

**SAN JOAQUIN REGIONAL TRANSIT DISTRICT
SPECIAL BOARD OF DIRECTORS MEETING – NOTICE AND AGENDA
10:00 A.M. ON TUESDAY, JANUARY 20, 2026**

PLEASE TAKE NOTICE that the Chairman of the Board of Directors of the San Joaquin Regional Transit District (RTD) has called a Special Meeting of the Board of Directors for Tuesday, January 20, 2026, at 10:00 a.m.

The special meeting will be held in the Boardroom of RTD's Downtown Transit Center, 421 East Weber Avenue, Stockton, California. Please visit <https://sanjoaquinrtd.com/board-of-directors/board-meeting-agendas-and-minutes/> for an electronic copy of this document. Materials related to an item on this agenda packet are available for public inspection at the above address.

ACCESSIBLE PUBLIC MEETINGS: RTD is committed to ensuring that all meetings are accessible regardless of an individual's ability or access method. RTD will make all reasonable accommodations for persons with disabilities to participate in this meeting. Upon request to the Chief Executive Office, RTD will provide agenda materials in appropriate alternative formats or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings. Please send a written request, including your name, mailing address, phone number, and a brief description of the requested materials, preferred alternative format, auxiliary aid, or service, at least three workdays before the meeting. Requests should be sent to RTD by mail at 421 East Weber Avenue, Stockton, CA 95202, by phone at (209) 467-6613, by fax at (209) 948-8516, or by email to BoardSupport@sjRTD.com.

The RTD Board of Directors may take action on each item on the agenda. The action may consist of the recommended action, a related action, or no action. Staff recommendations are subject to action and/or change by the Board of Directors.

For language assistance, interpreter services, please contact (209) 943-1111. Para información en Español, por favor llame al (209) 943-1111.

1. CALL MEETING TO ORDER
2. MOMENT OF SILENCE/REFLECTION
3. SAFETY ANNOUNCEMENT
4. PLEDGE OF ALLEGIANCE TO THE FLAG
5. ROLL CALL

6. PUBLIC COMMENT

All public comments shall be limited to no more than THREE MINUTES. In addition, applause, loud noises, or any other outbursts or disruptions from the audience are not allowed during or after public comment. Those who violate this protocol may be removed from the meeting at the presiding officer's discretion.

7. ELECTION OF OFFICERS

8. SPECIAL PRESENTATIONS

A. JOB PREPARATION ACADEMY PRESENTATION

Director of Human Resources Noël Mink will lead a program overview.

9. REPORTS

A. CHIEF EXECUTIVE OFFICER UPDATE

CEO Alex Clifford will provide an oral update on matters of relevance to RTD.

B. MARKETING UPDATE

Supervisor of Marketing and Customer Engagement Maximilian Cao will provide event updates.

C. FINANCIAL UPDATE

Finance Director Ravi Sharma will provide December financial reports.

10. INFORMATION ITEMS

Reports are provided for information only. Staff will be available to answer any questions.

A. FEDERAL LEGISLATIVE UPDATE

Report of Federal Legislative Updates prepared by Capital Edge Advisory, Inc.

B. STATE LEGISLATIVE UPDATE

Report of State Legislative Updates prepared by Shaw Yoder Antwhi Schmelzer & Lange.

11. CONSENT CALENDAR

A. MOTION: APPROVING THE MINUTES OF THE NOVEMBER 20, 2025, REGULAR BOARD OF DIRECTORS MEETING

Board approval of minutes.

- B. MOTION: APPROVING THE APPOINTMENT OF MICHAEL RESTUCCIA AS THE ALTERNATE RETIREMENT BOARD MEMBER FOR DIRECTOR JOHANNA SHICK, REPLACING KATHY HERMAN, WHO RESIGNED EFFECTIVE DECEMBER 30, 2025
Board approval of alternate Retirement Board member.
- C. MOTION: AUTHORIZING THE CEO TO WORK WITH RTD'S STATE LEGISLATIVE ADVOCATE SHAW YODER ANTWIH & LANGE TO SPONSOR LEGISLATION THAT WILL CLARIFY ELIGIBILITY FOR APPOINTMENT TO THE RTD BOARD OF DIRECTORS
Board authorization of legislative advocate sponsored legislation.
- D. MOTION: AUTHORIZING THE CEO TO EXECUTE A CONTRACT WITH COMPLETE COACH WORKS (CCW) FOR THE REFURBISHMENT OF TEN (10) VEHICLES, FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED \$5,716,251, AND AUTHORIZE THE CEO TO ACCEPT TWO (2) VEHICLES
Board authorization of vehicle refurbishments and acceptance.
- E. RESOLUTION: APPROVING THE FINDINGS OF THE TITLE VI SERVICE EQUITY ANALYSIS FOR THE CONTINUATION OF ROUTE 40 LOCAL WEEKEND SERVICE AND ROUTE RENAMING
Board approval of continuing Route 40 local weekend service.
- F. RESOLUTION: APPROVING THE LIST OF PERSONS AUTHORIZED TO SIGN ON RTD BANK OF STOCKTON ACCOUNTS, SAN JOAQUIN COUNTY TREASURY ACCOUNTS, DEFINED BENEFIT RETIREMENT PLAN ACCOUNTS, 457(b) DEFERRED COMPENSATION PLAN, AND 401(a) DEFINED CONTRIBUTION PLAN
Board approval of authorized signatories.
- G. ACCEPT AND FILE: CHECK REGISTER FOR THE MONTH OF DECEMBER 2025
Board acceptance and filing of the December 2025 check register.

12. ACTION ITEMS

- A. MOTION: AUTHORIZING UPDATES TO SECTION 3.8 (LEAVES OF ABSENCE) AND SUBSECTION F (MILITARY LEAVES) OF THE PERSONNEL MANUAL
Board authorization of updates to the Military Leave Policy.
- B. MOTION: AUTHORIZING AN AMENDMENT TO THE ADA COMPLEMENTARY PARATRANSIT SERVICES CONTRACT WITH RYDETRANS, INC. TO INCREASE THE NOT-TO-EXCEED AMOUNT TO \$12,787,262
Board authorization of a contract amendment with RydeTrans, Inc.

13. QUESTIONS AND COMMENTS FROM DIRECTORS AND STAFF
14. ADJOURNMENT

**NOTE: THE NEXT REGULARLY SCHEDULED BOARD MEETING WILL BE
ON FRIDAY, FEBRUARY 20, 2026, AT 10:00 A.M.**

DATE POSTED: JANUARY 16, 2026



LEAD STAFF: JULIE SHERMAN, LEGAL COUNSEL

**REPORT: ELECTION OF THE CHAIRPERSON AND VICE CHAIRPERSON
OF THE SAN JOAQUIN REGIONAL TRANSIT DISTRICT
(RTD) BOARD OF DIRECTORS FOR THE CALENDAR YEAR
2026**

I. SUMMARY

- Per section 4.02 of RTD's Rules of Procedure, an election for a Chairperson and a Vice Chairperson must occur annually at the first regular Board meeting in January.
- The Chairperson and Vice Chairperson shall serve from the end of the meeting at which they are elected to through the first regular meeting in January of the succeeding year.
- The election of the Chairperson and Vice Chairperson shall be conducted by the Secretary.

II. DISCUSSION/BACKGROUND

Article IV of the Rules of Procedure for RTD which was revised on January 1, 2025 states:

The officers of the Board of Directors are a Chairperson, a Vice-Chairperson, and a Secretary.

The Chairperson and Vice-Chairperson shall be elected every year at the first regular meeting of the Board in January from among the Directors. The individuals serving as Chairperson and Vice-Chairperson are not prohibited from serving in those roles for consecutive years, if elected to do so.

The election of the Chairperson and Vice-Chairperson pursuant to these Rules of Procedure shall be conducted by the Secretary.

The term of office of the Chairperson and Vice-Chairperson shall commence at the close of the meeting at which the election is held and shall continue to the first regular meeting in January of the succeeding year at which time a successor has been elected. Provided, however, there shall be no change in the officers, other than in January, unless (a) it is necessary to fill or (b) upon the written request to the Secretary by three Directors. At least seven days' written notice of the intent to elect new officers shall be given by the Secretary to all Directors.

The Chairperson shall preside at all meetings of the Board of Directors and shall perform such duties as ordered by the Board or prescribed by law.

In the Chairperson's absence or inability to act, the Vice-Chairperson shall preside at all sessions of the Board and shall have such other duties as normally performed by the Chairperson.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priorities 1 and 4.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

IV. CUSTOMER IMPACT

N/A

V. FINANCIAL CONSIDERATIONS/IMPACT

N/A

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

No alternatives to consider as this is required by RTD's Rules of Procedure.

VIII. ATTACHMENTS

N/A

Prepared by: Erica Aguiniga, Executive and Board Support Senior Specialist

IX. APPROVAL

Alex Clifford, CEO

A handwritten signature in blue ink, appearing to read "Alex Clifford", is placed over a horizontal line.



Route to Success Job Preparation Academy

January 20, 2025

Presented by:

Noël Mink, Director of Human Resources

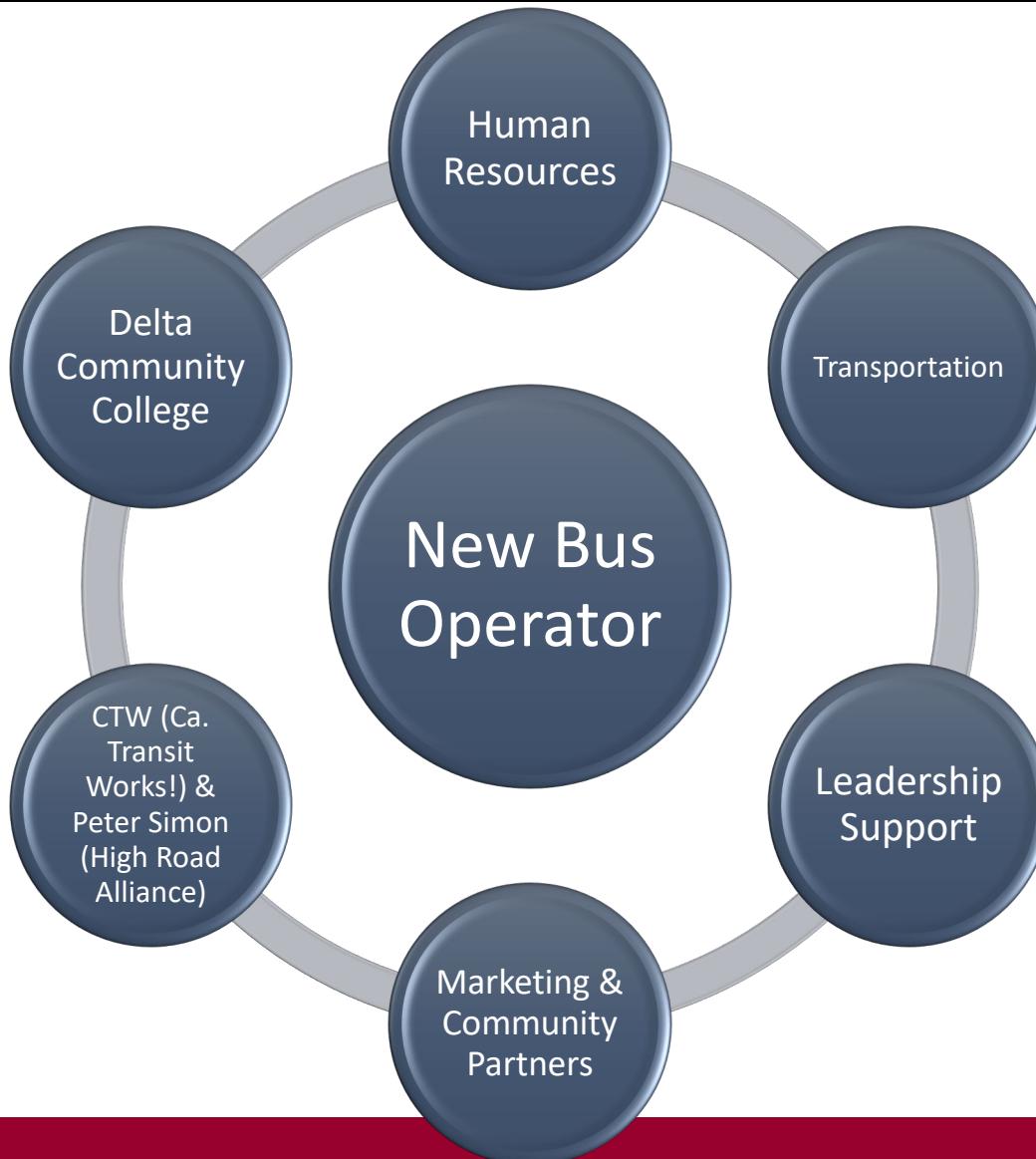
LaShonda Nelson, Transportation Superintendent

Adi Avila, Training and Development HR Specialist II

Job Preparation Academy – Building Our Pipeline

- A program that is regulated only by RTD, which enables RTD to be responsive and dynamic to the market and how we run the program.
- Source top tier candidates that are shy of reaching minimum qualifications surrounding customer service or familiarity with the role of Bus Operations.
- When the apprentice program is fully running this will be a secondary feeder to the apprentice program in addition to traditional recruitment.
- This program does not:
 - Compromise our hiring standards
 - Compromise safety protocols
 - Compromise background and pre-employment testing
 - FTA standards and guidelines

Cross Collaboration At Its Finest



Job Preparation Operator Academy

- Four-week program
- Meet 2x weekly (one virtual class, one day on-site job shadow)

On-line Classroom

- HR class: job requirements, how to apply
- Professionalism and Attitude
 - Building trust with peers
 - Teamwork and collaboration
- Customer service
 - De-escalation and difficult customers
 - Building rapport
 - Meeting customer needs
- Dealing with change
- Goal setting and advocacy

Job Shadowing

- Bus tours
- Ride routes
- Meet with mentors
- Job shadow employees
- Tour RTD facilities
- Meet RTD trainers
- Learn about roles, responsibilities, the Union, and career progression

Ideal Candidate & Incentive

Ideal Candidate

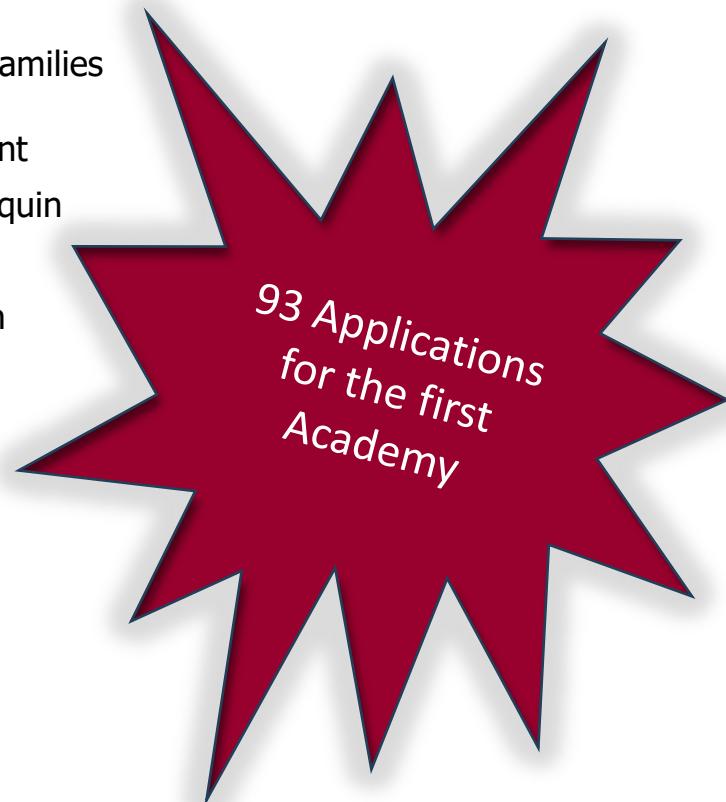
- Curious to learn about being a bus operator
- Wants a deeper understanding of the role and responsibilities before applying
- Does not meet full minimum customer service minimum qualifications via traditional employment
- Recommended by community partners

Incentive

- Aids in meeting minimum qualifications
- Conditional job offer with successful completion of academy

Marketing and Community Partners

- Asian Chamber
- African American Cahmber
- Hispanic Chamber
- Stockton Chamber
- Assemblymember Ransom Office
- Senator McNearney Office
- Congressman Harder Office
- El Concilio
- Little Manila Rising
- 209 Times
- Friends of RTD
- The Record
- Tracy Press
- Escalon Times
- Lodi Sentential
- Manteca Bulletin
- Community Center for the Blind
- Stockton Councilmembers
- WorkNet
- Ready to work
- Edge Collaborative
- County Office of Education
- CalWORKS
- Community Partnerships for families of San Joaquin
- California Human Development
- Housing Authority of San Joaquin
- Green Economy Lab
- Local Adult Schools Transition Specialist and Counselors



First Academy Completed

- Started: October 17th Completed: November 8th
- The numbers:
 - 93 applications
 - 42 offers to attend extended

Week	On-line	In-Person
1	30	20
2	20	17
3	16	16
4	16	16 Graduates
New HIRE	13 (~31% of offers)	Total passed background verifications and will begin on Jan 27th

- Cost and Funding:
 - Paid for from Transportations ATU grant
 - Total cost for creation and execution of first job prep academy: \$34,650
 - Total ROI can be assessed after new hires pass probation



1st Academy 16 Graduates



Flyers

SAN JOAQUIN
RTD Start Your Career with RTD's
ROUTE TO SUCCESS
OPERATOR ACADEMY

YOUR TICKET TO A REWARDING FUTURE IN PUBLIC TRANSIT!

Start preparing today to enjoy a stable career with great benefits and no experience required.

Program Highlights:

- A direct pathway to full-time, union employment
- No commercial driver's license (CDL) required to start
- Hands-on training in safe driving, customer service, and professional readiness

SCAN THE QR CODE TO APPLY TODAY!



For more information, contact us at: 209-467-6682 or 209-467-6616

Please Note: This is not a job offer, but rather a training course designed for individuals who are interested in becoming bus operators but may not know how to get started. By completing this course in its entirety, you will be first in line to join our Cadet Program, which will guide you through the process of obtaining your Class B Commercial Learner's Permit — a key step toward operating a bus and pursuing a career with RTD.

Session	Date	Time
Session 1	Oct 17, 2025 (Virtual)	6 PM - 9 PM
Session 1	Oct 18, 2025 (In-Person)	8 AM - 12 PM
Session 2	Oct 24, 2025 (Virtual)	6 PM - 9 PM
Session 2	Oct 25, 2025 (In-Person)	8 AM - 12 PM
Session 3	Oct 31, 2025 (Virtual)	6 PM - 9PM
Session 3	Nov 1, 2025 (In-Person)	8 AM - 12 PM
Session 4	Nov 7, 2025 (Virtual)	6 PM - 9 PM
Session 4	Nov 8, 2025 (In-Person)	8 AM - 12 PM

SAN JOAQUIN
RTD Introducing San Joaquin RTD's new
ROUTE TO SUCCESS
OPERATOR ACADEMY

FREE 4-WEEK ACCELERATED BUS OPERATOR PROGRAM

This program will provide you with:

- A New Career Pathway
- Growth Opportunities
- Great Benefits
- Serve Your Community

Classes begin on Friday, October 17th

For more information, contact us at: 209-467-6682 or 209-467-6616

San Joaquin RTD treats its customers with respect, integrity, and loyalty. RTD operates its programs without regard to race, color, creed, national origin, sex, sexual preference, marital status, age, medical condition, or disability in accordance with Title VI of the Civil Rights Act, California Civil Code section 51(b), or other applicable law. For more information, contact RTD's Administrative Office at (209) 943-1111 or email complaints@rtdonline.com



SCAN THE QR CODE TO APPLY TODAY!



QUESTIONS





LEAD STAFF: ALEX CLIFFORD, CEO

REPORT: CHIEF EXECUTIVE OFFICER UPDATE

MEETINGS SINCE NOVEMBER 20, 2025

RTD participated in meetings of the following committees and organizations:

- **American Public Transportation Association (APTA) Transit CEOs Coordinating Council Leadership Monthly Meeting:** CEO Alex Clifford
- **APTA Executive Committee Strategic Retreat:** Board Member Gary Giovanetti, CEO Alex Clifford
- **California Association for Coordinated Transportation (CalACT) Board Meeting:** CEO Alex Clifford
- **California Transit Association (CTA) State Legislative Committee Meeting:** CEO Alex Clifford
- **City of Escalon Van Go Intracity Service Public Meeting:** Government Affairs Director Ken Baxter, Planning and Service Development Director Dámaris Galvan
- **City of Lathrop Van Go Intracity Service Public Meeting:** Government Affairs Director Ken Baxter, Planning and Service Development Director Dámaris Galvan
- **City of Stockton Move Downtown Meeting:** Government Affairs Director Ken Baxter, Planning and Service Development Director Dámaris Galvan, Director of Grants and Capital Projects Juan G. Villanueva
- **City of Stockton Move Downtown Stakeholder Working Group Meeting:** Government Affairs Director Ken Baxter
- **Federal Legislative Bi-weekly Meetings with Chris Giglio of Capital Edge Advisory Inc.:** CEO Alex Clifford, Government Affairs Director Ken Baxter, Director of Grants and Capital Projects Juan G. Villanueva
- **Federal Transit Administration (FTA) Region 9 Meeting:** CEO Alex Clifford, Government Affairs Director Ken Baxter, Director of Grants and Capital Projects Juan G. Villanueva, Director of Financial Planning Virginia Alcayde, Director of Administration Merab Talamantes
- **Meeting with City of Stockton Vice Mayor Jason Lee:** CEO Alex Clifford, Government Affairs Director Ken Baxter, Director of Grants and Capital Projects Juan G. Villanueva
- **Meeting with Stockton Airport Director Richard Sokol:** CEO Alex Clifford, COO Ciro Aguire, Planning and Service Development Director Dámaris Galvan, Government Affairs Director Ken Baxter
- **Quarterly Meeting with SACRT General Manager/CEO Henry Li and Deputy General Manager/CEO Shelly Valenton:** CEO Alex Clifford
- **San Joaquin Council of Governments (SJCOC) Board Meeting:** Board Member Gary Giovanetti, CEO Alex Clifford

- **San Joaquin County Board of Supervisors Holiday Open House:** Board Member Les Fong, Board Member Balwinder Singh, CEO Alex Clifford
- **San Joaquin Partnership Board Meeting:** CEO Alex Clifford
- **San Joaquin Regional Rail Commission (SJRRC) Board Meeting:** Government Affairs Director Ken Baxter
- **State Legislative Bi-weekly Meetings with Michael Pimentel and Brendan Repicky of Shaw Yoder Antwih Schmelzer & Lange:** CEO Alex Clifford, Government Affairs Director Ken Baxter, Director of Grants and Capital Projects Juan G. Villanueva
- **The Bus Coalition Board Meeting:** CEO Alex Clifford



LEAD STAFF: MAXIMILIAN CAO, SUPERVISOR OF MARKETING AND CUSTOMER ENGAGEMENT

REPORT: MARKETING UPDATE

MARKETING UPDATES

27th Annual Stuff the Bus Food Drive

RTD concluded the 27th Annual Stuff the Bus Food Drive in December 2025 with a total collection of 29,000 pounds of food. The campaign ran from November 17 to December 12 and featured more participating partners than in previous years. The kickoff began with the San Joaquin County District Attorney's Office, which contributed over 1,300 pounds. The three-day collection at Food 4 Less on Hammer Lane generated more than 27,000 pounds in food and monetary donations.

Community need remained high throughout the season, prompting RTD to extend the campaign timeline. Additional drives hosted by Community Medical Centers and Stockton library branches brought in over 500 pounds. RTD received support from a wide range of volunteers, including employees, the Emergency Food Bank, University of the Pacific, Congressman Josh Harder's office, Judge Peter DeVencenzi and his family, and Stockton City Councilmember Michelle Padilla. This effort reflected strong community spirit during a time of increased hardship and reinforced RTD's role as a trusted community partner.

January 26 Service Change

RTD will implement its scheduled service change on Sunday, January 26. This update replaces the weekend-only Route 700 series with the existing Route 500 series, creating consistent service across all seven days of the week. Riders will now experience the same geographic coverage on weekends as they do on weekdays. Weekend schedules will include minor time adjustments to reflect demand while maintaining frequency levels that closely match weekday service.

Additional adjustments include minor routing improvements, streamlined route names, and consolidation of overlapping segments to improve clarity and reliability throughout the system. RTD has promoted these changes through social media, email communications, radio, and outreach at community events. Messaging also reached targeted audiences through the Latino Times, local chambers of commerce, high schools, and community-based organizations. Rider feedback has been strongly positive, with many expressing support for the improved consistency, simplified navigation, and expanded weekend access. This change reflects RTD's commitment to dependable, easy-to-use transit service.

APTA AdWheel Award Submissions

RTD submitted two campaigns to the 2026 APTA AdWheel Awards for national recognition: Real Riders, Real Impact and the Employee Engagement Committee initiative. Both entries reflect RTD's ongoing investment in people-centered storytelling and workforce culture.

The Real Riders, Real Impact video series was submitted under the Educational Initiative category for electronic media. The campaign features unscripted stories from RTD riders, each showing how transit connects them to school, work, family, healthcare, and independence. The series has helped RTD reframe conversations with the public, community leaders, and decision-makers by showing the personal stakes behind transit access. These videos continue to serve as key tools in outreach, advocacy, and legislative discussions.

The Employee Engagement Committee (EEC) initiative was submitted under the Workforce Development category for comprehensive campaigns. RTD launched the committee to give employees a more active role in shaping internal events, recognition efforts, and agency culture. The committee includes members from every department and job classification. Their work has improved morale, increased participation, and created lasting systems that strengthen internal communication and staff experience. This initiative demonstrates how listening to employees and giving them real influence builds pride, trust, and belonging across the agency.

PAST EVENTS:

- **November 27** – Run and Walk Against Hunger
- **December 6** – City of Stockton Tree Lighting Ceremony
- **December 10** – Stockton Rising Partner Gathering
- **December 13** – Little Manila Rising Winter Celebration
- **December 17** – City of Stockton Holiday Workshop
- **January 8** – Stockton Chamber Networking Mixer
- **January 15** – SJCOE Come Back Kids Enrollment Fair



Board of Directors Meeting

January 20, 2026

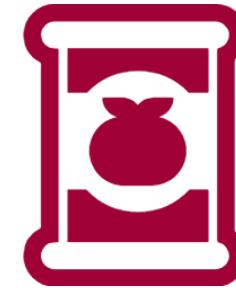
Presented by:

Maximilian Cao, Supervisor of Marketing and Customer Engagement

27th Annual Stuff the Bus Food Drive

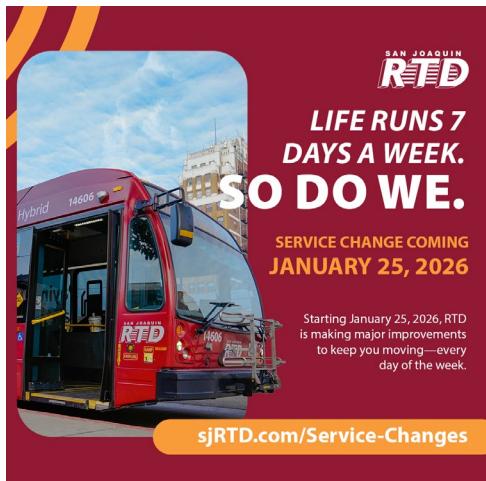


27th Annual Stuff the Bus Food Drive



29,000
Total lbs.
of food collected

January 26 Service Change



Social Media



Information Monitors



Web Banners



Postcard Mailers



Las rutas locales ahora operan los 7 días de la semana. Además, hay más actualizaciones del servicio para que su viaje sea mejor.

