-Turn navigation software.
- The CAD/AVL systems and Turn-by-Turn functionality will be installed on the following RTD revenue vehicles:
 - Thirteen (13) cutaway buses, consisting of Arboc and Glaval vehicles
 - Twelve (12) Gillig fixed-route buses
 - Two (2) MCI over-the-road commuter buses
- These installations will ensure that all active fixed-route and commuter vehicles operate on a standardized Vontas CAD/AVL platform.
- Considerations were discussed regarding soliciting other vendors for the CAD/AVL system.
- Cost implications were determined, and an evaluation process was conducted to assess the feasibility of purchasing the equipment under a sole-source provision since the existing equipment is Vontas products.
- Staff determined that sufficient support in procuring Vontas equipment justifies the sole-source procurement and installation of Vontas equipment on the eleven buses being procured.
- This procurement standardizes the CAD/AVL equipment currently on existing RTD equipment and ensures operational integration and data consistency.
- Staff recommends the Board approve this sole-source purchase of Vontas CAD/AVL equipment.

III. DISCUSSION/BACKGROUND

RTD currently holds an active software service contract with Vontas for CAD/AVL software, which manages real-time bus tracking, communication, and operational data.

The Vontas CAD/AVL system is the core technology platform supporting RTD's fixed-route and Bus Rapid Transit (BRT) operations. It allows communication between dispatch and operators and provides key operational performance metrics.

Most of the RTD buses are currently on the Vontas system, and the purchase of this equipment will integrate appropriately with the existing system.

Staff determined that Vontas must complete the hardware installation to maintain compatibility with RTD's existing Vontas software environment. Attempting to procure or install third-party equipment could result in system integration issues, compromised communications, software conflicts, or the voiding of warranties and service support agreements.

The hardware purchase includes onboard communication devices, wiring, mounting components, and installation labor for the new Gillig hybrid buses.

The software will enable the implementation of Turn-by-Turn navigation functionality throughout the entire fleet.

This procurement qualifies as a sole-source purchase because Vontas is the only authorized provider capable of supplying and integrating CAD/AVL hardware that is compatible with RTD's current Vontas software system.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priorities 2, 4, and 6. Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

Customers will experience improved safety through fewer routing errors, turn-by-turn navigation during route deviations, more predictable trips, and more accurate real-time information. The installation of CAD/AVL hardware supports real-time bus tracking, accurate arrival predictions, improved dispatcher communication, and enhanced overall service reliability, directly benefiting passengers through better service information and response times.

VI. FINANCIAL CONSIDERATIONS/IMPACT

The FY 2025 Capital Budget identifies funding for the Vontas CAD/AVL purchase to be installed on eleven (11) new Gillig buses.

The funding sources are:
STA \$747,747 100%.

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

- Issue a new solicitation for CAD/AVL provider:
Not recommended, as it would delay implementation, create compatibility issues with RTD's existing software, and risk operational inconsistency.
- Take no action:
If no action is taken, a portion of the fleet will continue to operate on outdated CAD/AVL hardware that cannot fully support the CAD/AVL platform's features, such as modern navigation, safety enhancements, and real-time routing. This creates an inconsistent operating environment, increasing the likelihood of routing errors, service delays, and operator distraction, particularly during detours or emergencies. Over time, this gap will limit the agency's ability to deploy new rider-facing features, reduce overall system reliability, and increase maintenance and support costs as legacy equipment ages.

IX. ATTACHMENTS

None.

Prepared by: John Hodson, Chief Information Officer

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**LEAD STAFF: NOEL MINK, DIRECTOR OF HUMAN RESOURCES
THOMAS DEMPSEY, DIRECTOR OF PROCUREMENT**

I. RECOMMENDED ACTION:

Authorize the Acting CEO to expend funds for temporary staffing and direct placement services in an amount not to exceed \$1,218,400 pursuant to the contract with Insight Global LLC.

II. SUMMARY

Requesting approval for funds spent with Insight Global LLC (Insight Global) against prior Purchase Order (PO) and requesting approval for new PO to cover the employment contract with Virginia Alcajde.

RTD currently has a valid contract with Insight Global that allows for additional staff and POs.

III. DISCUSSION/BACKGROUND

Financial Services:

RTD currently has a contract with Insight Global for temporary staffing services. This contract was entered into within the CEO's authority and has been used to meet urgent staffing needs within the Procurement Department after multiple unsuccessful recruitments.

After 25 years, Ms. Virginia Alcajde retired from RTD with a rare knowledge and skill set. RTD succession planned for her replacement with an RTD employee for approximately one year prior to her retirement. However, very recently, that employee unexpectedly resigned their position with two weeks notice. Between their resignation and Ms. Alcajde's retirement there is not enough time to train a new staff member. The unexpected resignation of the new Director of Finance role has compounded the skill and capacity issue presented by Ms. Alcajde's retirement. Finance is currently experiencing four vacancies (including Ms. Alcajde's).

The authorization to expend additional funds under the contract with Insight Global will allow for Ms. Alcajde to return temporarily, for the next six to nine months, as consistency for Finance staff, to ensure continuity of operations, and provide historical knowledge which is critical to keep daily operations and time sensitive projects, such as 2024 audit and FTA triennial audit, moving forward. The temporary Finance leader will also be tasked with completing the FY26 budget realignment, FY27 budget, cyber recovery support, and special tasks related to SB125.

RTD in an effort of full diligence gained pricing quotes from five agencies that can provide this type of service. Insight Global is a trusted partner with RTD and came in at the lowest amount.

Procurement Services:

By securing temporary procurement staff through Insight Global, the Procurement Department can effectively increase our capacity to process requests and clear the existing backlog. These needs are ongoing and Insight Global's temporary procurement staff provide critical support to the Procurement Department for both day-to-day contracting activities and significant regulatory reviews such as the upcoming FTA Triennial review. This will allow us to streamline operations, reduce wait times, and improve overall service delivery to internal stakeholders. Insight Global provides highly qualified professionals with specialized expertise in procurement processes. Their assistance will ensure that we adhere to best practices, thereby enhancing our operational efficiency and accuracy. The Procurement Department anticipates that it will require \$675,000 in temporary staffing and direct placement services.

Staff has determined that it is in the best interest of RTD to authorize the Acting CEO to expend funds for temporary staffing and direct placement services in an amount not to exceed \$1,218,400 pursuant to the contract with Insight Global in support of the urgent staffing needs in the Procurement Department and to temporarily fill the Finance lead position while RTD undertakes a recruitment.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priority 1.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

Failure to authorize the expenditure of funds for temporary staffing services will harm RTD's ability to perform duties related to finance and many tasks and duties related to procurement. This includes daily, monthly, and annual tasks along with financial audits and the FTA triennial audit.

VI. FINANCIAL CONSIDERATIONS/IMPACT

The total not to exceed amount authorized is \$1,218,400. This will be paid from account 404000-50355 Finance Temporary Help. The full amount was not budgeted. However, vacancy savings will cover the cost.

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

Alternate solutions are limited due to PEPRAs laws and the shortage of qualified Finance and Procurement candidates with government and/or transit experience.

IX. ATTACHMENTS

N/A

Prepared by: Noel Mink, Director of Human Resources

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LEAD STAFF: RAVI SHARMA, FINANCE DIRECTOR

REPORT: ACCEPT AND FILE: CHECK REGISTER FOR THE MONTH OF JANUARY 2026

I. SUMMARY

- This staff report provides the Board of Directors (Board) with the Check Register for the month of January 2026.
- The Finance Department submits the check register for Board acceptance and filing.

II. DISCUSSION/BACKGROUND

This check register provides the Board with a listing of the vendors and amounts paid out on a monthly cash flow basis (Operating and Capital expenses).

All invoices submitted for January 2026 have been processed. The payments have been issued and signed by the Chief Executive Officer and Chief Information Officer.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with the Board's Strategic Priorities 3 and 4.
Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

IV. CUSTOMER IMPACT

Vendor payments enable RTD to provide its customers with a better transit experience.

V. FINANCIAL CONSIDERATIONS/IMPACT

The check register presents the invoices paid in January 2026 for Board review, agency disclosure, and transparency.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

None.

