



San Joaquin Regional Transit District  
421 E. Weber Avenue  
Stockton, CA 95202  
(209) 943-1111

## **SAN JOAQUIN REGIONAL TRANSIT DISTRICT EMPLOYMENT OPPORTUNITY**

### **MECHANIC CLASS A Maintenance Department**

(Starting at \$32.35 Hourly)

(Shift subject to change per requirements of the Collective Bargaining Agreement)

**Open Recruitment**

**Closing date: until filled**

#### **GENERAL PURPOSE**

Under the general direction of the Maintenance Supervisor, Mechanic A is responsible for the maintenance of the District's vehicles and to perform other duties as directed. Shift subject to change per requirements of the Collective Bargaining Agreement.

#### **EXAMPLE OF DUTIES:**

- Performs maintenance, repair, and diagnostic duties in order to restore RTD buses, support vehicles and related equipment to serviceable condition;
- Recommends, when necessary, the referral of bus and support vehicle repairs to an Outside Repair facility;
- Removes, repairs, troubleshoots, and installs component parts of RTD vehicles such as engines, transmissions, axles, wheels, hydraulic and electrical systems, climate control systems, valves, pumps, tanks, compressors, piping, alternators, generators, starters, blowers, and fuel metering devices, etc.;
- Maintains and installs lighting circuits, alarms, safety circuits, interlocks, ignition systems, environmental systems, and related components;
- Operates shop equipment and other tools to maintain and diagnose vehicle problems;
- Performs service and repairs on road calls;
- Performs safety and preventive maintenance inspections as required by applicable Federal, State, and RTD guidelines;
- Prepares written reports, documents defects and repairs on inspection forms and work orders, or designated computer programs;
- May familiarize and/or supervise lower classification Mechanics and Utility Workers in the proper method of performing their job;
- Operates a computer for related data input and retrieval;
- Can be assigned lower mechanic classification work in a shift;
- Performs other related tasks as required.

#### **EMPLOYMENT STANDARDS**

Requires high school diploma/GED or equivalent training and experience; seven (7) years of experience in the maintenance and repair of diesel powered heavy equipment (such as diesel trucks and buses) or equivalent experience; valid California Class C driver's license and the ability to qualify for and maintain a Class B license with Passenger (P) endorsement within one (1) year of employment; three (3) years of licensed driving experience; sufficient education, training, and experience which demonstrates possession of the following knowledge, skills, and abilities; and must be available to work weekends, holidays, and odd and unusual hours.

**KNOWLEDGE OF:**

- Theory, operation, and repair of diesel powered vehicles, including engines, transmissions, ignitions, electrical, hydraulic/pneumatic cooling, HVAC systems, and brake systems;
- Industrial safety rules, shop safety rules, regulations, and procedures as applicable to a bus maintenance facility;
- General shop safety procedures;
- Basic equipment and tools used in the maintenance and repair of large vehicles;
- Section 608 and 609 Air conditioning certification or ability to obtain one;
- Knowledge and/or experience with Cummins engines and Allison hybrid drive systems.

**ABILITY TO:**

- Perform maintenance, repair, troubleshooting, diagnostic procedures and safety/preventative maintenance inspections in relation to a variety of RTD buses and related equipment;
- Adjust and install engine components;
- Remove and replace engines, transmissions, and drivetrain components;
- Maintain and adjust undercarriage components;
- Maintain and install lighting circuits, alarms, safety circuits, interlocks, ignition systems, environmental systems, multi-plex systems and related components;
- Give oral and written instructions and maintain cooperative working relationships with those contacted in the course of work;
- Properly use test and other shop equipment/tools, including oxy/acetylene and arc welding equipment;
- Prepare written reports, document defects and repairs on inspection forms, work orders, or designated computer programs
- Perform computer-related functions that allow for data input and retrieval;
- Effectively read, understand, and use technical information found in repair manuals, service change bulletins, and applicable technical documents, including parts and supply manuals;
- Operate a variety of equipment, i.e. forklifts, scissor lifts, in ground bus hoists, portable bus lifts, etc.;
- Learn and stay current on all new technologies introduced into the transit industries as it relates to bus maintenance.

**PHYSICAL AND MENTAL DEMANDS**

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. **Physical Demands:** While performing the duties of this class, the incumbent is frequently required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl.

The employee is occasionally required to walk, sit and talk or hear. The employee must frequently lift and/or move up to 25 pounds, and occasionally lift weights up to 100 pounds. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

**Mental Demands:** While performing the duties of this class, the incumbent is regularly required to use written and oral communication skills; read and interpret data, information, manuals and documents; analyze and solve problems; use math and mathematical reasoning; learn and apply new information or skills; work under deadlines with constant interruptions; and interact with supervisors, employees, union stewards, vendors and others encountered in the course of work

**RTD offers a competitive employee benefit program that includes:**

**INSURANCE:** RTD provides comprehensive health and dental insurance package for all full-time employees and their dependents. RTD also provides \$20,000 life insurance for all full-time employees.

**SICK LEAVE:** Three (3) to twelve (12) days per year depending on length of service for full-time employees, per the Collective Bargaining Agreement.

**VACATION:** One (1) week to six (6) weeks depending on the classification level and length of service for full-time employees, per the Collective Bargaining Agreement.

**RETIREMENT:** Covered under the provisions of the new Public Employees Pension Reform Act (PEPRA).

**EMPLOYMENT PROCESS:** Applicants must complete and submit an official application form. The standards as stated on the front of the job announcement represent only the minimum required to fill an application. Resumes will be accepted, but may not be substituted for the required application form. Meeting the listed standards does not guarantee that a candidate will be invited for an interview as the Human Resources Department reserves the right to limit the number of candidates to the most qualified for the vacancy. RTD will request Proof of American citizenship or authorization to work in the United States during the hiring process. The selection process for this position may include a written assessment.

**NOTE:** All statements made on the application are subject to verification and investigation. False statements will be cause for disqualification, removal from the eligible list or termination of employment.

**MEDICAL EXAMINATION:** Medical and substance abuse examinations paid by the Transit District are required of each prospective employee. The candidate's physical condition must be consistent with the requirements of job duties to be performed. Candidates are cautioned that offers of employment are conditional and subject to the satisfactory completion of the medical and substance abuse examinations.

San Joaquin Regional Transit District is an Equal Opportunity/Affirmative Action employer. Female, minority, and disabled individuals are encouraged to apply. Applicants will be considered without regard to race, color, creed, national origin, religion, sex, sexual preference, marital status, age, medical condition or disability.

Employment is conditional on successfully passing drug and alcohol tests, and a background investigation.

**TO SUBMIT AN APPLICATION:** Visit our jobs page online at [www.sanjoaquinRTD.com/careers](http://www.sanjoaquinRTD.com/careers)

**The provisions of this bulletin are subject to change without notice and do not constitute an express or implied contract.**