Más información en: sjRTD.com/service-changes



Spanish Media



Broadcast/Streaming Radio

January 26 Service Change



Leonid S. Knyshov

Finally a lifeline for 566 riders!

4d

[Like](#)

[Reply](#)

[Send message](#)

[Hide](#)

3



Top fan

Marcus Black

I'm so happy to have bus service again in my area. Thank you San Joaquin RTD

1w [Like](#) [Reply](#) [Hide](#)

8



Nate Knott

I ride about 4 days a week, including today. I get in great exercise, meet wonderful people, plan my day better, and weigh 30 pounds less than when I drove a car everyday!

5d [Like](#) [Reply](#) [Send message](#) [Hide](#)

4



Nate Knott

Operating the Weekday 500 series routes 7 days a week including Saturday and Sunday will increase service coverage area on weekends by about 35%! This is a major improvement to Stockton area transit service!!

4d [Like](#) [Reply](#) [Send message](#) [Hide](#)



Trina Williams

May God bless you the people need this

4d

[Like](#)

[Reply](#)

[Send message](#)

[Hide](#)



Ester Erriug

Thanks RTD! You made our travel to the valley comfortable and safe.

2d [Like](#) [Reply](#) [Send message](#) [Hide](#)

3



Takyo Bao

Thank you RTD...I can go to InShape in Pershing during weekend.

2d [Like](#) [Reply](#) [Send message](#) [Hide](#)

Details

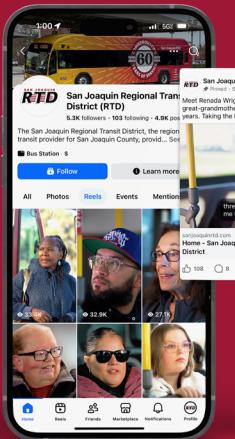
I Love RTD!!!! I like your new schedule changes, especially that the 545 will run on weekends now. I am 66, and have vertigo problems, so I can't walk too far from home. I will have to walk about a mile to the nearest bus stop to catch the 545 on weekends, but this really helps if I can make it. I live in the Brookside area, and I hope someday you consider running the Hopper 1 at least part of the day on Saturdays to better serve us in this area. Sundays would be great too, but we can start small.

Also, I am very grateful for the change to the Hopper 1 timepoint at 7:10 am for Brookside. I hope someday you might be able to start the route an hour earlier, but even five minutes would be helpful. Now I think I can walk to catch the 40 at the mall transfer station instead of running. My vertigo causes balance issues, and I have fallen a few times in the past. Not to catch the bus, but there is always the risk with my limitations.

Thank you so much, RTD!!! I always praise you to drivers and other riders. All you have to do is ask... I say.

Blessings to all of you and Happy New Year.

APTA AdWheel Award Submissions



REAL RIDERS, REAL IMPACT

San Joaquin Regional Transit District



EMPLOYEE ENGAGEMENT COMMITTEE

San Joaquin Regional Transit District

Past Events



November 27 –
Run and Walk
Against Hunger



December 6 –
City of Stockton
Tree Lighting
Ceremony

STOCKTON RISING
S CITY OF STOCKTON

December 10 –
Stockton Rising
Partner Gathering

Past Events



December 13 –
Little Manila
Rising Winter
Celebration

December 17 –
City of Stockton
Holiday Workshop

January 8 –
Stockton Chamber
Networking Mixer

Past Events



**January 15 –
SJCOE Come Back
Kids Enrollment
Fair**



LEAD STAFF: RAVI SHARMA, FINANCE DIRECTOR

REPORT: FINANCIAL UPDATE

I. SUMMARY

- A brief analysis of San Joaquin RTD's financial status is prepared monthly to inform the Board of Directors regarding RTD's actual revenues and expenses in relation to the adopted operating budget for the fiscal year.
- Cash inflows, outflows, and projections are also included.
- Update on FY2024 and FY2025 financial information reconstruction from Protiviti.

II. DISCUSSION/BACKGROUND

The operating Revenue and Expense summary report for the fiscal year ending December 31, 2025, is attached. The fiscal year (FY) has elapsed by 50%.

Revenues

Passenger fare revenues are lower than the budget due to decreased sales of bus passes. All other revenue accounts have been accrued for the first half of the fiscal year as per the budget. Overall, actual total revenues are less than the budgeted revenue levels.

Expenses

Total expenses are below the budgeted amount, primarily due to reduced labor and fringe costs resulting from vacant positions. Utility expenses exceeded expectations due to increased electricity costs caused by the photovoltaic (solar) system being offline. Tax expenses are higher than the budget because fuel taxes are higher than projected. During the first quarter of the fiscal year, expenditure on services, materials and supplies, insurance, purchased transportation, and miscellaneous items were below the budgeted amounts.

Cash Basis and Projection

The fiscal year-to-date cash basis has a negative result because RTD hasn't received any FY2026 5307 and LTF operating subsidies. RTD used the reserves to cover the cash shortfall.

The 12-month cash flow projection includes capital and operating cash inflows and outflows.

Finance Enterprise (FE) ERP System Update

The payroll, accounts payable/receivable, cash receipts, and general ledger modules are now live. RTD is working with a consultant on the core financial and accounts payable modules.

The Protiviti team is working on restoring the FY2024 and FY2025 data.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with the Board's Strategic Priorities 3 and 4.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

IV. CUSTOMER IMPACT

The financial update assures customers that RTD is financially stable, will remain in business in the long run, and has the financial resources to complete projects that benefit its customers.

V. FINANCIAL CONSIDERATIONS/IMPACT

The positive outcome of \$5,479,153 includes the SB 125 revenue accrual of \$12,300,695. Please note, the SB 125 funds are currently under dispute with SJCOG.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

There are no alternatives to consider as this is a monthly financial report.

VIII. ATTACHMENTS

Attachment A: Fiscal year-to-date monthly financial report for the period ending December 31, 2025

Attachment B: Cash flow projections

Attachment C: Protiviti Status Update PowerPoint

Prepared by: Ravi Sharma, Finance Director

IX. APPROVALS

Financial Impact Approved:
Ravi Sharma, Finance Director



Alex Clifford, CEO



San Joaquin RTD Board of Directors
Subject: Financial Update

Item 9C
January 20, 2026



Attachment A
Cover Page

San Joaquin RTD
FY2026 Revenue & Expense Summary
For the Period Ending December 31, 2025

	FYTD					Fiscal Year	FYTD Cash Flow (amounts in 000's)		
	Actual	Budget	Variance \$	Variance %	Budget		OPERATING CAPITAL INFLOW		
REVENUES									
PASSENGER FARES	\$ 1,301,029	\$ 1,387,793	(86,764)	-6%	\$ 2,775,585		1,301	-	
NON-TRANSPORTATION REVENUES	1,375,176	1,366,216	8,960	1%	2,732,432		1,819	-	
FEDERAL GRANTS (5307)	5,298,834	5,298,834	0	0%	10,597,668		1,048	-	
FEDERAL GRANTS (5311)	259,082	259,082	0	0%	518,163		-	-	
PROPERTY TAXES	803,278	803,278	0	0%	1,606,556		839	-	
TDA - LTF	8,428,645	8,428,645	0	0%	16,857,289		542	14,483	
TDA - STA	-	-	0	0%	-		-	1,540	
LCTOP	868,113	868,113	0	0%	1,736,225		-	-	
MEASURE K	2,853,416	2,854,622	(1,206)	0%	5,709,244		1,425	-	
SB 125**	12,300,695	12,300,695	0	0%	24,601,390		-	-	
CAPITAL PROJECTS CASH INFLOW	-	-	-	-	-		-	3,917	
TOTAL REVENUES	\$ 33,488,267	\$ 33,567,276	(79,010)		\$ 67,134,552		6,974	19,940	
CASH INFLOW OPERATING & CAPITAL							26,914		
TOTAL CASH INFLOW									
EXPENSES									
WAGES AND FRINGE BENEFITS	18,102,709	22,352,125	4,249,416	19%	44,704,249		18,635	-	
SERVICES	3,940,016	4,244,250	304,234	7%	8,488,500		4,004	-	
MATERIALS & SUPPLIES	2,093,829	2,378,034	284,205	12%	4,756,068		3,245	-	
UTILITIES	700,180	608,947	(91,233)	-15%	1,217,894		936	-	
INSURANCE	916,107	1,156,053	239,946	21%	2,312,105		1,893	-	
TAXES	212,028	194,045	(17,984)	-9%	388,089		212	-	
PURCHASED TRANSPORTATION	1,553,836	1,675,990	122,154	7%	3,351,979		1,214	-	
MISCELLANEOUS EXPENSES	490,409	707,834	217,425	31%	1,415,668		302	-	
OPERATING CONTINGENCY	-	250,000	250,000	100%	500,000		-	-	
CAPITAL PROJECTS CASH OUTFLOW	-	-	-	-	-		-	2,765	
TOTAL EXPENSES	\$ 28,009,114	\$ 33,567,276	5,558,162		\$ 67,134,552		30,441	2,765	
CASH OUTFLOW OPERATING & CAPITAL							33,206		
TOTAL CASH OUTFLOW									
Net Revenue (Deficit)	5,479,153	-	5,479,153		-		-6,292		

****SB 125 \$12,300,695 HAS NOT BEEN RECEIVED YET**

Explanation for unfavourable variances greater than 5%

REVENUES

PASSENGER FARES = Bus pass sales of 31-day full fare are lower than projected.

EXPENSES

UTILITIES = Electricity expenses are higher than the budget due to the Photovoltaic (Solar) system being down.

TAXES = Fuel taxes are higher than projected.

San Joaquin RTD Board of Directors
Subject: Financial Update

Item 9C
January 20, 2026



Attachment B
Cover Page

San Joaquin RTD

Twelve Months Cash Flow Projection (amounts in 000's)

	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26
Beginning Cash Balance	\$66,469	\$71,580	\$69,429	\$62,017	\$60,505	\$62,588	\$59,376	\$60,839	\$65,082	\$63,970	\$61,433	\$57,996
Add: Projected Cash Inflow	10,106	2,599	9,338	4,138	6,833	4,638	6,213	8,993	3,638	2,213	2,213	3,638
Less: Projected Cash Outflow	-4,995	-4,750	-16,750	-5,650	-4,750	-7,850	-4,750	-4,750	-4,750	-4,750	-5,650	-4,750
Projected Month-end Cash Balance	\$71,580	\$69,429	\$62,017	\$60,505	\$62,588	\$59,376	\$60,839	\$65,082	\$63,970	\$61,433	\$57,996	\$56,885
OPERATING CASH INFLOWS:												
Fare Revenue	195	200	200	200	200	200	200	200	200	200	200	200
Advertising, Rental, & Other Income	13	13	13	13	13	13	13	13	13	13	13	13
Interest		650			620			600				
Federal 5307			2,000		2,000		2,000		2,000		2,000	
Property tax Revenue	827								180			
TDA-LTF	542		2,000		4,000		4,000	3,000		2,000		2,000
SB-125												
LCTOP		1,736										
Measure K Operating			1,425	1,425		1,425			1,425			1,425
Projected Operating Cash Inflow	1,576	2,599	5,638	1,638	6,833	1,638	6,213	3,993	3,638	2,213	2,213	3,638
OPERATING CASH OUTFLOWS:												
Payroll and Payroll Related Expenses	3,292	3,000	3,000	3,900	3,000	4,500	3,000	3,000	3,000	3,900	3,000	3,000
Accounts Payable Check-runs	1,489	1,500	1,500	1,500	1,500	3,100	1,500	1,500	1,500	1,500	1,500	1,500
Purchased Transportation Invoices	0	250	250	250	250	250	250	250	250	250	250	250
Projected Operating Cash Outflow	4,781	4,750	4,750	5,650	4,750	7,850	4,750	4,750	4,750	4,750	5,650	4,750
Net Operating Cash Flow	-3,205	-2,151	888	-4,012	2,083	-6,212	1,463	-757	-1,112	-2,537	-3,437	-1,112
CAPITAL CASH INFLOWS:												
TDA-STA Capital		1,540		3,700			3,000					
TDA-LTF Capital		6,858			2,500				5,000			
Federal 5339a Bus Video		132										
Projected Capital Cash Inflow	8,530	0	3,700	2,500	0	3,000	0	5,000	0	0	0	0
CAPITAL CASH OUTFLOWS:												
Gillig Hybrid Buses			12,000									
Bus Video Standardization System		214										
Projected Capital Cash Outflow	214	0	12,000	0								
Net Capital Cash Flow	8,316	0	-8,300	2,500	0	3,000	0	5,000	0	0	0	0
Funds Kept at:												
Bank of Stockton		712										
County Treasury		70,868										
Total		71,580										

San Joaquin RTD Board of Directors
Subject: Financial Update

Item 9C
January 20, 2026



Attachment C
Cover Page

SJRTD ERP IMPLEMENTATION SUPPORT

Executive Summary

January 5th, 2026

protiviti[®]
Global Business Consulting



Agenda

- Project Overview
- Employee Record Restoration - Completed
- FY2024 & CY2025 (first half) Payroll Restoration
- FY2024 Accounts Payable Restoration
- Next Steps



Project Overview

Objective:

After experiencing a cyberattack in March 2024, the San Joaquin Regional Transit District (SJRTD) aimed to rebuild its employee records and financial data in preparation for an audit of the previous fiscal year (FY24) as well as to bring current records to current. The recovery process faced challenges such as implementing a new version of their lost ERP system, which limited resources for restoration efforts, as well as dealing with scattered records that were stored in various formats, including PDFs and physical documents.

Approach:

Protiviti and Robert Half adopted a phased approach to restore SJRTD's lost records, starting with a small team focused on specific workstreams. The initial efforts involved restoring employee and retiree records using paper documentation, followed by extracting payroll records from PDF reports, reviewing their completeness, and compiling them into upload templates. Once Payroll calculations were reperformed and verified, the team will shift focus to restoring Accounts Payable records using distribution reports and paper invoices from SJRTD's Finance department.

Scope:	Areas of Focus:
<ul style="list-style-type: none">Restore inactive Employee Records lost during the system outage in March 2024Restore FY24 Payroll & Accounts Payable within Central Square (CS)Restore FY25 Payroll & Accounts Payable within Central Square (CS)Assist with any ad-hoc support for restoration of Financial Data being entered into the systemCreate Project Plan and track weekly progress	<ul style="list-style-type: none">Human ResourcesPayrollAccounts PayableCore FinancialsInformation Technology

Employee Record Restoration - Completed

99.7%

Terminated Employee

Records for employees terminated in FY2024 and prior.

100%

Terminated Retirees

Records of retirees no longer receiving benefits from SJRTD.

97.0%

Active Retirees

Records of retirees who are currently receiving benefits from SJRTD.

99.1%

Total Complete

Completed records were entered in their entirety and filed at the SJRTD DTC.

6

Total Outstanding

Outstanding Issues identified are related to missing information and have been escalated to SJRTD.

Summary:

• **Completed Status:** After review by the SJRTD HR Team it was determined the remaining records will be handled internally. Currently 99.1% of all terminated employee records have been completed.

• **Terminated Records:** The Protiviti Team was able to complete **516 out of 517 (99.8%)** records of Terminated employees & retirees identified.

• **Active Retirees:** Currently, **160 out of 165 (97%)** active retiree Records have been completed. Currently the only information missing on the remaining records is related the pay rates and prior benefit information.

• **Outstanding Records:** Protiviti will no longer review and propose solutions for outstanding issues. The SJRTD HR team will complete the remaining outstanding records on as-needed basis.

FY2024 & CY2025 (first half) Payroll Restoration

- During the month of December, all Payroll restoration was focused on recreating Calendar Year 2025 in order to facilitate W2 Reporting.

- All 2025 Pay Periods calculated prior to the system restoration were uploaded prior to December 31st, 2025.

- Currently, SJRTD identified discrepancies in source data provided to Protiviti and requested adjustments.

- Once all updates to CY2025 are complete, system updates will be made to allow for FY2024 restoration to resume.

- Final adjustments will be made over the 2 remaining FY2024 Pay Periods to mirror SJRTD Payroll as well as adjustments that occurred in FY2024.

- Once complete, any supplementary Pay Periods will be processed on an as-needed basis for any terminations, off-cycle payrolls and additional payments.



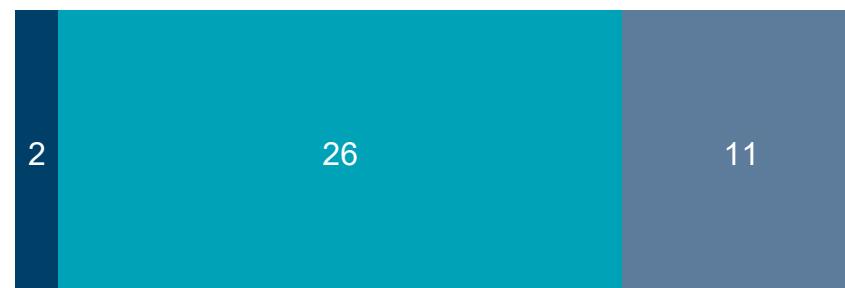
11 FY25 Biweekly Pay Periods and 65 supplementary payments have been restored in Central Square. 26 FY24 Biweekly Pay Periods are awaiting entry into the system once W2 reporting is complete



The remaining 2 Biweekly Pay Periods are currently undergoing updates, as these are the initial pay periods after the system outage and require manual updates over all employees.

FY2024 & CY2025 Biweekly Payroll Reports Upload Progress

■ FY2024 Pay Periods Awaiting Final Updates



■ FY2024 Pay Periods Awaiting Upload

■ CY2025 Pay Periods Uploaded

FY2024 Accounts Payable Restoration

All previously FY24 AP Data uploaded was removed from the system as per SJRTD instruction and will be reuploaded to recreate previous invoice batches as well as historical check runs.

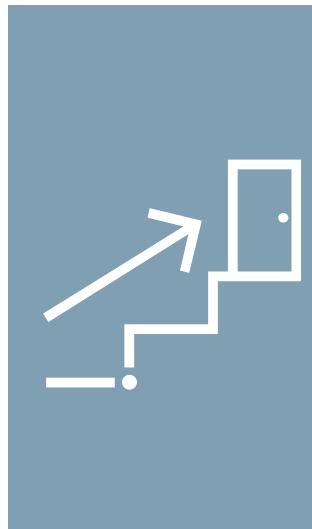
- Prior to the New Year, SJRTD requested that all previously uploaded Accounts Payable data be removed and data be uploaded in the order of AP Batches. Previous uploads were only posting to the AP module and did not create corresponding GL Entries.
- The new methodology will post payments in chronological order mirroring transactions to recreate GL entries at the time of the corresponding posting.
- Beginning in the final weeks of December, the Protiviti team has been working to identify BatchID's associated to invoices paid in FY24
- After each Upload, the Protiviti Team will reattach previously uploaded invoice packages for historical record keeping.
- Any additional discrepancies identified in FY24 Invoice payments have been referred to the SJRTD AP team for further review.

FY24 BatchID & Post Date Progress by Month

Started 12/24/2025

FY Month	% Batches Identified	Status
Jul-23	45%	Pending Review
Aug-23	43%	In Progress
Sep-23	66%	In Progress
Oct-23	56%	In Progress
Nov-23	65%	In Progress
Dec-23	35%	In Progress
Jan-24	4%	In Progress
Feb-24	0%	Not Started

Next Steps

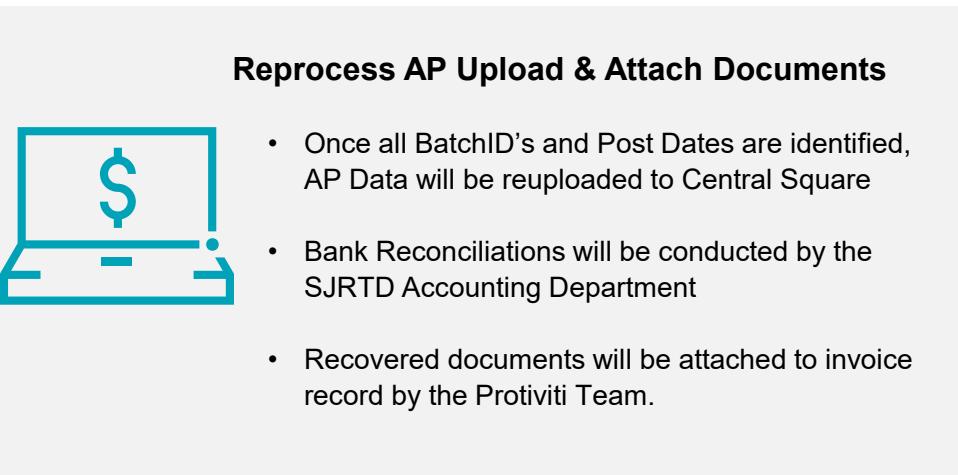


Finalize CY25 (first half) Payroll

- Final edits over uploaded CY25 Payroll are being conducted within the system.
- Once complete, transactions will be matched to ACH Statements and cleared checks to ensure all payments were captured.
- Finally, data will be handed to SJRTD and CS Consultants to create General Ledger entries.

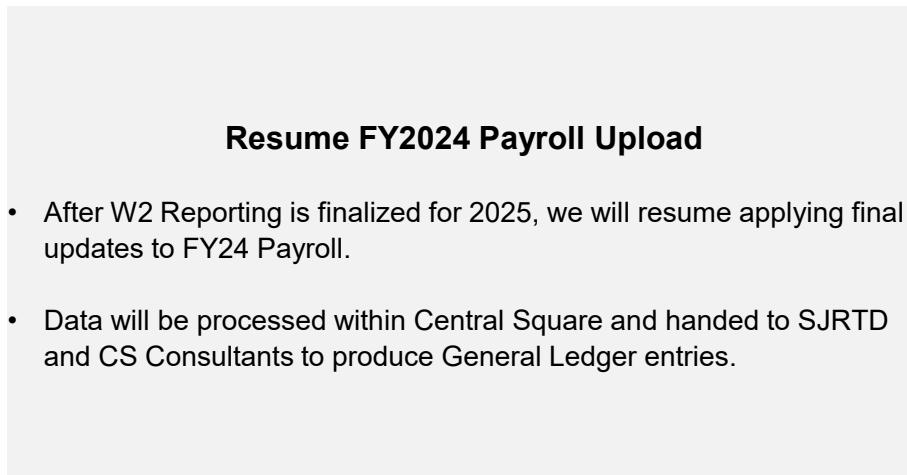
Identify AP Invoice BatchID's & Resolve Variances

- Due to the change in direction from SJRTD prior to the new year, all AP data previously uploaded will be deleted.
- The Protiviti Team will finalize identifying invoice batches to recreate FY24.
- Any remaining discrepancies will be addressed and added to the final upload.



Reprocess AP Upload & Attach Documents

- Once all BatchID's and Post Dates are identified, AP Data will be reuploaded to Central Square
- Bank Reconciliations will be conducted by the SJRTD Accounting Department
- Recovered documents will be attached to invoice record by the Protiviti Team.



Resume FY2024 Payroll Upload

- After W2 Reporting is finalized for 2025, we will resume applying final updates to FY24 Payroll.
- Data will be processed within Central Square and handed to SJRTD and CS Consultants to produce General Ledger entries.



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LEAD STAFF: CHRIS GIGLIO, CAPITAL EDGE ADVISORY, INC.

REPORT: FEDERAL LEGISLATIVE UPDATE

FY 2026 USDOT BUDGET

January 2026: While fiscal year 2026 began on October 1, 2025, Congress has yet to enact a formal budget for a number of federal agencies, including the Department of Transportation. After a record 43-day federal government shutdown from October into mid-November, Congress approved a stopgap funding measure (known as a Continuing Resolution, or CR) to keep federal agencies operating at their FY 2025 funding levels through **January 30, 2026**.

Bipartisan negotiations over a final FY 2026 budget have been taking place and congressional leadership appears to want to avoid another shutdown. The final FY26 funding bill for USDOT has not been released to date, but there are no reports of significant problems with that agency's budget (others, like the Department of Homeland Security, may be more difficult to finalize) and most signs point to budgets for both agencies being enacted before the current CR expires.

A reminder that the House and Senate Appropriations Committee versions of the FY 2026 USDOT budget that were approved on a committee level this past summer for the most part follow the suggested authorization levels for programs of interest to the RTD, including Section 5307 formula program and competitive programs such as the Low or No Emission Vehicle Grant Program and RAISE discretionary program.

The main difference between the House and Senate DOT spending bills is the treatment of the Capital Investment Grant (CIG, formerly New Starts) program at FTA. Where the House would only provide the IIJA-authorized level of \$1.65 billion, the Senate would add an additional \$1.95 billion to that account, although the \$3.55 billion Senate proposal would still be lower than the FY 2025 level of \$3.8 billion.

Impact on RTD: *Approval of a final USDOT budget prior to January 30 will benefit the RTD by accelerating apportionment and allocation of federal formula funds and allow announcements for competitive programs to stay on schedule.*

TRANSPORTATION REAUTHORIZATION

November 2025: The authorization of federal highway, transit, and rail programs through the 2021 infrastructure law are scheduled to expire on September 30, 2026.

Many federal programs can be funded annually without formal authorization but that is not the case with many USDOT programs, as the funding to the Highway Trust Fund must be authorized to allow funds to flow to those USDOT programs.

Congressional committees and the USDOT have been collecting proposals for a new multi-year surface transportation reauthorization, with reports that some may be unveiled in the Spring of 2026.

One proposal that has been the subject of some concern involves a news report that the USDOT reauthorization proposal would include a proposal to eliminate the Mass Transit Account of the Highway Trust Fund. Since 1982, a portion of the federal gasoline tax (between 12-14%, about \$15b annually) revenues from the Highway Trust Fund have been directed to a Mass Transit Account to be used on federal transit programs.

Eliminating the Mass Transit Account of the Highway Trust Fund would not technically result in a reduction of federal resources for public transit, but it would make securing funding those programs much more difficult.

For many years, federal gasoline tax revenues into the Highway Trust Fund have been considered “guaranteed” funding in multi-year transportation reauthorizations and without that protection, transit programs would have to compete for funds each year through the annual appropriations process and potentially be subject to wild swings from year-to-year, making planning difficult.

The reported USDOT proposal would also propose a prohibition on state departments of transportation ability to “flex” its federal highway formula funding to public transit programs, a practice that California has chosen in the past.

USDOT officials issued mild denials to the news of the proposal, which was also met with opposition by both Republicans and Democrats in Congress. However, the “Project 2025” document that was created by a conservative think tank in 2023 and has become a reference of sorts for those in the Trump Administration charged with shrinking the federal government footprint, suggests that public transit funding is best funded at the state and local level.