VIII. ATTACHMENTS

Attachment A: Check Register for the month of January 2026

Prepared by: Ravi Sharma, Finance Director



Attachment A
Cover Page

RTD Check Register for January 2026

Vendor Name	Invoice Date	Invoice Number	Invoice Amount	Payment Date	EFT or Check #
PINNACLE PETROLEUM INC	12/17/2025	0394785	\$19,525.77	1/6/2026	EFT
AFLAC	1/8/2026	574241	\$696.76	1/8/2026	EFT
ALEXANDER BISBY	12/22/2025	REIMB122225TUITI	\$2,052.00	1/8/2026	EFT
ALEXANDER DOUGLAS CLIFFORD	1/5/2026	REIMB1526BYOD	\$192.50	1/8/2026	EFT
AMALGAMATED TRANSIT UNION LOCAL #256	1/8/2026	JAN0926 CTCDUES	\$2,107.52	1/8/2026	EFT
AMALGAMATED TRANSIT UNION LOCAL #256	1/8/2026	JAN0926 FTDUES	\$10,044.52	1/8/2026	EFT
AMALGAMATED TRANSIT UNION LOCAL #256	1/8/2026	JAN0926 PTDUES	\$118.40	1/8/2026	EFT
AMAZON	12/12/2025	13Q6-N13Y-XHXW	\$212.87	1/8/2026	EFT
AMAZON	12/12/2025	1DQQ-TKKY-YX6D	\$217.11	1/8/2026	EFT
AMAZON	12/12/2025	1NQ4-CCJG-YYLR	\$37.90	1/8/2026	EFT
AMAZON	12/12/2025	1QF6-FRRW-WKN4	\$47.30	1/8/2026	EFT
AMAZON	12/12/2025	1QRP-Q7GY-YGKG	\$95.42	1/8/2026	EFT
AMAZON	12/12/2025	1RQR-LW4L-19RM	\$70.21	1/8/2026	EFT
ANDREW V YSIANO	12/22/2025	N25	\$500.00	1/8/2026	EFT
AUTOZONE	12/12/2025	00911728072	\$17.93	1/8/2026	EFT
AUTOZONE	12/11/2025	02858600156	\$120.10	1/8/2026	EFT
AUTOZONE	12/11/2025	02858600157	\$105.17	1/8/2026	EFT
AUTOZONE	12/12/2025	02858600961	\$190.25	1/8/2026	EFT
AUTOZONE	12/15/2025	02858605431	\$331.50	1/8/2026	EFT
BIG VALLEY FORD INC.	12/12/2025	646645FOW	\$139.42	1/8/2026	EFT
BIG VALLEY FORD INC.	12/15/2025	646727FOW	\$437.40	1/8/2026	EFT
BIG VALLEY FORD INC.	12/15/2025	646825FOW	\$152.04	1/8/2026	EFT
BOCKMON & WOODY ELECTRIC CO. INC	12/5/2025	J025177	\$4,260.81	1/8/2026	EFT
CALSTART INC	12/15/2025	0114758	\$4,257.41	1/8/2026	EFT
CARACAL ENTERPRISES LLC	12/10/2025	152336	\$181.75	1/8/2026	EFT
CB / CASTLE BRANCH INC.	12/22/2025	1022149-IN	\$211.50	1/8/2026	EFT
CEN-CAL FIRE ALARM & SECURITY	1/8/2026	16441	\$3,108.57	1/8/2026	EFT
CHASE CHEVROLET	12/11/2025	55446	\$46.41	1/8/2026	EFT
CHASE CHEVROLET	12/10/2025	55504	\$103.44	1/8/2026	EFT
CHASE CHEVROLET	12/10/2025	55653	\$39.26	1/8/2026	EFT
CHASE CHEVROLET	12/11/2025	55697	\$93.70	1/8/2026	EFT
CHASE CHEVROLET	12/15/2025	55893	\$194.40	1/8/2026	EFT
CHASE CHEVROLET	12/15/2025	55894	\$50.60	1/8/2026	EFT
CINTAS	12/15/2025	5307996806	\$154.74	1/8/2026	EFT
CINTAS	12/16/2025	5308225101	\$333.30	1/8/2026	EFT
CINTAS	12/18/2025	5308738110	\$140.64	1/8/2026	EFT
CINTAS	12/26/2025	5309933401	\$133.18	1/8/2026	EFT
CO OCCUPATIONAL MEDICAL PARTNERS / JOHNSTON LIM CO	12/1/2025	00269244-00	\$1,815.00	1/8/2026	EFT
CONCERN EMPLOYEE ASSISTANCE PROGRAM	12/15/2025	CN2606125	\$945.00	1/8/2026	EFT
CREATIVE BUS SALES INC.	12/11/2025	XA113013228:01	\$35.43	1/8/2026	EFT
DELTA DENTAL OF CALIFORNIA	1/1/2026	BE006866089	\$28,566.42	1/8/2026	EFT
ENTRAVISION COMMUNICATION CORPORATION	12/8/2025	810561A-2	\$2,220.00	1/8/2026	EFT
ENTRAVISION COMMUNICATION CORPORATION	12/8/2025	816849A-1	\$860.00	1/8/2026	EFT
FASTENAL COMPANY	12/16/2025	CAST2106908	\$3,013.50	1/8/2026	EFT
FASTENAL COMPANY	12/16/2025	CAST2107188	\$338.84	1/8/2026	EFT
FASTENAL COMPANY	12/16/2025	CAST2107250	\$351.96	1/8/2026	EFT
FASTENAL COMPANY	12/16/2025	CAST2107251	\$109.83	1/8/2026	EFT
FASTENAL COMPANY	1/16/2026	CAST2107321	\$344.41	1/8/2026	EFT
FASTENAL COMPANY	12/16/2025	CAST2107322	\$169.33	1/8/2026	EFT
FASTENAL COMPANY	12/16/2025	CAST2107323	\$91.13	1/8/2026	EFT
FASTENAL COMPANY	12/16/2025	CAST2107327	\$239.57	1/8/2026	EFT
FASTENAL COMPANY	12/16/2025	CAST2107328	\$31.66	1/8/2026	EFT
FASTENAL COMPANY	1/16/2026	CAST2107329	\$34.86	1/8/2026	EFT
FRUIT GROWERS LABORATORY INC	12/19/2025	557509A	\$187.00	1/8/2026	EFT
FRUIT GROWERS LABORATORY INC	12/19/2025	557512A	\$187.00	1/8/2026	EFT
GENFARE LLC	12/10/2025	90214727	\$3,933.24	1/8/2026	EFT
GENFARE LLC	12/16/2025	90214856	\$578.55	1/8/2026	EFT
GILLIG LLC	12/10/2025	41383325	\$1,613.36	1/8/2026	EFT
GILLIG LLC	12/10/2025	41383326	\$539.85	1/8/2026	EFT
GILLIG LLC	12/10/2025	41383327	\$2,947.90	1/8/2026	EFT
GILLIG LLC	12/11/2025	41383779	\$286.20	1/8/2026	EFT
GILLIG LLC	12/11/2025	41383780	\$66.31	1/8/2026	EFT
GILLIG LLC	12/12/2025	41384326	\$188.35	1/8/2026	EFT
GILLIG LLC	12/12/2025	41384327	\$285.15	1/8/2026	EFT
GILLIG LLC	12/12/2025	41384328	\$2,185.40	1/8/2026	EFT
GILLIG LLC	12/15/2025	41384822	\$2,309.32	1/8/2026	EFT
GILLIG LLC	12/15/2025	41384823	\$530.89	1/8/2026	EFT
GILLIG LLC	12/15/2025	41385108	\$68.83	1/8/2026	EFT

GILLIG LLC	12/16/2025	41385479	\$595.75	1/8/2026	EFT
GILLIG LLC	12/16/2025	41385480	\$413.63	1/8/2026	EFT
GRAINGER	12/12/2025	9741618939	\$108.58	1/8/2026	EFT
GREAT WEST TRUST COMPANY LLC	1/8/2026	743880-01 JAN926	\$4,816.00	1/8/2026	EFT
HOGAN MFG INC.	12/15/2025	177747	\$849.57	1/8/2026	EFT
HOGAN MFG INC.	12/15/2025	177748	\$42.09	1/8/2026	EFT
MARK-EASE PRODUCTS	12/9/2025	51446	\$96.47	1/8/2026	EFT
MARK-EASE PRODUCTS	12/10/2025	51453	\$119.90	1/8/2026	EFT
TEC EQUIPMENT	12/15/2025	979810DX3	\$37.52	1/8/2026	EFT
ECO-CHECK COMPLIANCE	12/18/2025	256393	\$225.00	1/8/2026	EFT
IG TRUE GRIT PARENT HOLDINGS	12/10/2025	11005838767	\$8,404.37	1/8/2026	EFT
PREFERRED ALLIANCE	12/4/2025	0207571-IN	\$1,583.65	1/8/2026	EFT
RUSH TRUCK CENTERS OF CALIFORNIA	12/10/2025	3044291851	\$826.92	1/8/2026	EFT
SEDGWICK CLAIMS MANAGEMENT SERVICES	12/2/2025	2657202501805415	\$69,900.55	1/8/2026	EFT
SEDGWICK CLAIMS MANAGEMENT SERVICES	1/5/2026	2657202601823177	\$84,091.58	1/8/2026	EFT
SEDGWICK CLAIMS MANAGEMENT SERVICES	12/3/2025	400000272246	\$4,018.17	1/8/2026	EFT
SEDGWICK CLAIMS MANAGEMENT SERVICES	12/3/2025	400000275659	\$4,018.17	1/8/2026	EFT
JACOB PIMENTEL	12/25/2025	REIMB122525BOOTS	\$200.00	1/8/2026	EFT
MCSPARREN	12/8/2025	I59825	\$570.00	1/8/2026	EFT
MCSPARREN	1/11/2026	I59855	\$332.33	1/8/2026	EFT
KJ BACKPACK	12/15/2025	KJBP21-334	\$5,000.00	1/8/2026	EFT
KRONOS INCORPORATED	12/8/2025	I10080033209	\$797.85	1/8/2026	EFT
LAURA ORTIZ	12/22/2025	REIMB122225TUITI	\$327.99	1/8/2026	EFT
AVAILABILITY PROFESSIONAL STAFFING	12/18/2025	11589	\$1,662.19	1/8/2026	EFT
AVAILABILITY PROFESSIONAL STAFFING	12/18/2025	11590	\$837.12	1/8/2026	EFT
AVAILABILITY PROFESSIONAL STAFFING	12/23/2025	11619	\$1,608.13	1/8/2026	EFT
MASABI	12/5/2025	SJTD-IN45	\$3,380.00	1/8/2026	EFT
MEDICAL TRANSPORTATION MANAGEMENT INC	12/29/2025	100040142	\$10,373.44	1/8/2026	EFT
MINNESOTA LIFE	1/1/2026	19728761-00	\$5,729.04	1/8/2026	EFT
MISSION UNIFORM SERVICES	12/10/2025	525116067	\$51.15	1/8/2026	EFT
MISSION UNIFORM SERVICES	12/10/2025	525116068	\$652.93	1/8/2026	EFT
MISSION UNIFORM SERVICES	12/10/2025	525159618	\$51.15	1/8/2026	EFT
MISSION UNIFORM SERVICES	12/17/2025	525159619	\$628.93	1/8/2026	EFT
MUNCIE TRANSIT SUPPLY	12/11/2025	3939701	\$408.75	1/8/2026	EFT
MUNCIE TRANSIT SUPPLY	12/11/2025	3939709	\$313.32	1/8/2026	EFT
MUNCIE TRANSIT SUPPLY	12/11/2025	3939827	\$209.61	1/8/2026	EFT
MUNCIE TRANSIT SUPPLY	12/11/2025	3939952	\$1,653.56	1/8/2026	EFT
MUTUAL OF OMAHA	1/1/2026	001996446087	\$652.21	1/8/2026	EFT
NAVIA BENEFITS SOLUTIONS	12/30/2025	11048938	\$431.25	1/8/2026	EFT
NAVIA BENEFITS SOLUTIONS	1/8/2026	RTDJAN0926 DEPEN	\$479.17	1/8/2026	EFT
NAVIA BENEFITS SOLUTIONS	1/8/2026	RTDJAN0926 FLEXS	\$2,465.40	1/8/2026	EFT
NFI PARTS	12/10/2025	84083312	\$1,428.48	1/8/2026	EFT
NFI PARTS	12/10/2025	84083324	\$2,032.14	1/8/2026	EFT
NFI PARTS	12/12/2025	84088398	\$1,275.35	1/8/2026	EFT
NFI PARTS	12/16/2025	84094045	\$2,161.80	1/8/2026	EFT
NOEL JACQUILINE MINK	12/18/2025	REIMB121825TUITI	\$1,575.61	1/8/2026	EFT
O'REILLY AUTO PARTS	12/10/2025	2567-299696	\$36.04	1/8/2026	EFT
O'REILLY AUTO PARTS	12/12/2025	2567-300364	\$71.74	1/8/2026	EFT
O'REILLY AUTO PARTS	12/15/2025	2567-301491	\$105.14	1/8/2026	EFT
O'REILLY AUTO PARTS	12/15/2025	2567-301592	\$51.19	1/8/2026	EFT
PENNINO MANAGEMENT GROUP	12/9/2025	13905	\$9,886.50	1/8/2026	EFT
PREVOST CAR / US INC	12/9/2025	902940433	\$324.65	1/8/2026	EFT
PREVOST CAR / US INC	12/10/2025	902941409	\$7.19	1/8/2026	EFT
PREVOST CAR / US INC	12/12/2025	902943852	\$214.19	1/8/2026	EFT
PREVOST CAR / US INC	12/12/2025	902943853	\$172.24	1/8/2026	EFT
PREVOST CAR / US INC	12/12/2025	902944146	\$32.39	1/8/2026	EFT
PREVOST CAR / US INC	12/15/2025	902945032	\$152.91	1/8/2026	EFT
PREVOST CAR / US INC	12/15/2025	902945033	\$124.26	1/8/2026	EFT
PREVOST CAR / US INC	12/15/2025	902945392	\$149.61	1/8/2026	EFT
R L RIGHETTI ENTERPRISES INC	12/10/2025	73955	\$227.42	1/8/2026	EFT
REALITY CHURCH OF STOCKTON	1/1/2026	JAN12026	\$450.00	1/8/2026	EFT
ROBERT HALF	12/9/2025	65697283	\$1,562.40	1/8/2026	EFT
ROBERT HALF	12/9/2025	65710125	\$1,562.40	1/8/2026	EFT
ROTH STAFFING COMPANIES	12/12/2025	16348397	\$1,800.00	1/8/2026	EFT
ROTH STAFFING COMPANIES	12/12/2025	16350586	\$1,800.00	1/8/2026	EFT
RUAK STOCKTON AG	1/1/2026	JAN12026	\$231.75	1/8/2026	EFT
RYDETRANS INCORPORATED	12/31/2025	RTDNOV2025	\$252,621.50	1/8/2026	EFT
SAFETY KLEEN SYSTEMS INC	12/17/2025	98895978	\$446.50	1/8/2026	EFT
SIEGFRIED ENGINEERING	12/9/2025	51015	\$3,000.00	1/8/2026	EFT
SIEGFRIED ENGINEERING	12/9/2025	51031	\$4,000.00	1/8/2026	EFT
SIEGFRIED ENGINEERING	12/9/2025	51033	\$1,500.00	1/8/2026	EFT
SIEGFRIED ENGINEERING	12/9/2025	51054	\$3,000.00	1/8/2026	EFT

