

SAN JOAQUIN REGIONAL TRANSIT DISTRICT  
SPECIAL RETIREMENT BOARD MEETING - AGENDA

**THE RETIREMENT BOARD OF DIRECTORS OF THE SAN JOAQUIN REGIONAL TRANSIT DISTRICT WILL HOLD A SPECIAL MEETING AT 3:00 P.M. ON TUESDAY, JUNE 11, 2019 IN THE BOARDROOM OF SAN JOAQUIN REGIONAL TRANSIT DISTRICT'S DOWNTOWN TRANSIT CENTER, 421 EAST WEBER AVENUE, STOCKTON, CALIFORNIA. CHAIR ALAN WAGNER WILL ATTEND THE MEETING VIA TELEPHONE CONFERENCE FROM THE FOLLOWING LOCATION: 1531 E. FREEMONT STREET, SUITE 10, STOCKTON CA 95205. VICE-CHAIR MICHAEL RESTUCCIA WILL ATTEND THE MEETING VIA TELEPHONE CONFERENCE FROM THE FOLLOWING LOCATION: 259 NORTH WILMA AVENUE, RIPON, CA 95366. BOARD MEMBER ANNETTE ST. URBAIN WILL ATTEND THE MEETING VIA TELEPHONE CONFERENCE FROM THE FOLLOWING LOCATION: LAW OFFICES OF BEAU MAYFIELD'S CONFERENCE ROOM, 11244 PLEASANT VALLEY ROAD, PENN VALLEY, CA 95947.**

**ACCESSIBLE PUBLIC MEETINGS:** San Joaquin Regional Transit District (RTD) will make all reasonable accommodations for persons with disabilities to participate in this meeting. Upon request to RTD's Chief Executive Officer (CEO), RTD will provide agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings. Please send a written request, including your name, mailing address, phone number, and a brief description of the requested materials and/or preferred alternative format or auxiliary aid or service at least three (3) workdays before the meeting. Requests should be sent by mail to the RTD Retirement Plan, P.O. Box 201010, Stockton, CA 95201, by fax at (209) 948-8516, or by e-mail to [BoardSupport@sanjoaquinRTD.com](mailto:BoardSupport@sanjoaquinRTD.com). *Para información en Español, por favor llame al (209) 943-1111.*

1. CALL TO ORDER
2. ROLL CALL
3. NEW BUSINESS
  - A. RESOLUTION APPROVING THE DISABILITY RETIREMENT OF LORETTA WERKHEISER  
Board approval of disability retirement for Loretta Werkheiser.
4. PUBLIC COMMENT

Those wishing to address the Retirement Board should complete the CITIZEN REQUEST TO SPEAK CARD and hand it to the Clerk of the Board prior to the beginning of the meeting. Each person who addresses the Retirement Board shall not make slanderous or profane remarks to or about any member of the Board, staff, or general public. Any person who utters loud, threatening, personal or abusive language, who is unduly repetitious or engages in extended discussion of irrelevancies, or who engages in any disorderly conduct which disrupts, disturbs, or impedes the orderly conduct of any Retirement Board meeting, shall at the discretion of the presiding officer or a majority of the Retirement Board, be barred from further audience before the Retirement Board during that meeting. All public comments shall be limited to FIVE MINUTES. In addition, applause, loud noises, or any other outbursts or disruptions from the audience are not allowed during or after a public comment. At the discretion of the presiding officer, those who are in violation of this protocol may be removed from the meeting.