Impact on RTD: Eliminating the mass transit account of the Highway Trust Fund would likely bring a level of uncertainty to federal funding of public transit programs and impact RTD's ability to undertake long-term planning.

FEDERAL GRANT OPPORTUNITIES, AWARDS & NOTICES

November 18, 2025: FTA announced a proposed rescission of the National Transit Database's Weekly Reference requirement (a COVID-era requirement), citing it no

longer offers sufficient value relative to the administrative burden on transit agencies and FTA. Public comments are due December 2: <https://tinyurl.com/h9x7eazp>

November 20, 2025: The Federal Transit Administration (FTA) awarded over \$2 billion in competitive funding to 165 projects through its FY 2025 Grants for Buses and Bus Facilities and Low or No Emission Programs: <https://tinyurl.com/47a272xt>

November 26, 2025: The Federal Transit Administration (FTA) updated its Master Agreement following a court decision to vacate a grant condition requiring recipients to cooperate with federal officials in enforcing federal immigration law:

<https://tinyurl.com/bdh7m9n7>

December 15, 2025: The Department of Transportation announced the availability of \$1.5 billion through its FY 2026 Better Utilizing Investments to Leverage Development (BUILD) grant program. Applications are due February 24: <https://tinyurl.com/2s4xwf8y>

December 23, 2025: DOT awarded over \$982 million in funding through the FY 2025 Safe Streets and Roads for All competitive grant program: <https://tinyurl.com/yh8w62pt>

Impact on RTD: Information purposes only.

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LEAD STAFF: **MICHAEL PIMENTEL, PARTNER**
SHAW YODER ANTWIH SCHMELZER & LANGE
BRENDAN REPICKY, LEGISLATIVE & REGULATORY
ADVOCATE

REPORT: **STATE LEGISLATIVE UPDATE**

General Update

The Legislature reconvened on January 5 for the start of the second year of the two-year session. Two-year bills introduced in 2025 that remain in their first house (House of Origin) must be heard in policy committees by January 16 and passed out of their House of Origin by January 31. For bills newly introduced in 2026, the last day to submit bill requests to the Office of Legislative Counsel is January 23 and the deadline for bill introductions is February 20.

For information about key legislative and budget deadlines for next year, please see the 2026 Legislative Calendar [here](#).

In this report, we provide an update on the Governor's Proposed Budget, Senate Leadership, TIRCP Cycle 8, the Transit Transformation Task Force Report, and Bills of Interest.

Potential Impact to RTD: N/A – General Update

Governor Newsom Releases Proposed FY 2026-27 Budget

On January 9, Governor Newsom released his [proposed Fiscal Year \(FY\) 2026-27 budget](#), based on the latest economic forecasts available to the Governor and the Department of Finance (DOF). Due to significantly improved tax revenue collection in late 2025, the Governor and DOF project that the State faces a \$2.9 billion deficit – a significant departure from the Legislative Analyst's Office's projection last year of an \$18 billion deficit. The Governor has proposed a \$348.9 billion balanced budget with \$23 billion in total reserves. This is up from \$321.1 billion in total spending, with \$15.7 billion in reserves, from the FY 2025-26 final budget.

Below we summarize the primary proposals impacting RTD.

Cap-and-Invest: Last year, the Legislature passed, and Governor Newsom signed into law AB 1207 (Irwin) [Chapter 117, Statutes of 2025] and SB 840 (Limón) [Chapter 121, Statutes of 2025] to reauthorize the Cap-and-Trade program – now called Cap-and-Invest – through 2045 and recast the Cap-and-Invest Expenditure Plan, which directs appropriations from the Greenhouse Gas Reduction Fund (GGRF).

In recasting the Cap-and-Invest Expenditure Plan, SB 840 introduced a tiered structure for GGRF expenditures:

- **Tier 1:** Annual expenditures to offset state tax credits and fees and fund minor climate initiatives
- **Tier 2:** Annual expenditures of \$1 billion for high-speed rail and \$1 billion for discretionary priorities
- **Tier 3:** Annual expenditures for major climate programs

SB 840 preserved continuous appropriations for the Transit and Intercity Rail Capital Program (TIRCP) and Low Carbon Transit Operations Program (LCTOP) in "Tier 3" but shifted their funding from percentages of total GGRF revenue (10% and 5%, respectively) to fixed amounts (\$400 million and \$200 million annually, respectively) subject to available GGRF revenue after Tier 1 and Tier 2 obligations. If revenues fall short, Tier 3 programs are reduced proportionally.

Last year, we warned that, in explicit terms, if Cap-and-Invest fails to bring in \$4.2 billion due to a weak market, TIRCP and LCTOP would receive less than \$400 million and \$200 million, respectively. Due to a weak market, the Governor's proposed FY 2026-27 budget projects \$283 million for TIRCP and \$141 million for LCTOP in FY 2026-27. We note that these funding levels are just short of the average funding levels these programs received over the last decade.

We further note that, relative to the \$1 billion for discretionary expenditures in "Tier 2," the proposed FY 2026-27 budget maintains the \$250 million in discretionary expenditures identified in SB 840. These expenditures include: \$125 million in FY 2026-27 for a new transit pass program, \$85 million for climate research and innovation, \$25 million for the UC Climate Center; \$15 million for the Topanga Park. The proposed FY 2026-27 budget provides no further details on these expenditures. The Governor proposes to use the remaining \$750 million to support CalFire, crowding out all other discretionary GGRF expenditures.

Lastly, the proposed budget also includes statutory adjustments to clarify SB 840 and modernize the Affordable Housing and Sustainable Communities (AHSC) program by separating the affordable housing components from the sustainable communities and agricultural land conservation components. We expect to see additional details in a budget trailer bill in the coming weeks.

Potential Impact to RTD: RTD is eligible to submit a grant application to TIRCP, a competitive grant program administered by the California State Transportation Agency (CalSTA), which will release its next call for projects on February 20, 2026, and RTD receives annual formula funding from LCTOP. Decreased funding availability for the TIRCP means that CalSTA is likely to cut back on its grant awards in the next cycle – awarding fewer large grants or awarding smaller grants. Decreased funding availability for the LCTOP means that RTD's formula share would decrease in the next fiscal year.

RTD may be eligible for funding under the new transit pass program. The California Transit Association (the trade organization to which RTD belongs) will work with its members, including RTD, to provide the Legislature with program design recommendations to ensure that the final program delivers a net benefit to transit agencies and does not undermine existing fare free or discounted transit pass programs.

RTD is eligible to receive funding from the AHSC, a competitive grant program administered by the Strategic Growth Council. As of the drafting of this report, the Governor has not released his specific proposal for reforming the AHSC. Therefore, it is too early to indicate the potential impact of the Governor's proposal on RTD.

SB 125: Through the Budget Acts of 2023, 2024, and 2025, the state has appropriated \$4.41 billion in General Fund and GGRF revenues to the formula-based TIRCP and Zero-Emission Transit Capital Program (ZETCP) (together, commonly referred to as the "SB 125 program").

These past investments satisfied the state's commitments to the SB 125 program for Fiscal Years 2023-24, 2024-25, and 2025-26, as identified below:

Transit and Intercity Rail Capital Program

- \$2 billion was appropriated in FY 2023-24;
- \$1 billion was appropriated in FY 2024-25; and
- \$1 billion was appropriated in FY 2025-26.

Zero-Emission Transit Capital Program

- \$190 million was appropriated in FY 2023-24;
- \$220 million was appropriated in FY 2024-25;
- \$230 million is scheduled to be appropriated from the GGRF in FY 2026-27; and
- \$460 million is scheduled to be appropriated from the GGRF in FY 2027-28.

These past investments left for future year appropriations the state's commitments to the SB 125 program, specifically the ZETCP, for FYs 2026-27 and 2027-28, totaling \$690 million. These final two years of appropriation from GGRF, if advanced, would fully satisfy the state's commitment of \$5.1 billion to the SB 125 program.

The proposed FY 2026-27 budget does not include the scheduled appropriation of \$230 million from the GGRF to the SB 125 program, staying silent on the state's commitment to the SB 125 program entirely. As noted above, the Governor proposes to use the \$750 million in GGRF capacity identified for discretionary expenditures on CalFire, crowding out all other discretionary GGRF expenditures.

With the release of the Governor's proposed budget, the Legislature will now begin to review its budget proposals through topic-specific budget subcommittees. Budget subcommittee hearings will afford stakeholders with the opportunity to weigh in with

support or opposition to the Governor's budget proposals – or present new times for consideration. The Governor will release his mid-year update to his proposed budget, known as the "May Revise," by May 15. The Legislature must pass a balanced budget by June 15. The FY 2026-27 will begin on July 1.

Potential Impact to RTD: If fully funded, the SB 125 program would provide the San Joaquin Councils of Government with \$93.4 million for suballocation to eligible entities in the region, including RTD. If the funds identified for the ZETCP for FY 2026-27 are not appropriated in the budget, they will represent a \$2.8 million loss to SJCOG, impacting RTD's potential share of total funding.

Senate President pro Tempore Announces Senate Leadership and Committee Changes

Last month, we reported that Senator Monique Limón (D-Santa Barbara) began to transition into the role of Senate President Pro Tempore on November 17, assuming the top leadership position in the State Senate from Senator Mike McGuire (D-North Coast). Pro Tem Limón's official swearing-in ceremony took place on January 5 in Sacramento.

As one of her first official acts, Pro Tem Limón [announced changes to Senate Leadership and committee appointments](#) on December 23.

We note that the Chairs of the following committees that oversee policy and fiscal matters impacting RTD have changed:

- **Senate Appropriations Committee:** Transitions from Senator Anna Caballero (D-Merced) to Senator Sabrina Cervantes (D-Riverside)
- **Senate Budget and Fiscal Review Committee:** Transitions from Senator Scott Wiener (D-San Francisco) to Senator John Laird (D-Santa Cruz)
- **Senate Budget Subcommittee No. 2 on Resources, Environmental Protection, and Energy:** Transitions from Senator Ben Allen (D-Santa Monica) to Senator Eloise Gómez Reyes (D-Colton)
- **Senate Housing Committee:** Transitions from Senator Aisha Wahab (D-Silicon Valley) to Senator Jesse Arreguín (D-Oakland)

We note that the Chairs of the following committees that oversee policy and fiscal matters impacting RTD will remain the same:

- **Senate Budget Subcommittee No. 5 on Corrections, Public Safety, Judiciary, Labor and Transportation Committee:** Remains Senator Laura Richardson (D-San Pedro)
- **Senate Environmental Quality Committee:** Remains Senator Catherine Blakespear (D-Encinitas)
- **Senate Local Government Committee:** Remains Senator Maria Elena Durazo (D-Los Angeles)
- **Senate Transportation Committee:** Remains Senator Dave Cortese (D-San Jose)

RTD's Senator Jerry McNerney has been appointed to the following committees: Senate Agriculture Committee; Senate Budget and Fiscal Review Committee; Senate Budget Subcommittee No #2 on Resources, Environmental Protection, and Energy; Senate Energy, Utilities & Communications Committee; Senate Military and Veterans Affairs Committee; Senate Privacy, Digital Technologies, and Consumer Protection Committee; Senate Revenue and Taxation Committee (Chair); Senate Joint Committee on Fairs Allocation and Classification; and Senate Select Committee on Nonprofit Sector.

Leadership appointments and changes to Budget and Budget Subcommittees, and Natural Resources and Water Committee will take effect immediately. All other changes will take effect on February 1, 2026.

Potential Impact to RTD: New Chairs for the Senate Appropriations Committee, Senate Budget and Fiscal Review Committee, Senate Budget Subcommittee No. 2, and Senate Housing Committee will bring new priorities to committees overseeing policy and fiscal matters impacting RTD. As the Legislative year has just begun it is too early to indicate the scope or direction of this impact.

TIRCP Cycle 8 Draft Guidelines Released

On January 12, the California State Transportation Agency (CalSTA) released the draft [guidelines](#) and schedule for the Transit and Intercity Rail Capital Program (TIRCP) Cycle 8. As noted above, the TIRCP is a competitive grant program which, since its inception in 2015, has funded over \$11 billion worth of transformative capital projects across California. See the draft schedule below.

2026 TIRCP Cycle 8 Draft Schedule

• Release Draft 2026 Cycle Guidelines	January 12, 2026
• Guidelines Workshops (Virtual)	February 11, 2026
• Closing Date for Comments on Draft Guidelines	February 18, 2026
• CalSTA Publishes Final Cycle 8 Guidelines	February 20, 2026
• CalSTA Publishes Cycle 8 Call for Projects	February 20, 2026
• Optional, time-limited meetings with applicants to discuss project concepts and qualifications	March 2 – March 13, 2026
• Project Applications Due	May 14, 2026
• CalSTA Anticipated Award Announcements	September 18, 2026

We will keep RTD apprised of developments on this front.

Potential Impact to RTD: As indicated above, RTD is eligible to submit a grant application to TIRCP, a competitive grant program administered by CalSTA. The forthcoming call for projects presents an opportunity for RTD to pursue a major capital grant for vehicles, technology, and/or facilities.

Update on CalSTA Transit Transformation Task Force Report

On December 9, 2025, the California State Transportation Agency publicly released the [Transit Transformation Task Force Report](#). The public release of the report followed CalSTA's submittal of the report to Task Force members and the Legislature on December 2, 2025 – more than a month after the October 31, 2025 submittal deadline established under Senate Bill 125 (Committee on Budget and Fiscal Review) [Chapter 54, Statutes of 2023].

While drafted by CalSTA, the report was informed by the Transit Transformation Task Force, which was convened by CalSTA in December 2023 to solicit and develop recommendations to grow transit ridership and improve the transit experience for all transit riders. As we have previously reported, the Task Force was comprised of 25 members, representing state government, local agencies, academic institutions, advocacy organizations, and other stakeholders. The report includes a detailed analysis of the services provided by California transit operators, transit ridership demographics, existing transit funding sources, and their eligible uses, the cost to maintain and operate the public transit network, the cost of federal and state mandates, workforce recruitment and retention, state and local policies that impact service efficiency, transit performance measures and oversight, and advances detailed recommendations on a wide range of topics.

The transit industry's participation in the Task Force process was principally steered by the California Transit Association (CTA). The CTA was represented on the Task Force by 12 members, including several transit agency representatives from the San Francisco Bay Area. The CTA convened a Transit Transformation Advisory Committee, comprised of the transit agency members of the Task Force, which met regularly over the past two years to review Task Force proposals and develop industry recommendations for the Task Force's consideration.

While we commend the Task Force report to the RTD Board of Directors for full review, the Board should be aware that the reception to the report from the CTA – and likely, other stakeholders – is mixed.

In its review of the Task Force report, the CTA has found that the report establishes a comprehensive landscape analysis of the challenges transit operators face, including the regulatory, administrative, and policy barriers that impede more effective transit project and service delivery; the external factors, like housing costs, land use decision-making, and remote work, impacting transit ridership; the external drivers of operational cost increases, like wages, insurance, and fuel; and the significant financial impacts of transit operators' efforts to comply with the California Air Resources Board's Innovative Clean Transit regulation, which mandates that operators transition their bus fleets to dramatically more expensive zero-emission technologies without dedicated new funding support. The CTA has also found that the Task Force report appropriately outlines the near-term funding crisis faced by transit operators due to the continued prevalence of remote work, persistent inflation, and the state's mandated transition to zero-emission

technology; the risk to once-stable transit funding sources, like the State Transit Assistance program, which relies on the sales tax on diesel fuel; and the potential cascading impacts of revenue losses on transit operators' financial stability.

The CTA has shared, however, that the report's recommendations are likely to be of varied benefit to transit operators and their riders. The CTA has commended the report for its recommendations on several topics, including transit safety and security, transit prioritization, first-mile / last-mile connections to transit, land-use, transit fleet and asset management, and construction. The CTA has voiced concerns, however, about the limited recommendations on state transit funding, which largely focus on repurposing existing funding and creating opportunities for ancillary revenue development, and not the creation of new revenue sources; and, the limited recommendations on Transportation Development Act reform, which fall short of presenting a full replacement for the existing oversight mechanisms and performance measures.

The CTA has formalized its response to the Task Force report in a letter filed on December 12, 2025.

Potential Impact to RTD: The TTTF report covers a diverse set of topics, including governance, performance measures, funding, fleet management, land-use, TOD, and operations. The recommendations included in the report have the potential to become new legislation and/or regulations that will impact transit agencies, like RTD, in the years ahead. As the report includes only minor recommendations on transit funding and TDA reform, we expect that the CTA will need to drive these matters forward, beginning in 2026.

Bills of Interest

AB 810 (Irwin) Internet Website Requirements – WATCH

As amended on April 10, this bill would expand on existing law to require special districts, joint powers authorities, or other political subdivisions to maintain an internet website with a ".gov" or ".ca.gov" domain by January 1, 2031. The domain itself is free for eligible government agencies; however it will require affected agencies to reconfigure and update their website and other relevant third-party systems. **This bill is a two-year bill.**

Potential Impact to RTD: This bill would create new administrative and fiscal impacts on RTD. As a two-year bill, the legislation will not move forward this year.

AB 1070 (Ward) Transit District Governing Boards – OPPOSE

This bill would prohibit a transit district from compensating a member of the governing board unless the member demonstrates personal use of the transit system for at least one hour or for four trips per month. The bill would also require the governing board of a transit district to include 2 nonvoting members and 4 alternate nonvoting members.

These members would be required to include users of the service, and representatives of the labor organization representing transit employees. **This bill was “gutted-and-amended” to address a new topic.**

Potential Impact to RTD: Recent amendments to AB 1070 remove all impacts to RTD.



LEAD STAFF: ALEX CLIFFORD, CEO

I. RECOMMENDED ACTION

Motion to approve meeting minutes from the November 20, 2025, Regular Board of Directors meeting.

II. SUMMARY

- Staff is providing the November 20, 2025, Regular Board of Directors meeting minutes.
- Minutes provide an official record of the discussions, decisions, and actions taken during the previous board meeting.
- Meeting minutes are recorded after each meeting and will be provided for approval at the following regularly scheduled meeting.

III. DISCUSSION/BACKGROUND

Meeting minutes are prepared by staff and serve as an official public record of actions taken by the Board of Directors. Once approved, minutes are filed and will remain in RTD's archives to provide a clear and accurate record of the proceedings. This ensures that Board members, staff, and stakeholders can refer to the documented decisions and rationale, reinforcing trust in the organization's governance. Additionally, as the organization evolves, approved minutes serve as an important historical reference. They help track the progression of decisions, policies, and strategies, which can inform future actions.

Minutes will be made available to any member of the public upon request.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priority 4.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

Meeting minutes provide customers with transparent agency information.

VI. FINANCIAL CONSIDERATIONS/IMPACT
N/A

VII. CHANGES FROM COMMITTEE
N/A

VIII. ALTERNATIVES CONSIDERED
N/A

IX. ATTACHMENTS
Attachment A: Draft minutes of the RTD Board of Directors Regular Meeting of November 20, 2025

Prepared by: Erica Aguiñiga, Executive and Board Support Senior Specialist

X. APPROVAL

Alex Clifford, CEO

A handwritten signature in blue ink, appearing to read "Alex Clifford", is placed over a horizontal line.



Attachment A
Cover Page

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE SAN JOAQUIN REGIONAL TRANSIT DISTRICT
THURSDAY, NOVEMBER 20, 2025

The San Joaquin Regional Transit District (RTD) Board of Directors held a regular meeting at 10:00 a.m. on Thursday, November 20, 2025, in the Boardroom of RTD's Downtown Transit Center, 421 East Weber Avenue, Stockton, California.

1.	CALL MEETING TO ORDER	Chair Gary Giovanetti called the meeting to order at 10:01 a.m.
2.	MOMENT OF SILENCE/REFLECTION	Chair Giovanetti called for a moment of silence and reflection.
3.	SAFETY ANNOUNCEMENT	Safety, Security, and Risk Management Director Curtis Moses made the Safety Announcement.
4.	PLEDGE OF ALLEGIANCE TO THE FLAG	Chair Giovanetti led the pledge.
5.	ROLL CALL	Present: Gary Giovanetti, Chair Les Fong, Director Balwinder Singh, Director Stephan Castellanos, Director
		Alex Clifford, CEO Julie Sherman, RTD Legal Counsel
7.	SPECIAL PRESENTATIONS	
A.	RECOGNITION OF VICE CHAIR MIKE RESTUCCIA	Mike Restuccia was recognized for his 14 years on the Board of Directors.
6.	PUBLIC COMMENTS	No public comments were received.
7.	SPECIAL PRESENTATIONS	
B.	RECOGNITION OF EMPLOYEES OF THE QUARTER	Harpreet Kaur was recognized as the Administration Employee of the Quarter. Wilfred Rosal was recognized as the Transportation Employee of the Quarter.

Paul Williams was recognized as the Maintenance Employee of the Quarter.

Daniel Baker was recognized as the Facilities Employee of the Quarter.

C. RECOGNITION OF EMPLOYEES' YEARS OF SERVICE

Andrea Aguilar and Michael Fregillana were recognized for 5 years of service.

Arturo Martinez was recognized for 20 years of service with RTD.

D. SJCOG FY 26-27 UNMET TRANSIT NEEDS PRESENTATION

Senior Regional Planner Joel Campos reported on transportation needs.

8. REPORTS

A. CHIEF EXECUTIVE OFFICER UPDATE

CEO Alex Clifford provided an oral update regarding the following topics:

- Low and No Emission (Low-No) Grant Awarded
- MPO Update
- APTA Statement

B. MARKETING UPDATE

Supervisor of Marketing and Customer Engagement Maximilian Cao provided an update on recent events.

C. FINANCIAL UPDATE

Finance Manager Ravi Sharma presented the October Revenue and Expense Summary and Cash Flow Projection.

9. INFORMATION ITEMS

Reports provided for information only:

A. FEDERAL LEGISLATIVE UPDATE

B. STATE LEGISLATIVE UPDATE

C. QUARTERLY GRANTS ACTIVITY REPORT

D. QUARTERLY UPDATE OF SOLICITATIONS

E. QUARTERLY UPDATE OF CONTRACTS AWARDED

F. QUARTERLY PARATRANSIT OPERATIONS STATUS REPORT

G. FY26 Q1 KEY PERFORMANCE INDICATORS (KPI) REPORT

10. CONSENT CALENDAR

A. MOTION: APPROVING THE MINUTES OF THE OCTOBER 17, 2025, REGULAR BOARD OF DIRECTORS MEETING

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Singh, Castellanos
ABSENT: NAYES: ABSTAIN:

B. RESOLUTION: ADOPTING THE 2026 BOARD OF DIRECTORS REGULAR MEETING SCHEDULE

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Singh, Castellanos
ABSENT: NAYES: ABSTAIN:

C. MOTION: APPROVING RTD TO REQUEST FEDERAL FY2026 CONGRESSIONALLY DIRECTED SPENDING (CDS) FUNDING IN THE AMOUNT OF \$1,200,000 FOR THE RTD UNION TRANSFER STATION (UTS) EMERGENCY OPERATIONS CENTER (EOC) PROJECT; FURTHER, THAT THIS FFY2026 CDS AND COMMUNITY PROJECT FUNDING (CPF) REQUEST BE SUBMITTED TO CALIFORNIA'S SENATORS AND CONGRESSMEN, FOR INCLUSION IN THE FFY2026 BUDGET, AND THAT THIS REQUEST ALSO BE SUBMITTED TO THE SAN JOAQUIN COUNCIL OF GOVERNMENTS (SJCOC) FOR INCLUSION IN ITS SAN JOAQUIN ONE VOICE 2026 FEDERAL LEGISLATIVE AGENDA

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Singh, Castellanos
ABSENT: NAYES: ABSTAIN:

D. MOTION: APPROVING A SECOND AMENDMENT TO THE CONTRACT WITH FASTENAL COMPANY FOR FAST SOLUTIONS PROGRAM VENDING EQUIPMENT AND SUPPLIES, THAT WILL PROVIDE AN INDUSTRIAL SUPPLY SOLUTION DESIGNED TO DISPENSE MAINTENANCE, REPAIR, AND OPERATIONS SUPPLIES AND OTHER CONSUMABLES THROUGH A VENDING MACHINE, AND TO INCREASE THE CONTRACT VALUE BY \$120,000, BRINGING THE TOTAL NOT-TO-EXCEED AMOUNT TO \$365,000

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Singh, Castellanos
ABSENT: NAYES: ABSTAIN:

E. MOTION: AUTHORIZING THE CEO TO ISSUE A PURCHASE ORDER TO MUNICIPAL MAINTENANCE EQUIPMENT INC. FOR 20 NEW PORTABLE BUS LIFTS USING SOURCEWELL COOPERATIVE PRICING AND REPLACING AGING LIFT EQUIPMENT TO SUPPORT SAFE, EFFICIENT MAINTENANCE OPERATIONS IN ALIGNMENT WITH THE AGENCY'S TRANSIT ASSET MANAGEMENT PLAN AT A TOTAL CAPITAL COST OF \$314,841

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Singh, Castellanos
ABSENT: NAYES: ABSTAIN:

F. MOTION: AUTHORIZING THE CEO TO ISSUE A SINGLE-SOURCE PURCHASE ORDER TO VONTAS FOR THE PURCHASE AND INSTALLATION OF CAD/AVL HARDWARE AND RELATED EQUIPMENT ON RTD'S NEW GILLIG HYBRID BUSES FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED \$308,000

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Singh, Castellanos
ABSENT: NAYES: ABSTAIN:

G. ACCEPT AND FILE: APPROVED BOARD OF DIRECTORS TRAVEL EXPENSES

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Singh, Castellanos
ABSENT: NAYES: ABSTAIN:

H. ACCEPT AND FILE: CHECK REGISTER FOR THE MONTH OF OCTOBER 2025

ACTION: MOTION: Les Fong SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Singh, Castellanos
ABSENT: NAYES: ABSTAIN:

11. ACTION ITEMS

A. MOTION: AUTHORIZING THE CEO TO EXECUTE AN AMENDMENT TO THE CONTRACT WITH GILLIG LLC FOR THE PURCHASE AND DELIVERY OF TWENTY-SEVEN (27) HYBRID ELECTRIC BUSES, TO ADD ONE MORE HYBRID BUS, AND TO INCREASE THE TOTAL CONTRACT NOT-TO-EXCEED AMOUNT BY \$4,800,009 TO ADDRESS AN INCREASE IN THE COST PER BUS FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED \$37,200,009

This item was pulled from the agenda and will be brought back at a future meeting.