SIRIUS COMPUTER SOLUTIONS	12/18/2025	25120030	\$7,544.25	1/8/2026	EFT
TEDDI R. ANDERSON	12/30/2025	#0023	\$8,733.33	1/8/2026	EFT
THE GOODYEAR TIRE & RUBBER COMPANY	12/17/2025	9864048223	\$11,724.12	1/8/2026	EFT
THE GOODYEAR TIRE & RUBBER COMPANY	12/17/2025	9864048224	\$9,000.00	1/8/2026	EFT
THE W W WILLIAMS COMPANY LLC	12/12/2025	023P32690	\$2,790.04	1/8/2026	EFT
UBEO WEST LLC	12/10/2025	5105818	\$1,625.57	1/8/2026	EFT
US BANK	1/8/2026	RETCONT JAN0926A	\$13,830.87	1/8/2026	EFT
US BANK	1/8/2026	RETCONT JAN0926B	\$61,294.66	1/8/2026	EFT
US BANK	1/8/2026	RETCONT JAN0926C	\$1,887.80	1/8/2026	EFT
US BANK	1/8/2026	RETCONT JAN0926D	\$17,002.40	1/8/2026	EFT
US BANK	1/8/2026	RETCONT JAN0926E	\$10,729.71	1/8/2026	EFT
US BANK	1/8/2026	RETCONT JAN0926F	\$10,164.07	1/8/2026	EFT
US BANK	1/8/2026	RETCONT JAN0926G	\$41,707.48	1/8/2026	EFT
US BANK	1/8/2026	RETCONT JAN0926H	\$1,387.31	1/8/2026	EFT
US BANK	1/8/2026	RETCONT JAN0926I	\$11,471.76	1/8/2026	EFT
US BANK	1/8/2026	RETCONT JAN0926J	\$7,239.47	1/8/2026	EFT
VERIZON	12/23/2025	6131783108	\$7,707.90	1/8/2026	EFT
VERIZON	12/23/2025	6131783109	\$1,275.51	1/8/2026	EFT
VERIZON	12/23/2025	6131783110	\$1,009.58	1/8/2026	EFT
VSP VISION SERVICE PLAN	1/1/2026	824275985	\$3,774.41	1/8/2026	EFT
WARDEN'S	12/10/2025	213543-00	\$316.14	1/8/2026	EFT
MOHAWK MFG. & SUPPLY	12/12/2025	U135998	\$294.30	1/8/2026	150713
CA STATE DISBURSEMENT UNIT	1/8/2026	16 INVOICES	\$3,062.30	1/8/2026	150714
COURT-ORDERED DEBT COLLECTION	1/8/2026	3 INVOICES	\$267.54	1/8/2026	150715
EMPLOYMENT DEVELOPMENT DEPARTMENT	1/8/2026	840473088JAN926	\$61.47	1/8/2026	150716
FRANCHISE TAX BOARD	1/8/2026	214-06685-82JN09 AND 563739907JAN926	\$681.56	1/8/2026	150717
SAN JOAQUIN COUNTY SHERIFF OFFICE	1/8/2026	STKCVLBC20130002	\$100.00	1/8/2026	150718
SAN JOAQUIN COUNTY SHERIFF OFFICE	1/8/2026	202500039041JAN09	\$207.60	1/8/2026	150719
VEHICLE REGISTRATION COLLECTION	1/8/2026	7W8845820221JN09	\$76.29	1/8/2026	150720
DARIO DOMINGUEZ JR	12/16/2025	REIMB121625BOOTS	\$47.95	1/12/2026	EFT
AMAZON	12/26/2025	13KR-CQ1N-WW7F	\$61.97	1/15/2026	EFT
AMAZON	12/19/2025	143N-VJL6-R17X	\$86.12	1/15/2026	EFT
AMAZON	12/19/2025	1DR3-VFL6-V1HD	\$14.69	1/15/2026	EFT
AMAZON	12/19/2025	1DR3-VFL6-V7RH	\$108.45	1/15/2026	EFT
AMAZON	12/19/2025	1DR3-VFL6-VMTX	\$21.80	1/15/2026	EFT
AMAZON	12/19/2025	1HYP-WJKL-QCVQ	\$183.09	1/15/2026	EFT
AMAZON	12/26/2025	1JKD-1399-PQMC	\$397.12	1/15/2026	EFT
AMAZON	12/19/2025	1NFP-YMT4-QRYN	\$134.46	1/15/2026	EFT
AMAZON	12/19/2025	1PVH-YR94-QY3K	\$272.86	1/15/2026	EFT
AMAZON	12/26/2025	1RXF-MH9Q-QTNR	\$243.30	1/15/2026	EFT
AMAZON	12/19/2025	1VJX-Q9QQ-T6NJ	\$211.42	1/15/2026	EFT
AMAZON	12/12/2025	1W94-T1HN-WQPP	\$203.65	1/15/2026	EFT
AUTOZONE	12/23/2025	00911741669	\$34.19	1/15/2026	EFT
AUTOZONE	12/19/2025	02858610839	\$161.65	1/15/2026	EFT
AUTOZONE	12/22/2025	02858614899	\$51.63	1/15/2026	EFT
AUTOZONE	12/19/2025	02858617147	\$161.65	1/15/2026	EFT
AUTOZONE	12/29/2025	02858623320	\$66.77	1/15/2026	EFT
AUTOZONE	12/29/2025	02858623417	\$25.79	1/15/2026	EFT
AUTOZONE	12/19/2025	02858623418	\$161.65	1/15/2026	EFT
AUTOZONE	12/29/2025	02858623419	\$164.05	1/15/2026	EFT
BARNEY JORDAN PLUMBING	12/29/2025	328	\$7,438.29	1/15/2026	EFT
BARNEY JORDAN PLUMBING	12/23/2025	59689	\$998.00	1/15/2026	EFT
BIG VALLEY FORD INC.	12/18/2025	646962FOW	\$111.05	1/15/2026	EFT
BIG VALLEY FORD INC.	12/23/2025	647230FOW	\$151.07	1/15/2026	EFT
BIG VALLEY FORD INC.	12/30/2025	647334FOW	\$649.17	1/15/2026	EFT
BIG VALLEY FORD INC.	12/30/2025	647360FOW	\$32.22	1/15/2026	EFT
BRANNON TIRE	12/24/2025	20419472	\$271.57	1/15/2026	EFT
BROWN ARMSTRONG ACCOUNTANCY CORPORATION	1/8/2026	283455	\$11,506.50	1/15/2026	EFT
CALIFORNIA WATER SERVICES	12/30/2025	CALWATERDEC25	\$1,547.35	1/15/2026	EFT
CALSTART INC	1/9/2026	0114656	\$3,666.38	1/15/2026	EFT
CALSTART INC	1/9/2026	0114683	\$10,223.81	1/15/2026	EFT
CHASE CHEVROLET	12/26/2025	56051	\$4,143.86	1/15/2026	EFT
CHASE CHEVROLET	12/18/2025	56167	\$4,412.52	1/15/2026	EFT
CHASE CHEVROLET	12/19/2025	56243	\$274.67	1/15/2026	EFT
CHASE CHEVROLET	12/26/2025	56321	\$269.32	1/15/2026	EFT
CINTAS	12/29/2025	5310189701	\$99.16	1/15/2026	EFT
CRAIG FIDDLER	12/27/2025	REIMB122725BOOTS	\$76.29	1/15/2026	EFT
CRAIG FIDDLER	12/30/2025	REIMB123025TOOLS	\$81.71	1/15/2026	EFT
CREATIVE BUS SALES INC.	12/19/2025	XA128033475:01	\$799.01	1/15/2026	EFT
CREATIVE BUS SALES INC.	12/19/2025	XA128033658:01	\$934.74	1/15/2026	EFT
DUNCAN PRESS INC	12/23/2025	39496	\$1,190.28	1/15/2026	EFT
FAST UNDERCAR STOCKTON	12/19/2025	16UQ2383	\$640.81	1/15/2026	EFT