5. QUESTIONS AND COMMENTS FROM THE RETIREMENT BOARD AND/OR STAFF
6. ADJOURN

NOTE: THE NEXT REGULARLY SCHEDULED RETIREMENT BOARD MEETING WILL BE HELD ON  
**THURSDAY, JUNE 20, 2019 AT 3:00 P.M.**

DATE POSTED: JUNE 10, 2019

**RECOMMENDATION:** **APPROVE THE DISABILITY RETIREMENT FOR LORETTA WERKHEISER**

**LEAD STAFF:** **ERICKA FRANCO  
HUMAN RESOURCES SENIOR SPECIALIST**

**FINANCIAL IMPACT:** **\$1,160.47/MONTH; NO HEALTH BENEFITS**

**BACKGROUND:**

Section 8 of the RTD Retirement Plan, restated effective June 20, 2014, delineates the conditions of disability retirement. Specifically, Section 8A of the Retirement Plan is pertinent:

“A Member who becomes permanently disabled physically or mentally through illness or injury to the extent that the Member is physically or mentally disqualified from performing employment with RTD for reasons not constituting cause for discharge shall be eligible for a disability benefit. The determination of the Member’s disability will vest with the Retirement Board and it will make its determination based upon medical evidence of permanent disqualification from the job classification held at the time of such disability.”

Ms. Werkheiser has been off work since May 18, 2018 due to her medical condition. RTD’s physician advised that Ms. Werkheiser could no longer perform her regular duties. Section 8B of the Retirement Plan states:

“To be eligible for disability retirement, a Member must be so disabled and have had at least 10 years of Credited Service...”

Ms. Werkheiser left RTD on May 3, 2019 with 14 years, 0 months, and 20 days of credited service. Section 8D of the Retirement Plan states:

“The Retirement Board may require any recipient of a disability retirement allowance, while under the minimum age for voluntary retirement for service applicable to Members of Member’s class, to undergo medical examination. Such examination shall be made by a physician or surgeon appointed by the Retirement Board in the city of residence of the recipient or other place mutually agreed upon. Upon the basis of such examination, the Retirement Board shall determine whether the recipient is still incapacitated, physically or mentally, for duty in the position held by the Member when retired for disability.”

**DISCUSSION:**

Loretta Werkheiser is a 51-year-old female who was employed by RTD as a Bus Operator on May 10, 2000. Ms. Werkheiser has requested a disability retirement effective May 4, 2019.

The retirement benefit for Ms. Werkheiser will be paid beginning July 1, 2019, with retroactive payment from May 4, 2019 to June 30, 2019.

Ms. Werkheiser is eligible for the following retirement payment option:

- a) Full Joint and Survivor (without health benefits) – \$1,160.47/month

Attached for reference are the following:

- Attachment A, the retirement request form from Ms. Werkheiser requesting disability retirement
- Attachment B, final disability retirement calculation from Bartel & Associates LLC.



## RETIREMENT REQUEST FORM

In order to begin processing your **Final Retirement Calculation**, you will need to complete this form and return it to HR along with all supporting documents as outlined below.

**RETIREMENT TYPE:** Early  Normal  Disability

EMPLOYEE NAME: Loretta Werkheiser  
\*\*\*Attach a copy of Employee's Birth Certificate or Passport\*\*\*  
DATE OF BIRTH: 11/20/67 CURRENT AGE: 51  
DATE OF HIRE: 5/10/00 CURRENT YEARS OF SERVICE: \_\_\_\_\_  
DATE OF RETIREMENT: 5/14/19

NAME OF SPOUSE: Dale Werkheiser  
\*\*\*Attach a copy of Spouse's Birth Certificate or Passport \*\*\*  
SPOUSE'S DATE OF BIRTH: 9/27/69 DATE OF MARRIAGE: 5-10/17  
\*\*\*Attach a copy of Marriage Certificate\*\*\*

PLEASE LIST ANY PREVIOUS MARRIAGES

		QDRO/Court Documents	
1. Date of Marriage: <u>12-10-10</u>	Date of Divorce: <u>6-22-14</u>	___ YES	<u>X</u> NO
2. Date of Marriage: _____	Date of Divorce: _____	___ YES	___ NO
3. Date of Marriage: _____	Date of Divorce: _____	___ YES	___ NO

\*\*\*Attach a copy of your QDRO or court related documents\*\*\*

Additional Comments:

\_\_\_\_\_  
\_\_\_\_\_

Employee Signature: Loretta Werkheiser Date: 5/2/19



**CONFIDENTIAL**

May 20, 2019  
Ms. Donna DeMartino  
Chief Executive Officer  
**San Joaquin Regional Transit District**  
P.O. Box 201010  
Stockton, CA 95201

**Re: Disability Retirement for Loretta Werkheiser as of May 4, 2019**

Dear Ms. DeMartino:

As requested, we have calculated benefits for Loretta Werkheiser under the San Joaquin Regional Transit District Retirement Plan. The calculations are based upon the information below as supplied by the District. Please contact us immediately if any of the below information is inaccurate, as it may impact the calculation.