B. MOTION: MOTION: AUTHORIZING THE CEO TO EXECUTE A CONTRACT NOT TO EXCEED \$5,300,000 WITH COMPLETE COACH WORKS (CCW) FOR THE REFURBISHMENT OF SIX (6) 2014 NOVA 60-FOOT ARTICULATED BUSES, TWO (2) 2013 MCI MOTOR COACHES, AND TWO (2) MCI (2010 AND 2013) COACHES TO BE TRANSFERRED FROM MONTEREY-SALINAS TRANSIT DISTRICT (MST) USING THE WASHINGTON STATE DEPARTMENT OF ENTERPRISE SERVICES (DES) COOPERATIVE CONTRACT, AND; AUTHORIZING THE TRANSFER OF \$1,600,000 FROM THE FY25 BUS REPLACEMENT PROJECT TO THE FY26 BUS REFURBISHMENT PROJECT, AND; INCREASING THE BUS REFURBISHMENT PROJECT NOT TO EXCEED AUTHORIZATION FROM \$3,700,000 TO \$5,300,000, INCLUDING \$800,000 CONTINGENCY, AND; AUTHORIZING THE CEO TO ACCEPT TWO MOTOR COACH INDUSTRIES (MCI) OVER-THE-ROAD COACHES FROM MST UNDER TRANSFER OF ROLLING STOCK PROVISIONS

This item was pulled from the agenda and will be brought back at a future meeting.

C. RESOLUTION: APPROVING THE DISCONTINUATION OF VAN GO! INTRACITY SERVICE WITHIN THE CITIES OF ESCALON AND LATHROP, EFFECTIVE JANUARY 25, 2026, AND AUTHORIZING STAFF TO FOLLOW THE ESTABLISHED PUBLIC PARTICIPATION AND OPERATIONAL PROCESS FOR SERVICE DISCONTINUATION, INCLUDING RIDER NOTIFICATION, COORDINATION WITH THE JURISDICTIONS, AND IMPLEMENTATION OF OPERATIONAL CHANGES

Director Castellanos made the motion as stated and added the following language to the resolution for approval:

AND DIRECTING STAFF TO SEND A LETTER TO SJCOG EXPLAINING THE BOARD'S DISAPPOINTMENT WITH SJCOG'S FUNDING OF DUPLICATE SERVICES

ACTION: MOTION: Stephan Castellanos SECOND: Balwinder Singh
Roll Call:
AYES: Giovanetti, Fong, Singh, Castellanos
ABSENT: NAYES: ABSTAIN:

D. MOTION: APPOINTING DIRECTOR GARY GIOVANETTI AS THE RTD BOARD OF DIRECTORS' REPRESENTATIVE TO THE SAN JOAQUIN RTD RETIREMENT BOARD, AND APPOINTING DIRECTOR LES FONG AS THE ALTERNATE MEMBER FOR THIS POSITION

ACTION: MOTION: Balwinder Singh SECOND: Stephan Castellanos
Roll Call:
AYES: Giovanetti, Fong, Singh, Castellanos
ABSENT: NAYES: ABSTAIN:

12. QUESTIONS AND COMMENTS FROM DIRECTORS AND STAFF

13. CLOSED SESSION

Chair Giovanetti announced that the Board would recess into Closed Session at 12:11 p.m. to consider the following items set forth on the agenda.

- A. Conference with Legal Counsel - Anticipated Litigation. Initiation of litigation pursuant to Government Code § 54956.9(d)(4): Two potential cases
- B. Conference with Legal Counsel - Existing Litigation pursuant to Government Code § 54956.9(d)(1): Aaron Edwards v. San Joaquin Regional Transit District et al.

14. OPEN SESSION -- CLOSED SESSION REPORT (LEGAL COUNSEL)

The Board of Directors returned from a Closed Session at 12:48 p.m.

RTD Legal Counsel Julie Sherman reported that with respect to the first closed session, the Board voted to authorize initiation of litigation by a 3-1 vote. Directors Giovannetti, Castellanos, and Fong voted to authorize the litigation; Director Singh voted no. The matter at issue concerns the dispute arising out of SJGOG's denial of SB 125 and Measure K funding to RTD.

With respect to the second closed session, no reportable action was taken.

15. ADJOURNMENT

Chair Giovanetti adjourned the meeting at 12:49 p.m.



LEAD STAFF: MERAB TALAMANTES, DIRECTOR OF ADMINISTRATION

I. RECOMMENDED ACTION:

That the RTD Board consider approving the appointment of Michael Restuccia as the alternate Retirement Board member for Director Johanna Shick, replacing Kathy Herum, who resigned effective December 30, 2025, subject to the concurrence of the RTD Retirement Board.

II. SUMMARY

- Section 15 of the RTD Retirement Plan allows each Retirement Board member (other than the Umpire Member) to designate an alternate, subject to approval by the Retirement Board prior to commencing service.
- Director Johanna Shick's previously appointed alternate, Kathy Herum, resigned effective December 30, 2025.
- Director Shick has requested that Michael Restuccia be appointed as her alternate.
- This action ensures continuity of representation and compliance with the Retirement Plan and Retirement Board Bylaws.

III. DISCUSSION/BACKGROUND

Section 15 of the RTD Retirement Plan establishes the composition and administration of the Retirement Board and expressly authorizes each Retirement Board member, other than the Umpire Member, to designate an alternate, provided that such appointment is approved by the Retirement Board before the alternate begins service.

In January 2023, the RTD Board approved amendments to the Retirement Plan and subsequent Retirement Board Bylaws to formalize the designation and use of alternate members. Following those actions, the RTD Board approved specific alternate appointments, including the appointment of Kathy Herum as the alternate for Director Johanna Shick as the Non-Represented Employee representative.

Kathy Herum resigned from her position effective December 30, 2025, creating a vacancy in the alternate role. To maintain continuity and ensure uninterrupted participation on the Retirement Board when needed, Director Shick has requested that Michael Restuccia be appointed as her alternate.

Consistent with the Retirement Plan, this appointment is subject to the concurrence of the RTD Retirement Board prior to Mr. Restuccia commencing service.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priorities 2 and 4.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

None. This action is administrative in nature and does not directly impact transit customers.

VI. FINANCIAL CONSIDERATIONS/IMPACT

None.

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

Do nothing was considered but is not recommended, as it would leave the alternate position vacant and could limit representation and continuity on the Retirement Board when the primary member is unavailable.

IX. ATTACHMENTS

Attachment A: Retirement Plan Restated January 20, 2023

Attachment B: San Joaquin Regional Transit District Retirement Board
Bylaws Effective February 23, 2023

Prepared by: Merab Talamantes, Director of Administration

X. APPROVALS

Julie Sherman, General Counsel

Alex Clifford, CEO

San Joaquin RTD Board of Directors
Subject: Alternate Retirement Board Member

Item 11B
January 20, 2026



Attachment A
Cover Page



LEAD STAFF: **CHRISTOPHER WADDELL**
RTD RETIREMENT BOARD LEGAL COUNSEL

REPORT: **RETIREMENT PLAN AMENDMENT PROVIDING FOR
ALTERNATE RETIREMENT BOARD MEMBERS**

I. SUMMARY

- RTD's Retirement Board members would like to designate alternates other than the Umpire Member to serve in their stead when the Board Member cannot attend a Retirement Board meeting.
- For this change to occur, an amendment to the Retirement Plan is necessary.
- The RTD Board would adopt the attached proposed Plan amendment.

II. DISCUSSION/BACKGROUND

At its September 15, 2022 meeting, the Retirement Board considered a memorandum concerning the designation by Retirement Board members other than the Umpire Member of alternates to serve in their stead when the Board Member is unable to attend a Retirement Board meeting. This memorandum covered language for a proposed Retirement Board Bylaw. It noted that to effectuate this change, an amendment to the Retirement Plan would be necessary, as the composition of the Retirement Board is spelled out in the Retirement Plan document.

Attached for the Board's consideration is a proposed Plan amendment to effectuate this change. The proposed amendment also addresses the process for the appointment of the Non-Represented employee representative on the Retirement Board, which the CEO has discussed with RTD's Non-Represented employees.

This Plan amendment would become effective upon its adoption by the RTD Board.

The Bylaw language provided with the September 15 memorandum sets forth a number of provisions applicable to each alternate. These have been incorporated into the comprehensive set of proposed Bylaws for the Retirement Board's consideration.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priority 4.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

IV. FINANCIAL CONSIDERATIONS/IMPACT

None.

V. CHANGES FROM COMMITTEE

N/A

VI. ALTERNATIVES CONSIDERED

None.

VII. ATTACHMENTS

Attachment A: Proposed Retirement Plan Amendment

Attachment B: Resolution

Prepared by: Christopher Waddell, RTD Retirement Board Legal Counsel

**DRAFT PROPOSED RETIREMENT PLAN AMENDMENT—ALTERNATE
RETIREMENT BOARD MEMBERS**

SECTION 15. ADMINISTRATION

A. This Retirement Plan shall be administered by the Retirement Board, which shall be composed of five (5) members, two (2) members as representatives of RTD (one being a member of the RTD Board of Directors and one Non-Represented Employee representative) and two (2) representatives of the Union, and one Umpire Member (who shall only participate as a member of the Retirement Board when there is a deadlock vote of the other four members). The Non-Represented Employee representative need not be an RTD employee and shall be appointed by the RTD Board upon the recommendation of the CEO with the concurrence of RTD's Non-Represented employees. Each Retirement Board member other than the Umpire member may designate an alternate, whose appointment shall be approved by the Retirement Board before commencing service. The Retirement Board shall administer all of the provisions of this Retirement Plan. Its duties, among others, shall include:

- (1) It shall authorize the employment of such actuarial, and other professional services as it may deem appropriate.
- (2) It shall be responsible for the filing and maintaining of personnel records necessary or operation of this Retirement Plan.
- (3) It shall authorize the payment of retirement benefits under this Retirement Plan.
- (4) It shall approve mortality tables, interest rates, and other actuarial factors to be used in determining the requirements of this Retirement Plan. The Retirement Board shall determine the amount of any benefit that is determined on the basis of actuarial assumptions using assumptions adopted by the Board by rule or policy; such benefits shall not be subject to Employer discretion.
- (5) Such duties as are prescribed by the San Joaquin Regional Transit District Act, including all amendments of this Retirement Plan.
- (6) It shall, among other things, interpret the provisions of the Plan, hear and decide all appeals from participants and beneficiaries with respect to application and/or interpretation of the provisions of the Plan, enter into any and all contracts in the name of the Plan or Retirement Board and do all acts that the Retirement Board in its sole discretion, deems necessary and advisable to carry out its duties and obligations as prescribed by law, the Collective Bargaining Agreement and this Plan.
- (7) The Retirement Board shall adopt such rules and procedures for the conduct of its meetings and determine the time and place of its meetings.
- (8) The Retirement Board shall not engage in a transaction prohibited by Section 503(b) of the Code.

Remaining subsections of Section 15 unchanged

San Joaquin RTD Board of Directors
Subject: Alternate Retirement Board Member

Item 11B
January 20, 2026



Attachment B
Cover Page

SAN JOAQUIN REGIONAL TRANSIT DISTRICT RETIREMENT BOARD BYLAWS

Effective February 23, 2023

As adopted and approved by the San Joaquin Regional Transit District Board of Directors,
pursuant to California Public Utilities Code Section 50150.

TABLE OF CONTENTS

ARTICLE 1: RETIREMENT BOARD COMPOSITION AND PURVIEW GOVERNANCE.....	3
ARTICLE 2: MEETINGS.....	6
ARTICLE 3: OFFICERS.....	7
ARTICLE 4: ORDER OF BOARD BUSINESS.....	9
ARTICLE 5: MEMBERS ADDRESSING THE BOARD.....	11
ARTICLE 6: PERSONS ADDRESSING THE BOARD	12
ARTICLE 7: OFFICIAL ACTIONS	13
ARTICLE 8: COMMITTEES.....	14
ARTICLE 9: RULES.....	14

ADOPTED BY THE:
San Joaquin Regional Transit District Retirement Board
on February 23, 2023
BYLAWS FOR THE RETIREMENT BOARD

ARTICLE 1

RETIREMENT BOARD COMPOSITION AND PURVIEW

GOVERNANCE

§ 1.10 Definitions

For the purposes of these Bylaws, the "Board" or the "RTD Board" shall refer to the Board of Directors of the San Joaquin Regional Transit District. The "Retirement Board" shall refer to the Board of Directors of the San Joaquin RTD Retirement Plan. "Employee" shall refer to any person employed by RTD.

§ 1.11 Retirement Plan; Application of Bylaws

These Bylaws are created by and under the full authority and approval of the Retirement Board and govern its actions in maintaining the Retirement Plan established for employees of the San Joaquin Regional Transit District (hereinafter "RTD".)

The plan is referred to herein as the "Retirement Plan."

These Bylaws apply to the Retirement Plan as they may be amended from time to time, except when the terms of the Act and/or the terms of the Plan are inconsistent with the terms of these Bylaws, in which case the terms of the Act and/or the Plan will govern its operations.

§1.12 Governance of the Retirement Plan

The Retirement Plan is governed by one board, hereinafter individually referred to as the "Retirement Board."

Pursuant to the Retirement Plan, operating under the authority of California Public Utilities Code Sections 50150 and 99159, the RTD Board shall create a retirement board of no more than five members. Two (2) members shall be representatives of the RTD (one being a member of the RTD Board of Directors and one being a Non-represented employee representative), and two members of which shall be representatives of the Union. The Non-Represented Employee representative need not be an RTD employee and shall be appointed by the RTD Board upon the recommendation of the CEO with the concurrence of RTD's Non-Represented employees. The fifth member – referred to as the Umpire – shall be selected jointly by the Union and RTD.

The Retirement Board has determined that in order to ensure continuity of its operations in the event that one or more of its members is unable to attend a meeting, each member other than the Umpire Member shall have the authority to designate an alternate to serve in their stead in their absence. The Non-represented employee representative shall seek the concurrence of the non-represented employees of RTD prior to designating their alternate.

The following provisions apply to each alternate member:

1. Their appointment must be approved by the Retirement Board prior to assuming office.
2. In order to develop and maintain continuity of knowledge and experience with Retirement Board operations, each alternate must regularly attend all Regular and Special meetings of the Retirement Board.
3. Each alternate should pursue education in areas that are pertinent to administration of the Retirement Board, as described more fully in Section 1.14.
4. Each alternate must comply with the economic disclosure requirements of the Political Reform Act that are applicable to Retirement Board members.

The Retirement Board shall administer the retirement system, and shall define its powers, duties and responsibilities of the Retirement Board members.

In the event of a vacancy of a Retirement Board member because of death, resignation, illness, or other reason, a new member must be appointed in compliance with applicable regulations and legislation as soon as may reasonably occur, but no later than 60 days after such vacancy.

§1.13 Retirement Board Fiduciary Duty and Authority

The duties and responsibilities of each Retirement Board Member must be executed in accordance and in full compliance with the requirements of Sections 50150-50153 of the California Public Utilities Code, the California Constitution, Article 16, §17, and any other provision of law applicable to fiduciary duties of the Retirement Board.

The Retirement Board shall administer and carry out the terms and provisions of the Retirement Plan. The Retirement Board has no authority to amend or change the terms of the Retirement Plan.

§1.14 Board Member Responsibilities and Core Competencies

A. Attendance

All board members, including alternates, are expected to attend all board and applicable committee meetings. While attendance is not always possible, board members should, once the calendar for a year is set, immediately flag any scheduling conflicts and thereafter manage their schedules to avoid creating additional conflicts. Absences for medical or other substantial reasons shall be deemed to be excused absences in the discretion of the Board President.

B. Preparation

Board members should come to board and committee meetings having read the materials prepared and circulated by staff and/or consultants and having asked any questions of staff necessary to their understanding of materials.

C. Inquisitiveness

Board members should be inquisitive, and should appropriately question staff, advisors and fellow trustees as circumstances require. There is no such thing as a "dumb question."

D. Integrity

Board members shall conduct themselves with integrity and dignity, maintaining the highest ethical conduct at all times. They should understand system objectives and exercise care, prudence and diligence in handling confidential information.

E. Knowledge

Board members should develop and maintain their knowledge and understanding of the issues involved in the management of the system. The specific areas in which board members should develop and maintain a high level of knowledge should include:

- Public pension plan governance.
- Asset allocation and investment management.
- Actuarial principles and funding policies.
- Financial reporting, controls and audits.
- Benefits administration.
- Vendor selection process.
- Open meeting and public records laws.
- Fiduciary responsibility.
- Ethics and conflicts of interest.

F. Education

Board members should identify areas in which they might benefit from additional education and work with staff to find educational opportunities. Board members should fulfill the training expectations outlined in the Board Member Education policy and are encouraged to attend additional relevant educational opportunities as outlined therein.

G. Collegiality

Members shall make every effort to engage in collegial deliberations, and to maintain an atmosphere in which board or committee members can speak freely, explore ideas before becoming committed to positions and seek information from staff and other members. Board members should come to meetings without having fixed or committed their positions in advance.

H. Independence

Board members shall, upon taking office, sign a pledge confirming their independence and their understanding of their fiduciary duties. The pledge shall be renewed annually and shall read as follows:

"I understand that as a board member, I must discharge my duties as a fiduciary with respect to the system solely in the interest of its members, retirees and beneficiaries. I pledge not to allow political meddling or other forms of intimidation to affect my independence of judgement in the exercise of my fiduciary responsibilities."

ARTICLE 2

RETIREMENT BOARD RULES

MEETINGS

§2.10 Regular Quarterly Retirement Board Meeting Schedule

The Retirement Board shall hold regular meetings at least quarterly. No later than December 31st of each year, the Retirement Board must adopt a resolution setting forth their regular meeting schedule for the following calendar year. The resolution establishing the Retirement Board's regular meeting schedule shall state the date and time for each meeting and the place for each such meeting if it differs from the place set out in the Bylaws. Unless otherwise specified in the meeting notice, the Retirement Board will conduct its meetings at RTD's Downtown Transit Center Boardroom located at 421 East Weber, Stockton CA 95202-3024.

§2.11 Special Meetings

A special meeting may be called at any time by the Chair, the Vice-Chair, or by a majority of the members of the Retirement Board, by delivering personally, via electronic mail ("e-mail"), or by U.S. mail, written notice to each member of the Retirement Board, and by posting a notice on the San Joaquin Regional Transit District's internet web site. Such notice must be delivered and received at least 72 hours before the time of such meeting. The call and notice shall specify the time and place of the special meeting and the business to be transacted. No business other than as specified in the notice shall be considered at such meeting.

§2.12 Quorum

Three Retirement Board members constitute a quorum of the Retirement Board for purposes of convening a meeting and for the transaction of business.

§2.13 Open Meetings; Application of the Ralph M. Brown Act

All meetings and associated notices must comply with the provisions of the Ralph M. Brown Act. (Government Code Sections 54950, et seq.) Accordingly, all Retirement Board meetings are open to the public except when the subject matter may be properly addressed in, and properly noticed for, a closed session.

§2.14 Agenda Preparation, Delivery, and Posting

In addition to those requirements set forth in the Brown Act, each meeting agenda, together with all supporting documents, must be delivered to the Retirement Board members and Legal Counsel to the Retirement Board at least five days before the meeting. The purpose of this requirement is to give Board members advance notice of all business coming before them. In the case of special meetings which may be called less than seven (7) days in advance of the meeting date, the requesting individual shall provide such notice as soon as may be practical under the circumstances, but at least 24 hours prior to the special meeting.

If a Retirement Board Member wishes to have an item placed onto the Agenda, and before it will be placed on the Agenda, the requesting Board Member must provide sufficient information to the Retirement Board Secretary to advise the Retirement Board of the subject matter, the desired action being requested, and

sufficient information for the Retirement Board to consider and act upon it. Said information must be submitted at least ten (10) working days prior to a regular Retirement Board meeting date and five (5) working days prior to a special Board meeting date

§2.15 Access to Public Records Distributed at Meeting

Writings which are public records and which are distributed with the agenda prior to the Board meeting or during a meeting shall be made available for public inspection at the meeting if prepared by RTD or a member of the Retirement Board or after the meeting if prepared by some other person.

§2.16 Continuing Body

The Retirement Board is a continuing body and no measure pending before it is abated or discontinued by reason of the expiration of the term of office or removal of a member of the Retirement Board.

§2.17 Adjournment of Meeting

The Retirement Board may adjourn any regular, adjourned regular, special, or adjourned special meeting to a time and place specified in the order of adjournment. Less than a quorum may so adjourn from time to time. Notice of adjournment of a duly called special meeting at which less than a quorum is present shall be given in the same manner as notice of the original meeting. If all members are absent from any regular or adjourned regular meeting, the Secretary of the Board may declare the meeting adjourned to a stated time and place and he or she shall cause a written notice of the adjournment to be given in the same manner as provided herein for special meetings. In the case of all adjournments, a copy of the order or notice of adjournment shall be conspicuously posted on the door to the San Joaquin Regional Transit District Downtown Transit Center, located at 421 East Weber, within 24 hours after the time of the adjournment. When an order of adjournment of any meeting fails to state the time at which the adjourned meeting is to be held, it shall be held at the time specified for regular meetings.

ARTICLE 3

OFFICERS

§3.10 Officers

The Retirement Board shall elect a Chair and a Vice Chair in accordance with the Retirement Plan.

The election of officers will be conducted at the last meeting of the calendar year for the following calendar year. New officers will assume their position on January 1.

§3.11 Chair Responsibilities

1. The Chair presides over and preserves order at all regular meetings, special meetings, and hearings of the Retirement Board. The Chair states every question coming before the Retirement Board, and decides all questions of order without debate, subject, however, to an appeal by a member of the Retirement Board. The Chair may move, second, and debate from the chair, subject only to such limitations of debate as are imposed on all members, and has all other rights or privileges of all others members.
2. In all cases, the Chair can direct the Secretary to include discussion or action items on the

agenda for future Retirement Board meetings. The Chair, or Chair Pro Tem presiding at the meeting, signs all Board resolutions and all minutes of Retirement Board meetings or hearings, which have been adopted or approved.

§3.12 Vice Chair

The Vice Chair serves as the Chair Pro Tem in the Chair's absence. When serving as the Chair Pro Tem, the Vice Chair has all of the rights, duties and responsibilities of the Chair as set forth in Section 3.11 above.

§3.13 Secretary

The Chief Executive Officer (CEO) of San Joaquin RTD, or his or her designee, shall serve as the Secretary to the Retirement Board. The Secretary may designate an Assistant Secretary.

In addition, the Secretary has the following powers and duties, any or all of which may be delegated by the Secretary to the Assistant Secretary if and as designated by the Secretary.

1. Create meeting notices and agendas;
2. Post agendas;
3. Call the roll at the beginning of each Board meeting and for each roll call vote;
4. Announce the result of each vote;
5. Attend and keep minutes of all meetings and hearings of the Board;
6. Furnish each Retirement Board member a copy of the minutes of each meeting with the agenda for the following meeting;
7. Attest all resolutions of the Retirement Board and the minutes of all meetings or hearings which have been approved by the Board;
8. Keep and have custody of all books, records and papers of the Retirement Board, and certify true copies thereof whenever necessary; and,

Perform such other duties as may be required either by the Retirement Plan or by statute, ordinance, resolution or order.

§3.14 Vacancy

If an officer vacates his or her seat on the Retirement Board because of death, resignation, illness, or other reason, officer selections must be held at the first Retirement Board meeting after the vacancy has occurred.

§3.15 Additional Delegable Duties

The Retirement Board, at its discretion and by resolution, may authorize its Chair, Vice Chair and/or Secretary or other RTD staff to exercise additional administrative authority, such as to execute contracts or other legally-binding documents, manage Board-awarded contracts, make purchases up to Board-

authorized limits, and approve service retirements.

The Retirement Board may also authorize the CEO of RTD or other delegates to carry out other support functions for the Retirement Plan.

ARTICLE 4

ORDER OF BOARD BUSINESS

§4.10 Agenda

The order of business for regular and special meetings will be as follows:

1. Call to Order
2. Roll Call
3. Consent Items
4. Unfinished Business
5. New Business
6. Public Comment
7. Questions and Comments from the Retirement Board and/or staff
8. Closed Session
9. Adjourn

Notwithstanding the above, closed sessions (and associated announcements) may be included on the agenda at any point after Roll Call and before Adjournment, at the discretion of the Chair.

The order of business during any meeting may be changed upon order of the Chair with consent of the Retirement Board, or upon motion of the Retirement Board.

§4.11 Contents of Agenda

The agenda must specify the time and location of the meeting and must contain a brief general description of each item of business to be transacted or discussed at the meeting. The descriptions must adequately summarize the general matter or subject matter of each agenda item so as to inform interested members of the public about the subject matter under consideration so that they can determine whether to monitor or participate in the meeting.

The Retirement Board shall not act upon or discuss an item that is not listed on the agenda except as provided under Section 4.10 or as otherwise permitted by the Brown Act.

§4.12 Consent Items

The Consent Items shall consist of matters requiring Retirement Board action of a routine nature or on which staff comment is not appropriate or necessary, or which have previously been discussed and appear on the Agenda for final action only.

All items listed under the Consent Items, excepting those individual items which are removed for separate discussion and/or vote at the request of any Retirement Board member, may be acted upon by a single motion and vote.

Retirement Board minutes are included as part of the Consent Items to be approved without reading unless a member requests such reading, in which case the minutes require action by a separate motion

and vote.

§4.13 Disability and Early Retirements

The Retirement Board shall hear presentations from RTD staff and act on proposed Early Retirements and Disability Retirements (as defined by the RTD Retirement Plan) only. Regular retirements meeting all qualifications under the RTD Retirement Plan will not be submitted to the Retirement Board for action, but will be reported to the Retirement Board at the next regular meeting.

§4.14 Quarterly Investment Performance Reviews

The Retirement Board must review the performance of Retirement Plans' fund managers and investment manager at each Quarterly Retirement Board Meeting as part of Unfinished or New Business, as appropriate.

The Retirement Boards' financial and investment consultant must be present at each Quarterly Retirement Board Meeting and must report on the investment performance of the plan assets on a quarterly basis. The Retirement Board will review the report on the investment performance of plan assets at each regular meeting based upon criteria set forth in the San Joaquin Regional Transit District Retirement Plan's investment policy and guidelines.

§4.15 Items Not on the Agenda

A matter requiring Retirement Board action must be listed on the posted agenda before the Board may discuss and/or act upon it unless an exception as specified under the Brown Act applies.

The Retirement Board may take action at any Regular Meeting on items of business not appearing on the posted agenda under any of the following conditions in accordance with Brown Act:

1. Upon a determination by an affirmative vote of the Retirement Board that an emergency situation exists;
2. Upon a determination by the affirmative vote of the Retirement Board, in accordance with the Brown Act, that there is a need for immediate action which cannot reasonably wait for the next regularly scheduled meeting, and the need to take action arose subsequent to the agenda being posted;
3. If the item was properly posted for action at a prior meeting of the Retirement Board occurring not more than five (5) calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.
4. By directing the Chair, Vice Chair or Secretary to place an item of business for discussion and/or action on a subsequent agenda.

§4.16 Minutes

The Secretary shall prepare minutes in the form of an action summary; however, during the consideration on any particular matter, a Retirement Board member may make a request that the minutes contain a more thorough description of the discussion or deliberations of any question coming before the Retirement Board.

ARTICLE 5

MEMBERS ADDRESSING THE BOARD

§5.10 Recognition by the Chair

A Retirement Board member may speak on any item on the agenda upon being recognized by the Chair. Comments on items not on the agenda will be heard at the time noticed on the agenda for "Questions and Comments from the Retirement Board."