FAST UNDERCAR STOCKTON	12/23/2025	16UQ8863	\$2,579.77	1/15/2026	EFT
FASTENAL COMPANY	12/31/2025	CAST2107430	\$2,571.19	1/15/2026	EFT
FASTENAL COMPANY	12/23/2025	CAST2107431	\$772.31	1/15/2026	EFT
FASTENAL COMPANY	12/23/2025	CAST2107556	\$27.24	1/15/2026	EFT
FASTENAL COMPANY	12/26/2025	CAST2107589	\$588.40	1/15/2026	EFT
FASTENAL COMPANY	12/30/2025	CAST2107623	\$820.30	1/15/2026	EFT
GENFARE LLC	11/25/2025	90214497	\$470.63	1/15/2026	EFT
GILLIG LLC	12/8/2025	41382203	\$95.20	1/15/2026	EFT
GILLIG LLC	12/10/2025	41383324	\$28.97	1/15/2026	EFT
GILLIG LLC	12/22/2025	41387739	\$162.65	1/15/2026	EFT
GILLIG LLC	12/23/2025	413880047	\$1,571.41	1/15/2026	EFT
GILLIG LLC	12/30/2025	41389407	\$208.91	1/15/2026	EFT
GILLIG LLC	12/30/2025	41389409	\$167.93	1/15/2026	EFT
GOLDEN BEAR FIRE EQUIPMENT INC	9/3/2025	10800	\$2,246.68	1/15/2026	EFT
GRAINGER	12/19/2025	9749886181	\$343.36	1/15/2026	EFT
CAPITAL EDGE ADVOCACY	1/5/2026	#26-10	\$5,500.00	1/15/2026	EFT
CAPITOL CLUTCH & BRAKE	12/18/2025	1912463	\$1,230.12	1/15/2026	EFT
ECOLANE USA	1/12/2026	CINV-100980	\$29,584.00	1/15/2026	EFT
MARK-EASE PRODUCTS	12/18/2025	51516	\$27.25	1/15/2026	EFT
MARK-EASE PRODUCTS	12/18/2025	51517	\$20.71	1/15/2026	EFT
MARK-EASE PRODUCTS	12/18/2025	51518	\$81.21	1/15/2026	EFT
TEC EQUIPMENT	12/22/2025	980650DX1	\$69.26	1/15/2026	EFT
TEC EQUIPMENT	12/17/2025	980702D	\$1,932.24	1/15/2026	EFT
TEC EQUIPMENT	12/18/2025	980964D	\$492.73	1/15/2026	EFT
CEN-CAL FIRE SYSTEMS	12/23/2025	579786	\$875.00	1/15/2026	EFT
CEN-CAL FIRE SYSTEMS	12/23/2025	579787	\$875.00	1/15/2026	EFT
CEN-CAL FIRE SYSTEMS	12/23/2025	579788	\$968.00	1/15/2026	EFT
ELITE SUPPLY SOURCE	12/29/2025	141732	\$457.80	1/15/2026	EFT
LANCE ROWE	1/9/2026	REIMB1926BOOTS	\$161.61	1/15/2026	EFT
AVAILABILITY PROFESSIONAL STAFFING	12/11/2025	11563	\$1,550.00	1/15/2026	EFT
AVAILABILITY PROFESSIONAL STAFFING	12/11/2025	11564	\$976.64	1/15/2026	EFT
CENTRAL SQUARE TECHNOLOGIES	12/30/2025	454370	\$1,215.00	1/15/2026	EFT
TRC ENGINEERING SERVICES	1/7/2026	20858	\$2,500.00	1/15/2026	EFT
TRC ENGINEERING SERVICES	1/2/2026	20873	\$500.00	1/15/2026	EFT
BERTRAND, FOX, ELLIOT, OSMAN & WENZEL	12/23/2025	15815	\$27,418.92	1/15/2026	EFT
MAU BANH	12/17/2025	REIMB121725TOOLS	\$294.15	1/15/2026	EFT
MISSION UNIFORM SERVICES	12/24/2025	525203888	\$51.15	1/15/2026	EFT
MISSION UNIFORM SERVICES	12/24/2025	525203889	\$639.43	1/15/2026	EFT
MODESTO JANITORIAL SUPPLY CENTER INC	12/19/2025	611548	\$230.60	1/15/2026	EFT
MODESTO JANITORIAL SUPPLY CENTER INC	12/23/2025	611628	\$134.07	1/15/2026	EFT
MODESTO JANITORIAL SUPPLY CENTER INC	12/23/2025	611629	\$199.44	1/15/2026	EFT
MUNCIE TRANSIT SUPPLY	12/18/2025	3943216	\$561.94	1/15/2026	EFT
NFI PARTS	12/17/2025	84095721	\$85.95	1/15/2026	EFT
NVB EQUIPMENT INC.	11/5/2025	HI55960	\$359.31	1/15/2026	EFT
NVB EQUIPMENT INC.	12/3/2025	HI56072	\$1,406.94	1/15/2026	EFT
NVB EQUIPMENT INC.	12/3/2025	HI56076	\$817.50	1/15/2026	EFT
NVB EQUIPMENT INC.	12/3/2025	HI56112	\$817.50	1/15/2026	EFT
O'REILLY AUTO PARTS	12/19/2025	2567-302803	\$218.98	1/15/2026	EFT
PACIFIC STORAGE CO	12/4/2025	5290361	\$247.52	1/15/2026	EFT
PAN AMERICAN / RELATION INSURANCE SERVICES IN	1/2/2026	7230794	\$5,417.00	1/15/2026	EFT
PG&E / PACIFIC GAS AND ELECTRIC	1/8/2026	3090228695-1 JAN	\$230.49	1/15/2026	EFT
R L RIGHETTI ENTERPRISES INC	9/4/2025	70812	\$379.69	1/15/2026	EFT
R L RIGHETTI ENTERPRISES INC	9/5/2025	70864	\$1,029.28	1/15/2026	EFT
R L RIGHETTI ENTERPRISES INC	9/5/2025	70918	\$2,086.53	1/15/2026	EFT
R L RIGHETTI ENTERPRISES INC	9/5/2025	70918C	\$275.00	1/15/2026	EFT
R L RIGHETTI ENTERPRISES INC	12/11/2025	73984	\$2,384.10	1/15/2026	EFT
R L RIGHETTI ENTERPRISES INC	12/18/2025	74250	\$313.92	1/15/2026	EFT
REPUBLIC SERVICES	12/31/2025	0205-011241679	\$89.61	1/15/2026	EFT
REPUBLIC SERVICES	12/31/2025	0208-000886422	\$1,284.77	1/15/2026	EFT
REPUBLIC SERVICES	12/31/2025	0208-000886747	\$317.02	1/15/2026	EFT
REPUBLIC SERVICES	12/31/2025	0208-000886868	\$1,603.16	1/15/2026	EFT
REPUBLIC SERVICES	12/31/2025	0208-000887365	\$317.02	1/15/2026	EFT
ROTH STAFFING COMPANIES LP	1/5/2026	16276521	\$692.07	1/15/2026	EFT
ROTH STAFFING COMPANIES LP	12/26/2025	16352748	\$1,440.00	1/15/2026	EFT
SHAW YODER ANTWHI SCHMELZER & LANGE	12/31/2025	24451	\$3,537.36	1/15/2026	EFT
SIEGFRIED ENGINEERING	12/24/2025	51055	\$10,000.00	1/15/2026	EFT
STENGEL BROS INC.	10/22/2025	535987	\$414.06	1/15/2026	EFT
STENGEL BROS INC.	11/5/2025	536581	\$69.32	1/15/2026	EFT
STOCKTON FENCE & MATERIAL INC	12/16/2025	18410	\$857.82	1/15/2026	EFT
TESCO TRANSPORTATION EQUIPMENT	12/9/2025	PA0233199	\$1,747.00	1/15/2026	EFT
TK ELEVATOR CORPORATION	12/2/2025	3009083523	\$585.00	1/15/2026	EFT
TRAPEZE SOFTWARE GROUP	12/30/2025	TPWOG02123	\$15,678.00	1/15/2026	EFT