Member Name	Loretta Werkheiser
Employee Group	Represented
Participant Birth Date	11/20/1967
Beneficiary Name	Dale Werkheiser
Beneficiary Birth Date	9/27/1969
Relationship of Beneficiary to Member	Spouse
Date of Full-Time Employment	10/14/2001
Date of Termination	5/3/2019
Retirement Date	5/4/2019
Final Total Compensation over 36 months	\$ 157,140.84
Final Compensation (average over 36 months)	\$ 4,365.02
Final Compensation months	June 2013 to May 2016
Years of Service (to completed quarter year)	14.0
Plan Provisions as of Date of Termination	SJRTD Plan as restated effective June 20, 2014 (and as amended effective January 1, 2017)

The basis for the calculation is the plan provisions as stated effective June 20, 2014 (and as amended effective January 1, 2017), the version of the plan that was in effect at the time Ms. Werkheiser left employment with the District. Under the terms of the plan, Ms. Werkheiser is entitled to a monthly lifetime disability retirement benefit equal to 2% for

Donna DeMartino  
 May 20, 2019  
 Page 2



each year of Credited Service multiplied by Final Compensation, plus \$40 per month. The benefit cannot be greater than a normal retirement allowance using the same Final Compensation but otherwise assuming the member worked until age 62 and then retired. Following are benefit amounts commencing with the first full month after retirement. Note that retirement on any date other than the first of the month will result in a partial payment for the month of retirement.

Please note that Section 8.J. of the Plan may impact how much of the retiree’s allowance will be paid prior to age 62. The first paragraph is as follows: *“Any benefits under this Section will be reduced by 50% of the amount of earned income from other sources in excess of 50% of the Member’s Final Compensation during the Member’s last 12 months of service. This will be determined on a monthly basis.”* Subsections (1) through (6) provide additional details concerning application of this section. We are unaware of any earned income from other sources.

The actuarial equivalence basis used to calculate Options 1 and 2 are the mortality tables for non-disabled retirees<sup>1</sup> used in the July 1, 2018 valuation of the Retirement Plan (the most recent Board-approved actuarial mortality basis), with a 6.50% discount rate.

The Retirement Factor for disabled retirees (2.00% multiplied by Years of Service to the completed quarter year) is 28.000%.

For Retirement on May 4, 2019, where age is calculated to the completed quarter year:  
 Member Age is 51 years, 3 months, and  
 Beneficiary Age is 49 years, 6 months:

Benefit	Monthly Benefit to Member Beginning June 2019	First Partial Month Benefit to Member for May 2019	Monthly Continuation to Beneficiary Upon Death of Member
Full Member	\$1,262.21	\$1,140.06	n/a
Option 1 Full Joint & Survivor	1,160.47	1,048.17	\$1,160.47
Option 2 Half Joint & Survivor	1,209.20	1,092.18	604.60

**Full Member:** The retirement benefit is paid to the Member until the Member’s death.

**Option 1:** A reduced actuarial equivalent of the Full Member benefit. The retirement

<sup>1</sup> Based on mortality table as shown in July 1, 2018 valuation, for benefit calculations a single table blended from the tables in the valuation (1/2 male, 2/3 represented) is used.

Donna DeMartino  
May 20, 2019  
Page 3



benefit is paid to the Member until the Member's death, and thereafter continues during the life of the Member's beneficiary.

Option 2: A reduced actuarial equivalent of the Full Member benefit. The retirement benefit is paid to the Member until the Member's death, and thereafter one half of the benefit continues during the life of the Member's beneficiary.