§5.11 Speaking Interruption

A Retirement Board Member will not be interrupted when speaking unless it is to call him or her to order, for the purpose of explanation or to permit solicited responses. If a Board member, while speaking, is called to order, he or she must cease speaking until the question of order is determined, when, if permitted, he or she may proceed.

§5.12 Limitation of Presentations, Discussion

The Chair may limit discussion at any particular meeting by a Retirement Board member to such time as the Chair may find to be reasonable under the circumstances, provided that any decision of the Chair to limit discussion may be overruled by the Board.

§5.13 Impertinence

Any Retirement Board member making personal, impertinent, or inappropriate remarks may be barred by the Chair from further appearance before the Retirement Board at that meeting, unless permission to continue is granted by an affirmative vote of the Retirement Board.

§5.14 Debate Closing

The member moving the adoption of a resolution or motion shall have the privilege of closing the debate.

§5.15 Disqualification of Members

Any member who is legally disqualified from participating in Board action on any particular matter must, as soon as such matter is reached on the agenda, disclose his or her disqualification and the reason therefore and must recuse himself or herself during the discussion, debate, and vote on such matter. If such disqualification is not known to the Retirement Board Member at the time such matter is reached on the agenda, he or she must make such disclosure as soon as he or she knows his or her disqualification, or recuse himself or herself during consideration of the matter.

ARTICLE 6

PERSONS ADDRESSING THE BOARD

§6.10 Recognition by the Chair

Persons attending the meeting may address the Retirement Board only when recognized by the Chair. The Chair will ask the speaker to introduce himself or herself. Individuals who do not identify themselves may not be included in the minutes for the meeting at which they speak.

§6.11 Limitation of Presentations, Discussion

The Chair may specify a time limitation on any presentation made before the Retirement Board, which shall not be less than three (3) minutes.

§6.12 Inappropriate or Disruptive Behavior

Any person engaging in personal, impudent, or inappropriate remarks or behavior while addressing the Retirement Board may be barred by the Chair from further appearance before the Retirement Board at that meeting, unless permission to continue is granted by an affirmative vote of the Board. Any person willfully disrupting the meeting may be excluded from the meeting by the Chair.

In extreme situations where persistent disruptions from multiple members of the public prevent an orderly meeting, the Chair, subject to Retirement Board appeal, or the Retirement Board itself, may order that all members of the public except the media be removed from the public meeting, or meeting may be adjourned or continued.

ARTICLE 7

OFFICIAL ACTIONS

§7.10 Timing of an Action

Motions and resolutions, unless put over to a future meeting by a majority vote of the Retirement Board, may be acted upon on the day of introduction or presentation. No continuance will be granted if the effect of such a continuance is to render useless a subsequent vote on the issue.

§7.11 Form of Action

Motions are considered an act of the Retirement Board and carry the same weight as a resolution. Resolutions are typically used for actions that will be referred to for historical purposes, such as adoption of a policy, award of a contract or grant of an individual's disability or early retirement.

§7.12 Votes, Signature and Attestation

Votes upon an action item, whether by motion or resolution, are cast as "ayes," "noes" or abstain pursuant to roll call and so recorded. Each resolution must be in written or printed form. Procedural motions do not require a roll call vote.

Every resolution shall be attested by the Secretary.

§7.13 Codification

Resolutions are codified as follows: [Year]-[Month]-[Resolution Number]. For example, the fifth resolution a board adopted at its March 2015 meeting is codified: 15-03-0005.

§7.14 Vote Threshold; Majority Minimum

All official acts of the Retirement Board shall require the affirmative vote of a majority of the members of the Retirement Board unless applicable law requires a greater number of affirmative votes.

§7.15 Motion Reconsideration

A motion to reconsider any action taken by the Retirement Board may be made only on the day such action was taken, either during the same session or at an adjourned session thereof. Such motion must be made by a member on the prevailing side and seconded by any member. The motion, which may be made at any time during said meeting, has precedence over all other motions. The motion to reconsider is debatable unless the action to be reconsidered is not debatable.

§7.16 Deadlock Vote

If a motion or resolution is brought before the Retirement Board for a vote and results in a deadlock vote, the Retirement Board will set a meeting (regular or special) and invite the Umpire Member to make a decision on the matter, pursuant to Section 15 of the Retirement Plan document.

ARTICLE 8

COMMITTEES

§8.10 Appointment

The Chair may create and appoint ad hoc committees consisting of two Retirement Board members, one member who is a union representative and one member appointed by the RTD Board.

§8.11 Ad Hoc Advisory Committee Meetings

Ad Hoc Committees are limited term, limited scope advisory committees comprised exclusively of less than a quorum of the Retirement Board. For example, an advisory committee comprised of two members for the purpose of producing a report in six months on trends in public agency benefit policies would be considered an ad hoc committee because it is composed of less than a quorum of the Board and it is charged with accomplishing a specific task in a limited period of time.

Ad hoc committee meetings are specifically exempt from open meeting requirements under these Bylaws and under the Brown Act. However, when creating and appointing an Ad Hoc Committee, the Chair retains authority to direct that meetings of that committee shall be noticed and open to the public.

ARTICLE 9

RULES

§9.10 Amendment

Any provision hereof may be altered, amended or annulled at any time by an affirmative vote of the San Joaquin RTD Board of Directors, provided at least a week's notice of such change is given to each Board member.

§9.12 Robert's Rules

Meetings of the Retirement Board shall be guided by the principles embodied in "Robert's Rules of Order Newly Revised" to the extent that such principles are consistent with the Brown Act.

§9.13 Copies – Bylaws

The Secretary shall furnish each Retirement Board member copies of these Bylaws and make them available on the RTD website.

§9.14 Protocol for Requesting Information from Independent Contractors

The purpose of this protocol is to ensure accuracy, consistency, and transparency of information provided to the members of the Retirement Board. This protocol will ensure that all members of the Retirement Board are aware of any and all information requested and received by any board member.

- 1) Retirement Board members may request information from the Retirement Plan's independent contractors during the regular or special board meeting. The CEO or designee will provide information requested to all Retirement Board members.
- 2) A Retirement Board member wishing information outside of the Retirement Board meeting will direct the request to the CEO. The CEO will provide the information requested to all members of the Retirement Board.

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LEAD STAFF: ALEX CLIFFORD, CEO

I. RECOMMENDED ACTION:

Authorize the CEO to work with San Joaquin Regional Transit District (RTD) state legislative advocate Shaw Yoder Antwih & Lange to sponsor legislation that will clarify eligibility for appointment to the RTD Board of Directors.

II. SUMMARY

RTD recently became aware that RTD's enabling legislation is unclear relative to allowing elected officials in San Joaquin County to be appointed to the RTD Board of Directors. A minor modification in RTD's enabling legislation will clear up the uncertainty.

III. DISCUSSION/BACKGROUND

Some transit boards in California are created in legislation, and others by Joint Powers Agreement (JPA) or via a Memorandum of Understanding (MOU). The examples are numerous across the State of California where elected officials hold a seat on the transit board.

RTD believes an unintended incompatibility of office may be created when an elected official serving on a legislative body in San Joaquin County is appointed to the RTD Board of Directors. Since there is nothing to suggest that the state intended to preclude such elected officials from appointment to the RTD Board, and since the current enabling legislation is silent on the issue, RTD seeks to clarify the eligibility requirements for appointment to the RTD Board. In addition, RTD seeks to clarify that when an elected official's term on their legislative body ends, the RTD Board member's term may continue until a successor has been appointed.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priorities 1, 2, 3, and 4.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

RTD's customers and the region will benefit by an expanded pool of potentially qualified Board candidates.

VI. FINANCIAL CONSIDERATIONS/IMPACT

There are no anticipated fiscal impact in pursuing a legislative change.

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

The Board could choose to decline seeking legislative clarification. This is not recommended since RTD believes the state never intended to prevent elected officials from being appointed to the RTD Board of Directors.

IX. ATTACHMENTS

None.

Prepared by: Alex Clifford, CEO

X. APPROVAL

Alex Clifford, CEO

A handwritten signature in blue ink, appearing to read "Alex Clifford", is placed over a horizontal line.



LEAD STAFF: JOHN VAN CAMP, MAINTENANCE SUPERINTENDENT

I. RECOMMENDED ACTION:

Authorize the CEO to execute a contract with Complete Coach Works (CCW) for the refurbishment of six (6) 2014 Nova 60-foot articulated buses, two (2) 2013 Motor Coach Industries (MCI) motor coaches, and two (2) MCI (2010 and 2013) coaches transferred from Monterey–Salinas Transit District (MST) using the Washington State Department of Enterprise Services (DES) Cooperative Contract, for a total contract amount not to exceed \$5,716,251, including \$800,000 contingency, and authorize the CEO to accept two MCI over-the-road coaches from Monterey–Salinas Transit under Transfer of Rolling Stock provisions.

II. SUMMARY

- All ten (10) vehicles identified have reached their twelve-year Useful Life Benchmark (ULB) under RTD's Transit Asset Management (TAM) and State of Good Repair (SGR) Federal Transportation Administration (FTA) guidelines.
- Due to San Joaquin Council Of Government (SJCOCG)'s refusal to provide RTD the FY25-budgeted SB 125 operating deficit backfill funding, RTD was forced to shift capital dollars into operations.
- In doing so, RTD is proposing to provide life extending overhauls to six Nova Articulated buses instead of replacing the six articulated buses. This will consist of Exterior Interior Turntable and Suspension components. The six buses have recently had Engine and Electrical Propulsion Rebuilds.
- As a result, \$1.6 million in State Transit Assistance (STA) will be reallocated from the FY25–FY26 Bus Replacement Capital allocation into the FY26 Bus Refurbishment Capital Project, and approximately \$416,251 in Local Transportation Funds (LTF) capital funding will be programmed to the FY26 Bus Refurbishment Capital Project, establishing a revised project Not-to-Exceed Amount (NTE) of \$5,716,251.
- RTD will accept two (2) additional MCI commuter coaches (2010 and 2013) from MST at no cost under the FTA Transfer of Rolling Stock provisions.
- RTD is transitioning the commuter fleet to 100% over-the-road (OTR) coaches for improved passenger comfort, targeting an increase in ridership; and to obtain more horsepower as required for steep grade operation (e.g., Route 150 – Altamont Pass and Route 163 - Sacramento).
- As a matter of policy, Muzzle-loader (single-door) Gillig hybrid commuter buses will not be deployed in fixed-route service due to boarding and alighting inefficiencies.
- RTD will continue its evaluation of Commuter Service and possible improvements to its routing and schedules for future incorporation of these Commuter buses.

- As part of the Commuter Service evaluation, RTD will maintain a contingency fleet of Gillig Muzzle-loader Commuter buses until future determinations are established for surplus levels.
- All vehicles undergoing refurbishment will be upgraded to the latest Vontas Integrated Vehicle Logic Unit (IVLU) hardware to ensure full Computer-Aided Dispatch/Automatic Vehicle Location (CAD/AVL) compatibility.

III. DISCUSSION/BACKGROUND

RTD's Transit Asset Management (TAM) and State of Good Repair (SGR) framework, established by FTA, requires maintaining fleet assets so that they remain safe, reliable, and cost-effective throughout their life cycle. The six (6) 2014 Nova 60-foot articulated buses and two (2) 2013 MCI commuter coaches proposed for refurbishment have reached their Useful Life Benchmark (ULB) but remain structurally sound and strong candidates for mid-life overhaul. Two additional MCI commuter buses from MST—a 2010 and a 2013 model—will be transferred under FTA Circular 5010.1F Chapter IV(3)(r)(8), Transfer of Rolling Stock – Recipient to Recipient guidelines and are accepted at no cost. These two transferred Coaches will be included in the refurbishment program.

Nova Bus, headquartered in Saint-Eustache, Québec, Canada, is a subsidiary of the Volvo Group. It recently exited the North American market, making the New Flyer Corporation (NFC) the only available manufacturer of 60-foot articulated buses and MCI commuter coaches. NFC currently only offers Battery Electric (BEB) and Hydrogen 60' buses at this time. RTD was considering replacing articulated buses with 40 foot Hybrid buses but due to operational considerations and increased cost, refurbishing the existing articulated buses was deemed more cost effective.

Regarding the MCI buses, NFC pricing has become increasingly unstable due to federal import tariffs and inflation, which are driving up production costs. As the result of the SJCOG withholding SB125 and the resulting transfer of Capital dollars to operating funds, the replacement of the MCIs are infeasible at this time.

SJCOG has refused to provide RTD with the budgeted SB 125 operating deficit backfill for FY25. This unprecedeted action has forced RTD to redirect capital dollars to cover operational needs, further restricting the ability to purchase new vehicles as part of maintaining the TAM and SGR requirements.

Under these conditions, the purchase of new commutes or articulated buses is not financially feasable at this time. Therefore, staff proposes to refurbish ten vehicles in order to maintain service capacity and fleet reliability and ensure compliance with the FTA, TAM and SGR requirements.

RTD is proposing that \$1.6 million in STA funds will be reallocated from the FY25–FY26 Bus Replacement Capital allocation into the FY26 Bus Refurbishment Capital Project, and approximately \$416,251 in LTF capital funding will be programmed to the FY26 Bus Refurbishment Capital Project.

Commuter Fleet Strategy

RTD is actively restructuring its commuter fleet to better serve long-distance and steep-grade routes by expanding and promoting Commuter Bus Service through expanded use of MCI over-the-road coaches. These coaches will become the primary commuter fleet type, promoting and targeting ridership increases, due to improved comfort, passenger amenities, and horsepower required for the Altamont Pass operations (e.g., Route 150).

The “Muzzle-loader” Gillig hybrid Commuter buses will not be placed into fixed-route local service due to slower boarding and alighting and inefficient interior design not conducive to local fixed route service.

RTDs continued evaluation of Commuter Service may require an increase in Commuter fleet size and will be addressed through a fleet needs evaluation. Staff will continue to identify route improvements, monitor trends, and evaluate commuter needs after which staff will return to the Board with a recommendation. The results of which may require the addition of Commuter buses to service levels. Several Gillig Muzzle-loader units will be reviewed for age status, assigned as surplus. Reducing the commuter spare ratio to 20% will help balance maintenance workloads and reduce strain on the broader fleet.

Technology Upgrades

All refurbished vehicles will receive new Vontas Intelligent Vehicle Logic Unit (IVLU) modules, ensuring compatibility with RTD’s CAD/AVL system modernization efforts.

CCW is a nationally recognized provider of heavy-duty bus refurbishments with extensive experience serving public transit agencies across the country. Their work includes structural and mechanical overhauls, repowers, and restoration of both interiors and exteriors. RTD will utilize CCW’s competitively bid contract with the Washington State Department of Enterprise Services (DES), in accordance with cooperative purchasing provisions under federal and state law.

The refurbishment process will include:

- Drivetrain and Engine Overhaul: Rebuilding or replacing major propulsion components, improving fuel efficiency and performance on 4 MCI buses, the NOVA articulated buses have had recent engine and propulsion rebuilds.
- Suspension, Steering, and Braking Systems: Restoring core safety systems to extend operational life and improve ride quality.
- HVAC System Replacement: Installing new, energy-efficient climate control systems for passenger comfort and reliability.

- Electrical and Safety System Upgrades: Inspecting and replacing wiring, lighting, and control systems to meet current safety standards.
- Interior and Exterior Restoration: Renewing flooring, seating, panels, and applying new paint and graphics to improve aesthetics and branding.
- ADA Compliance and Accessibility Checks: Ensuring all lifts, ramps, and accessibility features meet FTA and ADA requirements.

This approach allows RTD to maximize existing fleet assets, avoid premature capital expenditures, and ensure operational continuity during a period of high vehicle demand and extended new bus lead times.

CCW will perform all refurbishment activities under the Washington State DES Cooperative Contract, offering:

- A compliant and competitive procurement path
- Faster project initiation
- Known labor and material pricing

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priorities 2, 3, and 4.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

Refurbished commuter and articulated buses will:

- Improve passenger comfort,
- Increase fleet reliability, and
- Maintain ADA and safety compliance
- Meet with FTA required TAM and SGR compliance

VI. FINANCIAL CONSIDERATIONS/IMPACT

The total project cost is not to exceed \$5,716,251, which includes all parts, labor, inspections, and transportation of vehicles to and from CCW's facility.

Funding for this project is partially included in the FY 2026 Base and Expanded Capital Budget and supported by a transfer of \$2,016,251 from the FY 2025 Bus Purchase Capital account:

FY26 5307	\$1,998,717
FY26 STA	\$3,301,283
FY25 LTF	\$ 416,251

Total Budget \$5,716,251

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

Procure new buses: Not recommended due to SJCOG not providing RTD with SB125 funding.

Do nothing: Not recommended, due to ULB status and service reliability risks.

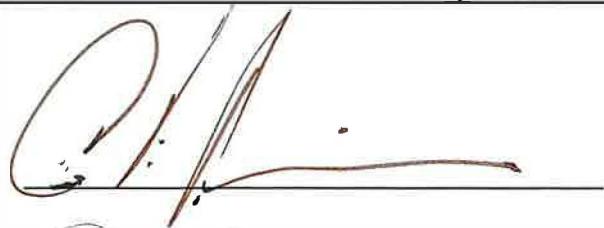
IX. ATTACHMENTS

Attachment A: [Link to Complete Coach Works' contract with Washington State Department of Enterprise Services](#)

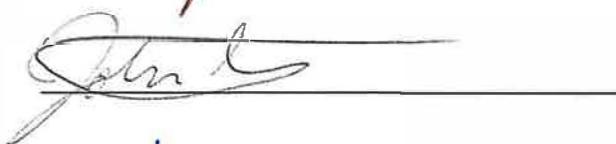
Prepared by: John Van Camp, Maintenance Superintendent

X. APPROVALS

Executive Manager:
Ciro Aguirre, COO



Procurement:
John Hodson, CIO



Financial Impact Approved:
Ravi Sharma, Finance Director



Alex Clifford, CEO





Attachment A

https://us01.z.antigena.com/l/O8utP6JV9l3a7W4bxRLdPIrXWfkPOMMZCSb96DN~GWP_HWCs~HagZgfZdKDZEMmPgkpgP1ogY6wTGKu~Sk30kA~Ey-eLf5VfZqSHZ3G5KRj2EsXqHlbZFfOH~XzptaBu2gn5ebIKXywWqAqeyyJ7E7TSLMJVSC9DSjHJApVI9nUUMj5WK5ZUgSIJ7k2MNAAn3F4h_si_Lb_43ZfgshdoVd1qwfnmxi_boLhz

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LEAD STAFF: DÁMARIS GALVAN, PLANNING AND SERVICE DEVELOPMENT DIRECTOR

I. RECOMMENDED ACTION:

That the RTD Board of Directors consider and approve the continuation of Route 40 Local weekend service as permanent, regular service; find pursuant to Title VI of the Civil Rights Act of 1964 that the continuation of Route 40 Local weekend service will not have a disparate impact on minority populations or impose a disproportionate burden on low-income populations; and approve the Title VI service equity analysis of the Route 40 Local weekend service and route renumbering.

II. SUMMARY

- Route 40 Local historically operated on weekdays only, providing local service along the Pacific Avenue corridor.
- RTD introduced weekend service on Route 40 Local effective January 26, 2025, operating as a pilot service.
- The weekend service follows the same routing, stops, and frequency as weekday service, with a shorter span of service consistent with RTD's systemwide weekend scheduling practices.
- Route 40 Local provides access to major destinations including the Downtown Transit Center (DTC), Miracle Mile, University of the Pacific, San Joaquin Delta College, Mall Transfer Station (MTS), Hammer Transfer Station (HTS), Lincoln Center, residential neighborhoods, grocery stores, and employment centers.
- The addition of weekend service increased total weekly revenue hours on Route 40 Local by approximately 34 percent.
- Because the increase in revenue hours exceeds RTD's 25 percent major service change threshold, continuation of the weekend service beyond 12 months qualifies as a major service change under RTD's Title VI Policies.
- RTD conducted a Title VI service equity analysis in accordance with FTA Circular 4702.1B and RTD's Title VI Policies.
- The analysis concluded that continuation of Route 40 Local weekend service will not result in a disparate impact to minority populations or a disproportionate burden to low-income populations; rather, the service expansion benefits communities with higher-than-average minority and low-income populations.

III. DISCUSSION/BACKGROUND

Route 40 Local operates along RTD's Pacific Avenue corridor and provides underlying local service to complement Metro Express Route 40. While Metro Express Route 40 operates at higher frequencies with limited stops, Route 40 Local offers additional access points to serve adjacent residential areas, commercial destinations, educational institutions, and employment centers.

Prior to January 2025, Route 40 Local operated on weekdays only. Recognizing the need for improved weekend mobility along this corridor, RTD implemented weekend service on Route 40 Local effective January 26, 2025, on a pilot basis. The weekend service mirrors the weekday routing, stop locations, and service frequency, with a reduced span of service consistent with RTD's systemwide weekend service standards.

The addition of weekend service resulted in an approximately 34 percent increase in total weekly revenue hours for Route 40 Local. Under RTD's Major Service Change Policy, an increase in service exceeding 25 percent qualifies as a major service change. While pilot or demonstration services operated for fewer than 12 months are exempt from this definition, continuation of Route 40 Local weekend service beyond one year requires completion and Board approval of a Title VI service equity analysis.

In addition, effective January 25, 2026, Route 40 Local is planned to be renumbered as Route 540, the "500" numbering designation will identify the Route 40 as "Local" service and be consistent with the other local routes. This action represents a route renaming only. The routing, stops, service frequency, span of service, and service area will remain unchanged. As a result, the renumbering does not affect the equity determination presented in this analysis.

Pursuant to FTA Circular 4702.1B and RTD's adopted Title VI Policies, RTD conducted a service equity analysis to evaluate whether continuation of the Route 40 Local weekend service would result in a disparate impact on minority populations or a disproportionate burden on low-income populations.

The service area for Route 40 Local was defined as all census block groups within one-quarter mile of the route's bus stops. Demographic data were obtained from the U.S. Census Bureau 2021 American Community Survey 5-Year Estimates and compared to San Joaquin County systemwide averages. The analysis found that the Route 40 Local corridor serves a higher proportion of minority and low-income populations than the countywide average.

The analysis concluded that continuation of Route 40 Local weekend service does not result in a disparate impact or disproportionate burden; rather, the service expansion provides equitable benefits and improved access to weekend transit service for communities that already rely heavily on transit.

A copy of the Title VI service equity analysis is included as Attachment A.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priorities 2, 3, and 4.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

The Title VI service equity analysis found no adverse customer impacts associated with the continuation of Route 40 Local weekend service. The change represents a net service improvement, with no reductions to existing weekday service, and does not result in a disparate impact on minority populations or a disproportionate burden on low-income populations.

VI. FINANCIAL CONSIDERATIONS/IMPACT

The funding required to operate Route 40 Local weekend service as permanent, regular service is included in RTD's adopted operating budget and reflects RTD's commitment to improving access and mobility along key corridors serving transit-dependent communities. The approved FY2026 Route 40 Local Weekend budget is \$2,618,751.

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

Continue Route 40 Local weekend service as permanent, regular service to maintain access to weekend transit service along the Pacific Avenue corridor. This alternative preserves existing service levels, supports equitable access to transit, and is consistent with the Title VI service equity analysis findings that the service does not result in disparate impacts or disproportionate burdens.

The alternative of not making the service permanent would eliminate weekend service on Route 40 Local and reduce customer access along the corridor.

IX. ATTACHMENTS

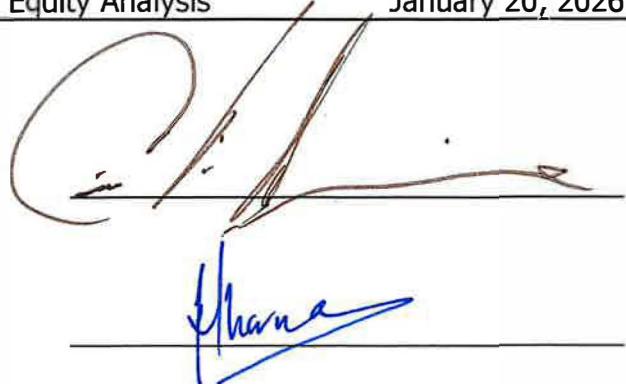
Attachment A: Title VI Service Equity Analysis: Route 40 Local Weekend Service and Route Renumbering

Attachment B: Resolution

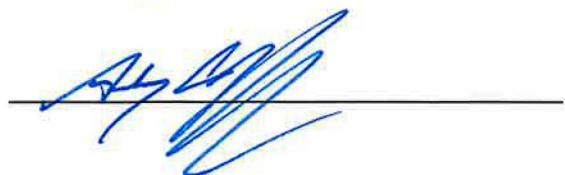
Prepared by: Dámaris Galvan, Planning and Service Development Director

X. APPROVALS

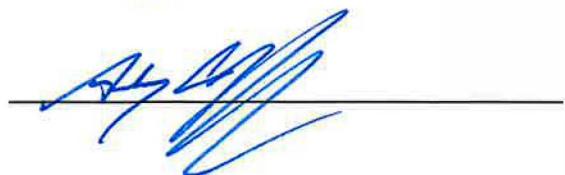
Executive Manager Approved:
Ciro Aguirre, COO



Financial Impact Approved:
Ravi Sharma, Finance Director



Alex Clifford, CEO



San Joaquin RTD Board of Directors
Subject: Route 40 Local – Title VI Service Equity Analysis

Item 11E
January 20, 2026



Attachment A
Cover Page



Title VI Service Equity Analysis:

Route 40 Local Weekend Service and Route Renumbering

January 2026

Service Changes Description

San Joaquin RTD introduced weekend service on Route 40 Local effective January 26, 2025. Prior to this change, Route 40 Local operated on weekdays only. The weekend service follows the same routing, stop pattern, and service frequency as the weekday operation, but operates with a shorter span of service, consistent with typical systemwide weekend scheduling practices.

Route 40 Local provides access to Stockton's Downtown Transit Center (DTC), Miracle Mile, University of the Pacific, San Joaquin Delta College, Mall Transfer Station (MTS), Hammer Transfer Station (HTS), Lincoln Center, residential areas, grocery stores, and several employers and businesses throughout the corridor. The route provides underlying service along RTD's Metro Express Route 40, which operates at 15-minute frequency during peak periods and 30-minute frequency during off-peak periods. This allows more frequent service along the Pacific Avenue corridor while providing additional stops that are not served by Metro Express Route 40.

Overall, the implementation of the weekend service increased total weekly revenue hours by approximately 34 percent, as shown in Table 1 below.

Table 1: Major Service Change Test

Schedule Type	Daily Revenue Hours (Weekday)	Daily Revenue Hours (Saturday)	Daily Revenue Hours (Sunday)	Weekly Total Hours
Before change (Weekday only)	40	0	0	200
After change (Weekday and Weekend)	40	34	34	268
Percent Change				34%

Because the total increase in revenue hours exceeds RTD's 25 percent major service change threshold, this modification qualifies as a major service change under RTD's Title VI Major Service Change Policy and requires a service equity analysis.

Effective January 25, 2026, Route 40 Local is planned to be renumbered as Route 540. This future action represents route renaming only. The routing, stops, service frequency, span of service, and service area will remain unchanged. Renumbering does not affect the service equity determination presented in this analysis.