US BANK	1/13/2025	BANK1132026	\$4,078.26	1/15/2026	EFT
US BANK	1/1/2026	BANKRETIREPLAN26	\$2,835.00	1/15/2026	EFT
VANTHA KHUON	1/11/2026	REIMB11126TOOLS	\$84.95	1/15/2026	EFT
VSP VISION SERVICE PLAN	1/1/2026	824383434	\$9.66	1/15/2026	EFT
ENERGY SYSTEM HOLDING	11/12/2025	184577-1	\$822.80	1/15/2026	EFT
GHX THE EXPERT FIT	12/22/2025	16416203	\$427.37	1/15/2026	150721
AC TRANSIT	1/8/2026	3325	\$7,372.29	1/15/2026	150722
BIG VALLEY FORD INC.	12/12/2025	646645FOW	\$139.42	1/20/2026	EFT
BIG VALLEY FORD INC.	12/15/2025	646727FOW	\$437.40	1/20/2026	EFT
BIG VALLEY FORD INC.	12/15/2025	646825FOW	\$152.04	1/20/2026	EFT
TRC ENGINEERING SERVICES	1/7/2026	20858	\$2,500.00	1/20/2026	EFT
TRC ENGINEERING SERVICES	1/2/2026	20873	\$500.00	1/20/2026	EFT
ALHAMBRA / PRIMO WATER	1/6/2026	06A8720341109	\$507.34	1/22/2026	EFT
AUTOZONE	12/19/2025	02858610842	\$860.99	1/22/2026	EFT
BH PHOTO & ELECTONICS CORP	12/23/2025	240414567	\$243.68	1/22/2026	EFT
BRANNON TIRE	12/30/2025	20419689	\$342.69	1/22/2026	EFT
BRANNON TIRE	12/30/2025	20419690	\$271.57	1/22/2026	EFT
CALIFORNIA WATER SERVICES	1/9/2026	3472131955JAN26	\$1,243.29	1/22/2026	EFT
CALIFORNIA WELDING SUPPLY CO	11/30/2025	205190	\$120.00	1/22/2026	EFT
CALTIP C/O SEDGWICK	1/12/2026	07-2025-DECEMBER	\$67,939.00	1/22/2026	EFT
CARACAL ENTERPRISES LLC	1/1/2026	152586	\$700.00	1/22/2026	EFT
CARL WARREN & COMPANY LLC	1/21/2026	CWC-2058558	\$1,666.67	1/22/2026	EFT
CO OCCUPATIONAL MEDICAL PARTNERS / JOHNSTON LIM CO	1/1/2026	00272158-00	\$3,040.00	1/22/2026	EFT
CUSTOM PLASTICS & SIGNS	12/23/2025	2605	\$1,207.94	1/22/2026	EFT
DENTONIS WELDING WORKS	12/30/2025	01W10376	\$250.00	1/22/2026	EFT
EVOLVE IP / EIP HOLDCO INC	1/14/2026	337298	\$7,188.22	1/22/2026	EFT
FASTENAL COMPANY	9/9/2025	CAST2104667	\$634.46	1/22/2026	EFT
FASTENAL COMPANY	9/30/2025	CAST2104859	\$670.35	1/22/2026	EFT
FASTENAL COMPANY	10/15/2025	CAST2105614	\$7,928.03	1/22/2026	EFT
FASTENAL COMPANY	10/20/2025	CAST2105707	\$1,919.10	1/22/2026	EFT
FASTENAL COMPANY	12/30/2025	CAST2107668	\$75.92	1/22/2026	EFT
FASTENAL COMPANY	1/7/2026	CAST2107738	\$201.84	1/22/2026	EFT
FASTENAL COMPANY	1/6/2026	CAST2107816	\$49.85	1/22/2026	EFT
FASTENAL COMPANY	1/8/2026	CAST2107890	\$303.62	1/22/2026	EFT
FASTENAL COMPANY	1/13/2026	CAST2107929	\$298.17	1/22/2026	EFT
FASTENAL COMPANY	1/13/2026	CAST2108010	\$42.86	1/22/2026	EFT
GERARDO MONTANO	1/11/2026	REIMB11126BOOTS	\$129.25	1/22/2026	EFT
GILLIG LLC	12/26/2025	41388463	\$1,618.32	1/22/2026	EFT
GILLIG LLC	12/30/2025	41389406	\$144.92	1/22/2026	EFT
GILLIG LLC	12/30/2025	41389408	\$412.24	1/22/2026	EFT
HOGAN MFG INC.	12/29/2025	178105	\$110.68	1/22/2026	EFT
EMTS INC	12/31/2025	11204781	\$2,222.98	1/22/2026	EFT
TEC EQUIPMENT	12/30/2025	981368D	\$1,325.81	1/22/2026	EFT
TEC EQUIPMENT	12/31/2025	981368DX1	\$917.78	1/22/2026	EFT
TEC EQUIPMENT	1/6/2026	981368DX2	\$522.75	1/22/2026	EFT
TEC EQUIPMENT	1/5/2026	981498D	\$96.76	1/22/2026	EFT
TEC EQUIPMENT	1/7/2026	981498DX1	\$6.81	1/22/2026	EFT
TEC EQUIPMENT	1/7/2026	981603D	\$153.93	1/22/2026	EFT
EAGLE AUTOMOTIVE EQUIPMENT IV	12/29/2025	7414	\$517.97	1/22/2026	EFT
RUSH TRUCK CENTERS OF CALIFORNIA	12/26/2025	3044443769	\$535.89	1/22/2026	EFT
IRIS MCGEE	1/1/2026	2720	\$12,705.00	1/22/2026	EFT
LATRICE LISA HUTCHINGS	1/14/2026	REIMB11426UNIFO	\$94.44	1/22/2026	EFT
AVAILABILITY PROFESSIONAL STAFFING	12/30/2025	11640	\$1,240.00	1/22/2026	EFT
AVAILABILITY PROFESSIONAL STAFFING	12/30/2025	11641	\$680.16	1/22/2026	EFT
PROGRESS PUBLIC AFFAIRS	1/6/2026	260122	\$2,062.50	1/22/2026	EFT
LOOMIS	12/31/2025	13884731	\$7,303.27	1/22/2026	EFT
LOOMIS	12/31/2025	13884774	\$668.57	1/22/2026	EFT
LOOMIS	12/31/2025	13884810	\$12,998.17	1/22/2026	EFT
MCI SERVICE PARTS INC	1/15/2026	260115-000765	\$5,032.88	1/22/2026	EFT
MERAB TALAMANTES	1/10/2026	TUITION1102026	\$1,539.96	1/22/2026	EFT
MISSION UNIFORM SERVICES	12/31/2025	525243873	\$51.15	1/22/2026	EFT
MISSION UNIFORM SERVICES	12/31/2025	525243874	\$631.18	1/22/2026	EFT
MISSION UNIFORM SERVICES	12/31/2025	525287198	\$51.15	1/22/2026	EFT
MISSION UNIFORM SERVICES	1/7/2026	525287199	\$648.43	1/22/2026	EFT
MISSION UNIFORM SERVICES	1/7/2026	525298056	\$228.64	1/22/2026	EFT
MISSION UNIFORM SERVICES	1/6/2026	525298502	\$103.20	1/22/2026	EFT
PROCLEAN	1/6/2026	611821	\$653.86	1/22/2026	EFT
PROCLEAN	1/6/2026	611837	\$1,179.97	1/22/2026	EFT
PROCLEAN	1/6/2026	611846	\$748.83	1/22/2026	EFT
MUNCIE TRANSIT SUPPLY	1/7/2026	35950509	\$10.73	1/22/2026	EFT
MUNCIE TRANSIT SUPPLY	12/26/2025	3946028	\$62.00	1/22/2026	EFT
MUNCIE TRANSIT SUPPLY	12/30/2025	3947440	\$1,682.70	1/22/2026	EFT