*Ms. Werkheiser may choose either Option 1 or Option 2 in lieu of the life annuity (Full Member Benefit).*

Please call me at (650) 377-1612 with any questions.

Sincerely,

Deanna Van Valer, ASA, MAAA, EA, FCA  
Assistant Vice President

c: Mary Beth Redding  
Matthew Childs  
James Yuan

Enclosure: Benefits Selection Form

O:\Clients\San Joaquin Regional Transit District\Projects\Benefit Calcs\2019\BA SanJoaquinRTD 19-05-20 BenCalc: 19-05-04 DOR Loretta Werkheiser.docx



**San Joaquin Regional Transit District  
 RETIREMENT BENEFITS SELECTION FORM**

**LORETTA WERKHEISER**  
 Disability Retiree  
 Retirement Date: **May 4, 2019**

**RETIREMENT BENEFIT SELECTIONS:**

FULL MEMBER RETIREMENT BENEFIT (Final Compensation x 28.000% + \$40)	<i>Paid monthly to the Member until the Member's death</i>	\$ 1,261.21 per month
OPTION 1: FULL JOINT & SURVIVOR (Full Member Benefit x actuarial reduction factor)	<i>Paid monthly to the Member until the Member's death, and thereafter continues during the life of the Member's beneficiary</i>	\$ 1,160.47 per month to both
OPTION 2: HALF JOINT & SURVIVOR (Full Member Benefit x actuarial reduction factor)	<i>Paid monthly to the Member until the Member's death, and thereafter one half of the benefit continues during the life of the Member's beneficiary</i>	\$ 1,209.20 per month  \$ 604.60 per month to Beneficiary

I have reviewed the benefits described and hereby elect the mode of settlement indicated below. I understand that if I am married, my spouse will need to sign this pension election form.

	Member	Beneficiary
FULL MEMBER RETIREMENT BENEFIT	<input type="checkbox"/>	<input type="checkbox"/>
OPTION 1	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
OPTION 2	<input type="checkbox"/>	<input type="checkbox"/>

Loretta Werkheiser  
 Signature of Member  
5-22-19  
 Date

Dale Werkheiser  
 Signature of Spouse  
5-22-19  
 Date



RESOLUTION NO. \_\_\_\_  
DATED: June 11, 2019

RESOLUTION APPROVING THE DISABILITY  
RETIREMENT OF LORETTA WERKHEISER

WHEREAS, the San Joaquin Regional Transit District (RTD) Retirement Plan, restated effective June 20, 2014 (herein referred to as the Retirement Plan), sets forth the terms under which an employee of RTD may retire; and

WHEREAS, an employee of RTD is eligible for a disability retirement as specified in Section 8 of the RTD Retirement Plan; and

WHEREAS, RTD employee LORETTA WERKHEISER, herein referred to as the Retiree, has submitted her request for a disability retirement; and

WHEREAS, Retiree submitted to the Retirement Plan a San Joaquin Regional Transit District – Physician’s Examination & Certification for Disability Retirement, wherein said physician stated that Ms. Werkheiser is permanently disabled and cannot resume her usual and customary job duties as a Bus Operator; and

WHEREAS, Retiree has 14 years of credited service with RTD and is 51 years of age at the time of her retirement; and

WHEREAS, Retiree has elected to receive the Full Joint and Survivor (No Medical Benefits) Retirement Benefit option as a retirement allowance payable each month in the amount of **\$1,160.47**; and

WHEREAS, the Retirement Board should approve the disability retirement of the Retiree in accordance with the terms of the Retirement Plan.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the RTD Retirement Board as follows:

1. That the disability retirement of LORETTA WERKHEISER, be, and hereby is approved.
2. That the Retirement Board does hereby approve and authorize the payment of a disability retirement allowance to the Retiree in accordance with this resolution and with the San Joaquin Regional Transit District Retirement Plan, restated effective June 20, 2014, in the amount of \$1,160.47 per month, without health benefits.