San Joaquin RTD Title VI Policies

The FTA requires RTD to maintain several policies related to equity and service and fare changes. RTD adopted its Major Service Change Policy, Disparate Impact (DI) Policy and Disproportionate Burden (DB) Policy on January 20, 2023¹. These policies set forth the standards used in service and fare equity analyses.

¹ A copy of the board meeting minutes documenting approval of the Title VI Major Service Change Policy, Disparate Impact Policy, and Disproportionate Burden Policy is included in Appendix A.

Service Equity Analysis
San Joaquin Regional Transit District

Major Service Change Policy

FTA Circular 4702.1B requires transportation agencies to develop policies to assist in the evaluation of impacts to minority and low-income riders when considering service changes. All changes in service meeting the definition of Major Service Change are subject to a Title VI Equity Analysis prior to Board approval of the service change. A Title VI Equity Analysis will be completed for all Major Service Changes and will be presented to the Board for its consideration and included in the subsequent RTD Title VI Program with a record of action taken by the Board.

A Major Service Change is defined as:

- A. For routes with more than 10 roundtrips daily on the affected service day(s): A change to 25% or more of a line's route miles on the affected service day(s). This includes service increases, decreases, and routing changes where route miles are neither increased nor reduced (i.e., re-routes).
- B. For routes with more than 10 roundtrips daily on the affected service day(s): An increase or decrease of 25% or more to a line's span (hours) of service on a daily basis for the day of the week for which a change is made.
- C. For routes with 10 or fewer roundtrips daily on the affected service day(s): Elimination of service on any given day.
- D. A new transit line is established.

The following types of modifications are exempt from the definition of Major Service Change:

- The introduction or discontinuation of short- or limited-term service (e.g., promotional, demonstration, seasonal or emergency service, or service provided as mitigation or diversions for construction or other similar activities), as long as the service will be/has been operated for no more than twelve months.
- Changes to RTD-operated transit services that are replaced by a different trip, mode or operator providing a service with the same or better headways, fare, transfer options, span of service, and stops served.

Service changes not meeting the thresholds of a Major Service Change are also analyzed and alternatives considered are documented; however, a Service Equity Analysis is not performed.

Disparate Impact (DI) Policy

The Disparate Impact Policy defines measures for determination of potential Disparate Impact on minority populations resulting from Major Service Changes or any change in fares. The policy is applied to both adverse effects and benefits of Major Service Changes or fare changes.

In the event of a service reduction, a Disparate Impact occurs when the percentage of the impacted minority population in the service area of the line exceeds the percentage of the minority population of RTD as a whole by at least 10 percentage points. In the event of a service improvement, a Disparate Impact occurs when the percentage of the impacted minority

Service Equity Analysis San Joaquin Regional Transit District

population in the service area of the line is less than the percentage of the minority population of RTD as a whole by at least 10 percentage points.

Disproportionate Burden (DB) Policy

The Disproportionate Burden Policy defines measures for determination of potential Disproportionate Burden on low-income populations resulting from Major Service Changes or any change in fares. The policy is applied to both adverse effects and benefits of Major Service Changes or fare changes.

In the event of a service reduction, a Disproportionate Burden occurs when the percentage of the impacted low-income population in the service area of the line exceeds the percentage of the low-income population of RTD as a whole by at least 10 percentage points. In the event of a service improvement, a Disproportionate Burden occurs when the percentage of the impacted low-income population in the service area of the line is less than the percentage of the low-income population of RTD as a whole by at least 10 percentage points.

Outreach and Public Input on Title VI Policies

RTD performed public outreach from Monday, November 21 through Friday, December 9, 2022, to gather public input regarding the Major Service Change, Disparate Impact, and Disproportionate Burden policies.

Drafts of these policies were made available on RTD's website in English and Spanish, flyers promoting and soliciting public input were posted on the website and social media, and email blasts were sent to community stakeholders. One comment was received, which was not directly relevant to these policies but expressed an interest in a specific service change.

Demographic and Equity Analysis

The service area for Route 40 Local was defined as all census block groups within one quarter mile of the route's bus stops. Demographic data were obtained from the U.S. Census Bureau 2021 American Community Survey 5-Year Estimates and compared with San Joaquin County systemwide averages.

Note: The 2021 ACS dataset is the same dataset used in RTD's previous Title VI Service Equity Analysis for the Route 40 Local weekday implementation. Reusing the same dataset ensures consistency and comparability with the prior Title VI review. Future RTD Title VI Program updates will incorporate new ACS data as it becomes available.

Tables 2 and 3 present the findings from the Disparate Impact Analysis and Disproportionate Burden Analysis for Route 40 (Local).

Service Equity Analysis
San Joaquin Regional Transit District

Table 2: Disparate Impact Analysis Findings

Impacted Route	Total Population	Minority Population	Non-Minority Population	Impacted Minority Population Percent	Service Area Minority Population	Conclusion
40L	63,973	45,656	18,317	71.4%	70.4%	No DI (Minority population will disproportionately benefit from the change)

Table 3: Disproportionate Burden Analysis Findings

Impacted Route	Total Population	Low-Income Population	Non-Low-Income Population	Impacted Low-Income Population Percent	Service Area Low-Income Population	Conclusion
40L	63,973	18,788	45,185	29.4%	22.4%	No DB (Low-Income population will disproportionately benefit from the change)

The Route 40 Local corridor serves a higher proportion of both minority and low-income populations than the countywide average.

Equity Determination and Conclusion

The Route 40 Local weekend service represents a net service improvement. Although the weekend service span is shorter than the weekday span, the service maintains the same routing, stops, and frequency. There are no reductions in weekday service, geographic coverage, or accessibility.

Based on the demographic analysis, the impacted minority population of 71.4 percent exceeds the countywide average of 70.4 percent, and the impacted low-income population of 29.4 percent exceeds the countywide average of 22.4 percent. These findings confirm that the service expansion does not result in disparate impacts to minority populations or disproportionate burdens to low-income populations.

Conclusion

The Route 40 Local weekend service, implemented on January 26, 2025, qualifies as a major service change due to the increase in revenue hours but provides equitable benefits to minority and low-income populations and enhances access to weekend transit service within the existing corridor. The planned renumbering of Route 40 Local to Route 540 in January 2026 is a naming change only and does not affect the equity determination.

San Joaquin RTD Board of Directors
Subject: Route 40 Local – Title VI Service Equity Analysis

Item 11E
January 20, 2026



Attachment B
Cover Page

RESOLUTION NO. _____
DATED: JANUARY 20, 2026

RESOLUTION APPROVING THE FINDINGS OF THE TITLE VI SERVICE EQUITY ANALYSIS FOR THE CONTINUATION OF ROUTE 40 LOCAL WEEKEND SERVICE AND ROUTE RENAMING

WHEREAS, Route 40 Local historically operated on weekdays only and serves major residential, educational, commercial, and employment destinations along the Pacific Avenue corridor; and

WHEREAS, RTD introduced weekend service on Route 40 Local effective January 26, 2025, on a pilot basis; and

WHEREAS, the addition of weekend service increased total weekly revenue hours by more than 25 percent, meeting the definition of a major service change under RTD's Title VI Policies if continued beyond 12 months; and

WHEREAS, RTD is required to conduct a Title VI service equity analysis pursuant to FTA Circular 4702.1B and RTD's Title VI Policies prior to continuing a major service change; and

WHEREAS, RTD staff conducted a Title VI service equity analysis evaluating potential disparate impacts to minority populations and disproportionate burdens to low-income populations; and

WHEREAS, the analysis concluded that continuation of Route 40 Local weekend service does not result in a disparate impact or disproportionate burden and provides equitable benefits to communities with higher-than-average minority and low-income populations; and

WHEREAS, the planned renumbering of Route 40 Local to Route 540 represents a naming change only and does not affect service characteristics or the equity determination.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the Board of Directors of the San Joaquin Regional Transit District hereby:

1. Approves the continuation of Route 40 Local weekend service as permanent, regular service;
2. Finds pursuant to Title VI of the Civil Rights Act of 1964 that continuation of Route 40 Local weekend service will not have a disparate impact on minority populations or impose a disproportionate burden on low-income populations; and

3. Approves the attached Title VI service equity analysis for Route 40 Local weekend service and route renumbering.

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LEAD STAFF: VIRGINIA ALCAYDE, DIRECTOR OF FINANCIAL PLANNING

I. RECOMMENDED ACTION:

Motion to approve the updated list of persons authorized to sign on San Joaquin Regional Transit District's (RTD) Bank of Stockton, San Joaquin County Treasury, Defined Benefit Plan, 457(b) Deferred Compensation Plan, and 401(a) Defined Contribution Plan accounts.

II. SUMMARY

Update authorized signatories to reflect current RTD employees:

Bank of Stockton Accounts and San Joaquin County Treasury Accounts:
Alexander Clifford, Chief Executive Officer
Ciro Aguirre, Chief Operating Officer
John Hodson, Chief Information Officer

Retirement, Retiree Health, and Sub-accounts:

Alexander Clifford, Chief Executive Officer
Noël Mink, Director of Human Resources

- Two authorized signatory signatures are required to exercise authority over the Bank of Stockton and San Joaquin County Treasury accounts.
- The financial system's electronic signature, with the signatures of the Chief Executive Officer and Chief Information Officer, will be used to sign checks.
- Authorized signatory for retirement, retiree health, and sub-accounts is authorized to sign directives to take actions regarding RTD's Defined Benefit Plan, Retiree Health Plan, and its sub-accounts; 457(b) Deferred Compensation Plan; and 401(a) Retirement Contribution Plan.

III. DISCUSSION/BACKGROUND

Approval by the Board is necessary to implement changes to the authorized signatories. RTD would like to implement the following:

- Update the list of authorized signatories to reflect current RTD employees.

Upon Board approval, RTD will coordinate to implement the changes to authorized signatories, as applicable, for the following accounts:

Bank of Stockton Accounts:
General Checking Account
Payroll Checking Account
Merchant Savings Account

San Joaquin County Treasury Accounts:

General Fund Account	
Local Transportation Fund	FEMA Grant
State Transit Assistance Fund	Health Reserve
Measure K Funds	Prop. 1B – General
Operations Sustainability Account	Prop. 1B – Homeland Security
Cash Flow Reserve Fund	Penalties Enforced
Uninsured Risk Reserve Fund	Federal UMTA
Workers Compensation Reserve	Escrow IFB Bond Contract
County Area Transit – Fuel	Maintenance & Op Account

US Bank National Association:

Direcives to take action regarding RTD Defined Benefit Plan's Retirement Funds, Retiree Health Funds, and sub-accounts.

Fiduciary Trust of New Hampshire and Empower:

Direcives to take action regarding 457(b) Deferred Compensation Plan accounts.

Financial Decisions:

Direcives to take action regarding 401(a) Defined Contribution Plan account.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priorities 1 and 3.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

N/A

VI. FINANCIAL CONSIDERATIONS/IMPACT

None.

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

No alternative: this action is needed to update the list of authorized signatories.

IX. ATTACHMENTS

Attachment A: Resolution

Prepared by: Virginia Alcayde, Director of Financial Planning

X. APPROVALS

Financial Impact Approved:
Ravi Sharma, Finance Director



Ravi Sharma

Alex Clifford, CEO



Alex Clifford

San Joaquin RTD Board of Directors
Subject: Updating Authorized Signatories

Item 11F
January 20, 2026



Attachment A

RESOLUTION NO. _____
DATED: JANUARY 20, 2026

RESOLUTION APPROVING THE LIST OF PERSONS AUTHORIZED TO SIGN ON SAN JOAQUIN REGIONAL TRANSIT DISTRICT'S (RTD) BANK OF STOCKTON ACCOUNTS, SAN JOAQUIN COUNTY TREASURY ACCOUNTS, DEFINED BENEFIT RETIREMENT PLAN ACCOUNTS, 457(b) DEFERRED COMPENSATION PLAN, AND 401(a) DEFINED CONTRIBUTION PLAN

RESOLVED AND ORDERED by the Board of Directors of RTD that the list of persons authorized to sign, be, and hereby is, updated, effective January 20, 2026 to include those persons listed below:

Alexander Clifford, Chief Executive Officer
Ciro Aguirre, Chief Operating Officer
John Hodson, Chief Information Officer

RESOLVED FURTHER, that any two signatures of authorized signatories are required to exercise authority to the Bank of Stockton accounts and San Joaquin County Treasury Accounts.

RESOLVED FURTHER, that the use of financial system electronic signature with the signatures of the Chief Executive Officer and Chief Information Officer will be used as a means of signing checks.

RESOLVED FURTHER, that the list of persons authorized to sign directives to take actions regarding RTD's Defined Benefit Plan, 457(b) Deferred Compensation Plan, and 401(a) Retirement Contribution Plan, includes the persons listed below:

Alexander Clifford, Chief Executive Officer
Noël Mink, Human Resources Manager

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Directors of San Joaquin Regional Transit District that the CEO is hereby authorized and directed to implement such actions as may be necessary to carry out the intent and purpose of this resolution.



LEAD STAFF: RAVI SHARMA, FINANCE DIRECTOR

REPORT: ACCEPT AND FILE: CHECK REGISTER FOR THE MONTH OF DECEMBER 2025

I. SUMMARY

- This staff report provides the Board of Directors (Board) with the Check Register for the month of December 2025.
- The Finance Department submits the check register for Board acceptance and filing.

II. DISCUSSION/BACKGROUND

This check register provides the Board with a listing of the vendors and amounts paid out on a monthly cash flow basis (Operating and Capital expenses).

All invoices submitted for December 2025 have been processed. The payments have been issued and signed by the Chief Executive Officer and Chief Information Officer.

III. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with the Board's Strategic Priorities 3 and 4.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

IV. CUSTOMER IMPACT

Vendor payments enable RTD to provide its customers with a better transit experience.

V. FINANCIAL CONSIDERATIONS/IMPACT

The check register presents the invoices paid in December 2025 for Board review, agency disclosure, and transparency.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

None.

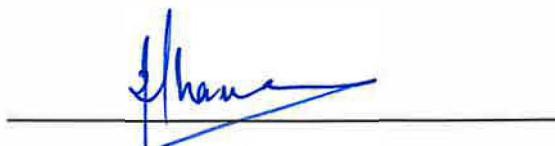
VIII. ATTACHMENTS

Attachment A: Check Register for the month of December 2025

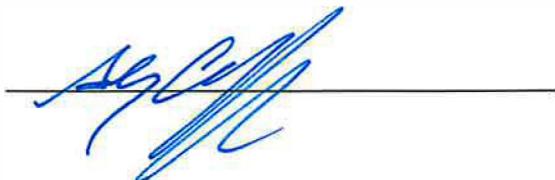
Prepared by: Ravi Sharma, Finance Director

IX. APPROVALS

Financial Impact Approved:
Ravi Sharma, Finance Director



Alex Clifford, CEO



San Joaquin RTD Board of Directors
Subject: Accept and File: Check Register

Item 11G
January 20, 2026



Attachment A
Cover Page

RTD Check Register for December 2025

Vendor Name	Invoice Date	Invoice Number	Invoice Amount	Payment Date	EFT or Check #
GREAT WEST TRUST COMPANY LLC	12/3/2025	743880-01 DEC125	\$868.37	12/3/2025	EFT
ALINTRIC RENEWALS LLC	10/24/2025	1004	\$4,523.50	12/4/2025	EFT
AVAILABILITY PROFESSIONAL STAFFING	11/20/2025	11487	\$1,240.00	12/4/2025	EFT
AVAILABILITY PROFESSIONAL STAFFING	11/20/2025	11488	\$874.79	12/4/2025	EFT
BALTEJ SINGH	11/17/2025	REIMB111725	\$237.50	12/4/2025	EFT
BIG VALLEY FORD INC.	11/13/2025	1FT7W2AA8TEC3957	\$53,719.71	12/4/2025	EFT
BRANNON TIRE	11/18/2025	20418029	\$89.95	12/4/2025	EFT
BRANNON TIRE	11/18/2025	20418121	\$89.95	12/4/2025	EFT
BRANNON TIRE	11/20/2025	20418180	\$359.93	12/4/2025	EFT
BRANNON TIRE	11/11/2025	20417766	\$125.81	12/4/2025	EFT
BRANNON TIRE	11/6/2025	20417540	\$89.95	12/4/2025	EFT
BRANNON TIRE	11/11/2025	20417676	\$89.95	12/4/2025	EFT
BRANNON TIRE	11/11/2025	20417792	\$89.95	12/4/2025	EFT
BRANNON TIRE	11/12/2025	20417822	\$89.95	12/4/2025	EFT
CALTIP	11/5/2025	07-2025-OCTOBER	\$3,898.05	12/4/2025	EFT
CAPITAL EDGE	12/2/2025	#25-156	\$5,500.00	12/4/2025	EFT
CINTAS	11/14/2025	5303101909	\$216.35	12/4/2025	EFT
CINTAS	11/19/2025	5303857603	\$396.76	12/4/2025	EFT
CINTAS	11/19/2025	5303857613	\$103.72	12/4/2025	EFT
CLUTCH & BRAKE XCHANGE INC.	11/10/2025	999001	\$521.96	12/4/2025	EFT
CONCERN EMPLOYEE ASSISTANCE PROGRAM	11/17/2025	CN2605119	\$963.00	12/4/2025	EFT
DAVEY COACH	11/12/2025	05P51643	\$96.08	12/4/2025	EFT
DENTONIS WELDING WORKS	11/14/2025	01W9985	\$250.00	12/4/2025	EFT
ENRIQUE A HERNANDEZ	11/27/2025	REIMB112725TOOLS	\$600.00	12/4/2025	EFT
ENTRAVISION COMMUNICATION CORPORATION	11/5/2025	810561A-1	\$2,180.00	12/4/2025	EFT
ENTRAVISION COMMUNICATION CORPORATION	11/5/2025	810561B-1	\$1,001.03	12/4/2025	EFT
FASTENAL COMPANY	3/14/2025	CAST299733	\$156.61	12/4/2025	EFT
IG TRUE GRIT PARENT HOLDINGS	11/18/2025	11005767507	\$10,000.00	12/4/2025	EFT
IG TRUE GRIT PARENT HOLDINGS	11/18/2025	11005767511	\$14,662.50	12/4/2025	EFT
IG TRUE GRIT PARENT HOLDINGS	12/18/2025	11005767512	\$11,867.49	12/4/2025	EFT
INDOFF	11/18/2025	8860004	\$793.89	12/4/2025	EFT
INDOFF	11/25/2025	8861276	\$3,720.31	12/4/2025	EFT
KENDALL OWEN MCSPARREN	11/18/2025	I59679	\$332.33	12/4/2025	EFT
KHANG NGUYEN	11/24/2025	REIMB112425BOOTS	\$200.00	12/4/2025	EFT
KJ BACKPACK	12/15/2025	KJP21-326	\$5,000.00	12/4/2025	EFT
LISSA VIERRA	11/24/2025	REIMB112425BOOTS	\$92.64	12/4/2025	EFT
MARIA ROSARIO ALIN BERBERICH	11/22/2025	REIMB112225LUNCH	\$120.00	12/4/2025	EFT
MARIO FRANCO	11/25/2025	REIMB112525BOOTS	\$143.50	12/4/2025	EFT
MISSION UNIFORM SERVICES	11/19/2025	524990726	\$51.15	12/4/2025	EFT
MISSION UNIFORM SERVICES	11/19/2025	524990727	\$619.93	12/4/2025	EFT
MOBILEVIEW / SEON DESIGN USA CORP	11/25/2025	211333	\$107,082.40	12/4/2025	EFT
MOBILEVIEW / SEON DESIGN USA CORP	11/25/2025	211367	\$107,082.40	12/4/2025	EFT
PENNINO MANAGEMENT GROUP	11/5/2025	13672	\$6,552.00	12/4/2025	EFT
PINNACLE PETROLEUM INC	11/17/2025	4684	\$12,864.35	12/4/2025	EFT
PLATINUM SECURITY	11/1/2025	63363	\$121,861.44	12/4/2025	EFT
REALITY CHURCH OF STOCKTON	12/1/2025	DEC12025	\$450.00	12/4/2025	EFT
REXEL USA INC	5/30/2025	6105910	\$173.23	12/4/2025	EFT
RUAK STOCKTON AG	12/1/2025	DEC12025	\$231.75	12/4/2025	EFT
SHAW YODER ANTWIH SCHMELZER & LANGE	11/30/2025	24347	\$3,537.36	12/4/2025	EFT
SIEGFRIED ENGINEERING	11/12/2025	50894	\$2,875.00	12/4/2025	EFT
SIRIUS COMPUTER SOLUTIONS	11/18/2025	25110034	\$6,980.65	12/4/2025	EFT
TAKE CARE TERMITE	10/30/2025	37724-38159	\$475.00	12/4/2025	EFT
TRAPEZE SOFTWARE GROUP	11/5/2025	TPWOG02079	\$31,356.00	12/4/2025	EFT
TROYNISHA M BISHOP	11/16/2025	REIMB111625UNIFO	\$32.68	12/4/2025	EFT
UBEO WEST LLC	12/19/2025	5086909	\$1,930.70	12/4/2025	EFT
VANESSA RAMIREZ ORTEGA	11/5/2025	REIMB11525TOOLS	\$368.75	12/4/2025	EFT
VERIZON	11/23/2025	6129263417	\$8,802.72	12/4/2025	EFT
VERIZON	11/23/2025	6129263418	\$1,268.90	12/4/2025	EFT
VERIZON	11/23/2025	6129263419	\$1,002.82	12/4/2025	EFT
GREAT WEST TRUST COMPANY LLC	12/5/2025	743880-01 DEC525	\$18,000.00	12/5/2025	EFT
CALIFORNIA PUBLIC EMPLOYEE RETIREMENT SYSTEM	12/1/2025	1984844037DEC25	\$410,661.71	12/11/2025	EFT
CASH	12/11/21025	PETTYCASH111325, PETTYCASH111825, AND PETTYCASH1232025	\$481.58	12/11/2025	150686
CITY OF STOCKTON FIRE PREVENTION DIVISION	12/8/2025	281266	\$3,886.00	12/11/2025	150687
SAN JOAQUIN VALLEY AIR POLLUTION CONTROL DISTRICT.	12/4/2025	N172693	\$972.00	12/11/2025	150688
STATE OF CA DEPARTMENT OF INDUSTRIAL RELATIONS	11/17/2025	INS. 1830657	\$3,035.00	12/11/2025	150689
STOCKTON ALARM PROGRAM	11/12/2025	INV-25-5622659 and INV-25-5623338	\$67.00	12/11/2025	150690
THE BUS COALITION	11/15/2025	26115	\$8,500.00	12/11/2025	150691
ULINE	11/13/2025	200580843	\$108.02	12/11/2025	150692
ZEBRA / CENTER FOR TRANSPORTATION / CTE	11/5/2025	Z26-64	\$3,500.00	12/11/2025	150693
AFLAC	12/11/2025	256708	\$696.76	12/12/2025	EFT
ALEXANDER DOUGLAS CLIFFORD	12/4/2025	CTA11525MEETING	\$563.40	12/12/2025	EFT
AMALGAMATED TRANSIT UNION LOCAL #256	12/11/2025	DEC1225 CTC DUES	\$2,107.52	12/12/2025	EFT
AMALGAMATED TRANSIT UNION LOCAL #256	12/11/2025	DEC1225 FT DUES	\$10,398.12	12/12/2025	EFT
AMALGAMATED TRANSIT UNION LOCAL #256	12/11/2025	DEC1225 PT DUES	\$118.40	12/12/2025	EFT
CALIFORNIA STATE DISBURSEMENT	12/12/2025	15 INVOICES	\$2,735.20	12/12/2025	150694
CHRISTOPHER ANTHONY BRAMASCO	12/2/2025	REIMB12225UNIFO	\$108.16	12/12/2025	EFT
COURT-ORDERED DEBT COLLECTION	12/12/2025	CD-9273-11304D12 AND CE-149-2796DEC12	\$150.00	12/12/2025	150695
EDD EMPLOYMENT DEVELOPMENT DEPARTMENT	12/12/2025	840473088DEC12	\$70.27	12/12/2025	150696
FRANCHISE TAX BOARD	12/12/2025	214-06685-82DC12 AND 563739907DEC12	\$682.03	12/12/2025	150697
GREAT WEST TRUST COMPANY LLC	12/11/2025	743880-01DEC1225	\$4,366.00	12/12/2025	EFT
JAVIER ZENTENO VENTURA	12/14/2025	ICTT121425MEETIN	\$791.70	12/12/2025	EFT