MUNCIE TRANSIT SUPPLY	12/30/2025	3947455	\$271.25	1/22/2026	EFT
MUNCIE TRANSIT SUPPLY	1/2/2026	3948572	\$302.80	1/22/2026	EFT
MUNCIE TRANSIT SUPPLY	1/5/2026	3949302	\$124.65	1/22/2026	EFT
NFI PARTS	12/29/2025	84104923	\$850.92	1/22/2026	EFT
NFI PARTS	12/30/2025	84106309	\$80.84	1/22/2026	EFT
NFI PARTS	1/2/2026	84107661	\$535.87	1/22/2026	EFT
NFI PARTS	12/29/2025	84111081	\$850.92	1/22/2026	EFT
NFI PARTS	1/7/2026	84118033	\$2,674.61	1/22/2026	EFT
NVB EQUIPMENT INC.	1/7/2026	HI56173	\$817.50	1/22/2026	EFT
O'REILLY AUTO PARTS	12/30/2025	2567-305967	\$595.95	1/22/2026	EFT
O'REILLY AUTO PARTS	12/30/2025	2567-306105	\$126.53	1/22/2026	EFT
O'REILLY AUTO PARTS	1/5/2026	2567-307808	\$71.85	1/22/2026	EFT
PACIFIC STORAGE CO	12/31/2025	1171681	\$787.74	1/22/2026	EFT
PACIFIC STORAGE CO	12/31/2025	5293720	\$247.52	1/22/2026	EFT
PACIFIC STORAGE CO	12/4/2025	5290361	\$247.52	1/22/2026	EFT
PENNINO MANAGEMENT GROUP	1/6/2026	14046	\$17,586.17	1/22/2026	EFT
PG&E / PACIFIC GAS AND ELECTRIC	1/8/2026	7782121081JAN26	\$92,435.51	1/22/2026	EFT
PINNACLE PETROLEUM INC	12/30/2025	0395853	\$23,345.01	1/22/2026	EFT
PINNACLE PETROLEUM INC	12/16/2025	4761	\$15,115.26	1/22/2026	EFT
PITNEY BOWES	1/4/2026	800090001143JAN	\$502.25	1/22/2026	EFT
PREVOST	12/18/2025	902948678	\$10.89	1/22/2026	EFT
PREVOST	12/30/2025	902955139	\$635.97	1/22/2026	EFT
PREVOST	12/30/2025	902955460	\$32.39	1/22/2026	EFT
PREVOST	12/30/2025	902955461	\$10.31	1/22/2026	EFT
PREVOST	1/2/2026	902956449	\$11.61	1/22/2026	EFT
PREVOST	1/6/2026	902958460	\$93.09	1/22/2026	EFT
R L RIGHETTI ENTERPRISES INC	1/5/2026	74416	\$3,448.93	1/22/2026	EFT
R L RIGHETTI ENTERPRISES INC	1/5/2026	74416C	\$320.00	1/22/2026	EFT
ROTH STAFFING COMPANIES LP	1/2/2026	16354881	\$1,440.00	1/22/2026	EFT
SAMUEL BERRI TOWING/LODI HEAVY HAUL	12/29/2025	17330H	\$270.00	1/22/2026	EFT
SIRIUS COMPUTER SOLUTIONS	1/18/2026	26010037	\$7,116.95	1/22/2026	EFT
STENGEL BROS INC.	12/1/2025	537625	\$1,170.69	1/22/2026	EFT
THE W W WILLIAMS COMPANY LLC	1/5/2026	023P32841	\$1,683.17	1/22/2026	EFT
THE W W WILLIAMS COMPANY LLC	1/7/2026	023P32846	\$1,358.75	1/22/2026	EFT
TK ELEVATOR CORPORATION	1/1/2026	3009176982	\$585.00	1/22/2026	EFT
TRANSPORTATION SERVICES INC	1/2/2026	33992	\$1,790.57	1/22/2026	EFT
TRANSPORTATION SERVICES INC	1/2/2026	33993	\$937.34	1/22/2026	EFT
VAN DE POL	12/1/2025	089095R-DM	\$3,437.42	1/22/2026	EFT
CASH	1/15/2026	PETTYCASH11526	\$201.25	1/22/2026	150723
ERMA	10/29/2025	CAL-00106-1Q26	\$494.00	1/22/2026	150724
INTELLIGENT TECHNOLOGIES AND SERVICES INC	12/30/2025	101414	\$820.00	1/22/2026	150725
MOHAWK MFG. & SUPPLY	12/30/2025	U136460 ANDU136598	\$1,790.16	1/22/2026	150726
NAEGELI DEPOSITION AND TRAIL	12/15/2025	63185	\$1,590.30	1/22/2026	150727
JOHN RAMIREZ	12/15/2025	PAYROLL62725	\$1,516.00	1/22/2026	150728
AFLAC	1/22/2026	613378	\$827.26	1/23/2026	EFT
AFLAC	1/22/2026	613378A	\$6.24	1/23/2026	EFT
AMALGAMATED TRANSIT UNION LOCAL #256	1/22/2026	RTD ASSESS JAN23	\$3,240.00	1/23/2026	EFT
AMALGAMATED TRANSIT UNION LOCAL #256	1/22/2026	RTD INIT JAN2326	\$1,100.00	1/23/2026	EFT
GREAT WEST TRUST COMPANY LLC	1/22/2026	743880-01JAN2326	\$4,816.00	1/23/2026	EFT
NAVIA BENEFITS SOLUTIONS	1/22/2026	RTD DEPC JAN2326	\$479.17	1/23/2026	EFT
NAVIA BENEFITS SOLUTIONS	1/22/2026	RTD FLEX JAN2326	\$2,715.27	1/23/2026	EFT
US BANK	1/22/2026	RETCONT 012326A	\$14,277.99	1/23/2026	EFT
US BANK	1/22/2026	RETCONT 012326B	\$62,915.21	1/23/2026	EFT
US BANK	1/22/2026	RETCONT 012326C	\$1,838.63	1/23/2026	EFT
US BANK	1/22/2026	RETCONT 012326D	\$17,905.22	1/23/2026	EFT
US BANK	1/22/2026	RETCONT 012326E	\$10,450.33	1/23/2026	EFT
US BANK	1/22/2026	RETCONT 012326F	\$10,492.74	1/23/2026	EFT
US BANK	1/22/2026	RETCONT 012326G	\$42,810.19	1/23/2026	EFT
US BANK	1/22/2026	RETCONT 012326H	\$1,351.19	1/23/2026	EFT
US BANK	1/22/2026	RETCONT 012326I	\$12,080.91	1/23/2026	EFT
US BANK	1/22/2026	RETCONT 012326J	\$7,050.98	1/23/2026	EFT
CALIFORNIA PUBLIC EMPLOYEE RETIREMENT SYSTEM	1/1/2026	46023	\$432,039.84	1/23/2026	EFT
US BANK	1/23/2026	RETCONTJAN2326A	\$55.43	1/23/2026	EFT
US BANK	1/23/2026	RETCONTJAN2326B	\$315.04	1/23/2026	EFT
US BANK	1/23/2026	RETCONTJAN2326C	\$40.73	1/23/2026	EFT
US BANK	1/23/2026	RETCONTJAN2326D	\$214.37	1/23/2026	EFT
CALNET	12/28/2025	24569909	\$1,057.50	1/23/2026	EFT
CALNET	12/28/2025	24569910	\$31.88	1/23/2026	EFT
CALNET	12/25/2025	24561919	\$3,951.13	1/23/2026	EFT
CALNET	12/22/2025	24554879	\$294.22	1/23/2026	EFT
CALNET	1/1/2026	24598092	\$3,866.12	1/23/2026	EFT
AMALGAMATED TRANSIT UNION LOCAL #256	1/21/2026	COPE JAN2326	\$147.00	1/23/2026	150729

CA STATE DISBURSEMENT UNIT	1/23/2026	16 INVOICES	\$3,062.30	1/23/2026	150730
COURT-ORDERED DEBT COLLECTIONS FRANCHISE TAX BOARD	1/23/2026	3 INVOICES	\$309.54	1/23/2026	150731
EDD EMPLOYMENT DEVELOPMENT DEPARTMENT	1/23/2026	840473088JAN2326	\$91.15	1/23/2026	150732
FRANCHISE TAX BOARD	1/23/2026	214-06685-82JA23 AND 563739907JAN2326	\$664.87	1/23/2026	150733
SAN JOAQUIN COUNTY SHERIFF'S OFFICE	1/23/2026	STKCVLBC20130002	\$100.00	1/23/2026	150734
SAN JOAQUIN COUNTY SHERIFF'S OFFICE CIVIL DIVISION	1/23/2026	2025003901JAN232	\$207.60	1/23/2026	150735
VEHICLE REGISTRATION COLLECTIONS	1/23/2026	7W8845820221JA23	\$90.34	1/23/2026	150736
AMAZON	1/2/2026	14HM-73KV-WF9Q	\$35.57	1/29/2026	EFT
AMAZON	1/2/2026	16GD-CP1C-X44D	\$38.80	1/29/2026	EFT
AMAZON	12/26/2025	1F1M-JWJ7-X79R	\$70.38	1/29/2026	EFT
AMAZON	1/9/2026	1QCW-RCCK-PF74	\$19.40	1/29/2026	EFT
AMAZON	1/2/2026	1QMM-GGRR-W4QR	\$50.16	1/29/2026	EFT
AUTOZONE	1/2/2026	02858628232	\$444.35	1/29/2026	EFT
AUTOZONE	1/5/2026	02858632304	\$65.23	1/29/2026	EFT
AUTOZONE	1/7/2026	02858635168	\$14.34	1/29/2026	EFT
A-Z BUS SALES INC	12/22/2025	INVSAC41737	\$244.27	1/29/2026	EFT
BARNEY JORDAN PLUMBING	1/5/2026	334	\$575.00	1/29/2026	EFT
BARNEY JORDAN PLUMBING	1/13/2026	340	\$475.00	1/29/2026	EFT
BIG VALLEY FORD INC.	1/5/2026	647564FOW	\$73.51	1/29/2026	EFT
BRANNON TIRE	1/26/2026	20415948	\$30.00	1/29/2026	EFT
BRANNON TIRE	1/26/2026	20417196	\$69.95	1/29/2026	EFT
BRANNON TIRE	1/26/2026	20417208	\$69.95	1/29/2026	EFT
BRANNON TIRE	1/26/2026	20417285	\$89.95	1/29/2026	EFT
BRANNON TIRE	1/26/2026	20417297	\$89.95	1/29/2026	EFT
BRANNON TIRE	1/26/2026	20417355	\$89.95	1/29/2026	EFT
BRANNON TIRE	1/26/2026	20418207	-\$240.00	1/29/2026	EFT
BRANNON TIRE	1/23/2026	20420667	\$121.50	1/29/2026	EFT
CALIFORNIA PUBLIC EMPLOYEE RETIREMENT SYSTEM	2/1/2026	1984844037FEB26	\$485,331.88	1/29/2026	EFT
DELTA DENTAL OF CALIFORNIA	2/1/2026	BE006900616	\$31,715.50	1/29/2026	EFT
DUNCAN PRESS INC	1/8/2026	39499	\$8,724.36	1/29/2026	EFT
GILLIG LLC	1/2/2026	41390148	\$275.38	1/29/2026	EFT
GILLIG LLC	1/2/2026	41390149	\$1,558.09	1/29/2026	EFT
GILLIG LLC	1/5/2026	41390706	\$1,792.73	1/29/2026	EFT
GILLIG LLC	1/6/2026	41391207	\$160.59	1/29/2026	EFT
GILLIG LLC	1/6/2026	41391208	\$331.41	1/29/2026	EFT
GRAINGER	12/23/2025	9752554270	\$55.33	1/29/2026	EFT
HOGAN MFG INC.	1/7/2026	000909	\$73.14	1/29/2026	EFT
HOGAN MFG INC.	1/7/2026	908	\$18.42	1/29/2026	EFT
EAGLE AUTOMOTIVE EQUIPMENT IV	12/29/2025	7413	\$12,662.61	1/29/2026	EFT
FILTERBUY	12/15/2025	88C1BA2A-0019	\$103.59	1/29/2026	EFT
JASMIN PASTRANA TAYLOR	1/12/2026	TUITION1122026	\$4,108.00	1/29/2026	EFT
KRONOS INCORPORATED	1/8/2026	I10080040345	\$797.85	1/29/2026	EFT
LINDE SERVICES	1/15/2026	51340190	\$30,411.00	1/29/2026	EFT
LINDE SERVICES	1/15/2026	51340191	\$7,673.60	1/29/2026	EFT
LINDE SERVICES	1/15/2026	51340192	\$7,673.60	1/29/2026	EFT
LINDE SERVICES	1/15/2026	51340193	\$7,673.60	1/29/2026	EFT
LINDE SERVICES	1/15/2026	51340700	\$7,673.60	1/29/2026	EFT
LINDE SERVICES	1/15/2026	54332367	-\$1,700.00	1/29/2026	EFT
AVAILABILITY PROFESSIONAL STAFFING	1/8/2026	11665	\$1,240.00	1/29/2026	EFT
AVAILABILITY PROFESSIONAL STAFFING	1/8/2026	11666	\$880.02	1/29/2026	EFT
CAL-ENVIROSAFE	12/24/2025	62864	\$2,477.67	1/29/2026	EFT
CAL-ENVIROSAFE	12/24/2025	62867	\$353.59	1/29/2026	EFT
MISSION UNIFORM SERVICES	1/14/2026	525322358	\$51.15	1/29/2026	EFT
MISSION UNIFORM SERVICES	1/14/2026	525322359	\$664.18	1/29/2026	EFT
MODESTO JANITORIAL SUPPLY CENTER INC	12/9/2025	611239	\$470.01	1/29/2026	EFT
MOTION & FLOW CONTROL PRODUCTS INC	11/24/2025	9661250	\$447.53	1/29/2026	EFT
MOUSER ELECTRONICS INC	12/12/2025	87851552	\$158.56	1/29/2026	EFT
NFI PARTS	12/2/2025	84073817	\$2,006.41	1/29/2026	EFT
PINNACLE PETROLEUM INC	1/9/2026	0397060	\$20,957.01	1/29/2026	EFT
R L RIGHETTI ENTERPRISES INC	12/1/2025	73618C	\$295.88	1/29/2026	EFT
R L RIGHETTI ENTERPRISES INC	12/3/2025	73750C	\$300.00	1/29/2026	EFT
R L RIGHETTI ENTERPRISES INC	12/8/2025	73851C	\$850.00	1/29/2026	EFT
RAYS RADIO SHOP INC	1/22/2026	21297	\$1,486.21	1/29/2026	EFT
RAYS RADIO SHOP INC	1/22/2026	21422	\$1,523.37	1/29/2026	EFT
RAYS RADIO SHOP INC	1/22/2026	21591	\$1,523.37	1/29/2026	EFT
RAYS RADIO SHOP INC	1/22/2026	21646	\$525.00	1/29/2026	EFT
RAYS RADIO SHOP INC	1/22/2026	21673	\$1,523.37	1/29/2026	EFT
RAYS RADIO SHOP INC	1/22/2026	21813	\$1,523.37	1/29/2026	EFT
ROTH STAFFING COMPANIES LP	1/9/2026	16356870	\$1,440.00	1/29/2026	EFT
ROTH STAFFING COMPANIES LP	1/9/2026	16358961	\$1,440.00	1/29/2026	EFT
SHERWIN WILLIAMS CO	1/6/2026	50978144090126	\$436.71	1/29/2026	EFT
STENGEL BROS INC.	1/22/2026	539444	\$8.43	1/29/2026	EFT