JOHN EDWARD VAN CAMP	12/4/2025	CALACT102425MEET	\$69.00	12/12/2025	EFT
JOHN EDWARD VAN CAMP	12/4/2025	CTA11725MEETING	\$90.01	12/12/2025	EFT
JOHN HODSON	12/4/2025	CTA11725MEETING	\$88.01	12/12/2025	EFT
KRYSTAL TRISTAN-PEDROSA	12/1/2025	REIMB12125UNIFO	\$158.84	12/12/2025	EFT
NAVIA BENEFITS SOLUTIONS	12/11/2025	RTD DEC1225DEPCA	\$354.18	12/12/2025	EFT
NAVIA BENEFITS SOLUTIONS	12/11/2025	RTD DEC1225FLEXS	\$2,040.12	12/12/2025	EFT
SAN JOAQUIN COUNTY SHERIFF	12/12/2025	STKCVLBC20130002	\$100.00	12/12/2025	150698
SAN JOAQUIN COUNTY SHERIFF	12/12/2025	2025003901DEC12	\$279.36	12/12/2025	150699
STEPHEN G MOTA	11/17/2025	EMTE111725MEETIN	\$516.88	12/12/2025	EFT
US BANK	12/11/2025	RETCOM DEC1225A	\$14,129.43	12/12/2025	EFT
US BANK	12/11/2025	RETCOM DEC1225B	\$62,693.51	12/12/2025	EFT
US BANK	12/11/2025	RETCOM DEC1225C	\$1,873.94	12/12/2025	EFT
US BANK	12/11/2025	RETCOM DEC1225D	\$17,137.47	12/12/2025	EFT
US BANK	12/11/2025	RETCOM DEC1225E	\$10,650.94	12/12/2025	EFT
US BANK	12/11/2025	RETCOM DEC1225F	\$10,383.58	12/12/2025	EFT
US BANK	12/11/2025	RETCOM DEC1225G	\$42,659.30	12/12/2025	EFT
US BANK	12/11/2025	RETCOM DEC1225H	\$1,377.13	12/12/2025	EFT
US BANK	12/11/2025	RETCOM DEC1225I	\$11,562.88	12/12/2025	EFT
US BANK	12/11/2025	RETCOM DEC1225J	\$7,186.31	12/12/2025	EFT
VEHICLE REGISTRATION COLLECTION	12/12/2025	7W8845820221DEC	\$95.28	12/12/2025	150700
AMAZON	11/21/2025	13YH-TWDF-KR9Y	\$20.04	12/18/2025	EFT
AMAZON	11/21/2025	14VH-T7WN-MPKP	\$77.48	12/18/2025	EFT
AMAZON	11/21/2025	19NL-HCNY-KHTL	\$28.31	12/18/2025	EFT
AMAZON	11/21/2025	1CNW-TPT-LQWG	\$10.34	12/18/2025	EFT
AMAZON	11/14/2025	1MCY-TVT6-HXPN	\$28.10	12/18/2025	EFT
AMAZON	11/21/2025	1MNQ-PYWH-M9KH	\$44.57	12/18/2025	EFT
AMAZON	11/21/2025	1V1R-JGGQ-MTWW	\$25.70	12/18/2025	EFT
AMAZON	11/21/2025	1WVG-YQKK-MNMT	\$18.51	12/18/2025	EFT
AMAZON	11/21/2025	1WY6-CM16-LRKX	\$374.40	12/18/2025	EFT
AMAZON	12/2/2025	CM1FVV-CLG9-JJ4M	-\$369.03	12/18/2025	EFT
AREA WIDE EXTERMINATORS	11/26/2025	0507408	\$180.00	12/18/2025	EFT
AUTOZONE	11/17/2025	02858565930	\$60.81	12/18/2025	EFT
AUTOZONE	11/18/2025	02858567651	\$330.75	12/18/2025	EFT
AUTOZONE	11/19/2025	02858568682	\$440.98	12/18/2025	EFT
AUTOZONE	11/21/2025	02858572046	\$239.23	12/18/2025	EFT
AUTOZONE	11/24/2025	02858576568	\$115.88	12/18/2025	EFT
AVAILABILITY PROFESSIONAL STAFFING	11/26/2025	11510	\$1,550.00	12/18/2025	EFT
AVAILABILITY PROFESSIONAL STAFFING	11/26/2025	11511	\$1,046.40	12/18/2025	EFT
BERTRAND, FOX, ELLIOT, OSMAN & WENZEL	11/12/2025	15436	\$819.00	12/18/2025	EFT
BIG VALLEY FORD INC.	11/17/2025	645412FOW	\$66.27	12/18/2025	EFT
BIG VALLEY FORD INC.	11/19/2025	645427FOW	\$31.60	12/18/2025	EFT
BIG VALLEY FORD INC.	11/18/2025	645508FOW	\$504.19	12/18/2025	EFT
BIG VALLEY FORD INC.	11/24/2025	645793FOW	\$162.94	12/18/2025	EFT
BIG VALLEY FORD INC.	11/24/2025	645847FOW	\$38.67	12/18/2025	EFT
BRANNON TIRE	11/28/2025	20418556	\$775.86	12/18/2025	EFT
BURKE, WILLIAMS & SORENSEN	11/26/2025	354570	\$31.00	12/18/2025	EFT
CALIFORNIA WATER SERVICES	12/2/2025	9332387932DEC25	\$2,070.75	12/18/2025	EFT
CALNET	11/28/2025	24422739	\$1,072.46	12/18/2025	EFT
CALNET	11/28/2025	24422740	\$32.56	12/18/2025	EFT
CALNET	11/25/2025	24417480	\$3,951.13	12/18/2025	EFT
CALNET	11/22/2025	24411686	\$298.86	12/18/2025	EFT
CALTIP	12/10/2025	07-2025-NOVEMBER	\$20,931.88	12/18/2025	EFT
CARL WARREN & COMPANY LLC	11/12/2025	CWC-2059450	\$1,666.67	12/18/2025	EFT
CASTLE BRANCH INC.	11/21/2025	1020249-IN	\$31.70	12/18/2025	EFT
CENTRAL SQUARE TECHNOLOGIES	12/12/2025	445285	\$540.00	12/18/2025	EFT
CENTRAL SQUARE TECHNOLOGIES	12/12/2025	445286	\$270.00	12/18/2025	EFT
CENTRAL VALLEY LIFT TRUCK	11/21/2025	67042	\$409.03	12/18/2025	EFT
CENTRAL VALLEY LIFT TRUCK	11/21/2025	67043	\$668.99	12/18/2025	EFT
CENTRAL VALLEY LIFT TRUCK	11/21/2025	67044	\$198.26	12/18/2025	EFT
CENTRAL VALLEY LIFT TRUCK	11/21/2025	67045	\$198.26	12/18/2025	EFT
CENTRAL VALLEY LIFT TRUCK	11/21/2025	67046	\$793.13	12/18/2025	EFT
CENTRAL VALLEY LIFT TRUCK	11/21/2025	67047	\$574.39	12/18/2025	EFT
CHASE CHEVROLET	11/20/2025	54544	\$6,345.02	12/18/2025	EFT
CHASE CHEVROLET	11/21/2025	54670	\$50.70	12/18/2025	EFT
CHIEM CHAO-YANG	12/2/2025	REIMB12225TOOLS	\$62.12	12/18/2025	EFT
CINTAS	11/25/2025	5304935901	\$114.61	12/18/2025	EFT
CINTAS	11/26/2025	5305194902	\$169.42	12/18/2025	EFT
CLUTCH & BRAKE XCHANGE INC.	11/21/2025	1000350	\$356.58	12/18/2025	EFT
CREATIVE BUS SALES INC.	11/19/2025	XA116005521:01	\$106.06	12/18/2025	EFT
CREATIVE BUS SALES INC.	11/18/2025	XA128033099:01	\$107.01	12/18/2025	EFT
CREATIVE BUS SALES INC.	11/21/2025	XA128033124:01	\$54.98	12/18/2025	EFT
CREATIVE BUS SALES INC.	11/21/2025	XA128033124:02	\$307.40	12/18/2025	EFT
DAVEY COACH	11/21/2025	05P51654	\$59.23	12/18/2025	EFT
DELTA DENTAL OF CALIFORNIA	11/1/2025	BE006779661312	\$28,863.60	12/18/2025	EFT
DELTA DENTAL OF CALIFORNIA	12/1/2025	BE0068355763	\$28,935.08	12/18/2025	EFT
DEPARTMENT OF INDUSTRIAL RELATIONS	12/2/2025	OSIP 73333	\$26,808.64	12/18/2025	EFT
DUNCAN PRESS INC	11/20/2025	39429	\$855.65	12/18/2025	EFT
ECO-CHECK COMPLIANCE	11/19/2025	255931	\$25.00	12/18/2025	EFT
ELITE SUPPLY SOURCE	11/14/2025	141040	\$381.50	12/18/2025	EFT
EMTS	11/30/2025	11204638	\$2,222.98	12/18/2025	EFT
FACILITY DESIGNS	10/27/2025	63569	\$10,072.93	12/18/2025	EFT
FACILITY DESIGNS	11/13/2025	63672	\$74,043.63	12/18/2025	EFT
FAST UNDERCAR STOCKTON	11/20/2025	16UL7765	\$314.63	12/18/2025	EFT
FASTENAL COMPANY	11/24/2025	CAST2106626	\$314.02	12/18/2025	EFT

FASTENAL COMPANY	11/26/2025	CAST2106627	\$607.38	12/18/2025	EFT
FASTENAL COMPANY	11/25/2025	CAST2106628	\$1,055.27	12/18/2025	EFT
FASTENAL COMPANY	11/6/2025	CAST2106211	\$4,922.49	12/18/2025	EFT
FLEET EFORCE INC	11/17/2025	1805	\$716.43	12/18/2025	EFT
FOOTHILL TRANSIT	11/12/2025	FHTPROTERRACHARG	\$4,625.00	12/18/2025	EFT
GENFARE LLC	11/21/2025	90214317	\$92.61	12/18/2025	EFT
GENFARE LLC	11/21/2025	90214322	\$98.05	12/18/2025	EFT
GILLIG LLC	11/17/2025	41375604	\$3.16	12/18/2025	EFT
GILLIG LLC	11/17/2025	41375605	\$84.86	12/18/2025	EFT
GILLIG LLC	11/17/2025	41375606	\$69.24	12/18/2025	EFT
GILLIG LLC	11/17/2025	41375607	\$354.76	12/18/2025	EFT
GILLIG LLC	11/17/2025	41375608	\$349.29	12/18/2025	EFT
GILLIG LLC	11/18/2025	41376150	\$52.93	12/18/2025	EFT
GILLIG LLC	11/18/2025	41376151	\$147.54	12/18/2025	EFT
GILLIG LLC	11/20/2025	41377198	\$8.92	12/18/2025	EFT
GILLIG LLC	11/21/2025	41377758	\$2.73	12/18/2025	EFT
GILLIG LLC	11/24/2025	41378210	\$897.10	12/18/2025	EFT
GILLIG LLC	11/24/2025	41378211	\$2,485.20	12/18/2025	EFT
GILLIG LLC	11/24/2025	41378468	\$95.50	12/18/2025	EFT
GILLIG LLC	11/10/2025	41373090	\$640.79	12/18/2025	EFT
GILLIG LLC	11/25/2025	41378793	\$35.71	12/18/2025	EFT
IG TRUE GRIT PARENT HOLDINGS	11/25/2025	11005794963	\$770.00	12/18/2025	EFT
IVES TRAINING & COMPLIANCE GROUP	11/13/2025	PSI-41500	\$4,730.00	12/18/2025	EFT
IVES TRAINING & COMPLIANCE GROUP	11/13/2025	PSI-41501	\$460.00	12/18/2025	EFT
IVES TRAINING & COMPLIANCE GROUP	11/13/2025	PSI-41512	\$460.00	12/18/2025	EFT
KENDALL OWEN MCSPARREN	11/20/2025	159700	\$626.44	12/18/2025	EFT
LINDE SERVICES	11/30/2025	53633393	\$48,975.00	12/18/2025	EFT
LOOMIS	11/30/2025	13863879	\$637.06	12/18/2025	EFT
LOOMIS	11/30/2025	13863993	\$6,882.46	12/18/2025	EFT
LOOMIS	11/30/2025	13864003	\$11,934.35	12/18/2025	EFT
MARK-EASE	11/17/2025	51327	\$119.90	12/18/2025	EFT
MARK-EASE	11/21/2025	51368	\$68.40	12/18/2025	EFT
MARK-EASE	11/21/2025	51369	\$4.31	12/18/2025	EFT
MARK-EASE	11/25/2025	51376	\$160.78	12/18/2025	EFT
MAU BANH	12/10/2025	REIMB82625TOOLS	\$305.85	12/18/2025	EFT
MINNESOTA LIFE	11/1/2025	21535661-00NOV25	\$5,435.19	12/18/2025	EFT
MINNESOTA LIFE	12/1/2025	42650761-00DEC25	\$5,317.89	12/18/2025	EFT
MISSION UNIFORM SERVICES	9/24/2025	524663651	\$2,452.50	12/18/2025	EFT
MISSION UNIFORM SERVICES	10/15/2025	524799919	\$101.37	12/18/2025	EFT
MISSION UNIFORM SERVICES	11/19/2025	525010922	\$202.74	12/18/2025	EFT
MISSION UNIFORM SERVICES	11/26/2025	525035676	\$51.15	12/18/2025	EFT
MISSION UNIFORM SERVICES	11/26/2025	525035677	\$602.68	12/18/2025	EFT
MODESTO JANITORIAL SUPPLY CENTER INC	11/18/2025	610680	\$167.38	12/18/2025	EFT
MODESTO JANITORIAL SUPPLY CENTER INC	11/21/2025	610793	\$2,132.90	12/18/2025	EFT
MODESTO JANITORIAL SUPPLY CENTER INC	11/21/2025	610795	\$505.54	12/18/2025	EFT
MODESTO JANITORIAL SUPPLY CENTER INC	11/21/2025	610804	\$624.03	12/18/2025	EFT
MUNCIE TRANSIT SUPPLY	11/20/2025	3930739	\$1,587.85	12/18/2025	EFT
MUNCIE TRANSIT SUPPLY	11/20/2025	3930752	\$394.36	12/18/2025	EFT
MUNCIE TRANSIT SUPPLY	11/20/2025	3930760	\$887.47	12/18/2025	EFT
MUTUAL OF OMAHA	12/1/2025	001981169185412	\$693.21	12/18/2025	EFT
NAVIA BENEFITS SOLUTIONS	10/29/2025	11031854	\$431.25	12/18/2025	EFT
NAVIA BENEFITS SOLUTIONS	10/29/2025	11039497	\$431.25	12/18/2025	EFT
NFI PARTS	11/19/2025	84057705	\$52.19	12/18/2025	EFT
NFI PARTS	11/20/2025	84060042	\$1,265.15	12/18/2025	EFT
NFI PARTS	11/21/2025	84061032	\$30.73	12/18/2025	EFT
NFI PARTS	11/20/2025	84059827	\$104.60	12/18/2025	EFT
O'REILLY AUTO PARTS	11/17/2025	2567-291876	\$76.28	12/18/2025	EFT
O'REILLY AUTO PARTS	11/20/2025	2567-293024	\$9.79	12/18/2025	EFT
O'REILLY AUTO PARTS	11/21/2025	2567-293560	\$52.32	12/18/2025	EFT
O'REILLY AUTO PARTS	11/24/2025	2567-294464	\$435.40	12/18/2025	EFT
PACIFIC STORAGE CO	11/30/2025	1171303	\$762.32	12/18/2025	EFT
PAN AMERICAN / RELATION INSURANCE SERVICES IN	12/2/2025	7077255	\$5,417.00	12/18/2025	EFT
PAN AMERICAN / RELATION INSURANCE SERVICES IN	11/17/2025	7233312	\$119,009.00	12/18/2025	EFT
PARAGON ID HIGH POINT US	11/24/2025	CI-EDM2511-0039	\$4,970.40	12/18/2025	EFT
PG&E / PACIFIC GAS AND ELECTRIC	12/5/2025	7782121081DEC25	\$77,971.92	12/18/2025	EFT
PG&E / PACIFIC GAS AND ELECTRIC	12/5/2025	3090228695-1DEC	\$227.77	12/18/2025	EFT
PINNACLE PETROLEUM INC	12/1/2025	4731	\$31,801.65	12/18/2025	EFT
PIP MARKETING	8/13/2025	62596	\$2,232.27	12/18/2025	EFT
PIP MARKETING	10/1/2025	62955	\$194.94	12/18/2025	EFT
PIP MARKETING	11/13/2025	63202	\$2,350.72	12/18/2025	EFT
PREFERRED ALLIANCE	11/19/2025	0207411-IN	\$2,978.00	12/18/2025	EFT
PREVOST CAR / US INC	11/17/2025	902921007	\$313.96	12/18/2025	EFT
PREVOST CAR / US INC	11/18/2025	902922309	\$203.85	12/18/2025	EFT
PREVOST CAR / US INC	11/20/2025	902925275	\$81.75	12/18/2025	EFT
PREVOST CAR / US INC	11/20/2025	902925276	\$54.74	12/18/2025	EFT
PREVOST CAR / US INC	11/20/2025	902927902	\$81.75	12/18/2025	EFT
R L RIGHETTI ENTERPRISES INC	11/20/2025	73449	\$3,320.09	12/18/2025	EFT
R L RIGHETTI ENTERPRISES INC	11/20/2025	73449C	\$600.00	12/18/2025	EFT
R L RIGHETTI ENTERPRISES INC	11/24/2025	73537	\$89.43	12/18/2025	EFT
R L RIGHETTI ENTERPRISES INC	11/18/2025	72742C	\$82.19	12/18/2025	EFT
REPUBLIC SERVICES / DBA DELTA CONTAINER	11/30/2025	0205-011240115	\$90.56	12/18/2025	EFT
REPUBLIC SERVICES / DBA DELTA CONTAINER	11/30/2025	0208-000882771	\$1,276.58	12/18/2025	EFT
REPUBLIC SERVICES / DBA DELTA CONTAINER	11/30/2025	0208-000883096	\$309.47	12/18/2025	EFT
REPUBLIC SERVICES / DBA DELTA CONTAINER	11/30/2025	0208-000883216	\$1,564.98	12/18/2025	EFT

REPUBLIC SERVICES / DBA DELTA CONTAINER	11/30/2025	0208-000883718	\$314.69	12/18/2025	EFT
ROBERT HALF INTERNATIONAL INC	11/19/2025	65631075	\$1,249.92	12/18/2025	EFT
ROBERT HALF INTERNATIONAL INC	11/25/2025	65651990	\$1,445.22	12/18/2025	EFT
ROTH STAFFING COMPANIES LP	11/28/2025	16344047	\$1,800.00	12/18/2025	EFT
ROTH STAFFING COMPANIES LP	12/5/2025	16346207	\$1,440.00	12/18/2025	EFT
RUSH TRUCK CENTERS OF CALIFORNIA	11/19/2025	3044033965	\$259.97	12/18/2025	EFT
RUSH TRUCK CENTERS OF CALIFORNIA	11/19/2025	3044048065	\$534.02	12/18/2025	EFT
RUSH TRUCK CENTERS OF CALIFORNIA	11/26/2025	3044151727	\$715.64	12/18/2025	EFT
RUSH TRUCK CENTERS OF CALIFORNIA	11/24/2025	3044078257	\$3,566.13	12/18/2025	EFT
SAN JOAQUIN HISPANIC CHAMBER OF COMMERCE	8/26/2025	8322	\$500.00	12/18/2025	150701
STENGEL BROS INC.	11/17/2025	537134	\$900.57	12/18/2025	EFT
SUKHJEEWAN SINGH	12/5/2025	REIMB11825UNIFO	\$361.29	12/18/2025	EFT
TAKE CARE TERMITE	11/25/2025	38313-38884	\$380.00	12/18/2025	EFT
TEC EQUIPMENT	11/18/2025	980089D	\$742.74	12/18/2025	EFT
TEC EQUIPMENT	11/24/2025	980218DX1	\$1,948.59	12/18/2025	EFT
TEC EQUIPMENT	11/21/2025	980218D	\$170.74	12/18/2025	EFT
THE GOODYEAR TIRE & RUBBER COMPANY	11/25/2025	9862936213	\$13,669.94	12/18/2025	EFT
THE GOODYEAR TIRE & RUBBER COMPANY	11/25/2025	9862936214	\$9,000.00	12/18/2025	EFT
TRANTRACK SYSTEMS INC	12/11/2025	INV0000001962	\$59,115.00	12/18/2025	EFT
VANTHA KHUON	12/11/2025	REIMB121125TOOLS	\$132.35	12/18/2025	EFT
VSP VISION SERVICE PLAN	11/1/2025	823888832	\$4,394.08	12/18/2025	EFT
VSP VISION SERVICE PLAN	11/1/2025	823994554NOV25	\$11.56	12/18/2025	EFT
VSP VISION SERVICE PLAN	12/1/2025	824078891DEC2025	\$4,260.32	12/18/2025	EFT
VSP VISION SERVICE PLAN	12/1/2025	824191497DEC25	\$10.95	12/18/2025	EFT
W W WILLIAMS COMPANY LLC	11/18/2025	023P32288	\$2,194.74	12/18/2025	EFT
ZEBRA / CENTER FOR TRANSPORTATION / CTE	12/8/2025	2026-46	\$5,000.00	12/18/2025	EFT
ALHAMBRA / PRIMO WATER	12/6/2025	05L8720341109-1	\$310.81	12/24/2025	EFT
AVAILABILITY PROFESSIONAL STAFFING	12/4/2025	11535	\$930.00	12/24/2025	EFT
AVAILABILITY PROFESSIONAL STAFFING	12/4/2025	11536	\$662.72	12/24/2025	EFT
BROWN ARMSTRONG ACCOUNTANCY CORPORATION	12/8/2025	283368	\$3,850.50	12/24/2025	EFT
BROWN ARMSTRONG ACCOUNTANCY CORPORATION	12/8/2025	283369	\$2,658.75	12/24/2025	EFT
CALACT	1/1/2025	2026-272	\$1,750.00	12/24/2025	150702
CALIFORNIA TRANSIT ASSOCIATION	12/18/2025	17427	\$18,000.00	12/24/2025	150703
CALIFORNIA WATER SERVICES	12/9/2025	3472131955DEC25	\$1,330.24	12/24/2025	EFT
CARACAL ENTERPRISES LLC	12/1/2025	152212	\$700.00	12/24/2025	EFT
CENTRAL SQUARE TECHNOLOGIES	11/25/2025	452185	\$2,655.00	12/24/2025	EFT
CHIEM CHAO-YANG	11/29/2025	REIMB112925TOOLS	\$85.62	12/24/2025	EFT
DARIO A DOMINGUEZ JR	12/16/2025	REIMB121625BOOTS	\$47.95	12/24/2025	EFT
ENTRAVISION COMMUNICATION CORPORATION	11/30/2025	810561B-2	\$998.97	12/24/2025	EFT
ENTRAVISION COMMUNICATION CORPORATION	11/30/2025	816849B-1	\$140.00	12/24/2025	EFT
FASTENAL COMPANY	12/8/2025	CAST2106902	\$622.43	12/24/2025	EFT
FASTENAL COMPANY	12/9/2025	CAST2106995	\$128.63	12/24/2025	EFT
FASTENAL COMPANY	12/9/2025	CAST2107067	\$670.90	12/24/2025	EFT
FASTENAL COMPANY	12/12/2025	CAST2107068	\$137.00	12/24/2025	EFT
FASTENAL COMPANY	12/1/2025	MNO19987836	\$10.90	12/24/2025	EFT
HANSON BRIDGETT	12/12/2025	1543337-1543356	\$67,902.70	12/24/2025	EFT
LINDE SERVICES	12/4/2025	53667059	\$29,430.00	12/24/2025	EFT
MEDICAL TRANSPORTATION MANAGEMENT INC	12/19/2025	100039181	\$38,402.16	12/24/2025	EFT
MEDICAL TRANSPORTATION MANAGEMENT INC	12/18/2025	100039816	\$34,318.18	12/24/2025	EFT
MISSION UNIFORM SERVICES	12/3/2025	525071393	\$51.15	12/24/2025	EFT
MISSION UNIFORM SERVICES	12/3/2025	525071394	\$653.68	12/24/2025	EFT
MODESTO JANITORIAL SUPPLY CENTER INC	12/5/2025	611139	\$851.45	12/24/2025	EFT
O'REILLY AUTO PARTS	12/1/2025	2567-296478	\$87.68	12/24/2025	EFT
O'REILLY AUTO PARTS	12/1/2025	2567-296479	\$546.79	12/24/2025	EFT
PREVOST CAR	12/2/2025	902933858	\$330.31	12/24/2025	EFT
PREVOST CAR	12/3/2025	902934990	\$1,014.00	12/24/2025	EFT
PROGRESS PUBLIC AFFAIRS	12/2/2025	251223	\$1,718.75	12/24/2025	EFT
R L RIGHETTI ENTERPRISES INC	11/26/2025	73608	\$513.60	12/24/2025	EFT
R L RIGHETTI ENTERPRISES INC	12/1/2025	73618	\$1,986.47	12/24/2025	EFT
R L RIGHETTI ENTERPRISES INC	12/3/2025	73750	\$2,083.58	12/24/2025	EFT
ROBERT HALF INTERNATIONAL INC	12/2/2025	65673198	\$937.44	12/24/2025	EFT
SAMUEL BERRI TOWING/LODI HEAVY HAUL	12/5/2025	17251H	\$350.00	12/24/2025	EFT
SAMUEL BERRI TOWING/LODI HEAVY HAUL	12/1/2025	21393	\$281.25	12/24/2025	EFT
SANDEEP BAJWA	12/18/2025	REIMB121825UNIFO	\$59.94	12/24/2025	EFT
STENGEL BROS INC.	11/26/2025	537535	\$1,170.69	12/24/2025	EFT
TEC EQUIPMENT	12/3/2025	980504D	\$162.06	12/24/2025	EFT
VANESSA RAMIREZ ORTEGA	12/17/2025	REIMB121725TOOLS	\$231.25	12/24/2025	EFT
W W WILLIAMS COMPANY LLC	12/3/2025	023P32568	\$158.96	12/24/2025	EFT
AFLAC	12/29/2025	357094	\$696.76	12/29/2025	EFT
AMALGAMATED TRANSIT UNION LOCAL #256	12/29/2025	COPE DEC2625	\$160.00	12/29/2025	150704
AMALGAMATED TRANSIT UNION LOCAL #256	12/29/2025	RTD ASSESS DEC26	\$3,240.00	12/29/2025	EFT
AMALGAMATED TRANSIT UNION LOCAL #256	12/29/2025	RTD INIT DEC2625	\$1,100.00	12/29/2025	EFT
CALIFORNIA STATE DISBURSEMENT UNIT	12/29/2025	17 INVOICE	\$3,251.53	12/29/2025	150705
COURT-ORDERED DEBT COLLECTION	12/29/2025	CD-9273-11304D26 AND CE-149-2796DEC26	\$150.00	12/29/2025	150706
EDD EMPLOYMENT DEVELOPMENT DEPARTMENT	12/29/2025	840473088DEC2625	\$112.29	12/29/2025	150707
FRANCHISE TAX BOARD	12/29/2025	214-06685-82DE26 AND 563739907DEC26	\$623.90	12/29/2025	150708
GREAT WEST TRUST COMPANY LLC	12/29/2025	743880-01DEC2625	\$4,316.00	12/29/2025	EFT
NAVIA BENEFITS SOLUTIONS	12/29/2025	RTD DEC2625 DEPC	\$353.86	12/29/2025	EFT
NAVIA BENEFITS SOLUTIONS	12/29/2025	RTD DEC2625 FLEX	\$2,039.34	12/29/2025	EFT
SAN JOAQUIN COUNTY SHERIFF	12/29/2025	STKCVLBC20130002	\$100.00	12/29/2025	150709
SAN JOAQUIN COUNTY SHERIFF	12/29/2025	2025003901DEC26	\$390.67	12/29/2025	150710
US BANK	12/29/2025	RETCNT DEC2625A	\$14,314.41	12/29/2025	EFT
US BANK	12/29/2025	RETCNT DEC2625B	\$62,011.61	12/29/2025	EFT
US BANK	12/29/2025	RETCNT DEC2625C	\$1,835.81	12/29/2025	EFT

US BANK	12/29/2025	RETCODE DEC2625D	\$18,906.94	12/29/2025	EFT
US BANK	12/29/2025	RETCODE DEC2625E	\$10,434.27	12/29/2025	EFT
US BANK	12/29/2025	RETCODE DEC2625F	\$10,519.46	12/29/2025	EFT
US BANK	12/29/2025	RETCODE DEC2625G	\$42,195.27	12/29/2025	EFT
US BANK	12/29/2025	RETCODE DEC2625H	\$1,349.11	12/29/2025	EFT
US BANK	12/29/2025	RETCODE DEC2625I	\$12,756.79	12/29/2025	EFT
US BANK	12/29/2025	RETCODE DEC2625J	\$7,040.14	12/29/2025	EFT
VEHICLE REGISTRATION COLLECTION	12/29/2025	7W8845820221DC26	\$119.10	12/29/2025	150711
AMAZON	12/5/2025	137T-W6LM-NN63	\$461.14	12/30/2025	EFT
AMAZON	11/28/2025	1D9N-7V34-7VTL	\$94.48	12/30/2025	EFT
AMAZON	11/28/2025	1H37-9CQW-9MRT	\$196.10	12/30/2025	EFT
AMAZON	11/28/2025	1LFL-LCXP-9R17	\$199.01	12/30/2025	EFT
AMAZON	11/28/2025	1MXC-PRFF-976F	\$261.06	12/30/2025	EFT
AMAZON	11/28/2025	1RQ1-WH43-9HYM	\$13.06	12/30/2025	EFT
AMAZON	11/28/2025	1WK3-GMQN-C3VG	\$26.24	12/30/2025	EFT
AMAZON	12/5/2025	1YFF-YJDD-R3GH	\$68.96	12/30/2025	EFT
AUTOZONE	12/1/2025	02858586090	\$446.51	12/30/2025	EFT
AUTOZONE	12/4/2025	02858590121	\$159.40	12/30/2025	EFT
AUTOZONE	12/4/2025	02858590125	\$83.32	12/30/2025	EFT
AUTOZONE	12/5/2025	02858591696	\$202.06	12/30/2025	EFT
AUTOZONE	12/8/2025	02858595381	\$190.56	12/30/2025	EFT
AUTOZONE	12/9/2025	02858596827	\$705.75	12/30/2025	EFT
A-Z BUS SALES INC	12/2/2025	INVSAC41114	\$59.82	12/30/2025	EFT
A-Z BUS SALES INC	12/2/2025	INVSAC4116	\$35.42	12/30/2025	EFT
BALWINDER SINGH	12/15/2025	BOARD10125MEETIN	\$350.61	12/30/2025	EFT
BIG VALLEY FORD INC.	11/26/2025	645888FOW	\$139.42	12/30/2025	EFT
BIG VALLEY FORD INC.	11/26/2025	645906FOW	\$64.31	12/30/2025	EFT
BIG VALLEY FORD INC.	12/3/2025	645975FOW	\$306.07	12/30/2025	EFT
BIG VALLEY FORD INC.	11/26/2025	645981FOW	\$70.26	12/30/2025	EFT
BIG VALLEY FORD INC.	12/2/2025	646073FOW	\$111.42	12/30/2025	EFT
BIG VALLEY FORD INC.	12/2/2025	646091FOW	\$348.54	12/30/2025	EFT
BIG VALLEY FORD INC.	12/8/2025	646438FOW	\$40.77	12/30/2025	EFT
CALSTART INC	12/19/2025	FY26MSSANJOAQUIN	\$3,950.00	12/30/2025	EFT
CDW GOVERNMENT INC	12/2/2025	AH11C1Z	\$13,879.66	12/30/2025	EFT
CDW GOVERNMENT INC	11/28/2025	AH1UN9Q	\$2,077.69	12/30/2025	EFT
CDW GOVERNMENT INC	11/29/2025	AH1VJ8L	\$346.28	12/30/2025	EFT
CHASE CHEVROLET	12/4/2025	55153	\$1,160.32	12/30/2025	EFT
CHASE CHEVROLET	12/5/2025	55176	\$92.44	12/30/2025	EFT
CHASE CHEVROLET	12/5/2025	55366	\$4,412.52	12/30/2025	EFT
DEPARTMENT OF INDUSTRIAL RELATIONS	12/14/2025	E 2224886 SA	\$225.00	12/30/2025	150712
ELITE SUPPLY SOURCE	11/26/2025	141276	\$763.00	12/30/2025	EFT
EVOLVE IP	12/14/2025	336040	\$7,386.31	12/30/2025	EFT
FAST UNDERCAR STOCKTON	12/4/2025	16UN7304	\$308.03	12/30/2025	EFT
FAST UNDERCAR STOCKTON	12/8/2025	16UO3712	\$167.86	12/30/2025	EFT
FLEET EFORCE INC	12/2/2025	1852	\$3,349.40	12/30/2025	EFT
GARY GIOVANETTI	12/15/2025	BOARD121525MEETI	\$641.16	12/30/2025	EFT
GILLIG LLC	11/26/2025	41379216	\$453.79	12/30/2025	EFT
GILLIG LLC	12/1/2025	41379638	\$22.54	12/30/2025	EFT
GILLIG LLC	12/2/2025	41380072	\$144.66	12/30/2025	EFT
GILLIG LLC	12/2/2025	41380073	\$3,201.72	12/30/2025	EFT
GILLIG LLC	12/3/2025	41380586	\$3,557.92	12/30/2025	EFT
GILLIG LLC	12/3/2025	41381170	\$3,557.92	12/30/2025	EFT
GILLIG LLC	12/8/2025	41382204	\$388.28	12/30/2025	EFT
GILLIG LLC	12/8/2025	41382205	\$258.59	12/30/2025	EFT
GILLIG LLC	12/9/2025	41382767	\$30.56	12/30/2025	EFT
GILLIG LLC	12/9/2025	41382924	\$68.83	12/30/2025	EFT
LESLIE JAMES FONG	12/15/2025	BOARD10125MEETIN	\$326.67	12/30/2025	EFT
MICHAEL P RESTUCCIA	12/15/2025	BOARD10125MEETIN	\$329.89	12/30/2025	EFT
MODESTO JANITORIAL SUPPLY CENTER INC	12/5/2025	611142	\$1,194.47	12/30/2025	EFT
MODESTO JANITORIAL SUPPLY CENTER INC	12/5/2025	611172	\$62.40	12/30/2025	EFT
MODESTO JANITORIAL SUPPLY CENTER INC	12/9/2025	611233	\$717.36	12/30/2025	EFT
MODESTO JANITORIAL SUPPLY CENTER INC	12/9/2025	611250	\$615.74	12/30/2025	EFT
MUNCIE TRANSIT SUPPLY	12/1/2025	3934503	\$508.68	12/30/2025	EFT
MUNCIE TRANSIT SUPPLY	12/1/2025	3934699	\$1,406.02	12/30/2025	EFT
NFI PARTS	11/26/2025	84068077	\$104.92	12/30/2025	EFT
NFI PARTS	12/1/2025	84070328	\$607.98	12/30/2025	EFT
NFI PARTS	12/1/2025	84070412	\$82.06	12/30/2025	EFT
NFI PARTS	12/2/2025	84073682	\$46.45	12/30/2025	EFT
NFI PARTS	12/2/2025	84073737	\$105.99	12/30/2025	EFT
NFI PARTS	12/4/2025	84076631	\$726.95	12/30/2025	EFT
NFI PARTS	12/8/2025	84078923	\$531.67	12/30/2025	EFT
NFI PARTS	12/9/2025	84084678	\$1,919.82	12/30/2025	EFT
O'REILLY AUTO PARTS	12/5/2025	2567-298069	\$331.04	12/30/2025	EFT
O'REILLY AUTO PARTS	12/8/2025	2567-298975	\$386.10	12/30/2025	EFT
PINNACLE PETROLEUM INC	12/17/2025	0394785	\$19,525.77	12/30/2025	EFT
PLATINUM SECURITY	12/10/2025	63560	\$109,052.37	12/30/2025	EFT
R L RIGHETTI ENTERPRISES INC	12/4/2025	73752	\$5,125.67	12/30/2025	EFT
R L RIGHETTI ENTERPRISES INC	12/4/2025	73752C	\$200.00	12/30/2025	EFT
R L RIGHETTI ENTERPRISES INC	12/8/2025	73851	\$4,535.30	12/30/2025	EFT
RUSH TRUCK CENTERS OF CALIFORNIA	12/8/2025	3044192461	\$477.49	12/30/2025	EFT
STEPHAN CASTELLANOS	12/15/2025	BOARD10125MEETIN	\$309.66	12/30/2025	EFT
TEC EQUIPMENT	12/5/2025	979810DX1	\$281.38	12/30/2025	EFT
TEC EQUIPMENT	12/8/2025	979810DX2	\$18.76	12/30/2025	EFT
TEC EQUIPMENT	12/4/2025	980504DX1	\$275.69	12/30/2025	EFT

TEC EQUIPMENT	12/8/2025	980504DX2	\$2,376.18	12/30/2025	EFT
TEC EQUIPMENT	12/5/2025	980650D	\$687.32	12/30/2025	EFT
TEC EQUIPMENT	12/8/2025	980666D	\$400.85	12/30/2025	EFT
THOMAS RICHARD LEPPERE	12/20/2025	REIMB122025BOOTS	\$108.61	12/30/2025	EFT
VAN DE POL	12/5/2025	1092484-IN	\$1,723.68	12/30/2025	EFT
VAN DE POL	12/6/2025	1092899-IN	\$24,529.02	12/30/2025	EFT
VAN DE POL	12/7/2025	1092901-IN	\$24,510.68	12/30/2025	EFT
VAN DE POL	12/7/2025	1092902-IN	\$24,510.68	12/30/2025	EFT
W W WILLIAMS COMPANY LLC	12/9/2025	023P32641	\$6,177.95	12/30/2025	EFT
W W WILLIAMS COMPANY LLC	12/9/2025	023P32644	\$4,490.78	12/30/2025	EFT
TOTAL EFT/CHECKS			\$2,616,437.88		
P-Card Payments			\$0.00		
Total Vendor Payments			\$2,616,437.88		

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LEAD STAFF: NOËL MINK, DIRECTOR OF HUMAN RESOURCES

I. RECOMMENDED ACTION

Authorize the proposed update to Section 3.8 (Leaves of Absence) and Subsection F (Military Leaves) of the Personnel Manual, which provides an additional 480 hours (12 weeks) of paid military leave for employees on active duty. This update will be retroactive to October 2025.

II. SUMMARY

The current policy provides 30 days of paid military leave as required by law. However, it does not consider the very rare occurrence of a prolonged active-duty deployment and the financial impact that a prolonged deployment can have on employees.

III. DISCUSSION/BACKGROUND

In 2023 a full revision of the Personnel Manual was approved. This update is specific to military leave. RTD has not had a lawful active deployment since 2001. The financial risk and occurrence risk with the updated policy is minimal. The goal of the policy revision is not to give a "bonus" or extra earnings to individuals on longer deployments but to keep them financially whole as most times the military pay is well below their RTD salary. We have found that it is split among other agencies if they provide the extra benefit. Of the agencies we contacted many said their policy stated the 30 days required pay but never had an active deployment. If an employee was deployed, they more than likely would offer to keep the employee whole.

An employee may elect to use accrued vacation time concurrently with the extended pay benefit to reduce the amount of extended pay drawn per pay period. The total extended pay provided by RTD shall not exceed 480 hours; however, the use of vacation time may extend the overall duration of the benefit.

This issue was brought to our attention as we currently have one employee deployed and this allowed us to fully investigate, research and consider prudent changes to the policy.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priority 1.

Strategic Priorities:

1. Employees

2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

When considering that our employees are internal customers this will impact employees positively and will be demonstrative support of our employees that choose to serve in the military. In addition, a policy like this will also aid in the attraction of potential employees that are seeking employment that have military ties.

VI. FINANCIAL CONSIDERATIONS/IMPACT

Since we have not had a long-term deployment in 25 years it is difficult to project how many employees will be called in for long-term active military duty. Based on the current employee, it will cost approximately \$6,300 every 4 weeks. Under this proposed policy, the maximum duration of extended pay is 480 hours (12 weeks). This example also assumes that the employee is not integrating any personal vacation time.

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

The alternative is to not approve the policy change recommended by staff and continue to meet only the requirements of the law.

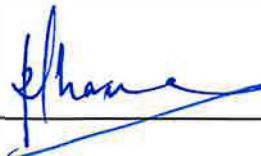
IX. ATTACHMENTS

Attachment A: Revised Sections of the Personnel Manual

Prepared by: Noël Mink, Director of Human Resources

X. APPROVALS

Financial Impact Approved:
Ravi Sharma, Finance Director



A blue ink signature of "Ravi Sharma" is written over a horizontal line.

Alex Clifford, CEO



A blue ink signature of "Alex Clifford" is written over a horizontal line.

San Joaquin RTD Board of Directors
Subject: Personnel Manual Update - Military Leaves

Item 12A
January 20, 2026



Attachment A
Cover Page

Section 3.8: LEAVES OF ABSENCE

F. Military Leaves. RTD will grant employees a leave of absence as required by law for the purpose of fulfilling required military obligation including but not limited to active duty (as defined under applicable law) full-time National Guard duty, inactive-duty training, and for examinations to determine fitness for any such duty. A qualifying employee will receive pay at the employee's base rate, excluding shift differentials or premium pay, for thirty (30) calendar days while engaged in the performance of ordered military duty. Employees are not entitled to paid leave during a period of inactive-duty training. Employees are required to provide reasonable advance notice and documentation of any need for such leave and are expected to return to work each day or portion of the day that they are not otherwise obligated. The National Defense Authorization Act exigency leave requires employers to provide up to 12-weeks unpaid leave to the spouse, son, daughter, or parent of a military member who is on active duty, or has been notified of an impending call to active duty in a 12-month period based on "any qualifying emergency

Updated – January 17, 2026:

F. Military Leaves. In accordance with the law, RTD will grant employees a leave of absence for the purpose of fulfilling required military obligation including but not limited to active duty (as defined under applicable law), full-time National Guard duty, inactive-duty training, and for examinations to determine fitness for any such duty.

1. **30 Days of Employee Pay.**
 - i. A qualifying employee will receive pay at the employee's base rate, excluding shift differentials or premium pay, for thirty (30) calendar days while engaged in the performance of ordered military duty. Employees are not entitled to paid leave during a period of inactive-duty training.
 - ii. Whenever feasible, employees are required to provide reasonable advance notice and documentation of any need for such leave and are expected to return to work each day or a portion of the day that they are not otherwise obligated.
2. **Active-Duty Deployment Greater than 30 Days.** When an employee meets the following requirements, RTD will keep the employee financially whole for up to an additional 480 hours (12 weeks). RTD will pay the difference between total military pay (including all premiums and stipends) and employee's RTD base pay, excluding shift differentials or premium pay. The pay will not exceed an employee's normal base pay. The additional pay will become effective 30 days after an employee exhausts their military leave pay. An employee may elect to use accrued vacation time concurrently with the extended pay benefit to reduce

the amount of extended pay drawn per pay period. The total extended pay provided by RTD shall not exceed 480 hours; however, the use of vacation time may extend the overall duration of the benefit.

- i. When an employee is deployed for active duty (as defined under applicable law) for more than 30 days, and
- ii. Has submitted to Human Resources their deployment orders and their deployment pay records, and
- iii. Employees may elect, but are not required, to use accrued vacation or sick leave ; election to use accrued leave does not affect eligibility for pay under this section.
 - a. Benefit Eligibility while on Active Duty Greater than 30 days
Employees are eligible for holiday pay while expending the additional 480 hours of pay
 - b. Employees are eligible for health care or opt out payments while expending the additional 480 hours of pay
 - c. Employees will continue to accrue sick and vacation while expending the additional 480 hours of pay
 - d. Non-represented employees are eligible for holiday pay.
Represented employees are not eligible for holiday pay in accordance with the collective bargaining agreement, section 22.

3. National Defense Authorization Act: In accordance with the law, RTD will provide up to 12-weeks of unpaid FMLA leave when a spouse, son, daughter, or parent of a military member is on covered active duty, or has been notified of an impending call to active duty in a 12-month period based on "any qualifying emergency".



LEAD STAFF: DÁMARIS GALVAN, PLANNING AND SERVICE DEVELOPMENT DIRECTOR

I. RECOMMENDED ACTION

That the RTD Board of Directors consider and approve an amendment to the ADA Paratransit Services contract with Rydetrans to increase the contract not-to-exceed amount by \$2,787,262, for a revised total not-to-exceed amount of \$12,787,262, to support continued provision of federally mandated ADA complementary paratransit service through contract expiration in December 2026.

II. SUMMARY

- RTD contracts with RydeTrans to provide ADA complementary paratransit services in compliance with the Americans with Disabilities Act (ADA) and Federal Transit Administration (FTA) requirements.
- The original contract not-to-exceed amount of \$10,000,000 was developed during the COVID-19 pandemic, when ADA paratransit demand was significantly reduced and long term-cost estimates were uncertain.
- Since contract started on January 1, 2022, ADA paratransit demand has increased, resulting in year-over-year cost increases of 15% in 2023, 11% in 2024, and approximately 15% increase projected in 2025.
- To ensure uninterrupted service and continued regulatory compliance through the end of the contract term on December 31, 2026, staff recommends increasing the contract not-to-exceed amount by \$2,787,262.
- The requested increase aligns the contract value with actual service demand and projected costs through December 2026.

III. DISCUSSION/BACKGROUND

RTD provides ADA complementary paratransit service in compliance with the ADA, Section 504 of the Rehabilitation Act, applicable FTA regulations, and federal transit laws. These services are federally mandated and must be provided wherever and whenever RTD operates fixed-route service within the Stockton Metropolitan Area (SMA).

The ADA complementary paratransit service contract with RydeTrans was executed in 2021, during the height of the COVID-19 pandemic. At that time, ridership levels, service demand, and operational assumptions reflected pandemic conditions, including reduced travel, suspended or limited programs for seniors and persons with disabilities, and significant uncertainty regarding long-term demand estimates.

Four years later, operating conditions have materially changed. ADA paratransit ridership has increased as fixed-route service has stabilized and community-based programs serving seniors and individuals with disabilities have fully resumed or expanded. ADA complementary paratransit is an essential, federally required service, and RTD must ensure adequate capacity, reliability, and performance to meet these obligations.

Actual contract expenditures have demonstrated sustained growth, with cost increases of approximately 15 percent in 2023, 11 percent in 2024, and approximately 15 percent projected in 2025, reflecting higher trip volumes, increased service hours, expanded operational requirements, and contractual rate adjustments. Using these observed trends, RTD projected future costs through December 2026 by applying an average increase to current monthly expenditures to determine the total funding required to complete the contract term.

An increase to the contract not-to-exceed amount is necessary to ensure uninterrupted ADA complementary paratransit service through the end of the contract term (December 2026). The proposed amendment does not expand the scope of work; it reflects updated cost projections aligned with actual service demand and contractual rate provisions.

The contract is primarily funded by Local Transportation Funds (LTF) and FTA Section 5307 Urbanized Area Formula funds, with additional eligible transit funding sources as applicable. The required funding has been incorporated into the FY 2026 adopted budget for the portion of calendar year 2026 occurring in that fiscal year, and the remaining portion will be included in the FY 2027 budget, which is under development at the time of this Board action.

Upon Board approval, RTD's Procurement Department will prepare and execute the contract amendment reflecting the revised not-to-exceed amount. The scope of work will remain unchanged.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This recommendation aligns with the Board's Strategic Priorities 2, 3, 4, and 5.

Strategic Priorities:

1. Employees
2. Customers
3. Financial Health
4. Operations Excellence
5. Community Relations
6. Innovation

V. CUSTOMER IMPACT

ADA complementary paratransit service is a critical and federally mandated service for individuals whose disabilities prevent them from using fixed-route transit. Approval of this amendment ensures uninterrupted, safe, and reliable paratransit service for RTD's ADA-eligible riders through the end of the contract term.

Failure to increase the contract amount could result in service constraints, increased risk of missed or denied trips, and potential noncompliance with ADA and FTA requirements.

VI. FINANCIAL CONSIDERATIONS/IMPACT

This amendment increases the contract not-to-exceed amount by \$2,787,262, resulting in a revised total not-to-exceed amount of \$12,787,262.

The projected increase was calculated based on the upward trend of service demand and costs through December 2026 to determine the total funding required to complete the contract term.

These cost projections are based on observed service growth and expenditure trends as discussed in the Background section.

This increase is primarily funded by LTF and FTA Section 5307 funds, with additional minor funding sources as applicable.

The portion of the increase corresponding to calendar year 2026 has been incorporated into the FY 2026 adopted budget (covering half of calendar year 2026). The remaining portion will be included in the FY 2027 budget, which is currently under development at the time of this Board action.

Upon Board approval, Procurement will prepare and execute the contract amendment consistent with RTD's procurement requirements.

VII. CHANGES FROM COMMITTEE

N/A

VIII. ALTERNATIVES CONSIDERED

RTD considered maintaining the current contract not-to-exceed amount without adjustment. However, this approach would restrict Paratransit service deployment, impacting the ability to provide the service as federally mandated through ADA. As previously stated, the contract was developed during the COVID-19 pandemic using reduced ridership and cost assumptions that no longer reflect current conditions. Since that time, ADA paratransit demand has increased consistently, operating costs have risen year-over-year, and programs serving seniors and individuals with disabilities have fully resumed and expanded.

Because ADA complementary paratransit service is federally mandated and demand-driven, maintaining the original contract amount would constrain RTD's ability to meet service demand and remain compliant through the end of the contract term. Approval of the proposed amendment ensures continuity of safe, reliable, and accessible ADA complementary paratransit service through December 2026.

IX. ATTACHMENTS

Attachment A: Original Contract
Attachment B: Contract Amendment

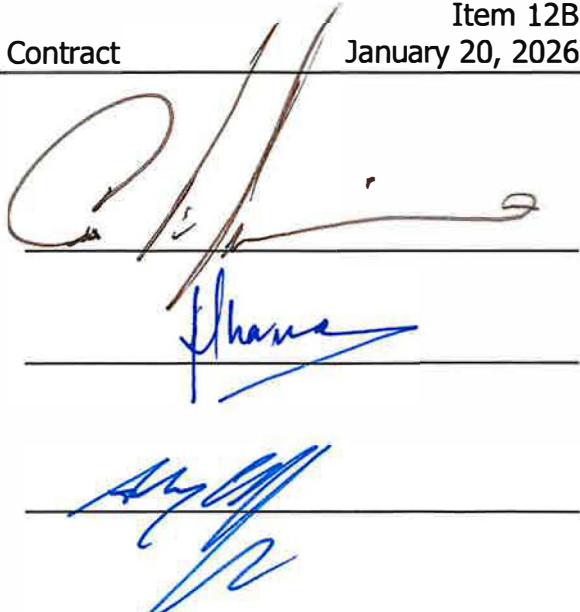
Prepared by: Dámaris Galvan, Planning and Service Development Director

X. APPROVALS

Executive Manager Approved:
Ciro Aguirre, COO

Financial Impact Approved:
Ravi Sharma, Finance Director

Alex Clifford, CEO



Handwritten signatures of three individuals are shown, each with a blue horizontal line underneath:

- A brown ink signature of Ciro Aguirre, COO, in the top row.
- A blue ink signature of Ravi Sharma, Finance Director, in the middle row.
- A blue ink signature of Alex Clifford, CEO, in the bottom row.

San Joaquin RTD Board of Directors
Subject: RydeTrans ADA Paratransit Services Contract

Item 12B
January 20, 2026



Attachment A

Original Contract Link

San Joaquin RTD Board of Directors
Subject: RydeTrans ADA Paratransit Services Contract

Item 12B
January 20, 2026



Attachment B
Cover Page

CONTRACT 22017-S
FOR
ADA COMPLEMENTARY PARATRANSIT SERVICES
AMENDMENT 1

This Amendment 1 is made and entered into on January 23, 2026 between **SAN JOAQUIN REGIONAL TRANSIT DISTRICT (RTD)** and **RYDETRANS (Contractor)**, collectively referred to as the "Parties."

WHEREAS, on January 1, 2022, RTD and Contractor entered into a contract for ADA Complementary Paratransit Services (Contract); and

WHEREAS, on December 1, 2023, RTD exercised the first option year, extending the term of the Contract through December 31, 2024; and

WHEREAS, on December 26, 2024, RTD exercised the second option year, extending the term of the Contract through December 31, 2025; and

WHEREAS, on October 27, 2025, RTD exercised the third option year, extending the term of the Contract through December 31, 2026; and

WHEREAS, an increase in the use of ADA complementary paratransit services has resulted in an increase in the not-to-exceed amount for variable costs; and

WHEREAS, the Parties now desire to amend the Contract to update the Contract term to include the prior-exercised option years and to increase the total Contract price by \$2,787,262 for a new total Contract price of \$12,787,262.

NOW, THEREFORE, the Parties agree as follows:

1. The first and second paragraphs of Section 3, "Contract Term; Time for Performance" are deleted in their entirety and replaced with the following:

The term of this Agreement will be for a six-year term commencing upon January 1, 2022 and ending on December 31, 2026, unless terminated earlier by RTD. The Contractor will furnish RTD with all the materials, equipment and services called for under this Contract, and perform all other work, if any, described in the solicitation documents.

2. Section A, "Compensation" of Attachment C, "Compensation, Invoicing & Payment" is deleted in its entirety and replaced with the following:

1. Contractor will be compensated for Services provided under this Contract based on a Firm Fixed Price (FFP) and Time and Materials (T&M) basis as outlined in sections (a), (b), and (c) below and based on the negotiated costs identified in Exhibit B. Total

compensation for Services provided by Contractor will not exceed **Twelve Million Seven Hundred Eighty-Seven Thousand Two Hundred Sixty-Two Dollars (\$12,787,262)**.

a. Fixed Costs will be compensated based on the following fee schedule. The compensation for Fixed Costs will be the total amount of \$6,678,240. This Total Compensation Amount includes Contractor's total direct costs, indirect costs, profit, insurance, subcontractor/subconsultant costs, and all other costs and expenses incurred by Contractor. Except as described in subsection (b), no additional compensation will be paid without a written amendment to this Contract.

Fixed Costs	Fixed Monthly Costs	Total Annual Costs
Year 1 (Jan. 1, 2022 – Dec. 31, 2022)	\$100,828.00	\$1,209,936.00
Year 2 (Jan. 1, 2023 – Dec. 31, 2023)	\$113,272.00	\$1,359,264.00
Option Year 3 (Jan. 1, 2024 – Dec. 31, 2024)	\$111,227.00	\$1,334,724.00
Option Year 4 (Jan. 1, 2025 – Dec. 31, 2025)	\$114,097.00	\$1,369,164.00
Option Year 5 (Jan. 1, 2026 – Dec. 31, 2026)	\$117,096.00	\$1,405,152.00
Total	\$6,678,240.00	

b. Variable costs will be compensated on **T&M** basis in an amount not to exceed \$6,109,022, based on the cost per revenue hour listed below. No additional compensation will be paid without a written amendment to this Contract.

Variable Costs	Cost per Revenue Hour
Year 1 (Jan. 1, 2022 – Dec. 31, 2022)	\$41.12
Year 2 (Jan. 1, 2023 – Dec. 31, 2023)	\$42.35
Option Year 3 (Jan. 1, 2024 – Dec. 31, 2024)	\$45.13
Option Year 4 (Jan. 1, 2025 – Dec. 31, 2025)	\$47.41
Option Year 5 (Jan. 1, 2026 – Dec. 31, 2026)	\$48.83

c. All incentives and assessments shall be calculated in accordance with **Exhibit C**.

3. Except as specifically modified in this Amendment 1, all terms and conditions in the Contract, as previously amended, remain in full force and effect.

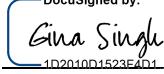
SIGNATURES APPEAR ON THE NEXT PAGE

IN WITNESS WHEREOF, the parties hereto have executed this Amendment 1 by their duly authorized officers as of the day and year first above written.

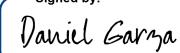
San Joaquin Regional Transit District

By: _____
ALEX CLIFFORD
Chief Executive Officer

Contractor

DocuSigned by:
By: 
GINA SINGH
Chief Executive Officer

PROCUREMENT APPROVAL:

Signed by:

Daniel Garza
4147BE4866D0462
DANIEL GARZA
Procurement Manager

APPROVED AS TO FORM:

Signed by:

Julie A. Sherman (AB)
3DB2341728C14FA
JULIE A. SHERMAN
Attorney for RTD