TAKE CARE TERMITE	1/8/2026	TAKE CARE TERMIT	\$380.00	1/29/2026	EFT
THE GOODYEAR TIRE & RUBBER COMPANY	1/13/2026	9865020830	\$12,823.97	1/29/2026	EFT
THE GOODYEAR TIRE & RUBBER COMPANY	1/13/2026	9865020831	\$9,000.00	1/29/2026	EFT
THE IRIS GROUP INC	1/27/2026	1836098	\$827.20	1/29/2026	EFT
THE IRIS GROUP INC	1/26/2026	1837983	\$878.90	1/29/2026	EFT
THE W W WILLIAMS COMPANY LLC	1/5/2026	023P32673	\$17,639.20	1/29/2026	EFT
THE W W WILLIAMS COMPANY LLC	12/29/2025	023P32732	\$9,446.91	1/29/2026	EFT
UBEO WEST	1/9/2026	5133424	\$1,380.58	1/29/2026	EFT
VAN DE POL	12/23/2025	1098198-IN	\$4,104.95	1/29/2026	EFT
VAN DE POL	1/3/2026	1101365-IN	\$21,672.50	1/29/2026	EFT
VAN DE POL	1/4/2026	1101367-IN	\$21,707.72	1/29/2026	EFT
VAN DE POL	1/5/2026	1101370-IN	\$21,737.00	1/29/2026	EFT
VAN DE POL	1/6/2026	1101802-IN	\$1,717.92	1/29/2026	EFT
VAN DE POL	1/9/2026	1102836-IN	\$3,053.31	1/29/2026	EFT
VAN DE POL	1/14/2026	1104726-IN	\$4,515.44	1/29/2026	EFT
VSP VISION SERVICE PLAN	2/1/2026	2026013209493	\$4,131.80	1/29/2026	EFT
CASH	1/26/2026	PETTYCASH12425	\$123.23	1/29/2026	150737
COMMUNITY TRANSPORTATION ASSOCIATION OF AMERICA	1/21/2026	2123995	\$6,050.00	1/29/2026	150738
RITA GILL	1/26/2026	RTD 1099	\$971.25	1/29/2026	150739
SAN JOAQUIN HISPANIC CHAMBER OF COMMERCE	1/22/2026	TABLESPONSOR	\$1,500.00	1/29/2026	150740
SAN JOAQUIN HISPANIC CHAMBER OF COMMERCE	1/23/2026	94059	\$1,000.00	1/29/2026	150741
TOTAL EFT/CHECKS			\$2,853,940.32		
P-Card Payments			\$20,822.32		
Total Vendor Payments			\$2,874,762.64		

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LEAD STAFF: JOHN VAN CAMP, MAINTENANCE SUPERINTENDENT

I. RECOMMENDED ACTION

Authorize the Acting CEO to execute a contract with Complete Coach Works (CCW) for the refurbishment of two (2) 2013 New Flyer Corporation (NFC) - Motor Coach Industries (MCI) Over-the-Road (OTR) motor coaches, and two (2) MCI (2010 and 2013) OTR coaches transferred from Monterey-Salinas Transit (MST) under the Washington State Department of Enterprise Services (DES) Cooperative Contract, for a total contract amount not to exceed \$2,280,000 inclusive of \$380,000 contingency.

II. SUMMARY

- All four (4) vehicles identified have reached their twelve-year Useful Life Benchmark (ULB) under RTD's Transit Asset Management (TAM) and State of Good Repair (SGR) Federal Transportation Administration (FTA) guidelines.
- \$1,863,749 in State Transit Assistance (STA) and approximately \$416,251 in Local Transportation Funds (LTF) capital funding will be programmed to the FY26 Bus Refurbishment Capital Project, establishing a revised project Not to Exceed (NTE) of \$2,280,000.
 - The refurbishments will extend the life of the buses by approximately six years. Alternatively, four new MCIs would cost over \$4,500,000 but would result in buses with a life expectancy of 12 to 14 years.
- As a part of this revised approach, RTD will exercise the opportunity to obtain two (2) additional MCI commuter coaches (2010 and 2013) from MST at no cost under the FTA Transfer of Rolling Stock provisions authorized by the Board in the January 20, 2026, Board of Directors meeting.
- Over time, RTD is transitioning the commuter fleet to 100% OTR coaches for improved horsepower required for steep grade operation (e.g., Route 150 – Altamont Pass and Route 163 - Sacramento), and improved passenger comfort.
- As a matter of policy, muzzle-loader (single-door) Gillig hybrid commuter buses will not be deployed in normal fixed-route service due to boarding and alighting inefficiencies.
- RTD will continue its evaluation of Commuter Service and possible improvements to its routing and schedules for future incorporation of these Commuter buses.
- As part of the Commuter Service evaluation, RTD will maintain a contingency fleet of Gillig muzzle-loader Commuter buses until future determinations are established for surplus levels.

- All vehicles undergoing refurbishment will be upgraded to the latest Vontas Integrated Vehicle Logic Unit (IVLU) hardware to ensure full CAD/AVL compatibility, WiFi, and electronic device charging ports.
- This action supports RTD's long-term objective of reducing the Commuter spare ratio to the industry-standard of 20%, and will result in improving overall fleet utilization, service reliability, and customer comfort.

III. DISCUSSION/BACKGROUND

RTD's Transit Asset Management (TAM) and State of Good Repair (SGR) framework, established by FTA, requires maintaining fleet assets so that they remain safe, reliable, and cost-effective throughout their life cycle. The two (2) 2013 MCI commuter coaches proposed for refurbishment have reached their Useful Life Benchmark (ULB) but remain structurally sound and strong candidates for mid-life overhaul. Two additional MCI commuter buses from Monterey-Salinas Transit (MST)—a 2010 and a 2013 model—have been transferred under FTA Circular 5010.1E Chapter IV, Transfer of Rolling Stock, Recipient-to-Recipient guidelines and have been accepted at no cost. These two transferred Coaches will be included in the refurbishment program.

- RTD staff have identified refurbishment as the most cost-effective method to maintain service capacity and fleet reliability, and to ensure compliance with the TAM State of Good Repair (SGR) requirements. Pricing for one new MCI is approximately \$1,111,465 plus 3-15% tariffs, over \$4,500,000 for four new MCIs.
- RTD is proposing that \$1,863,749 in State Transit Assistance (STA) and approximately \$416,251 in Local Transportation Funds (LTF) capital funding to be programmed into the FY26 Bus Refurbishment Capital Project, for a total NTE of \$2,280,000, inclusive of \$380,000 contingency.

Commuter Fleet Strategy

Commuter bus ridership is rebounding more slowly than fixed-route ridership, in part due to continued remote work schedules. Some effective ridership recovery tactics implemented by other agencies include boosting frequency, redesigning networks, improving fare integration, leveraging real-time tech, increasing street-level priority, improving equipment deployment, and targeted rider engagement. RTD believes that these approaches have been delivering results in the recovery of Commuter Bus Service at RTD and will continue to be a driving force in the future as employment norms such as return-to-office and expanding employment opportunities continue to rebound and stabilize in the area.

RTD is actively restructuring its commuter fleet to better serve long-distance and steep-grade routes by expanding and promoting Commuter Bus Service through expanded use of MCI over-the-road coaches. These coaches will become the primary commuter fleet type due to improved comfort, passenger amenities, and the horsepower required for mountain-pass operations (e.g., Route 150).

The muzzle-loader Gillig hybrid Commuter buses will not be placed into fixed-route local service due to slower boarding and alighting, and an inefficient interior design not conducive to local fixed-route service.

RTD's continued evaluation of Commuter Service may require an increase in Commuter fleet size and will be addressed through a fleet needs evaluation. Staff will continue to identify route improvements, monitor trends, and evaluate commuter needs, and then return to the Board with a recommendation. The results of which may require adding Commuter buses to service levels. Several Gillig muzzle-loader units will be reviewed for age status, assigned as surplus, or considered for transfer. Reducing the commuter spare ratio to 20% will help balance maintenance workloads and reduce strain on the broader fleet.

Technology Upgrades

All refurbished vehicles will receive new Vontas IVLU (Intelligent Vehicle Logic Unit) modules, ensuring compatibility with RTD's modernization efforts for its CAD/AVL system. Additionally, each Coach will have wireless communication capabilities and charging ports for electronic devices.

Complete Coach Works (CCW) is a nationally recognized provider of heavy-duty bus refurbishments with extensive experience serving public transit agencies across the country. Their work includes structural and mechanical overhauls, repowers, and restoration of both interiors and exteriors. RTD will utilize CCW's competitively bid contract with the Washington State Department of Enterprise Services (DES), in accordance with cooperative purchasing provisions under federal and state law.

The refurbishment process will include:

- Drivetrain and Engine Overhaul: Rebuilding or replacing major propulsion components, improving fuel efficiency and performance.
- Suspension, Steering, and Braking Systems: Restoring core safety systems to extend operational life and improve ride quality.
- HVAC System Replacement: Installing new, energy-efficient climate control systems for passenger comfort and reliability.
- Electrical and Safety System Upgrades: Inspecting and replacing wiring, lighting, and control systems to meet current safety standards.
- Interior and Exterior Restoration: Renewing flooring, seating, panels, and applying new paint and graphics to improve aesthetics and branding.
- ADA Compliance and Accessibility Checks: Ensuring all lifts, ramps, and accessibility features meet FTA and ADA requirements.

This approach allows RTD to maximize existing fleet assets, avoid premature capital expenditures, and ensure operational continuity during a period of high vehicle demand and extended new bus lead times.

Complete Coach Works (CCW) will perform all refurbishment activities under the Washington State DES Cooperative Contract, offering:

- A compliant and competitive procurement path
- Faster project initiation
- Known labor and material pricing.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board’s Strategic Priorities 2, 3, and 4. Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

Refurbished commuter and articulated buses will:

- Improve passenger comfort,
- Increase fleet reliability, and
- Maintain ADA and safety compliance
- Meet with FTA required TAM and SGR compliance

VI. FINANCIAL CONSIDERATIONS/IMPACT

The total project cost is not to exceed \$2,280,000, which includes all parts, labor, inspections, and transportation of vehicles to and from CCW’s facility.

Funding for this project is partially included in the FY 2026 Base and Expanded Capital Budget and supported by a transfer of \$2,016,251 from the FY 2025 Bus Purchase Capital account.:

FY26 STA	\$1,863,749
FY25 LTF	\$416,251

Total Budget \$2,280,000

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

Procure new buses: Not recommended due to cost, current tariff conditions, and the unavailability of funding.

Do nothing: Not recommended, due to ULB status and service reliability risks.

IX. ATTACHMENTS

Attachment A: Link to Complete Coach Works' contract with Washington State Department of Enterprise Services

Prepared by: John Van Camp, Maintenance Superintendent



Attachment A

[https://us01.z.antigena.com/l/O8utP6JV9lI3a7W4bxRLdPIrXWfkPOMMZCSb96DN~GWP
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LEAD STAFF: JOHN VAN CAMP, MAINTENANCE SUPERINTENDENT

I. RECOMMENDED ACTION

Authorize the Acting CEO to execute an amendment to the existing contract with Gillig LLC for the purchase and delivery of five (5) additional hybrid electric buses through the State of Washington Department of Enterprise Services (DES) Cooperative Contract and to amend the funding amount to include Producer Price Index increases, CAD/AVL equipment, and contingencies for an amended Not to Exceed (NTE) total of \$44,800,000.

II. SUMMARY

- In December 2024, the Board authorized the purchase of twenty-seven (27) hybrid electric buses from Gillig LLC. for a NTE amount of \$32,400,000.
- Purchase of these buses is through the State of Washington DES Cooperative Contract.
- The purchase of the first eleven (11) Gillig buses were delayed until March 2025 due to the undetermined status of Senate Bill (SB) 125 funding.
- Originally, the cost per bus in December 2024 was quoted at \$1,200,000 for a total NTE of \$32,400,000 for twenty-seven (27) buses.
- Current cost adjustments allowed under the Producer Price Index (PPI) for tariffs, inflation, and updated order changes since December 2024 have occurred.
- The First order of eleven (11) hybrid buses, placed in March 2025, increased by 7.25% to \$1,226,359 base price per bus, a difference of \$26,359 per bus from the original price quote.
- The second order for twenty-one (21) hybrid buses, which will be placed, pending board approval, in February 2026, will reflect a 13.75% cost increase over the previous order of eleven (11) buses, totaling \$1,291,424 base price per bus, a difference of \$65,000 per bus.
- In addition, a cost of \$28,000 per bus for a total of \$896,000 will be required to update all thirty-two (32) buses to the latest CAD/AVL system.
- A contingency of \$130,491 per bus to allow for potential production variances such as additional PPI adjustments, extended warranties, and unforeseen tariff-related cost changes.
- Staff is requesting an additional funding amount of \$12,400,000 for all thirty-two (32) buses that will bring the revised NTE total to \$44,800,000.

III. DISCUSSION/BACKGROUND

The San Joaquin Regional Transit District (RTD) is committed to maintaining its bus fleet in a State of Good Repair (SGR) in accordance with Federal and State requirements. RTD continues to replace aging buses identified in its Transit

Asset Management (TAM) Plan, in accordance with Federal Transit Administration (FTA) useful-life guidelines. Timely replacement of these vehicles ensures riders are provided with safe, clean, and reliable transportation. Newer equipment features the latest in emissions-control devices and is less prone to mechanical failures, service delays, and lifecycle maintenance costs, resulting in more efficient, cost-effective operations.

In December 2024, the Board authorized the purchase of twenty-seven (27) hybrid electric buses from Gillig LLC through the State of Washington DES Cooperative Contract for a NTE amount of \$32,400,000, based on an estimated per-bus cost of \$1,200,000.

The purchase of the first eleven (11) Gillig buses were delayed until March 2025 due to the undetermined status of SB 125 funding.

Since December 2024, bus pricing has increased due to contractual PPI adjustments related to inflation, tariffs, and updated order conditions. The first order, consisting of eleven (11) hybrid electric buses placed in March 2025, reflected a 7.25 percent increase, resulting in a base price of \$1,226,359 per bus, an increase of \$26,359 per bus over the original estimate.

The second order, anticipated to be placed in February 2026, includes twenty-one (21) hybrid electric buses, five (5) additional buses from the original authorization needed to replace additional buses that have reached their Useful Life Benchmark (ULB) in accordance with the TAM Plan, RTD's ten-year capital plan and RTD's goal of keeping the fleet in SGR. The buses to be ordered reflect an additional 13.75 percent increase over the prior order of eleven (11) buses, resulting in a base price of \$1,291,424 per bus, an increase of approximately \$65,000 per bus. The proposed amendment will bring the total number of buses included in this program to thirty-two (32).

All thirty-two (32) buses require upgrades to the latest CAD/AVL system to ensure compatibility with RTD's recently awarded contract to Vontas' dispatching platform. The cost for these upgrades is estimated at \$28,000 per bus, totaling approximately \$896,000.

To address continued PPI escalations, production variances, warranty considerations, and unforeseen tariff-related cost changes, a contingency of \$130,491 per bus has been included. This contingency totals \$2,740,300 and applies to the remaining twenty-one (21) buses.

These updates bring the revised Not-to-Exceed (NTE) contract amount to \$44,800,000.

The DES Cooperative Contract with Gillig LLC remains the most cost-effective procurement option available to RTD, allowing the agency to leverage multi-agency volume pricing while avoiding the administrative costs, procurement risks, and schedule delays associated with a standalone competitive solicitation.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board’s Strategic Priorities 2, 3, and 4. Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

The replacement of older buses with new hybrid units improves passenger comfort, service reliability, and reduces emissions. New technology integrations will also enhance safety and operational visibility.

VI. FINANCIAL CONSIDERATIONS/IMPACT

The funding of the thirty-two (32) buses is identified in the FY 2025 Capital Budget. The funding sources for these buses are

FY25 5307 -	\$2,038,251
FY25 5339a -	\$1,501,437
5339b Low/No -	\$10,300,000
STA -	\$5,371,100
FY24-27 MSRK -	\$6,027,057
FY25 LTF Capital -	\$19,562,356

The NTE from December 2024 was in the amount of \$32,400,000. Requested amount, due to delay, has now increased by \$12,400,000.

This equals an NTE of \$44,800,000.

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

- Direct staff to procure the buses as a standalone RTD procurement. This is not recommended due to the increased time and man-hours required for this type of procurement. Additionally, the bus price will be considerably higher due to the lower quantity procured.
- Do nothing and allow more mileage and time to accumulate on the buses, circumventing RTD's ten-year capital plan, SGR and the TAM programs and goals. This is not recommended because emissions are higher on older

equipment, reliability is compromised, safety standards are not met, repair costs will exceed the cost of the bus, and it is not fiscally beneficial.

IX. ATTACHMENTS

N/A

Prepared by: John Van Camp, Maintenance Superintendent



LEAD STAFF: GARY GIOVANETTI, CHAIRMAN OF THE BOARD

I. SUMMARY

- RTD's Rules of Procedure require that the Chairman of the Board review and appoint committee and retirement board assignments with the concurrence of the Board annually in February.
- Since the Board Chairman has not had time to review the assignments and recommendations, the Board Members selections will be accepted at the March Board Meeting, subject to the Board's concurrence.

II. DISCUSSION/BACKGROUND

RTD's Rules of procedure provide that the Chairman of the Board of Directors may create standing, special, and/or Ad Hoc committees consisting of not more than two Directors and one alternate Director to advise the Board on matters assigned to the committees. The Chairman shall appoint committee members with the concurrence of the Board.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with the Board's Strategic Priority 4.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

IV. CUSTOMER IMPACT

N/A

V. FINANCIAL CONSIDERATIONS/IMPACT

None.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

Do nothing; this alternative is not recommended as RTD's Rules of Procedure require this.

VIII. ATTACHMENTS

Attachment A: Board Standing Committees

Prepared by: Erica Aguiñiga, Executive and Board Support Senior Specialist



Attachment A
Cover Page

BOARD STANDING COMMITTEES

1. Facilities Committee:

Provides oversight of construction projects and review of land needs including site selection

Two Members and one Alternate

2. Finance and Audit Committee:

Reviews annual audits and fiscal year operating and capital budgets

Two Members and one Alternate

3. Personnel Committee

Reviews and recommends salary schedule, personnel policies and guidelines, and conduct the CEO's annual review

Two Members and one Alternate

4. City/County/Transit Liaison Committee

Apprised of policy issues regarding transit in the region

Two Members and one Alternate

5. Retirement Board

Manage Retirement Plan accounts in accordance with the Retirement Plan

Two Members and one Alternate

6. San Joaquin Council of Governments (SJCOG) Ex-Officio

Serves on the SJCOG Board as RTD's Ex-Officio representative.

One Member and one Alternate

Note: The Chair of each committee will be listed first.